

Ausbil Active Sustainable Equity Fund

Proxy Voting Report

January 2024

Date range covered : 01/01/2023 to 31/12/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): AUSBIL ACTIVE
SUSTAINABLE EQUITY FUND

Voting Statistics

| | Total | Percent |
|----------------------------------------------------|-------|---------|
| Votable Meetings | 33 | |
| Meetings Voted | 33 | 100.00% |
| Meetings with One or More Votes Against Management | 6 | 18.18% |
| Votable Ballots | 33 | |
| Ballots Voted | 33 | 100.00% |

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

| | Management Proposals | | Shareholder Proposals | | All Proposals | |
|--------------------------|----------------------|---------|-----------------------|---------|---------------|---------|
| | Total | Percent | Total | Percent | Total | Percent |
| Votable Proposals | 223 | | 4 | | 227 | |
| Proposals Voted | 223 | 100.00% | 4 | 100.00% | 227 | 100.00% |
| FOR Votes | 213 | 95.52% | 0 | 0.00% | 213 | 93.83% |
| AGAINST Votes | 8 | 3.59% | 4 | 100.00% | 12 | 5.29% |
| ABSTAIN Votes | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| WITHHOLD Votes | 1 | 0.45% | 0 | 0.00% | 1 | 0.44% |
| Votes WITH Management | 215 | 96.41% | 4 | 100.00% | 219 | 96.48% |
| Votes AGAINST Management | 8 | 3.59% | 0 | 0.00% | 8 | 3.52% |

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Sandfire Resources Ltd.

| | | | |
|-----------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 21/03/2023 | Country: Australia | Ticker: SFR | Proxy Level: N/A |
| Record Date: 19/03/2023 | Meeting Type: Special | Meeting ID: 1715239 | |
| Primary Security ID: Q82191109 | Primary CUSIP: Q82191109 | Primary ISIN: AU000000SFR8 | Primary SEDOL: 6739739 |
| Earliest Cutoff Date: 16/03/2023 | Total Ballots: 1 | | Additional Policy: |
| Votable Shares: 575,549 | *Shares on Loan: 0 | Shares Instructed: 575,549 | Shares Voted: 575,549 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------------------------------------------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1 | Approve Grant of FY2023 LTI ZEPOs to Brendan Harris | Mgmt | Yes | For | Against | Yes |
| 2 | Approve Potential Termination Benefit in Relation to FY2023 LTI ZEPOs Proposed to be Granted to Brendan Harris | Mgmt | Yes | For | For | No |
| 3 | Approve Grant of FY2023 STI Shares to Brendan Harris | Mgmt | Yes | For | For | No |
| 4 | Approve Potential Termination Benefit in Relation to Proposed FY2023 STI Award to Brendan Harris | Mgmt | Yes | For | For | No |
| 5 | Approve Grant of Sign-On Rights to Brendan Harris | Mgmt | Yes | For | For | No |
| 6 | Approve Potential Termination Benefit in Relation to Sign-On Rights Proposed to be Granted to Brendan Harris | Mgmt | Yes | For | For | No |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Sandfire Resources Ltd.

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|------------------------------------------------------|-----------------------------|---------------|---------------|------------|----------------------|----------------|--------------|
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | hyu | hyu | | 575,549 | 575,549 |
| | | | 16/03/2023 | 16/03/2023 | | | |
| | | | Total Shares: | | | | |

OZ Minerals Limited

| | | | |
|----------------------------------|--------------------------|----------------------------|------------------------|
| Meeting Date: 13/04/2023 | Country: Australia | Ticker: OZL | Proxy Level: N/A |
| Record Date: 11/04/2023 | Meeting Type: Court | Meeting ID: 1706071 | |
| Primary Security ID: Q7161P122 | Primary CUSIP: Q7161P122 | Primary ISIN: AU000000OZL8 | Primary SEDOL: 6397825 |
| Earliest Cutoff Date: 05/04/2023 | Total Ballots: 1 | Additional Policy: | |
| Votable Shares: 76,827 | *Shares on Loan: 0 | Shares Instructed: 76,827 | Shares Voted: 76,827 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---------------------|-------------|---------------------|-------------------------|
| 1 | Court-Ordered Meeting | Mgmt | No | | | |
| | Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by BHP Lonsdale Investments Pty Ltd, a Wholly Owned Subsidiary of BHP Group Limited | Mgmt | Yes | For | For | No |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|------------------------------------------------------|-----------------------------|---------------|---------------|------------|----------------------|----------------|--------------|
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | avoysey | avoysey | | 76,827 | 76,827 |
| | | | 31/03/2023 | 31/03/2023 | | | |
| | | | Total Shares: | | | | 76,827 |

Rio Tinto Limited

| | | | |
|----------------------------------|--------------------------|----------------------------|------------------------|
| Meeting Date: 04/05/2023 | Country: Australia | Ticker: RIO | Proxy Level: N/A |
| Record Date: 02/05/2023 | Meeting Type: Annual | Meeting ID: 1717669 | |
| Primary Security ID: Q81437107 | Primary CUSIP: Q81437107 | Primary ISIN: AU000000RIO1 | Primary SEDOL: 6220103 |
| Earliest Cutoff Date: 28/04/2023 | Total Ballots: 1 | Additional Policy: | |
| Votable Shares: 60,430 | *Shares on Loan: 0 | Shares Instructed: 60,430 | Shares Voted: 60,430 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|--------------------|---------------------------------------------------------|-----------|---------------------|-------------|---------------------|-------------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | No |
| 2 | Approve Remuneration Report for UK Law Purposes | Mgmt | Yes | For | For | No |
| 3 | Approve Remuneration Report for Australian Law Purposes | Mgmt | Yes | For | For | No |
| 4 | Approve Potential Termination Benefits | Mgmt | Yes | For | For | No |

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Rio Tinto Limited

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 5 | Elect Kaisa Hietala as Director | Mgmt | Yes | For | For | No |
| 6 | Elect Dominic Barton as Director | Mgmt | Yes | For | For | No |
| 7 | Elect Megan Clark as Director | Mgmt | Yes | For | For | No |
| 8 | Elect Peter Cunningham as Director | Mgmt | Yes | For | For | No |
| 9 | Elect Simon Henry as Director | Mgmt | Yes | For | For | No |
| 10 | Elect Sam Laidlaw as Director | Mgmt | Yes | For | For | No |
| 11 | Elect Simon McKeon as Director | Mgmt | Yes | For | For | No |
| 12 | Elect Jennifer Nason as Director | Mgmt | Yes | For | For | No |
| 13 | Elect Jakob Stausholm as Director | Mgmt | Yes | For | For | No |
| 14 | Elect Ngaire Woods as Director | Mgmt | Yes | For | For | No |
| 15 | Elect Ben Wyatt as Director | Mgmt | Yes | For | For | No |
| 16 | Appoint KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 17 | Authorize the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | Yes | For | For | No |
| 18 | Approve Authority to Make Political Donations | Mgmt | Yes | For | For | No |
| 19 | Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities | Mgmt | Yes | For | For | No |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|---------------------------------------------------|--------------------------|---------------|------------|------------|----------------------|----------------|--------------|
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | hyu | hyu | | 60,430 | 60,430 |
| | | | 23/04/2023 | 23/04/2023 | | | |
| Total Shares: | | | | | | 60,430 | 60,430 |

Block, Inc.

| | | | |
|----------------------------------|--------------------------|----------------------------|------------------------|
| Meeting Date: 13/06/2023 | Country: USA | Ticker: SQ | Proxy Level: 3 |
| Record Date: 20/04/2023 | Meeting Type: Annual | Meeting ID: 1754193 | |
| Primary Security ID: 852234103 | Primary CUSIP: 852234103 | Primary ISIN: US8522341036 | Primary SEDOL: BYNZGK1 |
| Earliest Cutoff Date: 05/06/2023 | Total Ballots: 1 | | Additional Policy: |
| Votable Shares: 16,724 | *Shares on Loan: 0 | Shares Instructed: 16,724 | Shares Voted: 16,724 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1.1 | Elect Director Roelof Botha | Mgmt | Yes | For | For | No |
| 1.2 | Elect Director Amy Brooks | Mgmt | Yes | For | For | No |
| 1.3 | Elect Director Shawn Carter | Mgmt | Yes | For | Withhold | Yes |
| 1.4 | Elect Director James McKelvey | Mgmt | Yes | For | For | No |

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Block, Inc.

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | Yes | For | For | No |
| 4 | Report on Effectiveness of Diversity, Equity, and Inclusion Efforts | SH | Yes | Against | Against | No |

| Ballot Details | | | | | | | |
|------------------------------------------------------|-----------------------------|---------------|---------------|------------|----------------------|----------------|--------------|
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | hyu | hyu | | 16,724 | 16,724 |
| | | | 01/06/2023 | 01/06/2023 | | | |
| | | | Total Shares: | | | | 16,724 |

Macquarie Group Limited

| | | | |
|----------------------------------|--------------------------|----------------------------|------------------------|
| Meeting Date: 27/07/2023 | Country: Australia | Ticker: MQG | Proxy Level: N/A |
| Record Date: 25/07/2023 | Meeting Type: Annual | Meeting ID: 1756362 | |
| Primary Security ID: Q57085286 | Primary CUSIP: Q57085286 | Primary ISIN: AU000000MQG1 | Primary SEDOL: B28YTC2 |
| Earliest Cutoff Date: 21/07/2023 | Total Ballots: 1 | | Additional Policy: |
| Votable Shares: 45,407 | *Shares on Loan: 0 | Shares Instructed: 45,407 | Shares Voted: 45,407 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------------------------------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 2a | Elect Nicola M Wakefield Evans as Director | Mgmt | Yes | For | For | No |
| 2b | Elect Susan Lloyd-Hurwitz as Director | Mgmt | Yes | For | For | No |
| 3 | Adopt Remuneration Report | Mgmt | Yes | For | For | No |
| 4 | Approve Termination Benefits | Mgmt | Yes | For | For | No |
| 5 | Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan | Mgmt | Yes | For | For | No |

| Ballot Details | | | | | | | |
|------------------------------------------------------|-----------------------------|---------------|---------------|------------|----------------------|----------------|--------------|
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | hyu | hyu | | 45,407 | 45,407 |
| | | | 13/07/2023 | 13/07/2023 | | | |
| | | | Total Shares: | | | | |

James Hardie Industries Plc

| | | | |
|--------------------------------|--------------------------|----------------------------|------------------------|
| Meeting Date: 03/08/2023 | Country: Ireland | Ticker: JHX | Proxy Level: N/A |
| Record Date: 02/08/2023 | Meeting Type: Annual | Meeting ID: 1768795 | |
| Primary Security ID: G4253H119 | Primary CUSIP: G4253H119 | Primary ISIN: AU000000JHX1 | Primary SEDOL: B60QWJ2 |

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James Hardie Industries Plc

| | | |
|-----------------------------------------|---------------------------|-----------------------------|
| Earliest Cutoff Date: 28/07/2023 | Total Ballots: 1 | Additional Policy: |
| Votable Shares: 89,849 | *Shares on Loan: 0 | Shares Voted: 89,849 |
| | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------------------------------------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | Yes | For | For | No |
| 2 | Approve the Remuneration Report | Mgmt | Yes | For | For | No |
| 3a | Elect Renee Peterson as Director | Mgmt | Yes | For | For | No |
| 3b | Elect Nigel Stein as Director | Mgmt | Yes | For | For | No |
| 3c | Elect Harold Wiens as Director | Mgmt | Yes | For | For | No |
| 4 | Authorize Board to Fix Remuneration of Auditors | Mgmt | Yes | For | For | No |
| 5 | Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter | Mgmt | Yes | For | For | No |
| 6 | Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter | Mgmt | Yes | For | For | No |
| 7 | Approve Renewal of the James Hardie 2020 Non-Executive Director Equity Plan and Issue of Shares Thereunder | Mgmt | Yes | None | For | No |
| 8 | Approve Renewal of Authority for Directors to Allot and Issue Shares | Mgmt | Yes | For | For | No |
| 9 | Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights | Mgmt | Yes | For | For | No |

| Ballot Details | | | | | | | |
|---------------------------------------------------|--------------------------|---------------|-------------------|-------------------|----------------------|----------------|--------------|
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | hyu 28/07/2023 | hyu 28/07/2023 | | 89,849 | 89,849 |
| Total Shares: | | | | | | 89,849 | 89,849 |

Xero Limited

| | | | |
|-----------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 17/08/2023 | Country: New Zealand | Ticker: XRO | Proxy Level: N/A |
| Record Date: 15/08/2023 | Meeting Type: Annual | Meeting ID: 1760666 | |
| Primary Security ID: Q98665104 | Primary CUSIP: Q98665104 | Primary ISIN: NZXROE0001S2 | Primary SEDOL: B8P4LP4 |
| | | | |
| Earliest Cutoff Date: 11/08/2023 | Total Ballots: 1 | | Additional Policy: |
| Votable Shares: 26,840 | *Shares on Loan: 0 | Shares Instructed: 26,840 | Shares Voted: 26,840 |
| | | | |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-----------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | Yes | For | For | No |
| 2 | Elect Mark Cross as Director | Mgmt | Yes | For | For | No |
| 3 | Elect Anjali Joshi as Director | Mgmt | Yes | For | For | No |

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Xero Limited

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---------------------------------------------------|----------------------------------------------------------|---------------|------------------|---------------|----------------------|-------------------|
| 4 | Approve Xero Limited USA Incentive Scheme | Mgmt | Yes | For | For | No |
| 5 | Approve the Increase in Non-Executive Directors' Fee Cap | Mgmt | Yes | None | For | No |
| Ballot Details | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Shares Voted |
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | hyu | hyu | | 26,840 |
| | | | 07/08/2023 | 07/08/2023 | | |
| | | | | Total Shares: | 26,840 | 26,840 |

Webjet Limited

| Meeting Date: 31/08/2023 | | Country: Australia | | Ticker: WEB | | Proxy Level: N/A | |
|---------------------------------------------------|-----------------------------------------------------------------------------------|--------------------------|------------------|----------------------------|----------------------|------------------------|-------------------|
| Record Date: 29/08/2023 | | Meeting Type: Annual | | Meeting ID: 1774475 | | | |
| Primary Security ID: Q9570B108 | | Primary CUSIP: Q9570B108 | | Primary ISIN: AU000000WEB7 | | Primary SEDOL: 6015815 | |
| Earliest Cutoff Date: 25/08/2023 | | Total Ballots: 1 | | | | Additional Policy: | |
| Votable Shares: 523,254 | | *Shares on Loan: 0 | | Shares Instructed: 523,254 | | Shares Voted: 523,254 | |
| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | | Vote Instruction | Vote Against Mgmt |
| 1 | Approve Remuneration Report | Mgmt | Yes | For | | For | No |
| 2 | Elect Don Clarke as Director | Mgmt | Yes | For | | For | No |
| 3 | Elect Brad Holman as Director | Mgmt | Yes | For | | For | No |
| 4 | Elect Katrina Barry as Director | Mgmt | Yes | For | | For | No |
| 5 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt | Yes | None | | For | No |
| 6 | Approve Webjet Long Term Incentive Plan | Mgmt | Yes | For | | For | No |
| 7 | Approve Grant of Rights to John Guscic | Mgmt | Yes | For | | For | No |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | avoysey | avoysey | | 523,254 | 523,254 |
| | | | 25/08/2023 | 25/08/2023 | | | |
| Total Shares: | | | | | | 523,254 | 523,254 |

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Suncorp Group Limited

| | | | |
|----------------------------------|--------------------------|----------------------------|------------------------|
| Meeting Date: 26/09/2023 | Country: Australia | Ticker: SUN | Proxy Level: N/A |
| Record Date: 24/09/2023 | Meeting Type: Annual | Meeting ID: 1784776 | |
| Primary Security ID: Q88040110 | Primary CUSIP: Q88040110 | Primary ISIN: AU000000SUN6 | Primary SEDOL: 6585084 |
| Earliest Cutoff Date: 20/09/2023 | Total Ballots: 1 | | Additional Policy: |
| Votable Shares: 326,019 | *Shares on Loan: 0 | Shares Instructed: 326,019 | Shares Voted: 326,019 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|--------------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1 | Approve Remuneration Report | Mgmt | Yes | For | For | No |
| 2 | Approve Grant of Performance Rights to Steven Johnston | Mgmt | Yes | For | For | No |
| 3a | Elect Elmer Funke Kupper as Director | Mgmt | Yes | For | For | No |
| 3b | Elect Simon Machell as Director | Mgmt | Yes | For | For | No |

| Ballot Details | | | | | | | |
|------------------------------------------------------|-----------------------------|---------------|---------------|------------|----------------------|----------------|--------------|
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | hyu | hyu | | 326,019 | 326,019 |
| | | | 18/09/2023 | 18/09/2023 | | | |
| | | | Total Shares: | | | | 326,019 |

Commonwealth Bank of Australia

| | | | |
|----------------------------------|--------------------------|----------------------------|------------------------|
| Meeting Date: 11/10/2023 | Country: Australia | Ticker: CBA | Proxy Level: N/A |
| Record Date: 09/10/2023 | Meeting Type: Annual | Meeting ID: 1789638 | |
| Primary Security ID: Q26915100 | Primary CUSIP: Q26915100 | Primary ISIN: AU000000CBA7 | Primary SEDOL: 6215035 |
| Earliest Cutoff Date: 05/10/2023 | Total Ballots: 1 | | Additional Policy: |
| Votable Shares: 136,705 | *Shares on Loan: 0 | Shares Instructed: 136,705 | Shares Voted: 136,705 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 2a | Elect Rob Whitfield as Director | Mgmt | Yes | For | For | No |
| 2b | Elect Simon Moutter as Director | Mgmt | Yes | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | Yes | For | For | No |
| 4 | Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn | Mgmt | Yes | For | For | No |

| Ballot Details | | | | | | | |
|------------------------------------------------------|-----------------------------|---------------|---------------|------------|----------------------|----------------|--------------|
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | avanvliet2 | avanvliet2 | | 136,705 | 136,705 |
| | | | 29/09/2023 | 29/09/2023 | | | |
| | | | Total Shares: | | | | 136,705 |

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CSL Limited

| | | | |
|----------------------------------|--------------------------|----------------------------|------------------------|
| Meeting Date: 11/10/2023 | Country: Australia | Ticker: CSL | Proxy Level: N/A |
| Record Date: 09/10/2023 | Meeting Type: Annual | Meeting ID: 1787499 | |
| Primary Security ID: Q3018U109 | Primary CUSIP: Q3018U109 | Primary ISIN: AU000000CSL8 | Primary SEDOL: 6185495 |
| Earliest Cutoff Date: 05/10/2023 | Total Ballots: 1 | | Additional Policy: |
| Votable Shares: 49,392 | *Shares on Loan: 0 | Shares Instructed: 49,392 | Shares Voted: 49,392 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 2 | Appoint Deloitte Touche Tohmatsu as Auditor of the Company | Mgmt | Yes | For | For | No |
| 3 | Elect Carolyn Hewson as Director | Mgmt | Yes | For | For | No |
| 4 | Approve Remuneration Report | Mgmt | Yes | For | Against | Yes |
| 5 | Approve Grant of performance Share Units to Paul McKenzie | Mgmt | Yes | For | Against | Yes |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|---------------------------------------------------|--------------------------|---------------|--------------------------|--------------------------|----------------------|----------------|--------------|
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | avanvliet2 29/09/2023 | avanvliet2 29/09/2023 | | 49,392 | 49,392 |
| Total Shares: | | | | | | 49,392 | 49,392 |

Brambles Limited

| | | | |
|----------------------------------|--------------------------|-----------------------------|------------------------|
| Meeting Date: 12/10/2023 | Country: Australia | Ticker: BXB | Proxy Level: N/A |
| Record Date: 10/10/2023 | Meeting Type: Annual | Meeting ID: 1788094 | |
| Primary Security ID: Q6634U106 | Primary CUSIP: Q6634U106 | Primary ISIN: AU000000BBXB1 | Primary SEDOL: B1FJ0C0 |
| Earliest Cutoff Date: 06/10/2023 | Total Ballots: 1 | | Additional Policy: |
| Votable Shares: 265,217 | *Shares on Loan: 0 | Shares Instructed: 265,217 | Shares Voted: 265,217 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 2 | Approve Remuneration Report | Mgmt | Yes | For | For | No |
| 3 | Elect Priya Rajagopalan as Director | Mgmt | Yes | For | For | No |
| 4 | Elect Ken McCall as Director | Mgmt | Yes | For | For | No |
| 5 | Elect John Mullen as Director | Mgmt | Yes | For | For | No |
| 6 | Elect Nora Scheinkestel as Director | Mgmt | Yes | For | For | No |
| 7 | Approve Participation of Graham Chipchase in the Performance Share Plan | Mgmt | Yes | For | For | No |
| 8 | Approve Participation of Nessa O'Sullivan in the Performance Share Plan | Mgmt | Yes | For | For | No |
| 9 | Approve Participation of Nessa O'Sullivan in the MyShare Plan | Mgmt | Yes | For | For | No |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|---------------------------------------------------|--------------------------|---------------|------------|----------|----------------------|----------------|--------------|
|---------------------------------------------------|--------------------------|---------------|------------|----------|----------------------|----------------|--------------|

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Brambles Limited

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|------------------------------------------------------|-----------------------------|---------------|---------------|------------|----------------------|----------------|--------------|
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | avoysey | avoysey | | 265,217 | 265,217 |
| | | | 03/10/2023 | 03/10/2023 | | | |
| | | | Total Shares: | | | | 265,217 |

IDP Education Limited

| | | | |
|----------------------------------|--------------------------|-----------------------------|------------------------|
| Meeting Date: 17/10/2023 | Country: Australia | Ticker: IEL | Proxy Level: N/A |
| Record Date: 15/10/2023 | Meeting Type: Annual | Meeting ID: 1784080 | |
| Primary Security ID: Q48215109 | Primary CUSIP: Q48215109 | Primary ISIN: AU0000000IEL5 | Primary SEDOL: BDB6DD1 |
| Earliest Cutoff Date: 12/10/2023 | Total Ballots: 1 | Additional Policy: | |
| Votable Shares: 148,431 | *Shares on Loan: 0 | Shares Instructed: 148,431 | Shares Voted: 148,431 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|--------------------|-----------------------------------------------------------------|-----------|---------------------|-------------|---------------------|-------------------------|
| 2a | Elect Ariane Barker as Director | Mgmt | Yes | For | For | No |
| 2b | Elect Andrew Barkla as Director | Mgmt | Yes | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | Yes | For | For | No |
| 4 | Approve Grant of Performance Rights to Tennealle O'Shannessy | Mgmt | Yes | For | For | No |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|------------------------------------------------------|-----------------------------|---------------|---------------|------------|----------------------|----------------|--------------|
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | avanvliet2 | avanvliet2 | | 148,431 | 148,431 |
| | | | 06/10/2023 | 06/10/2023 | | | |
| | | | Total Shares: | | | | 148,431 |

Telstra Group Limited

| | | | |
|----------------------------------|--------------------------|------------------------------|-------------------------|
| Meeting Date: 17/10/2023 | Country: Australia | Ticker: TLS | Proxy Level: N/A |
| Record Date: 15/10/2023 | Meeting Type: Annual | Meeting ID: 1782964 | |
| Primary Security ID: Q8975N105 | Primary CUSIP: Q8975N105 | Primary ISIN: AU0000000TLS2 | Primary SEDOL: 6087289 |
| Earliest Cutoff Date: 12/10/2023 | Total Ballots: 1 | Additional Policy: | |
| Votable Shares: 1,469,363 | *Shares on Loan: 0 | Shares Instructed: 1,469,363 | Shares Voted: 1,469,363 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|--------------------|----------------------------------|-----------|---------------------|-------------|---------------------|-------------------------|
| 3a | Elect Maxine Brenner as Director | Mgmt | Yes | For | For | No |
| 3b | Elect Ming Long as Director | Mgmt | Yes | For | For | No |
| 3c | Elect Bridget Loudon as Director | Mgmt | Yes | For | For | No |
| 3d | Elect Elana Rubin as Director | Mgmt | Yes | For | For | No |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Telstra Group Limited

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 4a | Approve Grant of Restricted Shares to Vicki Brady | Mgmt | Yes | For | For | No |
| 4b | Approve Grant of Performance Rights to Vicki Brady | Mgmt | Yes | For | For | No |
| 5 | Approve Remuneration Report | Mgmt | Yes | For | For | No |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|---------------------------------------------------|--------------------------|---------------|--------------------------|--------------------------|----------------------|----------------|--------------|
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | avanvliet2 06/10/2023 | avanvliet2 06/10/2023 | | 1,469,363 | 1,469,363 |
| Total Shares: | | | | | | 1,469,363 | 1,469,363 |

Transurban Group

| | | | |
|----------------------------------|--------------------------|----------------------------|------------------------|
| Meeting Date: 19/10/2023 | Country: Australia | Ticker: TCL | Proxy Level: N/A |
| Record Date: 17/10/2023 | Meeting Type: Annual | Meeting ID: 1771935 | |
| Primary Security ID: Q9194A106 | Primary CUSIP: Q9194A106 | Primary ISIN: AU000000TCL6 | Primary SEDOL: 6200882 |
| Earliest Cutoff Date: 13/10/2023 | Total Ballots: 1 | | Additional Policy: |
| Votable Shares: 414,638 | *Shares on Loan: 0 | Shares Instructed: 414,638 | Shares Voted: 414,638 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------------------------------------------------------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| | Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL) | Mgmt | No | | | |
| 2a | Elect Sarah Ryan as Director | Mgmt | Yes | For | For | No |
| 2b | Elect Mark Birrell as Director | Mgmt | Yes | For | For | No |
| 2c | Elect Patricia Cross as Director | Mgmt | Yes | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | Yes | For | Against | Yes |
| | Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT) | Mgmt | No | | | |
| 4 | Approve Increase to the Non-Executive Director Fee Pool | Mgmt | Yes | None | For | No |
| 5 | Approve Grant of Performance Awards to Michelle Jablko | Mgmt | Yes | For | For | No |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|---------------------------------------------------|--------------------------|---------------|--------------------------|--------------------------|----------------------|----------------|--------------|
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | avanvliet2 13/10/2023 | avanvliet2 13/10/2023 | | 414,638 | 414,638 |
| Total Shares: | | | | | | 414,638 | 414,638 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Cleanaway Waste Management Limited

| | | | |
|----------------------------------|--------------------------|------------------------------|-------------------------|
| Meeting Date: 20/10/2023 | Country: Australia | Ticker: CWY | Proxy Level: N/A |
| Record Date: 18/10/2023 | Meeting Type: Annual | Meeting ID: 1783247 | |
| Primary Security ID: Q2506H109 | Primary CUSIP: Q2506H109 | Primary ISIN: AU000000CWY3 | Primary SEDOL: BYQ8KW7 |
| Earliest Cutoff Date: 16/10/2023 | Total Ballots: 1 | | Additional Policy: |
| Votable Shares: 1,457,796 | *Shares on Loan: 0 | Shares Instructed: 1,457,796 | Shares Voted: 1,457,796 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 2 | Approve Remuneration Report | Mgmt | Yes | For | For | No |
| 3a | Elect Philippe Etienne as Director | Mgmt | Yes | For | For | No |
| 3b | Elect Samantha Hogg as Director | Mgmt | Yes | For | For | No |
| 3c | Elect Terry Sinclair as Director | Mgmt | Yes | For | For | No |
| 3d | Elect Clive Stiff as Director | Mgmt | Yes | For | For | No |
| 4a | Approve Grant of Performance Rights to Mark Schubert | Mgmt | Yes | For | For | No |
| 4b | Approve Deferred Equity Rights to Mark Schubert | Mgmt | Yes | For | For | No |
| 5 | Approve the Spill Resolution | Mgmt | Yes | Against | Against | No |

| Ballot Details | | | | | | | |
|---------------------------------------------------|--------------------------|---------------|------------|------------|----------------------|----------------|--------------|
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | avanvliet2 | avanvliet2 | | 1,457,796 | 1,457,796 |
| | | | 09/10/2023 | 09/10/2023 | | | |
| Total Shares: | | | | | | 1,457,796 | 1,457,796 |

Worley Limited

| | | | |
|----------------------------------|--------------------------|----------------------------|------------------------|
| Meeting Date: 20/10/2023 | Country: Australia | Ticker: WOR | Proxy Level: N/A |
| Record Date: 18/10/2023 | Meeting Type: Annual | Meeting ID: 1791887 | |
| Primary Security ID: Q9858A103 | Primary CUSIP: Q9858A103 | Primary ISIN: AU000000WOR2 | Primary SEDOL: 6562474 |
| Earliest Cutoff Date: 16/10/2023 | Total Ballots: 1 | | Additional Policy: |
| Votable Shares: 234,398 | *Shares on Loan: 0 | Shares Instructed: 234,398 | Shares Voted: 234,398 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 2a | Elect Martin Parkinson as Director | Mgmt | Yes | For | For | No |
| 2b | Elect Joseph Geagea as Director | Mgmt | Yes | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | Yes | For | For | No |
| 4 | Approve Grant of Deferred Equity Rights to Robert Christopher Ashton | Mgmt | Yes | For | For | No |
| 5 | Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton | Mgmt | Yes | For | For | No |
| 6 | Approve Company's Performance Rights Plan | Mgmt | Yes | For | For | No |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Worley Limited

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|------------------------------------------------------|-----------------------------|---------------|---------------|------------|----------------------|----------------|--------------|
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | hyu | hyu | | 234,398 | 234,398 |
| | | | 10/10/2023 | 10/10/2023 | | | |
| | | | Total Shares: | | | | 234,398 |

Challenger Limited

| | | | |
|----------------------------------|--------------------------|----------------------------|------------------------|
| Meeting Date: 26/10/2023 | Country: Australia | Ticker: CGF | Proxy Level: N/A |
| Record Date: 24/10/2023 | Meeting Type: Annual | Meeting ID: 1714804 | |
| Primary Security ID: Q22685103 | Primary CUSIP: Q22685103 | Primary ISIN: AU000000CGF5 | Primary SEDOL: 6726300 |
| Earliest Cutoff Date: 20/10/2023 | Total Ballots: 1 | Additional Policy: | |
| Votable Shares: 269,640 | *Shares on Loan: 0 | Shares Instructed: 269,640 | Shares Voted: 269,640 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|--------------------|--------------------------------------------------------------------------|-----------|---------------------|-------------|---------------------|-------------------------|
| 2a | Elect Duncan West as Director | Mgmt | Yes | For | For | No |
| 2b | Elect Melanie Willis as Director | Mgmt | Yes | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | Yes | For | For | No |
| 4 | Approve Grant of Hurdled Performance Share Rights to Nicolas Hamilton | Mgmt | Yes | For | For | No |
| 5 | Approve Renewal of Proportional Takeover Provisions | Mgmt | Yes | For | For | No |
| 6 | Ratify Past Issuance of Notes to Unrelated Parties | Mgmt | Yes | For | For | No |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|------------------------------------------------------|-----------------------------|---------------|---------------|------------|----------------------|----------------|--------------|
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | hyu | hyu | | 269,640 | 269,640 |
| | | | 12/10/2023 | 12/10/2023 | | | |
| | | | Total Shares: | | | | 269,640 |

Wesfarmers Limited

| | | | |
|----------------------------------|--------------------------|----------------------------|------------------------|
| Meeting Date: 26/10/2023 | Country: Australia | Ticker: WES | Proxy Level: N/A |
| Record Date: 24/10/2023 | Meeting Type: Annual | Meeting ID: 1784770 | |
| Primary Security ID: Q95870103 | Primary CUSIP: Q95870103 | Primary ISIN: AU000000WES1 | Primary SEDOL: 6948836 |
| Earliest Cutoff Date: 20/10/2023 | Total Ballots: 1 | Additional Policy: | |
| Votable Shares: 114,472 | *Shares on Loan: 0 | Shares Instructed: 114,472 | Shares Voted: 114,472 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|--------------------|--------------------------------------------|-----------|---------------------|-------------|---------------------|-------------------------|
| 2a | Elect Michael Alfred Chaney as Director | Mgmt | Yes | For | For | No |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Wesfarmers Limited

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 2b | Elect Simon William (Bill) English as Director | Mgmt | Yes | For | For | No |
| 2c | Elect Alan John Cransberg as Director | Mgmt | Yes | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | Yes | For | For | No |
| 4 | Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott | Mgmt | Yes | For | For | No |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|---------------------------------------------------|--------------------------|---------------|------------|------------|----------------------|----------------|--------------|
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | hyu | hyu | | 114,472 | 114,472 |
| | | | 16/10/2023 | 16/10/2023 | | | |
| Total Shares: | | | | | | 114,472 | 114,472 |

Woolworths Group Limited

| | | | |
|----------------------------------|--------------------------|----------------------------|------------------------|
| Meeting Date: 26/10/2023 | Country: Australia | Ticker: WOW | Proxy Level: N/A |
| Record Date: 24/10/2023 | Meeting Type: Annual | Meeting ID: 1793231 | |
| Primary Security ID: Q98418108 | Primary CUSIP: Q98418108 | Primary ISIN: AU000000WOW2 | Primary SEDOL: 6981239 |
| Earliest Cutoff Date: 20/10/2023 | Total Ballots: 1 | | Additional Policy: |
| Votable Shares: 154,828 | *Shares on Loan: 0 | Shares Instructed: 154,828 | Shares Voted: 154,828 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 2a | Elect Scott Perkins as Director | Mgmt | Yes | For | For | No |
| 2b | Elect Tracey Fellows as Director | Mgmt | Yes | For | For | No |
| 2c | Elect Warwick Bray as Director | Mgmt | Yes | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | Yes | For | For | No |
| 4 | Approve Grant of Performance Share Rights to Brad Banducci | Mgmt | Yes | For | For | No |
| 5 | Approve Approach to Termination Benefits for Three Years | Mgmt | Yes | For | For | No |
| 6 | Approve Non-Executive Directors' Equity Plans | Mgmt | Yes | For | For | No |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|---------------------------------------------------|--------------------------|---------------|------------|------------|----------------------|----------------|--------------|
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | hyu | hyu | | 154,828 | 154,828 |
| | | | 19/10/2023 | 19/10/2023 | | | |
| Total Shares: | | | | | | 154,828 | 154,828 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Goodman Group

| | | | |
|-----------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 14/11/2023 | Country: Australia | Ticker: GMG | Proxy Level: N/A |
| Record Date: 12/11/2023 | Meeting Type: Annual | Meeting ID: 1791682 | |
| Primary Security ID: Q4229W132 | Primary CUSIP: Q4229W132 | Primary ISIN: AU000000GMG2 | Primary SEDOL: B03FYZ4 |
| Earliest Cutoff Date: 09/11/2023 | Total Ballots: 1 | | Additional Policy: |
| Votable Shares: 285,811 | *Shares on Loan: 0 | Shares Instructed: 285,811 | Shares Voted: 285,811 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1 | Appoint KPMG as Auditor of Goodman Logistics (HK) Limited | Mgmt | Yes | For | For | No |
| 2a | Elect Stephen Johns as Director of Goodman Limited | Mgmt | Yes | For | For | No |
| 2b | Elect Stephen Johns as Director of Goodman Logistics (HK) Limited | Mgmt | Yes | For | For | No |
| 3 | Elect Mark Johnson as Director of Goodman Limited | Mgmt | Yes | For | For | No |
| 4 | Elect Belinda Robson as Director of Goodman Limited | Mgmt | Yes | For | For | No |
| 5 | Elect George Zoghbi as Director of Goodman Limited | Mgmt | Yes | For | For | No |
| 6 | Elect Kitty Chung as Director of Goodman Logistics (HK) Limited | Mgmt | Yes | For | For | No |
| 7 | Approve Remuneration Report | Mgmt | Yes | For | For | No |
| 8 | Approve Issuance of Performance Rights to Greg Goodman | Mgmt | Yes | For | For | No |
| 9 | Approve Issuance of Performance Rights to Danny Peeters | Mgmt | Yes | For | For | No |
| 10 | Approve Issuance of Performance Rights to Anthony Rozic | Mgmt | Yes | For | For | No |

| Ballot Details | | | | | | | |
|---------------------------------------------------|--------------------------|---------------|------------|------------|----------------------|----------------|----------------|
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | hyu | hyu | | 285,811 | 285,811 |
| | | | 01/11/2023 | 01/11/2023 | | | |
| | | | | | Total Shares: | 285,811 | 285,811 |

Altium Limited

| | | | |
|-----------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 16/11/2023 | Country: Australia | Ticker: ALU | Proxy Level: N/A |
| Record Date: 14/11/2023 | Meeting Type: Annual | Meeting ID: 1791920 | |
| Primary Security ID: Q0268D100 | Primary CUSIP: Q0268D100 | Primary ISIN: AU000000ALU8 | Primary SEDOL: 6167697 |
| Earliest Cutoff Date: 10/11/2023 | Total Ballots: 1 | | Additional Policy: |
| Votable Shares: 93,506 | *Shares on Loan: 0 | Shares Instructed: 93,506 | Shares Voted: 93,506 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------|-----------|------------------|----------|------------------|-------------------|
| 2 | Approve Remuneration Report | Mgmt | Yes | For | For | No |
| 3 | Elect Michael Hawker as Director | Mgmt | Yes | For | For | No |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Altium Limited

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|---------------------------------------------------|-----------------------------------|---------------|------------------|------------|----------------------|-------------------|
| 4 | Elect Sylvia Wiggins as Director | Mgmt | Yes | For | For | No |
| 5 | Elect Lauren Williams as Director | Mgmt | Yes | For | For | No |
| Ballot Details | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Shares Voted |
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | avanvliet2 | avanvliet2 | | 93,506 |
| | | | 06/11/2023 | 06/11/2023 | | |
| Total Shares: | | | | | 93,506 | 93,506 |

HUB24 Limited

| Meeting Date: 16/11/2023 | | Country: Australia | | Ticker: HUB | | Proxy Level: N/A | | |
|---------------------------------------------------|-------------------------------------------------------------------------------|--------------------------|------------------|----------------------------|---------------|------------------------|-------------------|--------------|
| Record Date: 14/11/2023 | | Meeting Type: Annual | | Meeting ID: 1792081 | | | | |
| Primary Security ID: Q4970M176 | | Primary CUSIP: Q4970M176 | | Primary ISIN: AU000000HUB4 | | Primary SEDOL: BD4T5X1 | | |
| Earliest Cutoff Date: 10/11/2023 | | Total Ballots: 1 | | | | Additional Policy: | | |
| Votable Shares: 113,453 | | *Shares on Loan: 0 | | Shares Instructed: 113,453 | | Shares Voted: 113,453 | | |
| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | | Vote Instruction | Vote Against Mgmt | |
| 1 | Approve Remuneration Report | Mgmt | Yes | For | | For | No | |
| 2 | Elect Anthony (Tony) McDonald as Director | Mgmt | Yes | For | | For | No | |
| 3 | Elect Rachel Grimes as Director | Mgmt | Yes | For | | For | No | |
| 4 | Approve HUB24 Share Option Plan | Mgmt | Yes | For | | For | No | |
| 5 | Approve Issuance of Performance Rights to Andrew Alcock | Mgmt | Yes | For | | For | No | |
| 6 | Approve Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt | Yes | None | | For | No | |
| 7 | Approve Renewal of Proportional Takeover Approval Provisions | Mgmt | Yes | For | | For | No | |
| Ballot Details | | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | | 26705 | Confirmed | avanvliet2 | avanvliet2 | | 113,453 | 113,453 |
| | | | | 05/11/2023 | 05/11/2023 | | | |
| | | | | | Total Shares: | 113,453 | | 113,453 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

IGO Ltd.

| | | | |
|-----------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 16/11/2023 | Country: Australia | Ticker: IGO | Proxy Level: N/A |
| Record Date: 14/11/2023 | Meeting Type: Annual | Meeting ID: 1787005 | |
| Primary Security ID: Q4875H108 | Primary CUSIP: Q4875H108 | Primary ISIN: AU000000IGO4 | Primary SEDOL: 6439567 |
| Earliest Cutoff Date: 10/11/2023 | Total Ballots: 1 | | Additional Policy: |
| Votable Shares: 210,220 | *Shares on Loan: 0 | Shares Instructed: 210,220 | Shares Voted: 210,220 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|------------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1 | Elect Debra Bakker as Director | Mgmt | Yes | For | For | No |
| 2 | Elect Samantha Hogg as Director | Mgmt | Yes | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | Yes | For | For | No |
| 4 | Approve Issuance of Service Rights to Ivan Vella | Mgmt | Yes | For | For | No |
| 5 | Approve Issuance of Performance Rights to Ivan Vella | Mgmt | Yes | For | For | No |
| 6 | Approve Termination Payment to Ivan Vella | Mgmt | Yes | For | For | No |
| 7 | Appoint BDO Audit Pty Ltd as Auditor of the Company | Mgmt | Yes | For | For | No |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|------------------------------------------------------|--------------------------|---------------|-------------------|-------------------|----------------------|----------------|--------------|
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | hyu 10/11/2023 | hyu 10/11/2023 | | 210,220 | 210,220 |
| Total Shares: | | | | | | 210,220 | 210,220 |

REA Group Ltd

| | | | |
|-----------------------------------------|---------------------------------|------------------------------------|-------------------------------|
| Meeting Date: 16/11/2023 | Country: Australia | Ticker: REA | Proxy Level: N/A |
| Record Date: 14/11/2023 | Meeting Type: Annual | Meeting ID: 1781961 | |
| Primary Security ID: Q8051B108 | Primary CUSIP: Q8051B108 | Primary ISIN: AU0000000REA9 | Primary SEDOL: 6198578 |
| Earliest Cutoff Date: 10/11/2023 | Total Ballots: 1 | | Additional Policy: |
| Votable Shares: 25,836 | *Shares on Loan: 0 | Shares Instructed: 25,836 | Shares Voted: 25,836 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 2 | Approve Remuneration Report | Mgmt | Yes | For | For | No |
| 3 | Elect Nick Dowling as Director | Mgmt | Yes | For | For | No |
| 4 | Approve Grant of Performance Rights to Owen Wilson | Mgmt | Yes | For | For | No |
| 5 | Approve Increase in Non-Executive Directors' Fee Pool | Mgmt | Yes | None | For | No |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|------------------------------------------------------|--------------------------|---------------|--------------------------|--------------------------|----------------------|----------------|--------------|
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | avanvliet2 05/11/2023 | avanvliet2 05/11/2023 | | 25,836 | 25,836 |

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

ResMed Inc.

| | | | |
|----------------------------------|--------------------------|----------------------------|------------------------|
| Meeting Date: 16/11/2023 | Country: USA | Ticker: RMD | Proxy Level: 3 |
| Record Date: 20/09/2023 | Meeting Type: Annual | Meeting ID: 1795558 | |
| Primary Security ID: 761152107 | Primary CUSIP: 761152107 | Primary ISIN: US7611521078 | Primary SEDOL: 2732903 |
| Earliest Cutoff Date: 10/11/2023 | Total Ballots: 1 | | Additional Policy: |
| Votable Shares: 203,921 | *Shares on Loan: 0 | Shares Instructed: 203,921 | Shares Voted: 203,921 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|----------------------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Director Carol Burt | Mgmt | Yes | For | For | No |
| 1b | Elect Director Jan De Witte | Mgmt | Yes | For | For | No |
| 1c | Elect Director Karen Drexler | Mgmt | Yes | For | For | No |
| 1d | Elect Director Michael "Mick" Farrell | Mgmt | Yes | For | For | No |
| 1e | Elect Director Peter Farrell | Mgmt | Yes | For | For | No |
| 1f | Elect Director Harjit Gill | Mgmt | Yes | For | For | No |
| 1g | Elect Director John Hernandez | Mgmt | Yes | For | For | No |
| 1h | Elect Director Richard "Rich" Sulpizio | Mgmt | Yes | For | For | No |
| 1i | Elect Director Desney Tan | Mgmt | Yes | For | For | No |
| 1j | Elect Director Ronald "Ron" Taylor | Mgmt | Yes | For | For | No |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | Yes | For | For | No |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Yes | For | Against | Yes |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Yes | One Year | One Year | No |

Ballot Details

| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
|---------------------------------------------------|--------------------------|---------------|-------------------|-------------------|----------------------|----------------|--------------|
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | hyu 10/11/2023 | hyu 10/11/2023 | | 203,921 | 203,921 |
| Total Shares: | | | | | | 203,921 | 203,921 |

Medibank Private Limited

| | | | |
|--------------------------------|--------------------------|----------------------------|------------------------|
| Meeting Date: 22/11/2023 | Country: Australia | Ticker: MPL | Proxy Level: N/A |
| Record Date: 20/11/2023 | Meeting Type: Annual | Meeting ID: 1792505 | |
| Primary Security ID: Q5921Q109 | Primary CUSIP: Q5921Q109 | Primary ISIN: AU000000MPL3 | Primary SEDOL: BRTNNQ5 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Medibank Private Limited

| | | | | | | |
|---------------------------------------------------|------------------------------------------------------|--------------------|------------------|------------|-----------------------|-------------------|
| Earliest Cutoff Date: 16/11/2023 | | Total Ballots: 1 | | | Additional Policy: | |
| Votable Shares: 759,542 | | *Shares on Loan: 0 | | | Shares Voted: 759,542 | |
| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
| 2 | Elect Mike Wilkins as Director | Mgmt | Yes | For | For | No |
| 3 | Elect Tracey Batten as Director | Mgmt | Yes | For | For | No |
| 4 | Approve Remuneration Report | Mgmt | Yes | For | For | No |
| 5 | Approve Grant of Performance Rights to David Koczkar | Mgmt | Yes | For | For | No |
| Ballot Details | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Shares Voted |
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | hyu | hyu | | 759,542 |
| | | | 06/11/2023 | 06/11/2023 | | |
| Total Shares: | | | | | 759,542 | 759,542 |

Evolution Mining Limited

| | | | | | | |
|---------------------------------------------------|--------------------------------------------------------------------|--------------------------|------------------|------------|-----------------------------|-------------------|
| Meeting Date: 23/11/2023 | | Country: Australia | | | Proxy Level: N/A | |
| Record Date: 21/11/2023 | | Meeting Type: Annual | | | Meeting ID: 1791461 | |
| Primary Security ID: Q3647R147 | | Primary CUSIP: Q3647R147 | | | Primary ISIN: AU0000000EVN4 | |
| Primary SEDOL: B3X0F91 | | | | | | |
| Earliest Cutoff Date: 17/11/2023 | | Total Ballots: 1 | | | Additional Policy: | |
| Votable Shares: 566,318 | | *Shares on Loan: 0 | | | Shares Voted: 566,318 | |
| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
| 1 | Approve Remuneration Report | Mgmt | Yes | None | For | No |
| 2 | Elect Jacob (Jake) Klein as Director | Mgmt | Yes | For | For | No |
| 3 | Elect Thomas (Tommy) McKeith as Director | Mgmt | Yes | For | For | No |
| 4 | Elect James (Jim) Askew as Director | Mgmt | Yes | For | For | No |
| 5 | Elect Peter Smith as Director | Mgmt | Yes | For | For | No |
| 6 | Approve Issuance of Performance Rights to Jacob (Jake) Klein | Mgmt | Yes | For | For | No |
| 7 | Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway | Mgmt | Yes | For | For | No |
| 8 | Approve Employee Share Option and Performance Rights Plan | Mgmt | Yes | For | For | No |
| Ballot Details | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Shares Voted |
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | hyu | hyu | | 566,318 |
| | | | 13/11/2023 | 13/11/2023 | | |
| Total Shares: | | | | | 566,318 | 566,318 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Evolution Mining Limited

Pilbara Minerals Ltd.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 23/11/2023 | Country: Australia | Ticker: PLS | Proxy Level: N/A |
| Record Date: 21/11/2023 | Meeting Type: Annual | Meeting ID: 1790991 | |
| Primary Security ID: Q7539C100 | Primary CUSIP: Q7539C100 | Primary ISIN: AU000000PLS0 | Primary SEDOL: B2368L5 |

| | | | |
|-----------------------------------------|---------------------------|-------------------------------------|--------------------------------|
| Earliest Cutoff Date: 17/11/2023 | Total Ballots: 1 | | Additional Policy: |
| Votable Shares: 1,199,675 | *Shares on Loan: 0 | Shares Instructed: 1,199,675 | Shares Voted: 1,199,675 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|-------------------------------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1 | Approve Remuneration Report | Mgmt | Yes | For | For | No |
| 2 | Elect Sally-Anne Layman as Director | Mgmt | Yes | For | For | No |
| 3 | Elect Stephen Scudamore as Director | Mgmt | Yes | For | For | No |
| 4 | Approve Pilbara Minerals Limited Award Plan | Mgmt | Yes | None | For | No |
| 5 | Amend Existing Securities Under the Pilbara Minerals Limited Award Plan | Mgmt | Yes | None | For | No |
| 6 | Approve Issuance of LTI Performance Rights to Dale Henderson | Mgmt | Yes | For | For | No |
| 7 | Approve Issuance of Share Rights to Anthony Kiernan | Mgmt | Yes | None | For | No |
| 8 | Approve Issuance of Share Rights to Nicholas Cernotta | Mgmt | Yes | None | For | No |
| 9 | Approve Issuance of Share Rights to Sally-Anne Layman | Mgmt | Yes | None | For | No |
| 10 | Approve Issuance of Share Rights to Miriam Stanborough | Mgmt | Yes | None | For | No |
| 11 | Approve Potential Termination Benefits | Mgmt | Yes | For | Against | Yes |
| 12 | Approve Increase in Non-Executive Directors' Fees | Mgmt | Yes | None | For | No |

| Ballot Details | | | | | | | |
|------------------------------------------------------|-----------------------------|---------------|---------------|------------|----------------------|----------------|--------------|
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares | Shares Voted |
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | hyu | hyu | | 1,199,675 | 1,199,675 |
| | | | 15/11/2023 | 15/11/2023 | | | |
| | | | Total Shares: | | | | 1,199,675 |

NextDC Ltd.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 24/11/2023 | Country: Australia | Ticker: NXT | Proxy Level: N/A |
| Record Date: 22/11/2023 | Meeting Type: Annual | Meeting ID: 1797907 | |
| Primary Security ID: Q6750Y106 | Primary CUSIP: Q6750Y106 | Primary ISIN: AU000000NXT8 | Primary SEDOL: B5LMKP4 |

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

| | | | | | | |
|---------------------------------------------------|------------------------------------------------------------------------------------------|--------------------|------------------|------------|-----------------------|-------------------|
| Earliest Cutoff Date: 20/11/2023 | | Total Ballots: 1 | | | Additional Policy: | |
| Votable Shares: 249,018 | | *Shares on Loan: 0 | | | Shares Voted: 249,018 | |
| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
| 1 | Approve Remuneration Report | Mgmt | Yes | For | For | No |
| 2 | Elect Stuart Davis as Director | Mgmt | Yes | For | For | No |
| 3 | Elect Eileen Doyle as Director | Mgmt | Yes | For | For | No |
| 4 | Elect Maria Leftakis as Director | Mgmt | Yes | For | For | No |
| 5 | Approve Increase in the Maximum Aggregate Annual Remuneration of Non-Executive Directors | Mgmt | Yes | None | For | No |
| 6 | Approve Grant of Performance Rights and Restricted Rights to Craig Scroggie | Mgmt | Yes | For | For | No |
| Ballot Details | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Shares Voted |
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 26705 | Confirmed | hyu | hyu | | 249,018 |
| | | | 19/11/2023 | 19/11/2023 | | |
| | | | | | Total Shares: | 249,018 |
| | | | | | | 249,018 |

Sandfire Resources Limited

| Meeting Date: 29/11/2023 | | Country: Australia | | Ticker: SFR | | Proxy Level: N/A | |
|---------------------------------------------------|----------------------------------------------------------------------------|--------------------------|------------------|----------------------------|------------|------------------------|-------------------|
| Record Date: 27/11/2023 | | Meeting Type: Annual | | Meeting ID: 1795454 | | | |
| Primary Security ID: Q82191109 | | Primary CUSIP: Q82191109 | | Primary ISIN: AU000000SFR8 | | Primary SEDOL: 6739739 | |
| Earliest Cutoff Date: 23/11/2023 | | Total Ballots: 1 | | | | Additional Policy: | |
| Votable Shares: 590,787 | | *Shares on Loan: 0 | | Shares Instructed: 590,787 | | Shares Voted: 590,787 | |
| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | | Vote Instruction | Vote Against Mgmt |
| 1 | Approve Remuneration Report | Mgmt | Yes | For | | For | No |
| 2 | Elect Paul Harvey as Director | Mgmt | Yes | For | | For | No |
| 3 | Elect Jennifer Morris as Director | Mgmt | Yes | For | | For | No |
| 4 | Approve Grant of FY2024 LTI Rights to Brendan Harris | Mgmt | Yes | For | | For | No |
| 5 | Approve Equity Incentive Plan | Mgmt | Yes | For | | For | No |
| 6 | Approve Amendments to Existing Awards to Reflect the Equity Incentive Plan | Mgmt | Yes | For | | For | No |
| 7 | Approve Leaving Entitlements | Mgmt | Yes | For | | For | No |
| Ballot Details | | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Votable Shares |
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | | 26705 | Confirmed | hyu | hyu | | 590,787 |
| | | | | 15/11/2023 | 21/11/2023 | | 590,787 |

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Sandfire Resources Limited

Total Shares: 590,787 590,787

National Australia Bank Limited

| | | | |
|----------------------------------|--------------------------|----------------------------|------------------------|
| Meeting Date: 15/12/2023 | Country: Australia | Ticker: NAB | Proxy Level: N/A |
| Record Date: 13/12/2023 | Meeting Type: Annual | Meeting ID: 1797173 | |
| Primary Security ID: Q65336119 | Primary CUSIP: Q65336119 | Primary ISIN: AU000000NAB4 | Primary SEDOL: 6624608 |
| Earliest Cutoff Date: 11/12/2023 | Total Ballots: 1 | | Additional Policy: |
| Votable Shares: 258,430 | *Shares on Loan: 0 | Shares Instructed: 258,430 | Shares Voted: 258,430 |

| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
|-----------------|---------------------------------------------------------------------------|-----------|------------------|----------|------------------|-------------------|
| 1a | Elect Simon McKeon as Director | Mgmt | Yes | For | For | No |
| 1b | Elect Ann Sherry as Director | Mgmt | Yes | For | For | No |
| 1c | Elect Christine Fellowes as Director | Mgmt | Yes | For | For | No |
| 1d | Elect Carolyn Kay as Director | Mgmt | Yes | For | For | No |
| 1e | Elect Alison Kitchen as Director | Mgmt | Yes | For | For | No |
| 1f | Elect Stephen Mayne as Director | SH | Yes | Against | Against | No |
| 2 | Approve Remuneration Report | Mgmt | Yes | For | For | No |
| 3a | Approve Grant of Deferred Rights to Ross McEwan | Mgmt | Yes | For | For | No |
| 3b | Approve Grant of Performance Rights to Ross McEwan | Mgmt | Yes | For | For | No |
| 4 | Consideration of Financial Report, Directors' Report and Auditor's Report | Mgmt | No | | | |
| 5a | Approve the Amendments to the Company's Constitution | SH | Yes | Against | Against | No |
| 5b | Approve Transition Plan Assessments | SH | Yes | Against | Against | No |

| Ballot Details | | | | | | |
|------------------------------------------------------|-----------------------------|---------------|---------------|------------|----------------------|--------------|
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Shares Voted |
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 2454750000 | Confirmed | avanvliet2 | avanvliet2 | | 258,430 |
| | | | 05/12/2023 | 05/12/2023 | | |
| | | | Total Shares: | | | |

ANZ Group Holdings Limited

| | | | |
|--------------------------------|--------------------------|-----------------------------|------------------------|
| Meeting Date: 21/12/2023 | Country: Australia | Ticker: ANZ | Proxy Level: N/A |
| Record Date: 19/12/2023 | Meeting Type: Annual | Meeting ID: 1791270 | |
| Primary Security ID: Q0429F119 | Primary CUSIP: Q0429F119 | Primary ISIN: AU0000000ANZ3 | Primary SEDOL: 6065586 |

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ANZ Group Holdings Limited

| Earliest Cutoff Date: 15/12/2023 | | Total Ballots: 1 | | | Additional Policy: | |
|---------------------------------------------------|-------------------------------------------------------------------------------|--------------------|------------------|----------------------------|----------------------|-----------------------|
| Votable Shares: 188,372 | | *Shares on Loan: 0 | | Shares Instructed: 188,372 | | Shares Voted: 188,372 |
| Proposal Number | Proposal Text | Proponent | Votable Proposal | Mgmt Rec | Vote Instruction | Vote Against Mgmt |
| 2 | Elect Holly Suzanna Kramer as Director | Mgmt | Yes | For | For | No |
| 3 | Approve Remuneration Report | Mgmt | Yes | For | For | No |
| 4 | Approve Grant of Restricted Rights and Performance Rights to Shayne C Elliott | Mgmt | Yes | For | For | No |
| Ballot Details | | | | | | |
| Institutional Account Detail (IA Name, IA Number) | Custodian Account Number | Ballot Status | Instructed | Approved | Ballot Voting Status | Shares Voted |
| AUSBIL ACTIVE SUSTAINABLE EQUITY FUND, 26705 | 2454750000 | Confirmed | hyu | hyu | | 188,372 |
| | | | 07/12/2023 | 07/12/2023 | | |
| | | | | | Total Shares: | 188,372 |
| | | | | | | 188,372 |

PARAMETERS

- Location(s): All Locations
- Account Group(s): All Account Groups
- Institution Account(s): AUSBIL ACTIVE SUSTAINABLE EQUITY FUND
- Custodian Account(s): All Custodian Accounts
- Additional Policy: None
- ADR Meetings: All Meetings
- Ballot Statuses: All Statuses
- Contrary Votes: All Votes
- Date Format: DD/MM/YYYY
- ESG Pillar: All Pillars
- Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
- Markets: All Markets
- Meeting ID's: All Meeting ID's
- Meeting Types: All Meeting Types
- PoA Markets: All Markets
- Proposal Category: All Categories
- Proposal Proponents: All Proponents
- Proposal Subcategory: All Subcategories
- Rationale: All Rationale
- Recommendations: All Recommendations
- Record Date Markets: All Markets
- Reregistration Meetings: Include Reregistration Meetings
- Shareblocking Markets: All Markets
- Significant Vote: None
- Sort Order: Meeting Date, Company Name
- Vote Instructions: All Instructions
- Voting Policies: All Policies
- Zero (0) Share Ballots: Exclude 0 Share Ballots
- Account Watchlist: None
- Country Watchlist: None
- Issuer Watchlist: None
- Proposal Code Watchlist: None
- Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

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