

Ausbil Investment  
Management Limited  
ABN 26 076 316 473  
ACN 076 316 473  
AFSL 229722

# Candriam Sustainable Global Equity Fund

## Proxy Voting Report

January 2024

Date range covered : 01/01/2023 to 31/12/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): CANDRIAM SUSTAINABLE  
GLOBAL EQUITY FUND

## Voting Statistics

	Total	Percent
Votable Meetings	216	
Meetings Voted	214	99.07%
Meetings with One or More Votes Against Management	186	86.11%
Votable Ballots	216	
Ballots Voted	214	99.07%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	3066		126		3192	
Proposals Voted	3062	99.87%	126	100.00%	3188	99.87%
FOR Votes	2140	69.80%	82	65.08%	2222	69.61%
AGAINST Votes	721	23.52%	44	34.92%	765	23.97%
ABSTAIN Votes	78	2.54%	0	0.00%	78	2.44%
WITHHOLD Votes	38	1.24%	0	0.00%	38	1.19%
Votes WITH Management	2225	72.57%	46	36.51%	2271	71.15%
Votes AGAINST Management	837	27.30%	80	63.49%	917	28.73%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

## Linde Plc

<b>Meeting Date:</b> 18/01/2023	<b>Country:</b> Ireland	<b>Ticker:</b> LIN	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 16/01/2023	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Meeting ID:</b> 1704186	
<b>Primary Security ID:</b> G5494J103	<b>Primary CUSIP:</b> G5494J103	<b>Primary ISIN:</b> IE00BZ12WP82	<b>Primary SEDOL:</b> BZ12WP8
<b>Earliest Cutoff Date:</b> 09/01/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,150	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,047	<b>Shares Voted:</b> 1,047

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	No
2	Amend Articles of Association	Mgmt	Yes	For	For	No
3	Approve Common Draft Terms of Merger	Mgmt	Yes	For	For	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	ISS-GPD-RVOps 16/01/2023	ISS-GPD-RVOps 16/01/2023		2,150	1,047
<b>Total Shares:</b>						<b>2,150</b>	<b>1,047</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Linde Plc

<b>Meeting Date:</b> 18/01/2023	<b>Country:</b> Ireland	<b>Ticker:</b> LIN	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 16/01/2023	<b>Meeting Type:</b> Court	<b>Meeting ID:</b> 1704749	
<b>Primary Security ID:</b> G5494J103	<b>Primary CUSIP:</b> G5494J103	<b>Primary ISIN:</b> IE00BZ12WP82	<b>Primary SEDOL:</b> BZ12WP8
<b>Earliest Cutoff Date:</b> 09/01/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,150	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,150	<b>Shares Voted:</b> 2,150

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Court Meeting	Mgmt	No			
	Approve Scheme of Arrangement	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Rejected - Overvote	Auto-Instructed	Auto-Approved		2,150	2,150
			06/01/2023	14/01/2023			
<b>Total Shares:</b>						<b>2,150</b>	<b>2,150</b>

## Visa Inc.

<b>Meeting Date:</b> 24/01/2023	<b>Country:</b> USA	<b>Ticker:</b> V	<b>Proxy Level:</b> 3
<b>Record Date:</b> 25/11/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1702246	
<b>Primary Security ID:</b> 92826C839	<b>Primary CUSIP:</b> 92826C839	<b>Primary ISIN:</b> US92826C8394	<b>Primary SEDOL:</b> B2PZN04
<b>Earliest Cutoff Date:</b> 19/01/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,331	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,331	<b>Shares Voted:</b> 4,331

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	Against	Yes
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	No
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	Yes	For	For	No
1e	Elect Director Ramon Laguarta	Mgmt	Yes	For	For	No
1f	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1g	Elect Director John F. Lundgren	Mgmt	Yes	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	No
1i	Elect Director Linda J. Rendle	Mgmt	Yes	For	For	No
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

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# Visa Inc.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 16/01/2023	Auto-Approved 16/01/2023		4,331	4,331
<b>Total Shares:</b>						<b>4,331</b>	<b>4,331</b>

# Telenor ASA

<b>Meeting Date:</b> 26/01/2023	<b>Country:</b> Norway	<b>Ticker:</b> TEL	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 19/01/2023	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Meeting ID:</b> 1708398	
<b>Primary Security ID:</b> R21882106	<b>Primary CUSIP:</b> R21882106	<b>Primary ISIN:</b> NO0010063308	<b>Primary SEDOL:</b> 4732495
<b>Earliest Cutoff Date:</b> 16/01/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 16,590	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 16,590	<b>Shares Voted:</b> 16,590

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Registration of Attending Shareholders and Proxies	Mgmt	No			
3	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For		No
5	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
6	Close Meeting	Mgmt	No			

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Rejected - No Valid POA	Auto-Instructed 13/01/2023	Auto-Approved 13/01/2023		16,590	16,590
<b>Total Shares:</b>						<b>16,590</b>	<b>16,590</b>

# Accenture Plc

<b>Meeting Date:</b> 01/02/2023	<b>Country:</b> Ireland	<b>Ticker:</b> ACN	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 06/12/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1704746	
<b>Primary Security ID:</b> G1151C101	<b>Primary CUSIP:</b> G1151C101	<b>Primary ISIN:</b> IE00B4BNMY34	<b>Primary SEDOL:</b> B4BNMY3
<b>Earliest Cutoff Date:</b> 27/01/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 2,698	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,698	<b>Shares Voted:</b> 2,698

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jaime Ardila	Mgmt	Yes	For	For	No
1b	Elect Director Nancy McKinstry	Mgmt	Yes	For	Against	Yes

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## Accenture Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	No
1d	Elect Director Gilles C. Pelisson	Mgmt	Yes	For	For	No
1e	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	Yes	For	For	No
1g	Elect Director Arun Sarin	Mgmt	Yes	For	For	No
1h	Elect Director Julie Sweet	Mgmt	Yes	For	Against	Yes
1i	Elect Director Tracey T. Travis	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Against	Yes
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	No
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 24/01/2023	Auto-Approved 24/01/2023		2,698	2,698
<b>Total Shares:</b>						<b>2,698</b>	<b>2,698</b>

## Siemens Energy AG

<b>Meeting Date:</b> 07/02/2023	<b>Country:</b> Germany	<b>Ticker:</b> ENR	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 31/01/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1692509	
<b>Primary Security ID:</b> D6T47E106	<b>Primary CUSIP:</b> D6T47E106	<b>Primary ISIN:</b> DE000ENER6Y0	<b>Primary SEDOL:</b> BMTVQK9
<b>Earliest Cutoff Date:</b> 27/01/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 10,422	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 10,422	<b>Shares Voted:</b> 10,422

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
3.3	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
3.4	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
3.5	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
4.12	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.15	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
4.16	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
4.17	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
4.18	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
4.19	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
4.20	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
4.22	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	Mgmt	Yes	For	Abstain	Yes
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Amend Articles Re: Supervisory Board Committees	Mgmt	Yes	For	For	No
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
10	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	Against	Yes
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	Against	Yes
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	Against	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 24/01/2023	Auto-Approved 24/01/2023		10,422	10,422

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## Compass Group Plc

**Meeting Date:** 09/02/2023      **Country:** United Kingdom      **Ticker:** CPG      **Proxy Level:** N/A  
**Record Date:** 07/02/2023      **Meeting Type:** Annual      **Meeting ID:** 1699785  
**Primary Security ID:** G23296208      **Primary CUSIP:** G23296208      **Primary ISIN:** GB00BD6K4575      **Primary SEDOL:** BD6K457

**Earliest Cutoff Date:** 03/02/2023      **Total Ballots:** 1      **Additional Policy:**  
**Votable Shares:** 24,587      **\*Shares on Loan:** 0      **Shares Instructed:** 24,587      **Shares Voted:** 24,587

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Ian Meakins as Director	Mgmt	Yes	For	For	No
5	Re-elect Dominic Blakemore as Director	Mgmt	Yes	For	For	No
6	Re-elect Palmer Brown as Director	Mgmt	Yes	For	For	No
7	Re-elect Gary Green as Director	Mgmt	Yes	For	For	No
8	Re-elect Carol Arrowsmith as Director	Mgmt	Yes	For	Against	Yes
9	Re-elect Stefan Bomhard as Director	Mgmt	Yes	For	For	No
10	Re-elect John Bryant as Director	Mgmt	Yes	For	For	No
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	Yes	For	For	No
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	Yes	For	For	No
13	Re-elect Sundar Raman as Director	Mgmt	Yes	For	For	No
14	Re-elect Nelson Silva as Director	Mgmt	Yes	For	For	No
15	Re-elect Ireena Vittal as Director	Mgmt	Yes	For	Against	Yes
16	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	Against	Yes
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

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## Compass Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 31/01/2023	Auto-Approved 31/01/2023	Intermediary Confirmed 06/02/2023	24,587	24,587
<b>Total Shares:</b>						<b>24,587</b>	<b>24,587</b>

## Novartis AG

<b>Meeting Date:</b> 07/03/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> NOVN	<b>Proxy Level:</b> N/A
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1704810	
<b>Primary Security ID:</b> H5820Q150	<b>Primary CUSIP:</b> H5820Q150	<b>Primary ISIN:</b> CH0012005267	<b>Primary SEDOL:</b> 7103065
<b>Earliest Cutoff Date:</b> 28/02/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 7,404	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 7,404	<b>Shares Voted:</b> 7,404

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	Against	Yes
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	Yes	For	For	No
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	Yes	For	Against	Yes
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For	No
6.2	Amend Articles of Association	Mgmt	Yes	For	For	No
6.3	Amend Articles of Association	Mgmt	Yes	For	For	No
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	Yes	For	Against	Yes
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	Yes	For	For	No
7.3	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	Yes	For	For	No
8.2	Reelect Nancy Andrews as Director	Mgmt	Yes	For	For	No
8.3	Reelect Ton Buechner as Director	Mgmt	Yes	For	Against	Yes
8.4	Reelect Patrice Bula as Director	Mgmt	Yes	For	Against	Yes

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.5	Reelect Elizabeth Doherty as Director	Mgmt	Yes	For	For	No
8.6	Reelect Bridgette Heller as Director	Mgmt	Yes	For	For	No
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	Yes	For	For	No
8.8	Reelect Frans van Houten as Director	Mgmt	Yes	For	For	No
8.9	Reelect Simon Moroney as Director	Mgmt	Yes	For	For	No
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	Yes	For	For	No
8.11	Reelect Charles Sawyers as Director	Mgmt	Yes	For	For	No
8.12	Reelect William Winters as Director	Mgmt	Yes	For	For	No
8.13	Elect John Young as Director	Mgmt	Yes	For	For	No
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	Yes	For	For	No
10	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	No
11	Designate Peter Zahn as Independent Proxy	Mgmt	Yes	For	For	No
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 24/02/2023	Auto-Approved 24/02/2023		7,404	7,404
<b>Total Shares:</b>						<b>7,404</b>	<b>7,404</b>

<b>Meeting Date:</b> 07/03/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> NOVN	<b>Proxy Level:</b> N/A
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1711056	
<b>Primary Security ID:</b> H5820Q150	<b>Primary CUSIP:</b> H5820Q150	<b>Primary ISIN:</b> CH0012005267	<b>Primary SEDOL:</b> 7103065
<b>Earliest Cutoff Date:</b> 24/02/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 7,404	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 7,404	<b>Shares Voted:</b> 7,404

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Share Re-registration Consent	Mgmt	Yes	For	For	No

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 21/02/2023	Auto-Approved 21/02/2023		7,404	7,404
<b>Total Shares:</b>						<b>7,404</b>	<b>7,404</b>

**Johnson Controls International Plc**

<b>Meeting Date:</b> 08/03/2023	<b>Country:</b> Ireland	<b>Ticker:</b> JCI	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 05/01/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1711103	
<b>Primary Security ID:</b> G51502105	<b>Primary CUSIP:</b> G51502105	<b>Primary ISIN:</b> IE00BY7QL619	<b>Primary SEDOL:</b> BY7QL61
<b>Earliest Cutoff Date:</b> 03/03/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,633	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,633	<b>Shares Voted:</b> 4,633

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jean Blackwell	Mgmt	Yes	For	For	No
1b	Elect Director Pierre Cohade	Mgmt	Yes	For	For	No
1c	Elect Director Michael E. Daniels	Mgmt	Yes	For	For	No
1d	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	No
1e	Elect Director Gretchen R. Haggerty	Mgmt	Yes	For	For	No
1f	Elect Director Ayesha Khanna	Mgmt	Yes	For	For	No
1g	Elect Director Simone Menne	Mgmt	Yes	For	For	No
1h	Elect Director George R. Oliver	Mgmt	Yes	For	Against	Yes
1i	Elect Director Jurgen Tinggren	Mgmt	Yes	For	For	No
1j	Elect Director Mark Vergnano	Mgmt	Yes	For	For	No
1k	Elect Director John D. Young	Mgmt	Yes	For	For	No
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Against	Yes
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
3	Authorize Market Purchases of Company Shares	Mgmt	Yes	For	For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	Against	Yes
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
7	Approve the Directors' Authority to Allot Shares	Mgmt	Yes	For	For	No
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Johnson Controls International Plc

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 28/02/2023	Auto-Approved 28/02/2023		4,633	4,633
<b>Total Shares:</b>						<b>4,633</b>	<b>4,633</b>

# Apple Inc.

<b>Meeting Date:</b> 10/03/2023	<b>Country:</b> USA	<b>Ticker:</b> AAPL	<b>Proxy Level:</b> 3
<b>Record Date:</b> 09/01/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1709502	
<b>Primary Security ID:</b> 037833100	<b>Primary CUSIP:</b> 037833100	<b>Primary ISIN:</b> US0378331005	<b>Primary SEDOL:</b> 2046251
<b>Earliest Cutoff Date:</b> 23/02/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 21,000	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 21,000	<b>Shares Voted:</b> 21,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James Bell	Mgmt	Yes	For	For	No
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	No
1c	Elect Director Al Gore	Mgmt	Yes	For	For	No
1d	Elect Director Alex Gorsky	Mgmt	Yes	For	For	No
1e	Elect Director Andrea Jung	Mgmt	Yes	For	For	No
1f	Elect Director Art Levinson	Mgmt	Yes	For	Against	Yes
1g	Elect Director Monica Lozano	Mgmt	Yes	For	For	No
1h	Elect Director Ron Sugar	Mgmt	Yes	For	Against	Yes
1i	Elect Director Sue Wagner	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
6	Report on Operations in Communist China	SH	Yes	Against	For	Yes
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	SH	Yes	Against	Against	No
8	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
9	Amend Proxy Access Right	SH	Yes	Against	For	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	caksu2 24/02/2023	caksu2 24/02/2023		21,000	21,000
<b>Total Shares:</b>						<b>21,000</b>	<b>21,000</b>

## Roche Holding AG

<b>Meeting Date:</b> 14/03/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> ROG	<b>Proxy Level:</b> N/A
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1704811	
<b>Primary Security ID:</b> H69293217	<b>Primary CUSIP:</b> H69293217	<b>Primary ISIN:</b> CH0012032048	<b>Primary SEDOL:</b> 7110388
<b>Earliest Cutoff Date:</b> 06/03/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 504	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 252	<b>Shares Voted:</b> 252

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3.1	Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	Mgmt	Yes	For	For	No
3.2	Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	Against	Yes
5	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	Yes	For	For	No
6.1	Elect Severin Schwan as Director and Board Chair	Mgmt	Yes	For	Against	Yes
6.2	Reelect Andre Hoffmann as Director	Mgmt	Yes	For	Against	Yes
6.3	Reelect Joerg Duschmale as Director	Mgmt	Yes	For	Against	Yes
6.4	Reelect Patrick Frost as Director	Mgmt	Yes	For	Against	Yes
6.5	Reelect Anita Hauser as Director	Mgmt	Yes	For	For	No
6.6	Reelect Richard Lifton as Director	Mgmt	Yes	For	Against	Yes
6.7	Reelect Jemilah Mahmood as Director	Mgmt	Yes	For	For	No
6.8	Reelect Bernard Poussot as Director	Mgmt	Yes	For	For	No
6.9	Reelect Claudia Dyckerhoff as Director	Mgmt	Yes	For	For	No
6.10	Elect Akiko Iwasaki as Director	Mgmt	Yes	For	For	No
6.11	Elect Mark Schneider as Director	Mgmt	Yes	For	For	No
6.12	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes

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## Roche Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.14	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.15	Appoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
6.16	Appoint Anita Hauser as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.1	Amend Corporate Purpose	Mgmt	Yes	For	For	No
7.2	Amend Articles Re: General Meeting	Mgmt	Yes	For	Against	Yes
7.3	Amend Articles of Association	Mgmt	Yes	For	For	No
8	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	Yes	For	For	No
9	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	Yes	For	For	No
10	Designate Testaris AG as Independent Proxy	Mgmt	Yes	For	For	No
11	Ratify KPMG AG as Auditors	Mgmt	Yes	For	Against	Yes
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	caksu2 02/03/2023	caksu2 02/03/2023		504	252
<b>Total Shares:</b>						<b>504</b>	<b>252</b>

## Agilent Technologies, Inc.

<b>Meeting Date:</b> 15/03/2023	<b>Country:</b> USA	<b>Ticker:</b> A	<b>Proxy Level:</b> 3
<b>Record Date:</b> 24/01/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1713006	
<b>Primary Security ID:</b> 00846U101	<b>Primary CUSIP:</b> 00846U101	<b>Primary ISIN:</b> US00846U1016	<b>Primary SEDOL:</b> 2520153
<b>Earliest Cutoff Date:</b> 10/03/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 3,752	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,752	<b>Shares Voted:</b> 3,752

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Heidi K. Kunz	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Susan H. Rataj	Mgmt	Yes	For	Against	Yes
1.3	Elect Director George A. Scangos	Mgmt	Yes	For	Against	Yes
1.4	Elect Director Dow R. Wilson	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Against	Yes
4	Provide Right to Call Special Meeting	Mgmt	Yes	For	For	No

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# Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 07/03/2023	Auto-Approved 07/03/2023		3,752	3,752
<b>Total Shares:</b>						<b>3,752</b>	<b>3,752</b>

# Banco Bilbao Vizcaya Argentaria SA

<b>Meeting Date:</b> 16/03/2023	<b>Country:</b> Spain	<b>Ticker:</b> BBVA	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 12/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1714113	
<b>Primary Security ID:</b> E11805103	<b>Primary CUSIP:</b> E11805103	<b>Primary ISIN:</b> ES0113211835	<b>Primary SEDOL:</b> 5501906
<b>Earliest Cutoff Date:</b> 09/03/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 29,937	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 29,937	<b>Shares Voted:</b> 29,937

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
1.2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
1.3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
1.4	Approve Discharge of Board	Mgmt	Yes	For	Abstain	Yes
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	Yes	For	For	No
2.2	Reelect Lourdes Maiz Carro as Director	Mgmt	Yes	For	For	No
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	Yes	For	For	No
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	Yes	For	Against	Yes
2.5	Elect Sonia Lilia Dula as Director	Mgmt	Yes	For	For	No
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	No
4	Approve Remuneration Policy	Mgmt	Yes	For	For	No
5	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	No
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
7	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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# Banco Bilbao Vizcaya Argentaria SA

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 06/03/2023	Auto-Approved 06/03/2023		29,937	29,937
<b>Total Shares:</b>						<b>29,937</b>	<b>29,937</b>

## Banco de Sabadell SA

<b>Meeting Date:</b> 22/03/2023	<b>Country:</b> Spain	<b>Ticker:</b> SAB	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 17/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1716168	
<b>Primary Security ID:</b> E15819191	<b>Primary CUSIP:</b> E15819191	<b>Primary ISIN:</b> ES0113860A34	<b>Primary SEDOL:</b> B1X8QN2
<b>Earliest Cutoff Date:</b> 16/03/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 166,933	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 166,933	<b>Shares Voted:</b> 166,933

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	Yes	For	Against	Yes
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	No
5.1	Reelect Jose Oliu Creus as Director	Mgmt	Yes	For	For	No
5.2	Reelect Aurora Cata Sala as Director	Mgmt	Yes	For	For	No
5.3	Reelect Maria Jose Garcia Beato as Director	Mgmt	Yes	For	For	No
5.4	Reelect David Vegara Figueras as Director	Mgmt	Yes	For	For	No
5.5	Ratify Appointment of and Elect Laura Gonzalez Molero as Director	Mgmt	Yes	For	For	No
5.6	Elect Pedro Vinolas Serra as Director	Mgmt	Yes	For	For	No
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	Against	Yes
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	Yes	For	Against	Yes
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	Yes	For	Against	Yes
9	Fix Maximum Variable Compensation Ratio of Designated Group Members	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes

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## Banco de Sabadell SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Renew Appointment of KPMG Auditores as Auditor	Mgmt	Yes	For	For	No
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
13	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 13/03/2023	Auto-Approved 13/03/2023		166,933	166,933
<b>Total Shares:</b>						<b>166,933</b>	<b>166,933</b>

## Novo Nordisk A/S

<b>Meeting Date:</b> 23/03/2023	<b>Country:</b> Denmark	<b>Ticker:</b> NOVO.B	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 16/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1717443	
<b>Primary Security ID:</b> K72807132	<b>Primary CUSIP:</b> K72807132	<b>Primary ISIN:</b> DK0060534915	<b>Primary SEDOL:</b> BHC8X90
<b>Earliest Cutoff Date:</b> 10/03/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 5,074	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,074	<b>Shares Voted:</b> 5,074

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	Yes	For	For	No
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	Yes	For	For	No
6.1	Reelect Helge Lund as Board Chairman	Mgmt	Yes	For	For	No
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	Yes	For	Abstain	Yes
6.3a	Reelect Laurence Debroux as Director	Mgmt	Yes	For	For	No
6.3b	Reelect Andreas Fibig as Director	Mgmt	Yes	For	For	No

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## Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	Yes	For	For	No
6.3d	Reelect Kasim Kutay as Director	Mgmt	Yes	For	For	No
6.3e	Reelect Christina Law as Director	Mgmt	Yes	For	For	No
6.3f	Reelect Martin Mackay as Director	Mgmt	Yes	For	Abstain	Yes
7	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	No
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	Yes	For	For	No
8.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt	No			
8.4	Product Pricing Proposal	SH	Yes	Against	Against	No
9	Other Business	Mgmt	No			

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed	Auto-Approved		5,074	5,074
			13/03/2023	13/03/2023			
<b>Total Shares:</b>						<b>5,074</b>	<b>5,074</b>

## Kao Corp.

<b>Meeting Date:</b> 24/03/2023	<b>Country:</b> Japan	<b>Ticker:</b> 4452	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 31/12/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1716680	
<b>Primary Security ID:</b> J30642169	<b>Primary CUSIP:</b> J30642169	<b>Primary ISIN:</b> JP3205800000	<b>Primary SEDOL:</b> 6483809
<b>Earliest Cutoff Date:</b> 15/03/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 3,100	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,100	<b>Shares Voted:</b> 3,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 74	Mgmt	Yes	For	For	No
2.1	Elect Director Sawada, Michitaka	Mgmt	Yes	For	For	No
2.2	Elect Director Hasebe, Yoshihiro	Mgmt	Yes	For	For	No
2.3	Elect Director Negoro, Masakazu	Mgmt	Yes	For	For	No
2.4	Elect Director Nishiguchi, Toru	Mgmt	Yes	For	For	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.5	Elect Director David J. Muenz	Mgmt	Yes	For	For	No
2.6	Elect Director Shinobe, Osamu	Mgmt	Yes	For	For	No
2.7	Elect Director Mukai, Chiaki	Mgmt	Yes	For	For	No
2.8	Elect Director Hayashi, Nobuhide	Mgmt	Yes	For	For	No
2.9	Elect Director Sakurai, Eriko	Mgmt	Yes	For	For	No
2.10	Elect Director Nishii, Takaaki	Mgmt	Yes	For	For	No
3	Appoint Statutory Auditor Wada, Yasushi	Mgmt	Yes	For	For	No

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 14/03/2023	Auto-Approved 14/03/2023		3,100	3,100
<b>Total Shares:</b>						<b>3,100</b>	<b>3,100</b>

**Shiseido Co., Ltd.**

<b>Meeting Date:</b> 24/03/2023	<b>Country:</b> Japan	<b>Ticker:</b> 4911	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 31/12/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1719081	
<b>Primary Security ID:</b> J74358144	<b>Primary CUSIP:</b> J74358144	<b>Primary ISIN:</b> JP3351600006	<b>Primary SEDOL:</b> 6805265
<b>Earliest Cutoff Date:</b> 21/03/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 1,700	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,700	<b>Shares Voted:</b> 1,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	Yes	For	For	No
2.1	Elect Director Uotani, Masahiko	Mgmt	Yes	For	For	No
2.2	Elect Director Fujiwara, Kentaro	Mgmt	Yes	For	For	No
2.3	Elect Director Suzuki, Yukari	Mgmt	Yes	For	For	No
2.4	Elect Director Tadakawa, Norio	Mgmt	Yes	For	For	No
2.5	Elect Director Yokota, Takayuki	Mgmt	Yes	For	For	No
2.6	Elect Director Oishi, Kanoko	Mgmt	Yes	For	For	No
2.7	Elect Director Iwahara, Shinsaku	Mgmt	Yes	For	For	No
2.8	Elect Director Charles D. Lake II	Mgmt	Yes	For	For	No
2.9	Elect Director Tokuno, Mariko	Mgmt	Yes	For	For	No
2.10	Elect Director Hatanaka, Yoshihiko	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Anno, Hiromi	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Goto, Yasuko	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Shiseido Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Performance Share Plan	Mgmt	Yes	For	For	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 18/03/2023	Auto-Approved 18/03/2023		1,700	1,700
<b>Total Shares:</b>						<b>1,700</b>	<b>1,700</b>

# A.P. Moller-Maersk A/S

<b>Meeting Date:</b> 28/03/2023	<b>Country:</b> Denmark	<b>Ticker:</b> MAERSK.B	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 21/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1719469	
<b>Primary Security ID:</b> K0514G101	<b>Primary CUSIP:</b> K0514G101	<b>Primary ISIN:</b> DK0010244508	<b>Primary SEDOL:</b> 4253048
<b>Earliest Cutoff Date:</b> 15/03/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 16	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 16	<b>Shares Voted:</b> 16

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Meeting to be held in English with Simultaneous Interpretation	Mgmt	Yes	For	For	No
2	Receive Report of Board	Mgmt	No			
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Approve Discharge of Management and Board	Mgmt	Yes	For	Against	Yes
5	Approve Allocation of Income and Dividends of DKK 4,300 Per Share	Mgmt	Yes	For	For	No
6	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
7	Authorize Share Repurchase Program	Mgmt	Yes	For	Against	Yes
8.1	Reelect Bernard Bot as Director	Mgmt	Yes	For	For	No
8.2	Reelect Marc Engel as Director	Mgmt	Yes	For	Abstain	Yes
8.3	Reelect Arne Karlsson as Director	Mgmt	Yes	For	Abstain	Yes
8.4	Reelect Amparo Moraleda as Director	Mgmt	Yes	For	For	No
8.5	Elect Kasper Rorsted as Director	Mgmt	Yes	For	For	No
9	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	Abstain	Yes
10.1	Authorize Board to Declare Extraordinary Dividend	Mgmt	Yes	For	For	No
10.2	Amend Remuneration Policy	Mgmt	Yes	For	Against	Yes
10.3	Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.4	Amend Articles Re: Number of Directors	Mgmt	Yes	For	For	No
10.5	Approve Company Announcements in English	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt	No			
10.6	Report on Efforts and Risks Related to Human Rights	SH	Yes	Against	For	Yes
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt	No			
10.7	Inclusion of the Shipping Companies to the OECD Agreement	SH	Yes	Against	Against	No
10.8	Approve Introduction of a Solidarity Contribution	SH	Yes	Against	Against	No
10.9	Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply with the ILO Core Conventions	SH	Yes	Against	Against	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 12/03/2023	Auto-Approved 12/03/2023		16	16
<b>Total Shares:</b>						<b>16</b>	<b>16</b>

## Genmab A/S

<b>Meeting Date:</b> 29/03/2023	<b>Country:</b> Denmark	<b>Ticker:</b> GMAB	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 22/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1718068	
<b>Primary Security ID:</b> K3967W102	<b>Primary CUSIP:</b> K3967W102	<b>Primary ISIN:</b> DK0010272202	<b>Primary SEDOL:</b> 4595739
<b>Earliest Cutoff Date:</b> 20/03/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 138	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 138	<b>Shares Voted:</b> 138

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	Against	Yes
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	Yes	For	For	No
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	Yes	For	Abstain	Yes
5.c	Reelect Rolf Hoffmann as Director	Mgmt	Yes	For	For	No

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## Genmab A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	Yes	For	For	No
5.e	Reelect Paolo Paoletti as Director	Mgmt	Yes	For	For	No
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	Yes	For	Abstain	Yes
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	Abstain	Yes
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Against	Yes
7.b	Amend Remuneration Policy	Mgmt	Yes	For	Against	Yes
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	Yes	For	Against	Yes
7.d	Authorize Share Repurchase Program	Mgmt	Yes	For	Against	Yes
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	No
9	Other Business	Mgmt	No			

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 17/03/2023	Auto-Approved 17/03/2023		138	138
<b>Total Shares:</b>						<b>138</b>	<b>138</b>

## Jefferies Financial Group Inc.

<b>Meeting Date:</b> 29/03/2023	<b>Country:</b> USA	<b>Ticker:</b> JEF	<b>Proxy Level:</b> 3
<b>Record Date:</b> 30/01/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1716201	
<b>Primary Security ID:</b> 47233W109	<b>Primary CUSIP:</b> 47233W109	<b>Primary ISIN:</b> US47233W1099	<b>Primary SEDOL:</b> BG0Q4Z2
<b>Earliest Cutoff Date:</b> 24/03/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 7,501	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 7,501	<b>Shares Voted:</b> 7,501

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda L. Adamany	Mgmt	Yes	For	For	No
1b	Elect Director Barry J. Alperin	Mgmt	Yes	For	For	No
1c	Elect Director Robert D. Beyer	Mgmt	Yes	For	For	No
1d	Elect Director Matrice Ellis Kirk	Mgmt	Yes	For	For	No
1e	Elect Director Brian P. Friedman	Mgmt	Yes	For	For	No
1f	Elect Director MaryAnne Gilmartin	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Jefferies Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Richard B. Handler	Mgmt	Yes	For	For	No
1h	Elect Director Thomas W. Jones	Mgmt	Yes	For	For	No
1i	Elect Director Jacob M. Katz	Mgmt	Yes	For	For	No
1j	Elect Director Michael T. O'Kane	Mgmt	Yes	For	For	No
1k	Elect Director Joseph S. Steinberg	Mgmt	Yes	For	Against	Yes
1l	Elect Director Melissa V. Weiler	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 21/03/2023	Auto-Approved 21/03/2023		7,501	7,501
<b>Total Shares:</b>						<b>7,501</b>	<b>7,501</b>

## Canon, Inc.

<b>Meeting Date:</b> 30/03/2023	<b>Country:</b> Japan	<b>Ticker:</b> 7751	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 31/12/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1719083	
<b>Primary Security ID:</b> J05124144	<b>Primary CUSIP:</b> J05124144	<b>Primary ISIN:</b> JP3242800005	<b>Primary SEDOL:</b> 6172323
<b>Earliest Cutoff Date:</b> 27/03/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 15,100	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 15,100	<b>Shares Voted:</b> 15,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For	No
2.1	Elect Director Mitarai, Fujio	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Tanaka, Toshizo	Mgmt	Yes	For	Against	Yes
2.3	Elect Director Homma, Toshio	Mgmt	Yes	For	Against	Yes
2.4	Elect Director Saida, Kunitaro	Mgmt	Yes	For	For	No
2.5	Elect Director Kawamura, Yusuke	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Hatamochi, Hideya	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Tanaka, Yutaka	Mgmt	Yes	For	For	No
4	Approve Annual Bonus	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 24/03/2023	Auto-Approved 24/03/2023		15,100	15,100
<b>Total Shares:</b>						<b>15,100</b>	<b>15,100</b>

**Nokia Oyj**

<b>Meeting Date:</b> 04/04/2023	<b>Country:</b> Finland	<b>Ticker:</b> NOKIA	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 23/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1702163	
<b>Primary Security ID:</b> X61873133	<b>Primary CUSIP:</b> X61873133	<b>Primary ISIN:</b> FI0009000681	<b>Primary SEDOL:</b> 5902941
<b>Earliest Cutoff Date:</b> 21/03/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 73,633	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 73,633	<b>Shares Voted:</b> 73,633

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	Against	Yes
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	Abstain	Yes
12	Fix Number of Directors at Ten	Mgmt	Yes	For	For	No
13.1	Reelect Sari Baldauf (Chair) as Director	Mgmt	Yes	For	For	No
13.2	Reelect Thomas Dannenfeldt as Director	Mgmt	Yes	For	For	No
13.3	Reelect Lisa Hook as Director	Mgmt	Yes	For	For	No
13.4	Reelect Jeanette Horan as Director	Mgmt	Yes	For	For	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13.5	Reelect Thomas Saueressig as Director	Mgmt	Yes	For	For	No
13.6	Reelect Soren Skou (Vice Chair) as Director	Mgmt	Yes	For	For	No
13.7	Reelect Carla Smits-Nusteling as Director	Mgmt	Yes	For	For	No
13.8	Reelect Kai Oistamo as Director	Mgmt	Yes	For	For	No
13.9	Elect Timo Ahopelto as Director	Mgmt	Yes	For	For	No
13.10	Elect Elizabeth Crain as Director	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditor	Mgmt	Yes	For	For	No
15	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	No
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 17/03/2023	Auto-Approved 17/03/2023		73,633	73,633
<b>Total Shares:</b>						<b>73,633</b>	<b>73,633</b>

**Deutsche Telekom AG**

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> Germany	<b>Ticker:</b> DTE	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 31/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1692358	
<b>Primary Security ID:</b> D2035M136	<b>Primary CUSIP:</b> D2035M136	<b>Primary ISIN:</b> DE0005557508	<b>Primary SEDOL:</b> 5842359
<b>Earliest Cutoff Date:</b> 29/03/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 15,001	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 15,001	<b>Shares Voted:</b> 15,001

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	Yes	For	For	No

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## Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.1	Elect Harald Krueger to the Supervisory Board	Mgmt	Yes	For	For	No
6.2	Elect Reinhard Ploss to the Supervisory Board	Mgmt	Yes	For	For	No
6.3	Elect Margret Suckale to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
8	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 26/03/2023	Auto-Approved 26/03/2023		15,001	15,001
<b>Total Shares:</b>						<b>15,001</b>	<b>15,001</b>

## Royal Bank of Canada

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> Canada	<b>Ticker:</b> RY	<b>Proxy Level:</b> 3
<b>Record Date:</b> 07/02/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1709515	
<b>Primary Security ID:</b> 780087102	<b>Primary CUSIP:</b> 780087102	<b>Primary ISIN:</b> CA7800871021	<b>Primary SEDOL:</b> 2754383
<b>Earliest Cutoff Date:</b> 29/03/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 5,082	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,082	<b>Shares Voted:</b> 5,082

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mirko Bibic	Mgmt	Yes	For	For	No
1.2	Elect Director Andrew A. Chisholm	Mgmt	Yes	For	For	No
1.3	Elect Director Jacynthe Cote	Mgmt	Yes	For	For	No
1.4	Elect Director Toos N. Daruvala	Mgmt	Yes	For	For	No
1.5	Elect Director Cynthia Devine	Mgmt	Yes	For	For	No
1.6	Elect Director Roberta L. Jamieson	Mgmt	Yes	For	For	No
1.7	Elect Director David McKay	Mgmt	Yes	For	For	No
1.8	Elect Director Maryann Turcke	Mgmt	Yes	For	Withhold	Yes
1.9	Elect Director Thierry Vandal	Mgmt	Yes	For	For	No
1.10	Elect Director Bridget A. van Kralingen	Mgmt	Yes	For	For	No
1.11	Elect Director Frank Vettese	Mgmt	Yes	For	For	No
1.12	Elect Director Jeffery Yabuki	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Against	Yes

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## Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Amend Stock Option Plan	Mgmt	Yes	For	For	No
5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	Yes	For	For	No
	Shareholder Proposals	Mgmt	No			
A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Yes	Against	Against	No
B	SP 2: Revise the Bank's Human Rights Position Statement	SH	Yes	Against	Against	No
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes
D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	SH	Yes	Against	For	Yes
E	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	SH	Yes	Against	For	Yes
F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Yes	Against	For	Yes
G	SP 7: Advisory Vote on Environmental Policies	SH	Yes	Against	For	Yes
H	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Yes	Against	For	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	caksu2 29/03/2023	caksu2 29/03/2023		5,082	5,082
<b>Total Shares:</b>						<b>5,082</b>	<b>5,082</b>

## Zurich Insurance Group AG

<b>Meeting Date:</b> 06/04/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> ZURN	<b>Proxy Level:</b> N/A
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1706389	
<b>Primary Security ID:</b> H9870Y105	<b>Primary CUSIP:</b> H9870Y105	<b>Primary ISIN:</b> CH0011075394	<b>Primary SEDOL:</b> 5983816
<b>Earliest Cutoff Date:</b> 27/03/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 457	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 457	<b>Shares Voted:</b> 457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	Against	Yes
4.1a	Reelect Michel Lies as Director and Board Chair	Mgmt	Yes	For	For	No
4.1b	Reelect Joan Amble as Director	Mgmt	Yes	For	For	No
4.1c	Reelect Catherine Bessant as Director	Mgmt	Yes	For	For	No
4.1d	Reelect Dame Carnwath as Director	Mgmt	Yes	For	For	No
4.1e	Reelect Christoph Franz as Director	Mgmt	Yes	For	For	No
4.1f	Reelect Michael Halbherr as Director	Mgmt	Yes	For	For	No
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	Yes	For	For	No
4.1h	Reelect Monica Maechler as Director	Mgmt	Yes	For	For	No
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	Yes	For	For	No
4.1j	Reelect Peter Maurer as Director	Mgmt	Yes	For	For	No
4.1k	Reelect Jasmin Staiblin as Director	Mgmt	Yes	For	For	No
4.1l	Reelect Barry Stowe as Director	Mgmt	Yes	For	For	No
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	No
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	Yes	For	Against	Yes
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	Yes	For	For	No
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	Against	Yes
6.2	Amend Articles Re: Share Register	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.3	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For	No
6.4	Amend Articles of Association	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 24/03/2023	Auto-Approved 25/03/2023		457	457
<b>Total Shares:</b>						<b>457</b>	<b>457</b>

## Zurich Insurance Group AG

<b>Meeting Date:</b> 06/04/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> ZURN	<b>Proxy Level:</b> N/A
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1722864	
<b>Primary Security ID:</b> H9870Y105	<b>Primary CUSIP:</b> H9870Y105	<b>Primary ISIN:</b> CH0011075394	<b>Primary SEDOL:</b> 5983816
<b>Earliest Cutoff Date:</b> 17/03/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 914	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 914	<b>Shares Voted:</b> 914

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Share Re-registration Consent	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 16/03/2023	Auto-Approved 16/03/2023		914	914
<b>Total Shares:</b>						<b>914</b>	<b>914</b>

## Swiss Re AG

<b>Meeting Date:</b> 12/04/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> SREN	<b>Proxy Level:</b> N/A
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1706405	
<b>Primary Security ID:</b> H8431B109	<b>Primary CUSIP:</b> H8431B109	<b>Primary ISIN:</b> CH0126881561	<b>Primary SEDOL:</b> B545MG5
<b>Earliest Cutoff Date:</b> 31/03/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 4,892	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,892	<b>Shares Voted:</b> 4,892

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
1.2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of USD 6.40 per Share	Mgmt	Yes	For	For	No
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	Yes	For	For	No
4	Approve Discharge of Board of Directors	Mgmt	Yes	For	Against	Yes
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	Yes	For	Against	Yes
5.1.b	Reelect Karen Gavan as Director	Mgmt	Yes	For	For	No
5.1.c	Reelect Joachim Oechslin as Director	Mgmt	Yes	For	For	No
5.1.d	Reelect Deanna Ong as Director	Mgmt	Yes	For	For	No
5.1.e	Reelect Jay Ralph as Director	Mgmt	Yes	For	For	No
5.1.f	Reelect Joerg Reinhardt as Director	Mgmt	Yes	For	For	No
5.1.g	Reelect Philip Ryan as Director	Mgmt	Yes	For	For	No
5.1.h	Reelect Paul Tucker as Director	Mgmt	Yes	For	For	No
5.1.i	Reelect Jacques de Vaucleroy as Director	Mgmt	Yes	For	For	No
5.1.j	Reelect Larry Zimpleman as Director	Mgmt	Yes	For	For	No
5.1.k	Elect Vanessa Lau as Director	Mgmt	Yes	For	For	No
5.1.l	Elect Pia Tischhauser as Director	Mgmt	Yes	For	For	No
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.2.5	Appoint Jay Ralph as Member of the Compensation Committee	Mgmt	Yes	For	For	No
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	No
5.4	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
6.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	Mgmt	Yes	For	Against	Yes
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	Yes	For	For	No
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	Mgmt	Yes	For	For	No

*\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

## Swiss Re AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.2	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	Yes	For	For	No
7.3	Amend Articles of Association	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 27/03/2023	Auto-Approved 27/03/2023		4,892	4,892
<b>Total Shares:</b>						<b>4,892</b>	<b>4,892</b>

## Swiss Re AG

**Meeting Date:** 12/04/2023      **Country:** Switzerland      **Ticker:** SREN      **Proxy Level:** N/A  
**Record Date:**      **Meeting Type:** Annual      **Meeting ID:** 1722868  
**Primary Security ID:** H8431B109      **Primary CUSIP:** H8431B109      **Primary ISIN:** CH0126881561      **Primary SEDOL:** B545MG5

**Earliest Cutoff Date:** 30/03/2023      **Total Ballots:** 1      **Additional Policy:**  
**Votable Shares:** 4,892      **\*Shares on Loan:** 0      **Shares Instructed:** 4,892      **Shares Voted:** 4,892

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Share Re-registration Consent	Mgmt	Yes	For	For	No

  

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 27/03/2023	Auto-Approved 27/03/2023		4,892	4,892
<b>Total Shares:</b>						<b>4,892</b>	<b>4,892</b>

## Beiersdorf AG

**Meeting Date:** 13/04/2023      **Country:** Germany      **Ticker:** BEI      **Proxy Level:** N/A  
**Record Date:** 22/03/2023      **Meeting Type:** Annual      **Meeting ID:** 1700681  
**Primary Security ID:** D08792109      **Primary CUSIP:** D08792109      **Primary ISIN:** DE0005200000      **Primary SEDOL:** 5107401

**Earliest Cutoff Date:** 05/04/2023      **Total Ballots:** 1      **Additional Policy:**  
**Votable Shares:** 1,320      **\*Shares on Loan:** 0      **Shares Instructed:** 1,320      **Shares Voted:** 1,320

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			

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## Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	Yes	For	Against	Yes
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	Mgmt	Yes	For	For	No
7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	Yes	For	For	No
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	caksu2 27/03/2023	caksu2 27/03/2023		1,320	1,320
<b>Total Shares:</b>						<b>1,320</b>	<b>1,320</b>

## ISS A/S

<b>Meeting Date:</b> 13/04/2023	<b>Country:</b> Denmark	<b>Ticker:</b> ISS	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 06/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1708135	
<b>Primary Security ID:</b> K5591Y107	<b>Primary CUSIP:</b> K5591Y107	<b>Primary ISIN:</b> DK0060542181	<b>Primary SEDOL:</b> BKJ9RT5
<b>Earliest Cutoff Date:</b> 04/04/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,300	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,300	<b>Shares Voted:</b> 1,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and of Dividends of DKK 2.1 Per Share	Mgmt	Yes	For	For	No
4	Approve Discharge of Management and Board	Mgmt	Yes	For	Against	Yes
5	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
6	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Yes

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chair, DKK 676,500 for Vice Chair and DKK 451,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
8.a	Reelect Niels Smedegaard as Director	Mgmt	Yes	For	For	No
8.b	Reelect Lars Petersson as Director	Mgmt	Yes	For	For	No
8.c	Reelect Kelly L. Kuhn as Director	Mgmt	Yes	For	For	No
8.d	Reelect Soren Thorup Sorensen as Director	Mgmt	Yes	For	Abstain	Yes
8.e	Reelect Ben Stevens as Director	Mgmt	Yes	For	For	No
8.f	Elect Gloria Diana Glang as New Director	Mgmt	Yes	For	For	No
8.g	Elect Reshma Ramachandran as New Director	Mgmt	Yes	For	For	No
9	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
10.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	No
10.b	Amend Remuneration Policy	Mgmt	Yes	For	Against	Yes
11	Other Business	Mgmt	No			

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 01/04/2023	Auto-Approved 01/04/2023		1,300	1,300
<b>Total Shares:</b>						<b>1,300</b>	<b>1,300</b>

**Orkla ASA**

<b>Meeting Date:</b> 13/04/2023	<b>Country:</b> Norway	<b>Ticker:</b> ORK	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 03/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1722053	
<b>Primary Security ID:</b> R67787102	<b>Primary CUSIP:</b> R67787102	<b>Primary ISIN:</b> NO0003733800	<b>Primary SEDOL:</b> B1VQF42
<b>Earliest Cutoff Date:</b> 29/03/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,599	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,599	<b>Shares Voted:</b> 3,599

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	No
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Orkla ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
3.2	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
4	Discuss Company's Corporate Governance Statement	Mgmt	No			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	Yes	For	For	No
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
6.1	Reelect Stein Erik Hagen as Director	Mgmt	Yes	For	Against	Yes
6.2	Reelect Liselott Kilaas as Director	Mgmt	Yes	For	For	No
6.3	Reelect Peter Agnefjall as Director	Mgmt	Yes	For	Against	Yes
6.4	Reelect Anna Mossberg as Director	Mgmt	Yes	For	For	No
6.5	Reelect Christina Fagerberg as Director	Mgmt	Yes	For	For	No
6.6	Reelect Rolv Erik Ryssdal as Director	Mgmt	Yes	For	For	No
6.7	Reelect Caroline Hagen Kjos as Director	Mgmt	Yes	For	For	No
7	Reelect Stein Erik Hagen as Board Chairman	Mgmt	Yes	For	Against	Yes
8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	Mgmt	Yes	For	For	No
9	Approve Remuneration of Directors	Mgmt	Yes	For	Against	Yes
10	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For	No
11	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 29/03/2023	Auto-Approved 29/03/2023		3,599	3,599
<b>Total Shares:</b>						<b>3,599</b>	<b>3,599</b>

## Stellantis NV

<b>Meeting Date:</b> 13/04/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> STLAM	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 16/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1712247	
<b>Primary Security ID:</b> N82405106	<b>Primary CUSIP:</b> N82405106	<b>Primary ISIN:</b> NL00150001Q9	<b>Primary SEDOL:</b> BMD8KX7

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 03/04/2023

Total Ballots: 1

Additional Policy:

Votable Shares: 2,462

\*Shares on Loan: 0

Shares Instructed: 2,462

Shares Voted: 2,462

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt	No			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	Yes	For	Against	Yes
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Mgmt	Yes	For	Against	Yes
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.f	Approve Dividends of EUR 1.34 Per Share	Mgmt	Yes	For	For	No
2g	Approve Discharge of Directors	Mgmt	Yes	For	Against	Yes
3	Elect Benoît Ribadeau-Dumas as Non-Executive Director	Mgmt	Yes	For	Against	Yes
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Mgmt	Yes	For	For	No
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	Yes	For	For	No
5	Amend Remuneration Policy	Mgmt	Yes	For	Against	Yes
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
8	Approve Cancellation of Common Shares	Mgmt	Yes	For	For	No
9	Close Meeting	Mgmt	No			

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 26/03/2023	Auto-Approved 26/03/2023		2,462	2,462
<b>Total Shares:</b>						<b>2,462</b>	<b>2,462</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Banca Mediolanum SpA

<b>Meeting Date:</b> 18/04/2023	<b>Country:</b> Italy	<b>Ticker:</b> BMED	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 05/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1705384	
<b>Primary Security ID:</b> T1R88K108	<b>Primary CUSIP:</b> T1R88K108	<b>Primary ISIN:</b> IT0004776628	<b>Primary SEDOL:</b> BYWP840
<b>Earliest Cutoff Date:</b> 11/04/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,350	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,350	<b>Shares Voted:</b> 3,350

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Allocation of Income	Mgmt	Yes	For	For	No
2.1	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
2.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
2.3	Approve Severance Payments Policy	Mgmt	Yes	For	Against	Yes
3	Approve Executive Incentive Bonus Plan	Mgmt	Yes	For	For	No
4	Approve Long Term Incentive Plan 2023-2025	Mgmt	Yes	For	Against	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 08/04/2023	Auto-Approved 08/04/2023		3,350	3,350
<b>Total Shares:</b>						<b>3,350</b>	<b>3,350</b>

## Bank of Montreal

<b>Meeting Date:</b> 18/04/2023	<b>Country:</b> Canada	<b>Ticker:</b> BMO	<b>Proxy Level:</b> 3
<b>Record Date:</b> 17/02/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1708902	
<b>Primary Security ID:</b> 063671101	<b>Primary CUSIP:</b> 063671101	<b>Primary ISIN:</b> CA0636711016	<b>Primary SEDOL:</b> 2076009
<b>Earliest Cutoff Date:</b> 11/04/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 6,159	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,159	<b>Shares Voted:</b> 6,159

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Janice M. Babiak	Mgmt	Yes	For	For	No
1.2	Elect Director Sophie Brochu	Mgmt	Yes	For	For	No
1.3	Elect Director Craig W. Broderick	Mgmt	Yes	For	For	No
1.4	Elect Director George A. Cope	Mgmt	Yes	For	For	No
1.5	Elect Director Stephen Dent	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Bank of Montreal

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.6	Elect Director Christine A. Edwards	Mgmt	Yes	For	For	No
1.7	Elect Director Martin S. Eichenbaum	Mgmt	Yes	For	For	No
1.8	Elect Director David E. Harquail	Mgmt	Yes	For	For	No
1.9	Elect Director Linda S. Huber	Mgmt	Yes	For	For	No
1.10	Elect Director Eric R. La Fleche	Mgmt	Yes	For	For	No
1.11	Elect Director Lorraine Mitchelmore	Mgmt	Yes	For	For	No
1.12	Elect Director Madhu Ranganathan	Mgmt	Yes	For	Withhold	Yes
1.13	Elect Director Darryl White	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Withhold	Yes
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Against	Yes
	Shareholder Proposals	Mgmt	No			
A	SP 1: Advisory Vote on Environmental Policies	SH	Yes	Against	For	Yes
B	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	SH	Yes	Against	Against	No
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 08/04/2023	Auto-Approved 08/04/2023		6,159	6,159
<b>Total Shares:</b>						<b>6,159</b>	<b>6,159</b>

# Fifth Third Bancorp

<b>Meeting Date:</b> 18/04/2023	<b>Country:</b> USA	<b>Ticker:</b> FITB	<b>Proxy Level:</b> 3
<b>Record Date:</b> 24/02/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1723874	
<b>Primary Security ID:</b> 316773100	<b>Primary CUSIP:</b> 316773100	<b>Primary ISIN:</b> US3167731005	<b>Primary SEDOL:</b> 2336747
<b>Earliest Cutoff Date:</b> 13/04/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 11,257	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 11,257	<b>Shares Voted:</b> 11,257

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nicholas K. Akins	Mgmt	Yes	For	For	No
1b	Elect Director B. Evan Bayh, III	Mgmt	Yes	For	For	No
1c	Elect Director Jorge L. Benitez	Mgmt	Yes	For	For	No
1d	Elect Director Katherine B. Blackburn	Mgmt	Yes	For	For	No
1e	Elect Director Emerson L. Brumback	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Linda W. Clement-Holmes	Mgmt	Yes	For	For	No
1g	Elect Director C. Bryan Daniels	Mgmt	Yes	For	For	No
1h	Elect Director Mitchell S. Feiger	Mgmt	Yes	For	For	No
1i	Elect Director Thomas H. Harvey	Mgmt	Yes	For	Against	Yes
1j	Elect Director Gary R. Heminger	Mgmt	Yes	For	For	No
1k	Elect Director Eileen A. Mallesch	Mgmt	Yes	For	For	No
1l	Elect Director Michael B. McCallister	Mgmt	Yes	For	For	No
1m	Elect Director Timothy N. Spence	Mgmt	Yes	For	For	No
1n	Elect Director Marsha C. Williams	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 10/04/2023	Auto-Approved 10/04/2023		11,257	11,257
<b>Total Shares:</b>						<b>11,257</b>	<b>11,257</b>

## West Fraser Timber Co. Ltd.

<b>Meeting Date:</b> 18/04/2023	<b>Country:</b> Canada	<b>Ticker:</b> WFG	<b>Proxy Level:</b> 4
<b>Record Date:</b> 28/02/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1712712	
<b>Primary Security ID:</b> 952845105	<b>Primary CUSIP:</b> 952845105	<b>Primary ISIN:</b> CA9528451052	<b>Primary SEDOL:</b> 2951098
<b>Earliest Cutoff Date:</b> 11/04/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 1,794	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,794	<b>Shares Voted:</b> 1,794

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Fix Number of Directors at Eleven	Mgmt	Yes	For	For	No
2.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	Yes	For	For	No
2.2	Elect Director Doyle Beneby	Mgmt	Yes	For	For	No
2.3	Elect Director Reid E. Carter	Mgmt	Yes	For	Withhold	Yes
2.4	Elect Director Raymond Ferris	Mgmt	Yes	For	For	No
2.5	Elect Director John N. Floren	Mgmt	Yes	For	For	No
2.6	Elect Director Ellis Ketcham Johnson	Mgmt	Yes	For	For	No
2.7	Elect Director Brian G. Kenning	Mgmt	Yes	For	For	No
2.8	Elect Director Marian Lawson	Mgmt	Yes	For	For	No

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## West Fraser Timber Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.9	Elect Director Colleen M. McMorrow	Mgmt	Yes	For	For	No
2.10	Elect Director Janice G. Rennie	Mgmt	Yes	For	For	No
2.11	Elect Director Gillian D. Winckler	Mgmt	Yes	For	For	No
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Withhold	Yes
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Against	Yes
5	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 08/04/2023	Auto-Approved 08/04/2023		1,794	1,794
<b>Total Shares:</b>						<b>1,794</b>	<b>1,794</b>

## Adobe Inc.

<b>Meeting Date:</b> 20/04/2023	<b>Country:</b> USA	<b>Ticker:</b> ADBE	<b>Proxy Level:</b> 3
<b>Record Date:</b> 21/02/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1723128	
<b>Primary Security ID:</b> 00724F101	<b>Primary CUSIP:</b> 00724F101	<b>Primary ISIN:</b> US00724F1012	<b>Primary SEDOL:</b> 2008154
<b>Earliest Cutoff Date:</b> 17/04/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 772	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 772	<b>Shares Voted:</b> 772

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Amy Banse	Mgmt	Yes	For	For	No
1b	Elect Director Brett Biggs	Mgmt	Yes	For	For	No
1c	Elect Director Melanie Boulden	Mgmt	Yes	For	For	No
1d	Elect Director Frank Calderoni	Mgmt	Yes	For	For	No
1e	Elect Director Laura Desmond	Mgmt	Yes	For	For	No
1f	Elect Director Shantanu Narayen	Mgmt	Yes	For	Against	Yes
1g	Elect Director Spencer Neumann	Mgmt	Yes	For	For	No
1h	Elect Director Kathleen Oberg	Mgmt	Yes	For	For	No
1i	Elect Director Dheeraj Pandey	Mgmt	Yes	For	For	No
1j	Elect Director David Ricks	Mgmt	Yes	For	For	No
1k	Elect Director Daniel Rosensweig	Mgmt	Yes	For	For	No
1l	Elect Director John Warnock	Mgmt	Yes	For	Against	Yes
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Against	Yes

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# Adobe Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Yes	Against	For	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 14/04/2023	Auto-Approved 14/04/2023		772	772
<b>Total Shares:</b>						<b>772</b>	<b>772</b>

# Hermes International SCA

<b>Meeting Date:</b> 20/04/2023	<b>Country:</b> France	<b>Ticker:</b> RMS	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 18/04/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1726642	
<b>Primary Security ID:</b> F48051100	<b>Primary CUSIP:</b> F48051100	<b>Primary ISIN:</b> FR0000052292	<b>Primary SEDOL:</b> 5253973
<b>Earliest Cutoff Date:</b> 17/04/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 155	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 155	<b>Shares Voted:</b> 155

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Discharge of General Managers	Mgmt	Yes	For	Against	Yes
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Yes
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	Yes	For	Against	Yes
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	Yes	For	Against	Yes
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of General Managers	Mgmt	Yes	For	Against	Yes

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# Hermes International SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	Yes	For	Against	Yes
13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	Yes	For	For	No
14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	Against	Yes
18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	Yes	For	Against	Yes
	Extraordinary Business	Mgmt	No			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	Yes	For	Against	Yes
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	Yes	For	Against	Yes
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	Yes	For	Against	Yes
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Yes
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	Yes	For	Against	Yes
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	Yes	For	Against	Yes
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Yes

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## Hermes International SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 14/04/2023	Auto-Approved 14/04/2023	Issuer Confirmed 28/04/2023	155	155
<b>Total Shares:</b>						<b>155</b>	<b>155</b>

## Nestle SA

<b>Meeting Date:</b> 20/04/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> NESN	<b>Proxy Level:</b> N/A
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1707004	
<b>Primary Security ID:</b> H57312649	<b>Primary CUSIP:</b> H57312649	<b>Primary ISIN:</b> CH0038863350	<b>Primary SEDOL:</b> 7123870
<b>Earliest Cutoff Date:</b> 11/04/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 665	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 665	<b>Shares Voted:</b> 665

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	Against	Yes
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	Yes	For	For	No
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	Yes	For	For	No
4.1.b	Reelect Ulf Schneider as Director	Mgmt	Yes	For	For	No
4.1.c	Reelect Henri de Castries as Director	Mgmt	Yes	For	For	No
4.1.d	Reelect Renato Fassbind as Director	Mgmt	Yes	For	For	No
4.1.e	Reelect Pablo Isla as Director	Mgmt	Yes	For	For	No
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	Yes	For	For	No
4.1.g	Reelect Kimberly Ross as Director	Mgmt	Yes	For	For	No
4.1.h	Reelect Dick Boer as Director	Mgmt	Yes	For	For	No
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	Yes	For	Against	Yes
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	Yes	For	For	No
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	Yes	For	For	No
4.1.l	Reelect Chris Leong as Director	Mgmt	Yes	For	For	No
4.1.m	Reelect Luca Maestri as Director	Mgmt	Yes	For	For	No
4.2.1	Elect Rainer Blair as Director	Mgmt	Yes	For	For	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	Yes	For	For	No
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	Yes	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	Yes	For	Against	Yes
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	Yes	For	For	No
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	Yes	For	For	No
7.2	Amend Articles of Association	Mgmt	Yes	For	For	No
8	Transact Other Business (Voting)	Mgmt	Yes	Against	Against	No

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 07/04/2023	Auto-Approved 07/04/2023		665	665
<b>Total Shares:</b>						<b>665</b>	<b>665</b>

<b>Meeting Date:</b> 20/04/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> NESN	<b>Proxy Level:</b> N/A
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1731184	
<b>Primary Security ID:</b> H57312649	<b>Primary CUSIP:</b> H57312649	<b>Primary ISIN:</b> CH0038863350	<b>Primary SEDOL:</b> 7123870
<b>Earliest Cutoff Date:</b> 10/04/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 665	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 665	<b>Shares Voted:</b> 665

  

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Share Re-registration Consent	Mgmt	Yes	For	For	No

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**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 07/04/2023	Auto-Approved 07/04/2023		665	665
<b>Total Shares:</b>						<b>665</b>	<b>665</b>

**Owens Corning**

<b>Meeting Date:</b> 20/04/2023	<b>Country:</b> USA	<b>Ticker:</b> OC	<b>Proxy Level:</b> 3
<b>Record Date:</b> 21/02/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1726364	
<b>Primary Security ID:</b> 690742101	<b>Primary CUSIP:</b> 690742101	<b>Primary ISIN:</b> US6907421019	<b>Primary SEDOL:</b> B1FW7Q2
<b>Earliest Cutoff Date:</b> 17/04/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,089	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,089	<b>Shares Voted:</b> 4,089

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brian D. Chambers	Mgmt	Yes	For	Against	Yes
1b	Elect Director Eduardo E. Cordeiro	Mgmt	Yes	For	For	No
1c	Elect Director Adrienne D. Elsner	Mgmt	Yes	For	For	No
1d	Elect Director Alfred E. Festa	Mgmt	Yes	For	For	No
1e	Elect Director Edward F. Lonergan	Mgmt	Yes	For	Against	Yes
1f	Elect Director Maryann T. Mannen	Mgmt	Yes	For	Against	Yes
1g	Elect Director Paul E. Martin	Mgmt	Yes	For	For	No
1h	Elect Director W. Howard Morris	Mgmt	Yes	For	For	No
1i	Elect Director Suzanne P. Nimocks	Mgmt	Yes	For	For	No
1j	Elect Director John D. Williams	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
7	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	No

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 14/04/2023	Auto-Approved 14/04/2023		4,089	4,089

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## SEGRO PLC

**Meeting Date:** 20/04/2023      **Country:** United Kingdom      **Ticker:** SGRO      **Proxy Level:** N/A  
**Record Date:** 18/04/2023      **Meeting Type:** Annual      **Meeting ID:** 1727368  
**Primary Security ID:** G80277141      **Primary CUSIP:** G80277141      **Primary ISIN:** GB00B5ZN1N88      **Primary SEDOL:** B5ZN1N8

**Earliest Cutoff Date:** 14/04/2023      **Total Ballots:** 1      **Additional Policy:**  
**Votable Shares:** 33,984      **\*Shares on Loan:** 0      **Shares Instructed:** 19,695      **Shares Voted:** 19,695

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
4	Re-elect Andy Harrison as Director	Mgmt	Yes	For	For	No
5	Re-elect Mary Barnard as Director	Mgmt	Yes	For	For	No
6	Re-elect Sue Clayton as Director	Mgmt	Yes	For	For	No
7	Re-elect Soumen Das as Director	Mgmt	Yes	For	For	No
8	Re-elect Carol Fairweather as Director	Mgmt	Yes	For	For	No
9	Re-elect Simon Fraser as Director	Mgmt	Yes	For	For	No
10	Re-elect Andy Gulliford as Director	Mgmt	Yes	For	For	No
11	Re-elect Martin Moore as Director	Mgmt	Yes	For	For	No
12	Re-elect David Sleath as Director	Mgmt	Yes	For	For	No
13	Re-elect Linda Yueh as Director	Mgmt	Yes	For	Against	Yes
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	ISS-GPD-ManOps 17/04/2023	ISS-GPD-ManOps 17/04/2023	Intermediary Confirmed 17/04/2023	33,984	19,695
<b>Total Shares:</b>						<b>33,984</b>	<b>19,695</b>

## L'Oreal SA

<b>Meeting Date:</b> 21/04/2023	<b>Country:</b> France	<b>Ticker:</b> OR	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 19/04/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1729032	
<b>Primary Security ID:</b> F58149133	<b>Primary CUSIP:</b> F58149133	<b>Primary ISIN:</b> FR0000120321	<b>Primary SEDOL:</b> 4057808
<b>Earliest Cutoff Date:</b> 12/04/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 1,101	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,101	<b>Shares Voted:</b> 1,101

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	Yes	For	For	No
4	Reelect Sophie Bellon as Director	Mgmt	Yes	For	For	No
5	Reelect Fabienne Dulac as Director	Mgmt	Yes	For	Against	Yes
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	Yes	For	For	No
7	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Yes
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	Yes	For	Against	Yes
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	Yes	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration Policy of CEO	Mgmt	Yes	For	Against	Yes
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# L'Oreal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	Yes	For	For	No
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For	No
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	Yes	For	For	No
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	Yes	For	For	No
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 09/04/2023	Auto-Approved 15/04/2023	Issuer Confirmed 17/05/2023	1,101	1,101
<b>Total Shares:</b>						<b>1,101</b>	<b>1,101</b>

# Beazley Plc

**Meeting Date:** 25/04/2023

**Country:** United Kingdom

**Ticker:** BEZ

**Proxy Level:** N/A

**Record Date:** 21/04/2023

**Meeting Type:** Annual

**Meeting ID:** 1722020

**Primary Security ID:** G0936K107

**Primary CUSIP:** G0936K107

**Primary ISIN:** GB00BYQ0JC66

**Primary SEDOL:** BYQ0JC6

**Earliest Cutoff Date:** 19/04/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 34,358

**\*Shares on Loan:** 0

**Shares Instructed:** 34,358

**Shares Voted:** 34,358

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Interim Dividends	Mgmt	Yes	For	For	No
5	Re-elect Rajesh Agrawal as Director	Mgmt	Yes	For	For	No
6	Re-elect Adrian Cox as Director	Mgmt	Yes	For	For	No
7	Re-elect Pierre-Olivier Desaulle as Director	Mgmt	Yes	For	For	No
8	Re-elect Nicola Hodson as Director	Mgmt	Yes	For	Against	Yes
9	Re-elect Sally Lake as Director	Mgmt	Yes	For	For	No
10	Re-elect Christine LaSala as Director	Mgmt	Yes	For	For	No
11	Re-elect John Reizenstein as Director	Mgmt	Yes	For	For	No
12	Re-elect Robert Stuchbery as Director	Mgmt	Yes	For	For	No
13	Elect Clive Bannister as Director	Mgmt	Yes	For	For	No
14	Elect Fiona Muldoon as Director	Mgmt	Yes	For	For	No
15	Elect Cecilia Reyes Leuzinger as Director	Mgmt	Yes	For	For	No
16	Reappoint EY as Auditors	Mgmt	Yes	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Approve UK Share Incentive Plan	Mgmt	Yes	For	For	No
19	Approve International Share Incentive Plan	Mgmt	Yes	For	For	No
20	Amend Long Term Incentive Plan	Mgmt	Yes	For	Against	Yes
21	Authorise Issue of Equity	Mgmt	Yes	For	Against	Yes
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	Against	Yes
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	Yes	For	Against	Yes
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 16/04/2023	Auto-Approved 16/04/2023	Intermediary Confirmed 20/04/2023	34,358	34,358
<b>Total Shares:</b>						<b>34,358</b>	<b>34,358</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.



## Bio-Rad Laboratories, Inc.

<b>Meeting Date:</b> 25/04/2023	<b>Country:</b> USA	<b>Ticker:</b> BIO	<b>Proxy Level:</b> 3
<b>Record Date:</b> 24/02/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1736329	
<b>Primary Security ID:</b> 090572207	<b>Primary CUSIP:</b> 090572207	<b>Primary ISIN:</b> US0905722072	<b>Primary SEDOL:</b> 2098508
<b>Earliest Cutoff Date:</b> 20/04/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 495	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 495	<b>Shares Voted:</b> 495

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Melinda Litherland	Mgmt	Yes	For	For	No
1.2	Elect Director Arnold A. Pinkston	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
5	Report on Political Contributions and Expenditures	SH	Yes	Against	For	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 17/04/2023	Auto-Approved 17/04/2023		495	495
<b>Total Shares:</b>						<b>495</b>	<b>495</b>

## Comerica Incorporated

<b>Meeting Date:</b> 25/04/2023	<b>Country:</b> USA	<b>Ticker:</b> CMA	<b>Proxy Level:</b> 3
<b>Record Date:</b> 24/02/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1727936	
<b>Primary Security ID:</b> 200340107	<b>Primary CUSIP:</b> 200340107	<b>Primary ISIN:</b> US2003401070	<b>Primary SEDOL:</b> 2212870
<b>Earliest Cutoff Date:</b> 20/04/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 5,672	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,672	<b>Shares Voted:</b> 5,672

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nancy Avila	Mgmt	Yes	For	For	No
1.2	Elect Director Michael E. Collins	Mgmt	Yes	For	For	No
1.3	Elect Director Roger A. Cregg	Mgmt	Yes	For	For	No
1.4	Elect Director Curtis C. Farmer	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Jacqueline P. Kane	Mgmt	Yes	For	For	No
1.6	Elect Director Derek J. Kerr	Mgmt	Yes	For	For	No
1.7	Elect Director Richard G. Lindner	Mgmt	Yes	For	For	No
1.8	Elect Director Jennifer H. Sampson	Mgmt	Yes	For	For	No
1.9	Elect Director Barbara R. Smith	Mgmt	Yes	For	For	No
1.10	Elect Director Robert S. Taubman	Mgmt	Yes	For	Withhold	Yes

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Comerica Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.11	Elect Director Reginald M. Turner, Jr.	Mgmt	Yes	For	For	No
1.12	Elect Director Nina G. Vaca	Mgmt	Yes	For	For	No
1.13	Elect Director Michael G. Van de Ven	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 17/04/2023	Auto-Approved 17/04/2023		5,672	5,672
<b>Total Shares:</b>						<b>5,672</b>	<b>5,672</b>

## NatWest Group Plc

<b>Meeting Date:</b> 25/04/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> NWG	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 21/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1715982	
<b>Primary Security ID:</b> G6422B147	<b>Primary CUSIP:</b> G6422B147	<b>Primary ISIN:</b> GB00BM8PJY71	<b>Primary SEDOL:</b> BM8PJY7
<b>Earliest Cutoff Date:</b> 19/04/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 118,470	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 118,470	<b>Shares Voted:</b> 118,470

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Howard Davies as Director	Mgmt	Yes	For	For	No
5	Re-elect Alison Rose-Slade as Director	Mgmt	Yes	For	For	No
6	Re-elect Katie Murray as Director	Mgmt	Yes	For	For	No
7	Re-elect Frank Dangeard as Director	Mgmt	Yes	For	Against	Yes
8	Elect Roisin Donnelly as Director	Mgmt	Yes	For	For	No
9	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For	No
10	Re-elect Morten Friis as Director	Mgmt	Yes	For	For	No
11	Re-elect Yasmin Jetha as Director	Mgmt	Yes	For	For	No
12	Elect Stuart Lewis as Director	Mgmt	Yes	For	For	No
13	Re-elect Mark Seligman as Director	Mgmt	Yes	For	For	No
14	Re-elect Lena Wilson as Director	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Reappoint Ernst and Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	Against	Yes
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Yes
23	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	Yes	For	For	No
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 16/04/2023	Auto-Approved 16/04/2023	Intermediary Confirmed 20/04/2023	118,470	118,470
<b>Total Shares:</b>						<b>118,470</b>	<b>118,470</b>

## VERBUND AG

<b>Meeting Date:</b> 25/04/2023	<b>Country:</b> Austria	<b>Ticker:</b> VER	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 15/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1719425	
<b>Primary Security ID:</b> A91460104	<b>Primary CUSIP:</b> A91460104	<b>Primary ISIN:</b> AT0000746409	<b>Primary SEDOL:</b> 4661607
<b>Earliest Cutoff Date:</b> 13/04/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,400	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,400	<b>Shares Voted:</b> 1,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			

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# VERBUND AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
5	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy for the Management Board	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
9.1	Elect Juergen Roth as Supervisory Board Member	Mgmt	Yes	For	For	No
9.2	Elect Christa Schlager as Supervisory Board Member	Mgmt	Yes	For	For	No
9.3	Elect Stefan Szyszkowitz as Supervisory Board Member	Mgmt	Yes	For	For	No
9.4	Elect Peter Weinelt as Supervisory Board Member	Mgmt	Yes	For	For	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 10/04/2023	Auto-Approved 10/04/2023		1,400	1,400
<b>Total Shares:</b>						<b>1,400</b>	<b>1,400</b>

# AerCap Holdings NV

<b>Meeting Date:</b> 26/04/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> AER	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 29/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1726590	
<b>Primary Security ID:</b> N00985106	<b>Primary CUSIP:</b> N00985106	<b>Primary ISIN:</b> NL0000687663	<b>Primary SEDOL:</b> B1HHKD3
<b>Earliest Cutoff Date:</b> 21/04/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 3,972	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,972	<b>Shares Voted:</b> 3,972

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Receive Board Report (Non-Voting)	Mgmt	No			
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## AerCap Holdings NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
5	Approve Discharge of Directors	Mgmt	Yes	For	Against	Yes
6	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	Yes	For	For	No
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
8a	Grant Board Authority to Issue Shares	Mgmt	Yes	For	For	No
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	Mgmt	Yes	For	For	No
8c	Grant Board Authority to Issue Additional Shares and Grant Additional Rights to Subscribe for Shares	Mgmt	Yes	For	Against	Yes
8d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8c	Mgmt	Yes	For	Against	Yes
9a	Authorize Repurchase Shares	Mgmt	Yes	For	For	No
9b	Conditional Authorization to Repurchase Additional Shares	Mgmt	Yes	For	For	No
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	No
11	Allow Questions	Mgmt	No			
12	Open Meeting	Mgmt	No			

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 18/04/2023	Auto-Approved 18/04/2023		3,972	3,972
<b>Total Shares:</b>						<b>3,972</b>	<b>3,972</b>

## Assicurazioni Generali SpA

<b>Meeting Date:</b> 26/04/2023	<b>Country:</b> Italy	<b>Ticker:</b> G	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 17/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1711877	
<b>Primary Security ID:</b> T05040109	<b>Primary CUSIP:</b> T05040109	<b>Primary ISIN:</b> IT0000062072	<b>Primary SEDOL:</b> 4056719
<b>Earliest Cutoff Date:</b> 19/04/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 344	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 344	<b>Shares Voted:</b> 344

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Approve Allocation of Income	Mgmt	Yes	For	For	No
2a	Elect Stefano Marsaglia as Director	Mgmt	Yes	For	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
3a.1	Slate Submitted by VM 2006 Srl	SH	Yes	None	Against	No
3a.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
3b	Approve Internal Auditors' Remuneration	Mgmt	Yes	For	For	No
4a	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
4b	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes
5a	Approve Long Term Incentive Plan 2023-2025	Mgmt	Yes	For	For	No
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	Yes	For	For	No
6a	Approve Share Plan for Generali Group Employees	Mgmt	Yes	For	For	No
6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	Yes	For	For	No
7	Adjust Remuneration of External Auditors	Mgmt	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 25/04/2023	Auto-Approved 16/04/2023		344	344
<b>Total Shares:</b>						<b>344</b>	<b>344</b>

## The PNC Financial Services Group, Inc.

<b>Meeting Date:</b> 26/04/2023	<b>Country:</b> USA	<b>Ticker:</b> PNC	<b>Proxy Level:</b> 3
<b>Record Date:</b> 03/02/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1729020	
<b>Primary Security ID:</b> 693475105	<b>Primary CUSIP:</b> 693475105	<b>Primary ISIN:</b> US6934751057	<b>Primary SEDOL:</b> 2692665

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# The PNC Financial Services Group, Inc.

**Earliest Cutoff Date:** 21/04/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 3,572

**\*Shares on Loan:** 0

**Shares Instructed:** 3,572

**Shares Voted:** 3,572

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Joseph Alvarado	Mgmt	Yes	For	For	No
1b	Elect Director Debra A. Cafaro	Mgmt	Yes	For	For	No
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	Yes	For	For	No
1d	Elect Director William S. Demchak	Mgmt	Yes	For	Against	Yes
1e	Elect Director Andrew T. Feldstein	Mgmt	Yes	For	For	No
1f	Elect Director Richard J. Harshman	Mgmt	Yes	For	For	No
1g	Elect Director Daniel R. Hesse	Mgmt	Yes	For	Against	Yes
1h	Elect Director Renu Khator	Mgmt	Yes	For	For	No
1i	Elect Director Linda R. Medler	Mgmt	Yes	For	For	No
1j	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	No
1k	Elect Director Martin Pfinsgraff	Mgmt	Yes	For	For	No
1l	Elect Director Bryan S. Salesky	Mgmt	Yes	For	For	No
1m	Elect Director Toni Townes-whitley	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 18/04/2023	Auto-Approved 18/04/2023		3,572	3,572
<b>Total Shares:</b>						<b>3,572</b>	<b>3,572</b>

# W.W. Grainger, Inc.

**Meeting Date:** 26/04/2023

**Country:** USA

**Ticker:** GWW

**Proxy Level:** 3

**Record Date:** 06/03/2023

**Meeting Type:** Annual

**Meeting ID:** 1729839

**Primary Security ID:** 384802104

**Primary CUSIP:** 384802104

**Primary ISIN:** US3848021040

**Primary SEDOL:** 2380863

**Earliest Cutoff Date:** 21/04/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 600

**\*Shares on Loan:** 0

**Shares Instructed:** 600

**Shares Voted:** 600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	Against	Yes
1b	Elect Director V. Ann Hailey	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Katherine D. Jaspon	Mgmt	Yes	For	For	No
1d	Elect Director Stuart L. Levenick	Mgmt	Yes	For	For	No
1e	Elect Director D.G. Macpherson	Mgmt	Yes	For	Against	Yes
1f	Elect Director Neil S. Novich	Mgmt	Yes	For	For	No
1g	Elect Director Beatriz R. Perez	Mgmt	Yes	For	Against	Yes
1h	Elect Director E. Scott Santi	Mgmt	Yes	For	For	No
1i	Elect Director Susan Slavik Williams	Mgmt	Yes	For	For	No
1j	Elect Director Lucas E. Watson	Mgmt	Yes	For	For	No
1k	Elect Director Steven A. White	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 18/04/2023	Auto-Approved 18/04/2023		600	600
<b>Total Shares:</b>						<b>600</b>	<b>600</b>

## AstraZeneca Plc

<b>Meeting Date:</b> 27/04/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> AZN	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 25/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1673636	
<b>Primary Security ID:</b> G0593M107	<b>Primary CUSIP:</b> G0593M107	<b>Primary ISIN:</b> GB0009895292	<b>Primary SEDOL:</b> 0989529
<b>Earliest Cutoff Date:</b> 21/04/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 3,054	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,054	<b>Shares Voted:</b> 3,054

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Dividends	Mgmt	Yes	For	For	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5a	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	No
5b	Re-elect Pascal Soriot as Director	Mgmt	Yes	For	For	No
5c	Re-elect Aradhana Sarin as Director	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.



## AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5d	Re-elect Philip Broadley as Director	Mgmt	Yes	For	For	No
5e	Re-elect Euan Ashley as Director	Mgmt	Yes	For	For	No
5f	Re-elect Deborah DiSanzo as Director	Mgmt	Yes	For	For	No
5g	Re-elect Diana Layfield as Director	Mgmt	Yes	For	For	No
5h	Re-elect Sheri McCoy as Director	Mgmt	Yes	For	For	No
5i	Re-elect Tony Mok as Director	Mgmt	Yes	For	For	No
5j	Re-elect Nazneen Rahman as Director	Mgmt	Yes	For	For	No
5k	Re-elect Andreas Rummelt as Director	Mgmt	Yes	For	For	No
5l	Re-elect Marcus Wallenberg as Director	Mgmt	Yes	For	Against	Yes
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity	Mgmt	Yes	For	Against	Yes
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Yes
13	Adopt New Articles of Association	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 18/04/2023	Auto-Approved 18/04/2023	Intermediary Confirmed 24/04/2023	3,054	3,054
<b>Total Shares:</b>						<b>3,054</b>	<b>3,054</b>

## Bouygues SA

<b>Meeting Date:</b> 27/04/2023	<b>Country:</b> France	<b>Ticker:</b> EN	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 25/04/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1725213	
<b>Primary Security ID:</b> F11487125	<b>Primary CUSIP:</b> F11487125	<b>Primary ISIN:</b> FR0000120503	<b>Primary SEDOL:</b> 4002121
<b>Earliest Cutoff Date:</b> 24/04/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 8,868	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 8,868	<b>Shares Voted:</b> 8,868

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Yes
5	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	Yes	For	Against	Yes
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Martin Bouygues, Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Compensation of Olivier Roussat, CEO	Mgmt	Yes	For	Against	Yes
11	Approve Compensation of Pascal Grange, Vice-CEO	Mgmt	Yes	For	Against	Yes
12	Approve Compensation of Edward Bouygues, Vice-CEO	Mgmt	Yes	For	For	No
13	Reelect Benoit Maes as Director	Mgmt	Yes	For	For	No
14	Reelect Alexandre de Rothschild as Director	Mgmt	Yes	For	Against	Yes
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Yes
	Extraordinary Business	Mgmt	No			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	Yes	For	Against	Yes
18	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	Yes	For	Against	Yes
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	Yes	For	Against	Yes
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	Against	Yes

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Bouygues SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	Against	Yes
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Yes
24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Mgmt	Yes	For	Against	Yes
25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	Mgmt	Yes	For	Against	Yes
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	Yes	For	Against	Yes
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	Yes	For	Against	Yes
29	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	Mgmt	Yes	For	Against	Yes
30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	Yes	For	Against	Yes
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 21/04/2023	Auto-Approved 21/04/2023	Issuer Confirmed 02/05/2023	8,868	8,868
<b>Total Shares:</b>						<b>8,868</b>	<b>8,868</b>

## Church & Dwight Co., Inc.

<b>Meeting Date:</b> 27/04/2023	<b>Country:</b> USA	<b>Ticker:</b> CHD	<b>Proxy Level:</b> 3
<b>Record Date:</b> 01/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1730669	
<b>Primary Security ID:</b> 171340102	<b>Primary CUSIP:</b> 171340102	<b>Primary ISIN:</b> US1713401024	<b>Primary SEDOL:</b> 2195841
<b>Earliest Cutoff Date:</b> 24/04/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,924	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,924	<b>Shares Voted:</b> 3,924

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bradlen S. Cashaw	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Matthew T. Farrell	Mgmt	Yes	For	Against	Yes
1c	Elect Director Bradley C. Irwin	Mgmt	Yes	For	Against	Yes
1d	Elect Director Penny W. Price	Mgmt	Yes	For	For	No
1e	Elect Director Susan G. Saideman	Mgmt	Yes	For	For	No
1f	Elect Director Ravichandra K. Saligram	Mgmt	Yes	For	Against	Yes
1g	Elect Director Robert K. Shearer	Mgmt	Yes	For	For	No
1h	Elect Director Janet S. Vergis	Mgmt	Yes	For	For	No
1i	Elect Director Arthur B. Winkleblack	Mgmt	Yes	For	For	No
1j	Elect Director Laurie J. Yoler	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Against	Yes
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Require Independent Board Chair	SH	Yes	Against	For	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 21/04/2023	Auto-Approved 21/04/2023		3,924	3,924
<b>Total Shares:</b>						<b>3,924</b>	<b>3,924</b>

## CRH Plc

<b>Meeting Date:</b> 27/04/2023	<b>Country:</b> Ireland	<b>Ticker:</b> CRH	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 23/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1721879	
<b>Primary Security ID:</b> G25508105	<b>Primary CUSIP:</b> G25508105	<b>Primary ISIN:</b> IE0001827041	<b>Primary SEDOL:</b> 0182704
<b>Earliest Cutoff Date:</b> 20/04/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 723	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 723	<b>Shares Voted:</b> 723

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against	Yes
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
4a	Re-elect Richie Boucher as Director	Mgmt	Yes	For	For	No
4b	Re-elect Caroline Dowling as Director	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4c	Re-elect Richard Fearon as Director	Mgmt	Yes	For	For	No
4d	Re-elect Johan Karlstrom as Director	Mgmt	Yes	For	For	No
4e	Re-elect Shaun Kelly as Director	Mgmt	Yes	For	Abstain	Yes
4f	Elect Badar Khan as Director	Mgmt	Yes	For	For	No
4g	Re-elect Lamar McKay as Director	Mgmt	Yes	For	For	No
4h	Re-elect Albert Manifold as Director	Mgmt	Yes	For	For	No
4i	Re-elect Jim Mintern as Director	Mgmt	Yes	For	For	No
4j	Re-elect Gillian Platt as Director	Mgmt	Yes	For	For	No
4k	Re-elect Mary Rhinehart as Director	Mgmt	Yes	For	For	No
4l	Re-elect Siobhan Talbot as Director	Mgmt	Yes	For	For	No
4m	Elect Christina Verchere as Director	Mgmt	Yes	For	For	No
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	Yes	For	Against	Yes
7	Authorise Issue of Equity	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
9	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
10	Authorise Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Iriols 18/04/2023	Iriols 18/04/2023		723	723
<b>Total Shares:</b>						<b>723</b>	<b>723</b>

**Getlink SE**

<b>Meeting Date:</b> 27/04/2023	<b>Country:</b> France	<b>Ticker:</b> GET	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 25/04/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1721361	
<b>Primary Security ID:</b> F4R053105	<b>Primary CUSIP:</b> F4R053105	<b>Primary ISIN:</b> FR0010533075	<b>Primary SEDOL:</b> B292JQ9
<b>Earliest Cutoff Date:</b> 24/04/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 6,404	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,404	<b>Shares Voted:</b> 6,404

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	Mgmt	Yes	For	For	No
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
6	Elect Benoit de Ruffray as Director	Mgmt	Yes	For	For	No
7	Elect Marie Lemarie as Director	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Yann Leriche, CEO	Mgmt	Yes	For	For	No
10	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
14	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
15	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	Mgmt	Yes	For	For	No
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	Mgmt	Yes	For	For	No
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
21	Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	Mgmt	Yes	For	For	No
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Getlink SE

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 22/04/2023	Auto-Approved 22/04/2023	Issuer Confirmed 04/05/2023	6,404	6,404
<b>Total Shares:</b>						<b>6,404</b>	<b>6,404</b>

## Lantheus Holdings, Inc.

<b>Meeting Date:</b> 27/04/2023	<b>Country:</b> USA	<b>Ticker:</b> LNTH	<b>Proxy Level:</b> 3
<b>Record Date:</b> 06/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1730356	
<b>Primary Security ID:</b> 516544103	<b>Primary CUSIP:</b> 516544103	<b>Primary ISIN:</b> US5165441032	<b>Primary SEDOL:</b> BP8S8J5
<b>Earliest Cutoff Date:</b> 24/04/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,503	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,503	<b>Shares Voted:</b> 3,503

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Minnie Baylor-Henry	Mgmt	Yes	For	For	No
1.2	Elect Director Heinz Mausli	Mgmt	Yes	For	For	No
1.3	Elect Director Julie McHugh	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 21/04/2023	Auto-Approved 21/04/2023		3,503	3,503
<b>Total Shares:</b>						<b>3,503</b>	<b>3,503</b>

## Ceridian HCM Holding Inc.

<b>Meeting Date:</b> 28/04/2023	<b>Country:</b> USA	<b>Ticker:</b> CDAY	<b>Proxy Level:</b> 3
<b>Record Date:</b> 01/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1730060	
<b>Primary Security ID:</b> 15677J108	<b>Primary CUSIP:</b> 15677J108	<b>Primary ISIN:</b> US15677J1088	<b>Primary SEDOL:</b> BFX1V56
<b>Earliest Cutoff Date:</b> 25/04/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,270	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,270	<b>Shares Voted:</b> 4,270

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Brent B. Bickett	Mgmt	Yes	For	For	No
1.2	Elect Director Ronald F. Clarke	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Ceridian HCM Holding Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Ganesh B. Rao	Mgmt	Yes	For	For	No
1.4	Elect Director Leagh E. Turner	Mgmt	Yes	For	For	No
1.5	Elect Director Deborah A. Farrington	Mgmt	Yes	For	For	No
1.6	Elect Director Thomas M. Hagerty	Mgmt	Yes	For	Withhold	Yes
1.7	Elect Director Linda P. Mantia	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 22/04/2023	Auto-Approved 22/04/2023		4,270	4,270
<b>Total Shares:</b>						<b>4,270</b>	<b>4,270</b>

## Pearson Plc

<b>Meeting Date:</b> 28/04/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> PSON	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 26/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1722308	
<b>Primary Security ID:</b> G69651100	<b>Primary CUSIP:</b> G69651100	<b>Primary ISIN:</b> GB0006776081	<b>Primary SEDOL:</b> 0677608
<b>Earliest Cutoff Date:</b> 24/04/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 5,291	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,291	<b>Shares Voted:</b> 5,291

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Re-elect Andy Bird as Director	Mgmt	Yes	For	For	No
4	Re-elect Sherry Coutu as Director	Mgmt	Yes	For	For	No
5	Re-elect Sally Johnson as Director	Mgmt	Yes	For	For	No
6	Re-elect Omid Kordestani as Director	Mgmt	Yes	For	For	No
7	Re-elect Esther Lee as Director	Mgmt	Yes	For	For	No
8	Re-elect Graeme Pitkethly as Director	Mgmt	Yes	For	For	No
9	Re-elect Tim Score as Director	Mgmt	Yes	For	For	No
10	Re-elect Annette Thomas as Director	Mgmt	Yes	For	For	No
11	Re-elect Lincoln Wallen as Director	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
13	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes

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## Pearson Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	Against	Yes
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 21/04/2023	Auto-Approved 21/04/2023	Intermediary Confirmed 25/04/2023	5,291	5,291
<b>Total Shares:</b>						<b>5,291</b>	<b>5,291</b>

## Eli Lilly and Company

<b>Meeting Date:</b> 01/05/2023	<b>Country:</b> USA	<b>Ticker:</b> LLY	<b>Proxy Level:</b> 3
<b>Record Date:</b> 21/02/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1730661	<b>Primary SEDOL:</b> 2516152
<b>Primary Security ID:</b> 532457108	<b>Primary CUSIP:</b> 532457108	<b>Primary ISIN:</b> US5324571083	
<b>Earliest Cutoff Date:</b> 26/04/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 1,938	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,938	<b>Shares Voted:</b> 1,938

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William G. Kaelin, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director David A. Ricks	Mgmt	Yes	For	Against	Yes
1c	Elect Director Marschall S. Runge	Mgmt	Yes	For	For	No
1d	Elect Director Karen Walker	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Yes
5	Declassify the Board of Directors	Mgmt	Yes	For	For	No
6	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
8	Adopt Simple Majority Vote	SH	Yes	Against	For	Yes
9	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes
10	Report on Risks of Supporting Abortion	SH	Yes	Against	Against	No
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Yes	Against	For	Yes
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	For	Yes
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Yes	Against	For	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	caksu2 25/04/2023	caksu2 25/04/2023		1,938	1,938
<b>Total Shares:</b>						<b>1,938</b>	<b>1,938</b>

## Albemarle Corporation

<b>Meeting Date:</b> 02/05/2023	<b>Country:</b> USA	<b>Ticker:</b> ALB	<b>Proxy Level:</b> 3
<b>Record Date:</b> 07/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1731619	
<b>Primary Security ID:</b> 012653101	<b>Primary CUSIP:</b> 012653101	<b>Primary ISIN:</b> US0126531013	<b>Primary SEDOL:</b> 2046853
<b>Earliest Cutoff Date:</b> 27/04/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 960	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 960	<b>Shares Voted:</b> 960

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director M. Lauren Brlas	Mgmt	Yes	For	For	No
1b	Elect Director Ralf H. Cramer	Mgmt	Yes	For	For	No
1c	Elect Director J. Kent Masters, Jr.	Mgmt	Yes	For	Against	Yes
1d	Elect Director Glenda J. Minor	Mgmt	Yes	For	For	No
1e	Elect Director James J. O'Brien	Mgmt	Yes	For	Against	Yes
1f	Elect Director Diarmuid B. O'Connell	Mgmt	Yes	For	For	No
1g	Elect Director Dean L. Seavers	Mgmt	Yes	For	Against	Yes
1h	Elect Director Gerald A. Steiner	Mgmt	Yes	For	For	No
1i	Elect Director Holly A. Van Deursen	Mgmt	Yes	For	For	No
1j	Elect Director Alejandro D. Wolff	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Albemarle Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Against	Yes
5	Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For	Against	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 24/04/2023	Auto-Approved 24/04/2023		960	960
<b>Total Shares:</b>						<b>960</b>	<b>960</b>

# American Express Company

**Meeting Date:** 02/05/2023      **Country:** USA      **Ticker:** AXP      **Proxy Level:** 3  
**Record Date:** 06/03/2023      **Meeting Type:** Annual      **Meeting ID:** 1730665  
**Primary Security ID:** 025816109      **Primary CUSIP:** 025816109      **Primary ISIN:** US0258161092      **Primary SEDOL:** 2026082

**Earliest Cutoff Date:** 27/04/2023      **Total Ballots:** 1      **Additional Policy:**  
**Votable Shares:** 2,984      **\*Shares on Loan:** 0      **Shares Instructed:** 2,984      **Shares Voted:** 2,984

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas J. Baltimore	Mgmt	Yes	For	Against	Yes
1b	Elect Director John J. Brennan	Mgmt	Yes	For	For	No
1c	Elect Director Peter Chernin	Mgmt	Yes	For	Against	Yes
1d	Elect Director Walter J. Clayton, III	Mgmt	Yes	For	For	No
1e	Elect Director Ralph de la Vega	Mgmt	Yes	For	For	No
1f	Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For	No
1g	Elect Director Deborah P. Majoras	Mgmt	Yes	For	For	No
1h	Elect Director Karen L. Parkhill	Mgmt	Yes	For	For	No
1i	Elect Director Charles E. Phillips	Mgmt	Yes	For	For	No
1j	Elect Director Lynn A. Pike	Mgmt	Yes	For	For	No
1k	Elect Director Stephen J. Squeri	Mgmt	Yes	For	Against	Yes
1l	Elect Director Daniel L. Vasella	Mgmt	Yes	For	For	No
1m	Elect Director Lisa W. Wardell	Mgmt	Yes	For	For	No
1n	Elect Director Christopher D. Young	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

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## American Express Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	For	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	caksu2 24/04/2023	caksu2 24/04/2023		2,984	2,984
<b>Total Shares:</b>						<b>2,984</b>	<b>2,984</b>

## Bristol-Myers Squibb Company

<b>Meeting Date:</b> 02/05/2023	<b>Country:</b> USA	<b>Ticker:</b> BMY	<b>Proxy Level:</b> 3
<b>Record Date:</b> 13/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1733265	
<b>Primary Security ID:</b> 110122108	<b>Primary CUSIP:</b> 110122108	<b>Primary ISIN:</b> US1101221083	<b>Primary SEDOL:</b> 2126335
<b>Earliest Cutoff Date:</b> 27/04/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,674	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,674	<b>Shares Voted:</b> 2,674

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For	No
1B	Elect Director Deepak L. Bhatt	Mgmt	Yes	For	For	No
1C	Elect Director Giovanni Caforio	Mgmt	Yes	For	Against	Yes
1D	Elect Director Julia A. Haller	Mgmt	Yes	For	For	No
1E	Elect Director Manuel Hidalgo Medina	Mgmt	Yes	For	For	No
1F	Elect Director Paula A. Price	Mgmt	Yes	For	For	No
1G	Elect Director Derica W. Rice	Mgmt	Yes	For	For	No
1H	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For	No
1I	Elect Director Gerald L. Storch	Mgmt	Yes	For	For	No
1J	Elect Director Karen H. Vousden	Mgmt	Yes	For	For	No
1K	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Yes	Against	Against	No
7	Amend Right to Call Special Meeting	SH	Yes	Against	Against	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 24/04/2023	Auto-Approved 24/04/2023		2,674	2,674
<b>Total Shares:</b>						<b>2,674</b>	<b>2,674</b>

## Public Storage

<b>Meeting Date:</b> 02/05/2023	<b>Country:</b> USA	<b>Ticker:</b> PSA	<b>Proxy Level:</b> 3
<b>Record Date:</b> 13/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1732587	
<b>Primary Security ID:</b> 74460D109	<b>Primary CUSIP:</b> 74460D109	<b>Primary ISIN:</b> US74460D1090	<b>Primary SEDOL:</b> 2852533
<b>Earliest Cutoff Date:</b> 27/04/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 244	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 244	<b>Shares Voted:</b> 244

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	Yes	For	Against	Yes
1b	Elect Director Tamara Hughes Gustavson	Mgmt	Yes	For	For	No
1c	Elect Director Leslie S. Heisz	Mgmt	Yes	For	Against	Yes
1d	Elect Director Shankh S. Mitra	Mgmt	Yes	For	For	No
1e	Elect Director David J. Neithercut	Mgmt	Yes	For	For	No
1f	Elect Director Rebecca Owen	Mgmt	Yes	For	For	No
1g	Elect Director Kristy M. Pipes	Mgmt	Yes	For	For	No
1h	Elect Director Avedick B. Poladian	Mgmt	Yes	For	For	No
1i	Elect Director John Reyes	Mgmt	Yes	For	For	No
1j	Elect Director Joseph D. Russell, Jr.	Mgmt	Yes	For	For	No
1k	Elect Director Tariq M. Shaukat	Mgmt	Yes	For	For	No
1l	Elect Director Ronald P. Spogli	Mgmt	Yes	For	Against	Yes
1m	Elect Director Paul S. Williams	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

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## Public Storage

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Yes
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Iriols 24/04/2023	Iriols 24/04/2023		244	244
<b>Total Shares:</b>						<b>244</b>	<b>244</b>

## Eversource Energy

<b>Meeting Date:</b> 03/05/2023	<b>Country:</b> USA	<b>Ticker:</b> ES	<b>Proxy Level:</b> 3
<b>Record Date:</b> 07/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1733998	
<b>Primary Security ID:</b> 30040W108	<b>Primary CUSIP:</b> 30040W108	<b>Primary ISIN:</b> US30040W1080	<b>Primary SEDOL:</b> BVVN4Q8
<b>Earliest Cutoff Date:</b> 28/04/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 789	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 789	<b>Shares Voted:</b> 789

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cotton M. Cleveland	Mgmt	Yes	For	For	No
1.2	Elect Director Francis A. Doyle	Mgmt	Yes	For	For	No
1.3	Elect Director Linda Dorcena Forry	Mgmt	Yes	For	For	No
1.4	Elect Director Gregory M. Jones	Mgmt	Yes	For	For	No
1.5	Elect Director Loretta D. Keane	Mgmt	Yes	For	For	No
1.6	Elect Director John Y. Kim	Mgmt	Yes	For	For	No
1.7	Elect Director Kenneth R. Leibler	Mgmt	Yes	For	For	No
1.8	Elect Director David H. Long	Mgmt	Yes	For	For	No
1.9	Elect Director Joseph R. Nolan, Jr.	Mgmt	Yes	For	Against	Yes
1.10	Elect Director William C. Van Faasen	Mgmt	Yes	For	For	No
1.11	Elect Director Frederica M. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Against	Yes

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## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 25/04/2023	Auto-Approved 25/04/2023		789	789
<b>Total Shares:</b>						<b>789</b>	<b>789</b>

## Hannover Rueck SE

<b>Meeting Date:</b> 03/05/2023	<b>Country:</b> Germany	<b>Ticker:</b> HNR1	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 26/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1692524	
<b>Primary Security ID:</b> D3015J135	<b>Primary CUSIP:</b> D3015J135	<b>Primary ISIN:</b> DE0008402215	<b>Primary SEDOL:</b> 4511809
<b>Earliest Cutoff Date:</b> 24/04/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,128	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,128	<b>Shares Voted:</b> 1,128

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	Yes	For	For	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 21/04/2023	Auto-Approved 21/04/2023		1,128	1,128
<b>Total Shares:</b>						<b>1,128</b>	<b>1,128</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Regency Centers Corporation

<b>Meeting Date:</b> 03/05/2023	<b>Country:</b> USA	<b>Ticker:</b> REG	<b>Proxy Level:</b> 3
<b>Record Date:</b> 10/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1732326	
<b>Primary Security ID:</b> 758849103	<b>Primary CUSIP:</b> 758849103	<b>Primary ISIN:</b> US7588491032	<b>Primary SEDOL:</b> 2726177

<b>Earliest Cutoff Date:</b> 28/04/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,796	<b>*Shares on Loan:</b> 0	<b>Shares Voted:</b> 2,796

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Martin E. Stein, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Bryce Blair	Mgmt	Yes	For	For	No
1c	Elect Director C. Ronald Blankenship	Mgmt	Yes	For	For	No
1d	Elect Director Kristin A. Campbell	Mgmt	Yes	For	For	No
1e	Elect Director Deirdre J. Evens	Mgmt	Yes	For	For	No
1f	Elect Director Thomas W. Furphy	Mgmt	Yes	For	For	No
1g	Elect Director Karin M. Klein	Mgmt	Yes	For	For	No
1h	Elect Director Peter D. Linneman	Mgmt	Yes	For	For	No
1i	Elect Director David P. O'Connor	Mgmt	Yes	For	For	No
1j	Elect Director Lisa Palmer	Mgmt	Yes	For	For	No
1k	Elect Director James H. Simmons, III	Mgmt	Yes	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 25/04/2023	Auto-Approved 25/04/2023		2,796	2,796
<b>Total Shares:</b>						<b>2,796</b>	<b>2,796</b>

## AIB Group plc

<b>Meeting Date:</b> 04/05/2023	<b>Country:</b> Ireland	<b>Ticker:</b> A5G	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 30/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1737796	
<b>Primary Security ID:</b> G0R4HJ106	<b>Primary CUSIP:</b> G0R4HJ106	<b>Primary ISIN:</b> IE00BF0L3536	<b>Primary SEDOL:</b> BF0L353

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.



Earliest Cutoff Date: 27/04/2023

Total Ballots: 1

Additional Policy:

Votable Shares: 10,506

\*Shares on Loan: 0

Shares Instructed: 10,506

Shares Voted: 10,506

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
5a	Re-elect Anik Chaumartin as Director	Mgmt	Yes	For	For	No
5b	Re-elect Donal Galvin as Director	Mgmt	Yes	For	For	No
5c	Re-elect Basil Geoghegan as Director	Mgmt	Yes	For	For	No
5d	Re-elect Tanya Horgan as Director	Mgmt	Yes	For	For	No
5e	Re-elect Colin Hunt as Director	Mgmt	Yes	For	For	No
5f	Re-elect Sandy Kinney Pritchard as Director	Mgmt	Yes	For	For	No
5g	Re-elect Elaine MacLean as Director	Mgmt	Yes	For	For	No
5h	Re-elect Andy Maguire as Director	Mgmt	Yes	For	For	No
5i	Re-elect Brendan McDonagh as Director	Mgmt	Yes	For	For	No
5j	Re-elect Helen Normoyle as Director	Mgmt	Yes	For	For	No
5k	Re-elect Ann O'Brien as Director	Mgmt	Yes	For	For	No
5l	Re-elect Fergal O'Dwyer as Director	Mgmt	Yes	For	For	No
5m	Re-elect Jim Pettigrew Director	Mgmt	Yes	For	For	No
5n	Re-elect Jan Sijbrand as Director	Mgmt	Yes	For	For	No
5o	Re-elect Raj Singh as Director	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For	No
9a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
9b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
10	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	Yes	For	For	No
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Yes

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## AIB Group plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	Yes	For	For	No
<b>Ballot Details</b>						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 24/04/2023	Auto-Approved 24/04/2023		10,506
					<b>Total Shares:</b>	<b>10,506</b>
						<b>10,506</b>

## Arch Capital Group Ltd.

<b>Meeting Date:</b> 04/05/2023	<b>Country:</b> Bermuda	<b>Ticker:</b> ACGL	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 07/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1733229	
<b>Primary Security ID:</b> G0450A105	<b>Primary CUSIP:</b> G0450A105	<b>Primary ISIN:</b> BMG0450A1053	<b>Primary SEDOL:</b> 2740542
<b>Earliest Cutoff Date:</b> 01/05/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 6,350	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,350	<b>Shares Voted:</b> 6,350

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Francis Ebong	Mgmt	Yes	For	Against	Yes
1b	Elect Director Eileen Mallesch	Mgmt	Yes	For	For	No
1c	Elect Director Louis J. Paglia	Mgmt	Yes	For	For	No
1d	Elect Director Brian S. Posner	Mgmt	Yes	For	For	No
1e	Elect Director John D. Vollaro	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Against	Yes
6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 28/04/2023	Auto-Approved 28/04/2023		6,350	6,350
<b>Total Shares:</b>						<b>6,350</b>	<b>6,350</b>

## Ecolab Inc.

<b>Meeting Date:</b> 04/05/2023	<b>Country:</b> USA	<b>Ticker:</b> ECL	<b>Proxy Level:</b> 3
<b>Record Date:</b> 07/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1730677	
<b>Primary Security ID:</b> 278865100	<b>Primary CUSIP:</b> 278865100	<b>Primary ISIN:</b> US2788651006	<b>Primary SEDOL:</b> 2304227
<b>Earliest Cutoff Date:</b> 01/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,150	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,150	<b>Shares Voted:</b> 1,150

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Shari L. Ballard	Mgmt	Yes	For	For	No
1b	Elect Director Barbara J. Beck	Mgmt	Yes	For	For	No
1c	Elect Director Christophe Beck	Mgmt	Yes	For	Against	Yes
1d	Elect Director Jeffrey M. Ettinger	Mgmt	Yes	For	For	No
1e	Elect Director Eric M. Green	Mgmt	Yes	For	For	No
1f	Elect Director Arthur J. Higgins	Mgmt	Yes	For	For	No
1g	Elect Director Michael Larson	Mgmt	Yes	For	For	No
1h	Elect Director David W. MacLennan	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Tracy B. McKibben	Mgmt	Yes	For	For	No
1j	Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For	No
1k	Elect Director Victoria J. Reich	Mgmt	Yes	For	For	No
1l	Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For	No
1m	Elect Director John J. Zillmer	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Against	Yes
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
6	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
7	Require Independent Board Chair	SH	Yes	Against	For	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 28/04/2023	Auto-Approved 28/04/2023		1,150	1,150
<b>Total Shares:</b>						<b>1,150</b>	<b>1,150</b>

## Gildan Activewear Inc.

<b>Meeting Date:</b> 04/05/2023	<b>Country:</b> Canada	<b>Ticker:</b> GIL	<b>Proxy Level:</b> 4
<b>Record Date:</b> 06/03/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1713395	
<b>Primary Security ID:</b> 375916103	<b>Primary CUSIP:</b> 375916103	<b>Primary ISIN:</b> CA3759161035	<b>Primary SEDOL:</b> 2254645
<b>Earliest Cutoff Date:</b> 27/04/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 2,130	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,130	<b>Shares Voted:</b> 2,130

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Withhold	Yes
2.1	Elect Director Donald C. Berg	Mgmt	Yes	For	For	No
2.2	Elect Director Maryse Bertrand	Mgmt	Yes	For	For	No
2.3	Elect Director Dhaval Buch	Mgmt	Yes	For	Against	Yes
2.4	Elect Director Marc Caira	Mgmt	Yes	For	Against	Yes
2.5	Elect Director Glenn J. Chamandy	Mgmt	Yes	For	For	No
2.6	Elect Director Shirley E. Cunningham	Mgmt	Yes	For	For	No
2.7	Elect Director Charles M. Herington	Mgmt	Yes	For	Against	Yes
2.8	Elect Director Luc Jobin	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.9	Elect Director Craig A. Leavitt	Mgmt	Yes	For	For	No
2.10	Elect Director Anne Martin-Vachon	Mgmt	Yes	For	For	No
3	Re-approve Shareholder Rights Plan	Mgmt	Yes	For	For	No
4	Amend Long-Term Incentive Plan	Mgmt	Yes	For	Against	Yes
5	Amend Long-Term Incentive Plan	Mgmt	Yes	For	Against	Yes
6	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Against	Yes
	Shareholder Proposal	Mgmt	No			
7	Review Human Capital Management KPIs and SPTs Addressing Human Rights in its Supply Chain, and Improving Employee Safety and Reducing Workplace Risks and Include One Such KPI/SPT in its Next Sustainability Linked Credit Facility in 2027	SH	Yes	Against	For	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 24/04/2023	Auto-Approved 24/04/2023		2,130	2,130
<b>Total Shares:</b>						<b>2,130</b>	<b>2,130</b>

## Mettler-Toledo International Inc.

<b>Meeting Date:</b> 04/05/2023	<b>Country:</b> USA	<b>Ticker:</b> MTD	<b>Proxy Level:</b> 3
<b>Record Date:</b> 06/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1729326	
<b>Primary Security ID:</b> 592688105	<b>Primary CUSIP:</b> 592688105	<b>Primary ISIN:</b> US5926881054	<b>Primary SEDOL:</b> 2126249
<b>Earliest Cutoff Date:</b> 01/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 329	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 329	<b>Shares Voted:</b> 329

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert F. Spoerry	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Roland Diggelmann	Mgmt	Yes	For	For	No
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	Yes	For	For	No
1.4	Elect Director Elisha W. Finney	Mgmt	Yes	For	For	No
1.5	Elect Director Richard Francis	Mgmt	Yes	For	For	No
1.6	Elect Director Michael A. Kelly	Mgmt	Yes	For	For	No
1.7	Elect Director Thomas P. Salice	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Ingrid Zhang	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

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## Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 28/04/2023	Auto-Approved 28/04/2023		329	329
<b>Total Shares:</b>						<b>329</b>	<b>329</b>

## Prologis, Inc.

<b>Meeting Date:</b> 04/05/2023	<b>Country:</b> USA	<b>Ticker:</b> PLD	<b>Proxy Level:</b> 3
<b>Record Date:</b> 07/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1734011	
<b>Primary Security ID:</b> 74340W103	<b>Primary CUSIP:</b> 74340W103	<b>Primary ISIN:</b> US74340W1036	<b>Primary SEDOL:</b> B44WZD7
<b>Earliest Cutoff Date:</b> 01/05/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 4,079	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,079	<b>Shares Voted:</b> 4,079

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Hamid R. Moghadam	Mgmt	Yes	For	Against	Yes
1b	Elect Director Cristina G. Bitá	Mgmt	Yes	For	For	No
1c	Elect Director James B. Connor	Mgmt	Yes	For	For	No
1d	Elect Director George L. Fotiadés	Mgmt	Yes	For	For	No
1e	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	No
1f	Elect Director Irving F. Lyons, III	Mgmt	Yes	For	For	No
1g	Elect Director Avid Modjtábái	Mgmt	Yes	For	For	No
1h	Elect Director David P. O'Connor	Mgmt	Yes	For	For	No
1i	Elect Director Olivier Piani	Mgmt	Yes	For	For	No
1j	Elect Director Jeffrey L. Skelton	Mgmt	Yes	For	Against	Yes
1k	Elect Director Carl B. Webb	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 28/04/2023	Auto-Approved 28/04/2023		4,079	4,079

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Talanx AG

**Meeting Date:** 04/05/2023      **Country:** Germany      **Ticker:** TLX      **Proxy Level:** N/A  
**Record Date:** 27/04/2023      **Meeting Type:** Annual      **Meeting ID:** 1703045  
**Primary Security ID:** D82827110      **Primary CUSIP:** D82827110      **Primary ISIN:** DE000TLX1005      **Primary SEDOL:** B8F0TD6

**Earliest Cutoff Date:** 25/04/2023      **Total Ballots:** 1      **Additional Policy:**  
**Votable Shares:** 300      **\*Shares on Loan:** 0      **Shares Instructed:** 300      **Shares Voted:** 300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7.1	Elect Joachim Brenk to the Supervisory Board	Mgmt	Yes	For	For	No
7.2	Elect Christof Guenther to the Supervisory Board	Mgmt	Yes	For	For	No
7.3	Elect Herbert Haas to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.4	Elect Hermann Jung to the Supervisory Board	Mgmt	Yes	For	For	No
7.5	Elect Dirk Lohmann to the Supervisory Board	Mgmt	Yes	For	For	No
7.6	Elect Sandra Reich to the Supervisory Board	Mgmt	Yes	For	For	No
7.7	Elect Norbert Steiner to the Supervisory Board	Mgmt	Yes	For	For	No
7.8	Elect Angela Titzrath to the Supervisory Board	Mgmt	Yes	For	Against	Yes
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
10	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 22/04/2023	Auto-Approved 22/04/2023		300	300
<b>Total Shares:</b>						<b>300</b>	<b>300</b>

**United Rentals, Inc.**

<b>Meeting Date:</b> 04/05/2023	<b>Country:</b> USA	<b>Ticker:</b> URI	<b>Proxy Level:</b> 4
<b>Record Date:</b> 07/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1732598	
<b>Primary Security ID:</b> 911363109	<b>Primary CUSIP:</b> 911363109	<b>Primary ISIN:</b> US9113631090	<b>Primary SEDOL:</b> 2134781
<b>Earliest Cutoff Date:</b> 01/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 756	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 756	<b>Shares Voted:</b> 756

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jose B. Alvarez	Mgmt	Yes	For	Against	Yes
1b	Elect Director Marc A. Bruno	Mgmt	Yes	For	For	No
1c	Elect Director Larry D. De Shon	Mgmt	Yes	For	For	No
1d	Elect Director Matthew J. Flannery	Mgmt	Yes	For	For	No
1e	Elect Director Bobby J. Griffin	Mgmt	Yes	For	For	No
1f	Elect Director Kim Harris Jones	Mgmt	Yes	For	For	No
1g	Elect Director Terri L. Kelly	Mgmt	Yes	For	For	No
1h	Elect Director Michael J. Kneeland	Mgmt	Yes	For	For	No
1i	Elect Director Francisco J. Lopez-Balboa	Mgmt	Yes	For	For	No
1j	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	No
1k	Elect Director Shiv Singh	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Mgmt	Yes	For	For	No
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Yes	Against	For	Yes

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 28/04/2023	Auto-Approved 28/04/2023		756	756

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.



Alcon Inc.

Meeting Date: 05/05/2023 Country: Switzerland Ticker: ALC Proxy Level: N/A  
 Record Date: Meeting Type: Annual Meeting ID: 1709654  
 Primary Security ID: H01301128 Primary CUSIP: H01301128 Primary ISIN: CH0432492467 Primary SEDOL: BJT1GR5

Earliest Cutoff Date: 26/04/2023 Total Ballots: 1 Additional Policy:  
 Votable Shares: 2,385 \*Shares on Loan: 0 Shares Instructed: 2,385 Shares Voted: 2,385

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	Against	Yes
3	Approve Allocation of Income and Dividends of CHF 0.21 per Share	Mgmt	Yes	For	For	No
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	Yes
4.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	Yes	For	Against	Yes
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	Mgmt	Yes	For	For	No
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	Yes	For	For	No
5.2	Reelect Lynn Bleil as Director	Mgmt	Yes	For	For	No
5.3	Reelect Raquel Bono as Director	Mgmt	Yes	For	For	No
5.4	Reelect Arthur Cummings as Director	Mgmt	Yes	For	For	No
5.5	Reelect David Endicott as Director	Mgmt	Yes	For	For	No
5.6	Reelect Thomas Glanzmann as Director	Mgmt	Yes	For	For	No
5.7	Reelect Keith Grossman as Director	Mgmt	Yes	For	Against	Yes
5.8	Reelect Scott Maw as Director	Mgmt	Yes	For	For	No
5.9	Reelect Karen May as Director	Mgmt	Yes	For	For	No
5.10	Reelect Ines Poeschel as Director	Mgmt	Yes	For	For	No
5.11	Reelect Dieter Spaelti as Director	Mgmt	Yes	For	For	No
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	Yes	For	For	No
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Alcon Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Designate Hartmann Dreyer as Independent Proxy	Mgmt	Yes	For	For	No
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	No
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	Against	Yes
9.2	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	Yes	For	Against	Yes
9.3	Amend Articles Re: Conversion of Shares; Subscription Rights	Mgmt	Yes	For	For	No
9.4	Amend Articles Re: General Meetings	Mgmt	Yes	For	For	No
9.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	Yes	For	For	No
9.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	No
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 23/04/2023	Auto-Approved 23/04/2023		2,385	2,385
<b>Total Shares:</b>						<b>2,385</b>	<b>2,385</b>

# Alcon Inc.

<b>Meeting Date:</b> 05/05/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> ALC	<b>Proxy Level:</b> N/A
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1736704	
<b>Primary Security ID:</b> H01301128	<b>Primary CUSIP:</b> H01301128	<b>Primary ISIN:</b> CH0432492467	<b>Primary SEDOL:</b> BJT1GR5

<b>Earliest Cutoff Date:</b> 13/04/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,385	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,385
		<b>Shares Voted:</b> 2,385

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Share Re-registration Consent	Mgmt	Yes	For	For	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	caksu2 18/04/2023	caksu2 18/04/2023		2,385	2,385
<b>Total Shares:</b>						<b>2,385</b>	<b>2,385</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Dover Corporation

<b>Meeting Date:</b> 05/05/2023	<b>Country:</b> USA	<b>Ticker:</b> DOV	<b>Proxy Level:</b> 3
<b>Record Date:</b> 08/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1730363	
<b>Primary Security ID:</b> 260003108	<b>Primary CUSIP:</b> 260003108	<b>Primary ISIN:</b> US2600031080	<b>Primary SEDOL:</b> 2278407

<b>Earliest Cutoff Date:</b> 02/05/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>
<b>Votable Shares:</b> 207	<b>*Shares on Loan:</b> 0	<b>Shares Voted:</b> 207

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Deborah L. DeHaas	Mgmt	Yes	For	For	No
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Kristiane C. Graham	Mgmt	Yes	For	Against	Yes
1d	Elect Director Michael F. Johnston	Mgmt	Yes	For	Against	Yes
1e	Elect Director Michael Manley	Mgmt	Yes	For	For	No
1f	Elect Director Eric A. Spiegel	Mgmt	Yes	For	For	No
1g	Elect Director Richard J. Tobin	Mgmt	Yes	For	For	No
1h	Elect Director Stephen M. Todd	Mgmt	Yes	For	For	No
1i	Elect Director Keith E. Wandell	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 29/04/2023	Auto-Approved 29/04/2023		207	207
<b>Total Shares:</b>						<b>207</b>	<b>207</b>

## Halozyne Therapeutics, Inc.

<b>Meeting Date:</b> 05/05/2023	<b>Country:</b> USA	<b>Ticker:</b> HALO	<b>Proxy Level:</b> 3
<b>Record Date:</b> 06/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1733995	
<b>Primary Security ID:</b> 40637H109	<b>Primary CUSIP:</b> 40637H109	<b>Primary ISIN:</b> US40637H1095	<b>Primary SEDOL:</b> 2975098

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Halozyme Therapeutics, Inc.

**Earliest Cutoff Date:** 02/05/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 3,840

**\*Shares on Loan:** 0

**Shares Instructed:** 3,840

**Shares Voted:** 3,840

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Bernadette Connaughton	Mgmt	Yes	For	For	No
1B	Elect Director Moni Miyashita	Mgmt	Yes	For	For	No
1C	Elect Director Matthew L. Posard	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 29/04/2023	Auto-Approved 29/04/2023		3,840	3,840
<b>Total Shares:</b>						<b>3,840</b>	<b>3,840</b>

## Trinity Industries, Inc.

**Meeting Date:** 08/05/2023

**Country:** USA

**Ticker:** TRN

**Proxy Level:** 3

**Record Date:** 14/03/2023

**Meeting Type:** Annual

**Meeting ID:** 1735721

**Primary Security ID:** 896522109

**Primary CUSIP:** 896522109

**Primary ISIN:** US8965221091

**Primary SEDOL:** 2904627

**Earliest Cutoff Date:** 03/05/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 5,178

**\*Shares on Loan:** 0

**Shares Instructed:** 5,178

**Shares Voted:** 5,178

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William P. Ainsworth	Mgmt	Yes	For	For	No
1b	Elect Director Robert C. Biesterfeld, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director John J. Diez	Mgmt	Yes	For	For	No
1d	Elect Director Leldon E. Echols	Mgmt	Yes	For	Against	Yes
1e	Elect Director Veena M. Lakkundi	Mgmt	Yes	For	For	No
1f	Elect Director S. Todd Maclin	Mgmt	Yes	For	For	No
1g	Elect Director E. Jean Savage	Mgmt	Yes	For	For	No
1h	Elect Director Dunia A. Shive	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Yes

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Trinity Industries, Inc.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 30/04/2023	Auto-Approved 30/04/2023		5,178	5,178
<b>Total Shares:</b>						<b>5,178</b>	<b>5,178</b>

# Danaher Corporation

<b>Meeting Date:</b> 09/05/2023	<b>Country:</b> USA	<b>Ticker:</b> DHR	<b>Proxy Level:</b> 3
<b>Record Date:</b> 10/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1736021	
<b>Primary Security ID:</b> 235851102	<b>Primary CUSIP:</b> 235851102	<b>Primary ISIN:</b> US2358511028	<b>Primary SEDOL:</b> 2250870
<b>Earliest Cutoff Date:</b> 04/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,081	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,081	<b>Shares Voted:</b> 1,081

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rainer M. Blair	Mgmt	Yes	For	For	No
1b	Elect Director Feroz Dewan	Mgmt	Yes	For	Against	Yes
1c	Elect Director Linda Filler	Mgmt	Yes	For	Against	Yes
1d	Elect Director Teri List	Mgmt	Yes	For	Against	Yes
1e	Elect Director Walter G. Lohr, Jr.	Mgmt	Yes	For	Against	Yes
1f	Elect Director Jessica L. Mega	Mgmt	Yes	For	For	No
1g	Elect Director Mitchell P. Rales	Mgmt	Yes	For	Against	Yes
1h	Elect Director Steven M. Rales	Mgmt	Yes	For	Against	Yes
1i	Elect Director Pardis C. Sabeti	Mgmt	Yes	For	For	No
1j	Elect Director A. Shane Sanders	Mgmt	Yes	For	Against	Yes
1k	Elect Director John T. Schwieters	Mgmt	Yes	For	Against	Yes
1l	Elect Director Alan G. Spoon	Mgmt	Yes	For	Against	Yes
1m	Elect Director Raymond C. Stevens	Mgmt	Yes	For	Against	Yes
1n	Elect Director Elias A. Zerhouni	Mgmt	Yes	For	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Danaher Corporation

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	caksu2 28/04/2023	caksu2 28/04/2023		1,081	1,081
<b>Total Shares:</b>						<b>1,081</b>	<b>1,081</b>

# Darling Ingredients Inc.

<b>Meeting Date:</b> 09/05/2023	<b>Country:</b> USA	<b>Ticker:</b> DAR	<b>Proxy Level:</b> 3
<b>Record Date:</b> 14/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1733241	
<b>Primary Security ID:</b> 237266101	<b>Primary CUSIP:</b> 237266101	<b>Primary ISIN:</b> US2372661015	<b>Primary SEDOL:</b> 2250289
<b>Earliest Cutoff Date:</b> 04/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,200	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,200	<b>Shares Voted:</b> 4,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Randall C. Stuewe	Mgmt	Yes	For	Against	Yes
1b	Elect Director Charles Adair	Mgmt	Yes	For	For	No
1c	Elect Director Beth Albright	Mgmt	Yes	For	For	No
1d	Elect Director Larry A. Barden	Mgmt	Yes	For	For	No
1e	Elect Director Celeste A. Clark	Mgmt	Yes	For	For	No
1f	Elect Director Linda Goodspeed	Mgmt	Yes	For	For	No
1g	Elect Director Enderson Guimaraes	Mgmt	Yes	For	For	No
1h	Elect Director Gary W. Mize	Mgmt	Yes	For	Against	Yes
1i	Elect Director Michael E. Rescoe	Mgmt	Yes	For	For	No
1j	Elect Director Kurt Stoffel	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 01/05/2023	Auto-Approved 01/05/2023		4,200	4,200
<b>Total Shares:</b>						<b>4,200</b>	<b>4,200</b>

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## RenaissanceRe Holdings Ltd.

<b>Meeting Date:</b> 09/05/2023	<b>Country:</b> Bermuda	<b>Ticker:</b> RNR	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 09/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1733382	
<b>Primary Security ID:</b> G7496G103	<b>Primary CUSIP:</b> G7496G103	<b>Primary ISIN:</b> BMG7496G1033	<b>Primary SEDOL:</b> 2728429
<b>Earliest Cutoff Date:</b> 04/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,555	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,555	<b>Shares Voted:</b> 1,555

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David C. Bushnell	Mgmt	Yes	For	Against	Yes
1b	Elect Director James L. Gibbons	Mgmt	Yes	For	For	No
1c	Elect Director Shyam Gidumal	Mgmt	Yes	For	For	No
1d	Elect Director Torsten Jeworrek	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 01/05/2023	Auto-Approved 01/05/2023		1,555	1,555
<b>Total Shares:</b>						<b>1,555</b>	<b>1,555</b>

## Waste Management, Inc.

<b>Meeting Date:</b> 09/05/2023	<b>Country:</b> USA	<b>Ticker:</b> WM	<b>Proxy Level:</b> 3
<b>Record Date:</b> 14/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1735455	
<b>Primary Security ID:</b> 94106L109	<b>Primary CUSIP:</b> 94106L109	<b>Primary ISIN:</b> US94106L1098	<b>Primary SEDOL:</b> 2937667
<b>Earliest Cutoff Date:</b> 04/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 641	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 641	<b>Shares Voted:</b> 641

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bruce E. Chinn	Mgmt	Yes	For	For	No
1b	Elect Director James C. Fish, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Andres R. Gluski	Mgmt	Yes	For	For	No
1d	Elect Director Victoria M. Holt	Mgmt	Yes	For	For	No
1e	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For	No
1f	Elect Director Sean E. Menke	Mgmt	Yes	For	For	No
1g	Elect Director William B. Plummer	Mgmt	Yes	For	For	No
1h	Elect Director John C. Pope	Mgmt	Yes	For	For	No

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## Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Maryrose T. Sylvester	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 01/05/2023	Auto-Approved 01/05/2023		641	641
<b>Total Shares:</b>						<b>641</b>	<b>641</b>

## Boralex Inc.

<b>Meeting Date:</b> 10/05/2023	<b>Country:</b> Canada	<b>Ticker:</b> BLX	<b>Proxy Level:</b> 3
<b>Record Date:</b> 13/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1715787	<b>Primary SEDOL:</b> 2099084
<b>Primary Security ID:</b> 09950M300	<b>Primary CUSIP:</b> 09950M300	<b>Primary ISIN:</b> CA09950M3003	
<b>Earliest Cutoff Date:</b> 03/05/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 1,970	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,970	<b>Shares Voted:</b> 1,970

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Andre Courville	Mgmt	Yes	For	For	No
1.2	Elect Director Lise Croteau	Mgmt	Yes	For	For	No
1.3	Elect Director Patrick Decostre	Mgmt	Yes	For	For	No
1.4	Elect Director Ghyslain Deschamps	Mgmt	Yes	For	For	No
1.5	Elect Director Marie-Claude Dumas	Mgmt	Yes	For	For	No
1.6	Elect Director Marie Giguere	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Ines Kolmsee	Mgmt	Yes	For	For	No
1.8	Elect Director Patrick Lemaire	Mgmt	Yes	For	For	No
1.9	Elect Director Alain Rheaume	Mgmt	Yes	For	For	No
1.10	Elect Director Zin Smati	Mgmt	Yes	For	For	No
1.11	Elect Director Dany St-Pierre	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Withhold	Yes
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Against	Yes

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# Boralex Inc.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 30/04/2023	Auto-Approved 30/04/2023		1,970	1,970
<b>Total Shares:</b>						<b>1,970</b>	<b>1,970</b>

# Centene Corporation

<b>Meeting Date:</b> 10/05/2023	<b>Country:</b> USA	<b>Ticker:</b> CNC	<b>Proxy Level:</b> 3
<b>Record Date:</b> 13/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1734038	
<b>Primary Security ID:</b> 15135B101	<b>Primary CUSIP:</b> 15135B101	<b>Primary ISIN:</b> US15135B1017	<b>Primary SEDOL:</b> 2807061
<b>Earliest Cutoff Date:</b> 05/05/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 5,163	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,163	<b>Shares Voted:</b> 5,163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jessica L. Blume	Mgmt	Yes	For	For	No
1b	Elect Director Kenneth A. Burdick	Mgmt	Yes	For	For	No
1c	Elect Director Christopher J. Coughlin	Mgmt	Yes	For	For	No
1d	Elect Director H. James Dallas	Mgmt	Yes	For	For	No
1e	Elect Director Wayne S. DeVeydt	Mgmt	Yes	For	Against	Yes
1f	Elect Director Frederick H. Eppinger	Mgmt	Yes	For	Against	Yes
1g	Elect Director Monte E. Ford	Mgmt	Yes	For	For	No
1h	Elect Director Sarah M. London	Mgmt	Yes	For	For	No
1i	Elect Director Lori J. Robinson	Mgmt	Yes	For	For	No
1j	Elect Director Theodore R. Samuels	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	SH	Yes	Against	For	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 03/05/2023	Auto-Approved 03/05/2023		5,163	5,163
<b>Total Shares:</b>						<b>5,163</b>	<b>5,163</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

**Kite Realty Group Trust**

**Meeting Date:** 10/05/2023      **Country:** USA      **Ticker:** KRG      **Proxy Level:** 3  
**Record Date:** 15/03/2023      **Meeting Type:** Annual      **Meeting ID:** 1734848  
**Primary Security ID:** 49803T300      **Primary CUSIP:** 49803T300      **Primary ISIN:** US49803T3005      **Primary SEDOL:** BPBSZJ1

**Earliest Cutoff Date:** 05/05/2023      **Total Ballots:** 1      **Additional Policy:**  
**Votable Shares:** 4,878      **\*Shares on Loan:** 0      **Shares Instructed:** 4,878      **Shares Voted:** 4,878

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John A. Kite	Mgmt	Yes	For	Against	Yes
1b	Elect Director William E. Bindley	Mgmt	Yes	For	For	No
1c	Elect Director Bonnie S. Biumi	Mgmt	Yes	For	For	No
1d	Elect Director Derrick Burks	Mgmt	Yes	For	For	No
1e	Elect Director Victor J. Coleman	Mgmt	Yes	For	For	No
1f	Elect Director Gerald M. Gorski	Mgmt	Yes	For	Against	Yes
1g	Elect Director Steven P. Grimes	Mgmt	Yes	For	Against	Yes
1h	Elect Director Christie B. Kelly	Mgmt	Yes	For	Against	Yes
1i	Elect Director Peter L. Lynch	Mgmt	Yes	For	Against	Yes
1j	Elect Director David R. O'Reilly	Mgmt	Yes	For	For	No
1k	Elect Director Barton R. Peterson	Mgmt	Yes	For	Against	Yes
1l	Elect Director Charles H. Wurtzbech	Mgmt	Yes	For	For	No
1m	Elect Director Caroline L. Young	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 02/05/2023	Auto-Approved 02/05/2023		4,878	4,878
<b>Total Shares:</b>						<b>4,878</b>	<b>4,878</b>

**Telenor ASA**

**Meeting Date:** 10/05/2023      **Country:** Norway      **Ticker:** TEL      **Proxy Level:** N/A  
**Record Date:** 03/05/2023      **Meeting Type:** Annual      **Meeting ID:** 1746337  
**Primary Security ID:** R21882106      **Primary CUSIP:** R21882106      **Primary ISIN:** NO0010063308      **Primary SEDOL:** 4732495

*\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

**Earliest Cutoff Date:** 27/04/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 11,029

**\*Shares on Loan:** 0

**Shares Instructed:** 11,029

**Shares Voted:** 11,029

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Registration of Attending Shareholders and Proxies	Mgmt	No			
3	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	No
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
5	Receive Chairman's Report	Mgmt	No			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.40 Per Share	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
8	Approve Company's Corporate Governance Statement	Mgmt	No			
9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Yes
9.2	Approve Remuneration Statement	Mgmt	Yes	For	Against	Yes
10	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	Yes	For	Against	Yes
11	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	Yes	For	For	No
12.1	Elect Nils Bastiansen as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.2	Elect Marianne Bergmann Roren as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.3	Elect Kjetil Houg as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.4	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.5	Elect Heidi Finskas as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.6	Elect Widar Salbuviik as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.7	Elect Silvija Seres as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.9	Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.10	Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	No
12.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	No

*\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

## Telenor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For	No
13.1	Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	Yes	For	For	No
13.2	Elect Anette Hjerto as Member of Nominating Committee	Mgmt	Yes	For	For	No
14	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	Yes	For	For	No
15.1	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	Against	Yes
	If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS	Mgmt	No			
15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	SH	Yes	None	For	No
16	Close Meeting	Mgmt	No			

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 26/04/2023	Auto-Approved 25/04/2023		11,029	11,029
<b>Total Shares:</b>						<b>11,029</b>	<b>11,029</b>

## Volkswagen AG

<b>Meeting Date:</b> 10/05/2023	<b>Country:</b> Germany	<b>Ticker:</b> VOW3	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 18/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1700665	
<b>Primary Security ID:</b> D94523103	<b>Primary CUSIP:</b> D94523103	<b>Primary ISIN:</b> DE0007664039	<b>Primary SEDOL:</b> 5497168
<b>Earliest Cutoff Date:</b> 27/04/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 90	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 90	<b>Shares Voted:</b> 90

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 8.70 per Ordinary Share and EUR 8.76 per Preferred Share	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
3.2	Approve Discharge of Management Board Member M. Aksel (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
3.3	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.4	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
3.5	Approve Discharge of Management Board Member H. Diess (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
3.6	Approve Discharge of Management Board Member M. Doess (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
3.7	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
3.8	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
3.9	Approve Discharge of Management Board Member T. Schaefer (from July 1, 2022) for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
3.10	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
3.11	Approve Discharge of Management Board Member H. Stars (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
3.12	Approve Discharge of Management Board Member H. D. Werner (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
3.13	Approve Discharge of Management Board Member H. Wortmann (Feb. 1 - Aug. 31, 2022) for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla (until May 12, 2022) for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.5	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud (from May 12, 2022) for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.6	Approve Discharge of Supervisory Board Member B. Althusmann (until Nov. 8, 2022) for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.7	Approve Discharge of Supervisory Board Member H. Buck (from Oct. 4, 2022) for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.8	Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.9	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.10	Approve Discharge of Supervisory Board Member H.-P. Fischer (until May 12, 2022) for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.11	Approve Discharge of Supervisory Board Member J. W. Hamburg (from Nov. 8, 2022) for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.12	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.13	Approve Discharge of Supervisory Board Member A. Homburg (from May 12, 2022) for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.14	Approve Discharge of Supervisory Board Member U. Jakob (until May 12, 2022) for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.15	Approve Discharge of Supervisory Board Member S. Mahler (from May 12, 2022) for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.16	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.17	Approve Discharge of Supervisory Board Member B. Murkovic (until May 12, 2022) for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.18	Approve Discharge of Supervisory Board Member D. Nowak (from May 12, 2022) for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.19	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.20	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.21	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.22	Approve Discharge of Supervisory Board Member J. Rothe for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.23	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.24	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4.25	Approve Discharge of Supervisory Board Member W. Weresch (until Sep. 30, 2022) for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
5.1	Elect Marianne Heiss to the Supervisory Board	Mgmt	Yes	For	Against	Yes

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# Volkswagen AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.2	Elect Guenther Horvath to the Supervisory Board	Mgmt	Yes	For	Against	Yes
5.3	Elect Wolfgang Porsche to the Supervisory Board	Mgmt	Yes	For	Against	Yes
6	Amend Affiliation Agreement with Volkswagen Bank GmbH	Mgmt	Yes	For	For	No
7	Approve Draft of Hive-Down and Transfer Agreement between Volkswagen AG and Volkswagen Financial Services Europe AG	Mgmt	Yes	For	For	No
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	Yes	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
10	Approve Creation of EUR 227.5 Million Pool of Capital with Preemptive Rights	Mgmt	Yes	For	Against	Yes
11	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration Policy for the Management Board	Mgmt	Yes	For	Against	Yes
13	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
14	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	Yes	For	Against	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Iriols 02/05/2023	Iriols 02/05/2023		90	90
<b>Total Shares:</b>						<b>90</b>	<b>90</b>

# Volkswagen AG

<b>Meeting Date:</b> 10/05/2023	<b>Country:</b> Germany	<b>Ticker:</b> VOW3	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 18/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1734599	
<b>Primary Security ID:</b> D94523103	<b>Primary CUSIP:</b> D94523103	<b>Primary ISIN:</b> DE0007664039	<b>Primary SEDOL:</b> 5497168
<b>Earliest Cutoff Date:</b> 02/05/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 2,468	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 0	<b>Shares Voted:</b> 0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Preferred Shareholders	Mgmt	No			

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 8.70 per Ordinary Share and EUR 8.76 per Preferred Share	Mgmt	No			
3.1	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2022	Mgmt	No			
3.2	Approve Discharge of Management Board Member M. Aksel (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	No			
3.3	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2022	Mgmt	No			
3.4	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2022	Mgmt	No			
3.5	Approve Discharge of Management Board Member H. Diess (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	No			
3.6	Approve Discharge of Management Board Member M. Doess (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	No			
3.7	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2022	Mgmt	No			
3.8	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2022	Mgmt	No			
3.9	Approve Discharge of Management Board Member T. Schaefer (from July 1, 2022) for Fiscal Year 2022	Mgmt	No			
3.10	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2022	Mgmt	No			
3.11	Approve Discharge of Management Board Member H. Stars (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	No			
3.12	Approve Discharge of Management Board Member H. D. Werner (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	No			
3.13	Approve Discharge of Management Board Member H. Wortmann (Feb. 1 - Aug. 31, 2022) for Fiscal Year 2022	Mgmt	No			
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2022	Mgmt	No			
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2022	Mgmt	No			
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla (until May 12, 2022) for Fiscal Year 2022	Mgmt	No			

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2022	Mgmt	No			
4.5	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud (from May 12, 2022) for Fiscal Year 2022	Mgmt	No			
4.6	Approve Discharge of Supervisory Board Member B. Althusmann (until Nov. 8, 2022) for Fiscal Year 2022	Mgmt	No			
4.7	Approve Discharge of Supervisory Board Member H. Buck (from Oct. 4, 2022) for Fiscal Year 2022	Mgmt	No			
4.8	Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2022	Mgmt	No			
4.9	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2022	Mgmt	No			
4.10	Approve Discharge of Supervisory Board Member H.-P. Fischer (until May 12, 2022) for Fiscal Year 2022	Mgmt	No			
4.11	Approve Discharge of Supervisory Board Member J. W. Hamburg (from Nov. 8, 2022) for Fiscal Year 2022	Mgmt	No			
4.12	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2022	Mgmt	No			
4.13	Approve Discharge of Supervisory Board Member A. Homburg (from May 12, 2022) for Fiscal Year 2022	Mgmt	No			
4.14	Approve Discharge of Supervisory Board Member U. Jakob (until May 12, 2022) for Fiscal Year 2022	Mgmt	No			
4.15	Approve Discharge of Supervisory Board Member S. Mahler (from May 12, 2022) for Fiscal Year 2022	Mgmt	No			
4.16	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2022	Mgmt	No			
4.17	Approve Discharge of Supervisory Board Member B. Murkovic (until May 12, 2022) for Fiscal Year 2022	Mgmt	No			
4.18	Approve Discharge of Supervisory Board Member D. Nowak (from May 12, 2022) for Fiscal Year 2022	Mgmt	No			
4.19	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2022	Mgmt	No			
4.20	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2022	Mgmt	No			
4.21	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2022	Mgmt	No			

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.22	Approve Discharge of Supervisory Board Member J. Rothe for Fiscal Year 2022	Mgmt	No			
4.23	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2022	Mgmt	No			
4.24	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2022	Mgmt	No			
4.25	Approve Discharge of Supervisory Board Member W. Weresch (until Sep. 30, 2022) for Fiscal Year 2022	Mgmt	No			
5.1	Elect Marianne Heiss to the Supervisory Board	Mgmt	No			
5.2	Elect Guenther Horvath to the Supervisory Board	Mgmt	No			
5.3	Elect Wolfgang Porsche to the Supervisory Board	Mgmt	No			
6	Amend Affiliation Agreement with Volkswagen Bank GmbH	Mgmt	No			
7	Approve Draft of Hive-Down and Transfer Agreement between Volkswagen AG and Volkswagen Financial Services Europe AG	Mgmt	No			
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	No			
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	No			
10	Approve Creation of EUR 227.5 Million Pool of Capital with Preemptive Rights	Mgmt	No			
11	Approve Remuneration Report	Mgmt	No			
12	Approve Remuneration Policy for the Management Board	Mgmt	No			
13	Approve Remuneration Policy for the Supervisory Board	Mgmt	No			
14	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	No			

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Uninstructed				2,468	0
<b>Total Shares:</b>						<b>2,468</b>	<b>0</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Discover Financial Services

<b>Meeting Date:</b> 11/05/2023	<b>Country:</b> USA	<b>Ticker:</b> DFS	<b>Proxy Level:</b> 3
<b>Record Date:</b> 13/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1730825	
<b>Primary Security ID:</b> 254709108	<b>Primary CUSIP:</b> 254709108	<b>Primary ISIN:</b> US2547091080	<b>Primary SEDOL:</b> B1YLC43
<b>Earliest Cutoff Date:</b> 08/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,692	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,692	<b>Shares Voted:</b> 3,692

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jeffrey S. Aronin	Mgmt	Yes	For	For	No
1.2	Elect Director Mary K. Bush	Mgmt	Yes	For	For	No
1.3	Elect Director Gregory C. Case	Mgmt	Yes	For	For	No
1.4	Elect Director Candace H. Duncan	Mgmt	Yes	For	For	No
1.5	Elect Director Joseph F. Eazor	Mgmt	Yes	For	For	No
1.6	Elect Director Roger C. Hochschild	Mgmt	Yes	For	For	No
1.7	Elect Director Thomas G. Maheras	Mgmt	Yes	For	For	No
1.8	Elect Director John B. Owen	Mgmt	Yes	For	For	No
1.9	Elect Director David L. Rawlinson, II	Mgmt	Yes	For	For	No
1.10	Elect Director Beverley A. Sibblies	Mgmt	Yes	For	For	No
1.11	Elect Director Mark A. Thierer	Mgmt	Yes	For	For	No
1.12	Elect Director Jennifer L. Wong	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 05/05/2023	Auto-Approved 05/05/2023		3,692	3,692
<b>Total Shares:</b>						<b>3,692</b>	<b>3,692</b>

## Intel Corporation

<b>Meeting Date:</b> 11/05/2023	<b>Country:</b> USA	<b>Ticker:</b> INTC	<b>Proxy Level:</b> 3
<b>Record Date:</b> 17/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1737630	
<b>Primary Security ID:</b> 458140100	<b>Primary CUSIP:</b> 458140100	<b>Primary ISIN:</b> US4581401001	<b>Primary SEDOL:</b> 2463247

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Intel Corporation

**Earliest Cutoff Date:** 08/05/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 17,100

**\*Shares on Loan:** 0

**Shares Instructed:** 17,100

**Shares Voted:** 17,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Patrick P. Gelsinger	Mgmt	Yes	For	For	No
1b	Elect Director James J. Goetz	Mgmt	Yes	For	For	No
1c	Elect Director Andrea J. Goldsmith	Mgmt	Yes	For	For	No
1d	Elect Director Alyssa H. Henry	Mgmt	Yes	For	Against	Yes
1e	Elect Director Omar Ishrak	Mgmt	Yes	For	For	No
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For	No
1g	Elect Director Tsu-Jae King Liu	Mgmt	Yes	For	For	No
1h	Elect Director Barbara G. Novick	Mgmt	Yes	For	For	No
1i	Elect Director Gregory D. Smith	Mgmt	Yes	For	For	No
1j	Elect Director Lip-Bu Tan	Mgmt	Yes	For	For	No
1k	Elect Director Dion J. Weisler	Mgmt	Yes	For	For	No
1l	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes
7	Publish Third Party Review of Intel's China Business ESG Congruence	SH	Yes	Against	Against	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 05/05/2023	Auto-Approved 05/05/2023		17,100	17,100
<b>Total Shares:</b>						<b>17,100</b>	<b>17,100</b>

# LPL Financial Holdings Inc.

**Meeting Date:** 11/05/2023

**Country:** USA

**Ticker:** LPLA

**Proxy Level:** 3

**Record Date:** 13/03/2023

**Meeting Type:** Annual

**Meeting ID:** 1737116

**Primary Security ID:** 50212V100

**Primary CUSIP:** 50212V100

**Primary ISIN:** US50212V1008

**Primary SEDOL:** B75JX34

*\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

## LPL Financial Holdings Inc.

Earliest Cutoff Date: 08/05/2023

Total Ballots: 1

Additional Policy:

Votable Shares: 1,032

\*Shares on Loan: 0

Shares Instructed: 1,032

Shares Voted: 1,032

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Dan H. Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Edward C. Bernard	Mgmt	Yes	For	For	No
1c	Elect Director H. Paulett Eberhart	Mgmt	Yes	For	For	No
1d	Elect Director William F. Glavin, Jr.	Mgmt	Yes	For	Against	Yes
1e	Elect Director Albert J. Ko	Mgmt	Yes	For	For	No
1f	Elect Director Allison H. Mnookin	Mgmt	Yes	For	For	No
1g	Elect Director Anne M. Mulcahy	Mgmt	Yes	For	For	No
1h	Elect Director James S. Putnam	Mgmt	Yes	For	For	No
1i	Elect Director Richard P. Schifter	Mgmt	Yes	For	For	No
1j	Elect Director Corey E. Thomas	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 05/05/2023	Auto-Approved 05/05/2023		1,032	1,032
<b>Total Shares:</b>						<b>1,032</b>	<b>1,032</b>

## Masco Corporation

Meeting Date: 11/05/2023

Country: USA

Ticker: MAS

Proxy Level: 3

Record Date: 17/03/2023

Meeting Type: Annual

Meeting ID: 1738128

Primary Security ID: 574599106

Primary CUSIP: 574599106

Primary ISIN: US5745991068

Primary SEDOL: 2570200

Earliest Cutoff Date: 08/05/2023

Total Ballots: 1

Additional Policy:

Votable Shares: 5,128

\*Shares on Loan: 0

Shares Instructed: 5,128

Shares Voted: 5,128

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Keith J. Allman	Mgmt	Yes	For	For	No
1b	Elect Director Aine L. Denari	Mgmt	Yes	For	For	No
1c	Elect Director Christopher A. O'Herlihy	Mgmt	Yes	For	For	No
1d	Elect Director Charles K. Stevens, III	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Masco Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Against	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 05/05/2023	Auto-Approved 05/05/2023		5,128	5,128
<b>Total Shares:</b>						<b>5,128</b>	<b>5,128</b>

# SAP SE

<b>Meeting Date:</b> 11/05/2023	<b>Country:</b> Germany	<b>Ticker:</b> SAP	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 19/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1692349	
<b>Primary Security ID:</b> D66992104	<b>Primary CUSIP:</b> D66992104	<b>Primary ISIN:</b> DE0007164600	<b>Primary SEDOL:</b> 4846288
<b>Earliest Cutoff Date:</b> 03/05/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 2,258	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,258	<b>Shares Voted:</b> 2,258

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
5	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	Against	Yes
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	Against	Yes
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	Yes	For	For	No
8.2	Elect Qi Lu to the Supervisory Board	Mgmt	Yes	For	For	No
8.3	Elect Punit Renjen to the Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Remuneration Policy for the Management Board	Mgmt	Yes	For	Against	Yes
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 28/04/2023	Auto-Approved 28/04/2023		2,258	2,258
<b>Total Shares:</b>						<b>2,258</b>	<b>2,258</b>

**Swire Pacific Limited**

<b>Meeting Date:</b> 11/05/2023	<b>Country:</b> Hong Kong	<b>Ticker:</b> 19	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 05/05/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1740447	
<b>Primary Security ID:</b> Y83310105	<b>Primary CUSIP:</b> Y83310105	<b>Primary ISIN:</b> HK0019000162	<b>Primary SEDOL:</b> 6867748
<b>Earliest Cutoff Date:</b> 04/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 21,000	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 21,000	<b>Shares Voted:</b> 21,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect P K Etchells as Director	Mgmt	Yes	For	For	No
1b	Elect Z P Zhang as Director	Mgmt	Yes	For	For	No
1c	Elect G D McCallum as Director	Mgmt	Yes	For	For	No
1d	Elect E M Ngan as Director	Mgmt	Yes	For	Against	Yes
1e	Elect B Y Zhang as Director	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Yes

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 01/05/2023	Auto-Approved 01/05/2023		21,000	21,000
<b>Total Shares:</b>						<b>21,000</b>	<b>21,000</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Unibail-Rodamco-Westfield SE

<b>Meeting Date:</b> 11/05/2023	<b>Country:</b> France	<b>Ticker:</b> URW	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 09/05/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1734297	
<b>Primary Security ID:</b> F95094581	<b>Primary CUSIP:</b> F95094581	<b>Primary ISIN:</b> FR0013326246	<b>Primary SEDOL:</b> BF2PQ09
<b>Earliest Cutoff Date:</b> 03/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,820	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,820	<b>Shares Voted:</b> 3,820

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
5	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	Yes	For	Against	Yes
6	Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	Yes	For	Against	Yes
7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	Yes	For	Against	Yes
8	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	Yes	For	Against	Yes
9	Approve Compensation of Caroline Puechoultres, Management Board Member	Mgmt	Yes	For	Against	Yes
10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy for Supervisory Board Members	Mgmt	Yes	For	For	No
15	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.6 Million	Mgmt	Yes	For	For	No
16	Reelect Susana Gallardo as Supervisory Board Member	Mgmt	Yes	For	For	No
17	Reelect Roderick Munsters as Supervisory Board Member	Mgmt	Yes	For	For	No
18	Reelect Xavier Niel as Supervisory Board Member	Mgmt	Yes	For	Against	Yes
19	Elect Jacques Richier as Supervisory Board Member	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.



## Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20	Elect Sara Lucas as Supervisory Board Member	Mgmt	Yes	For	For	No
21	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	Yes	For	Against	Yes
22	Appoint KPMG S.A as Auditor	Mgmt	Yes	For	For	No
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	Yes	For	For	No
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	Mgmt	Yes	For	For	No
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Mgmt	Yes	For	For	No
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	No
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 30/04/2023	Auto-Approved 30/04/2023	Issuer Confirmed 26/05/2023	3,820	3,820
<b>Total Shares:</b>						<b>3,820</b>	<b>3,820</b>

## Verizon Communications Inc.

<b>Meeting Date:</b> 11/05/2023	<b>Country:</b> USA	<b>Ticker:</b> VZ	<b>Proxy Level:</b> 4
<b>Record Date:</b> 13/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1734837	
<b>Primary Security ID:</b> 92343V104	<b>Primary CUSIP:</b> 92343V104	<b>Primary ISIN:</b> US92343V1044	<b>Primary SEDOL:</b> 2090571

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Verizon Communications Inc.

Earliest Cutoff Date: 24/04/2023

Total Ballots: 1

Additional Policy:

Votable Shares: 3,973

\*Shares on Loan: 0

Shares Instructed: 3,973

Shares Voted: 3,973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec		Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shellye Archambeau	Mgmt	Yes	For		For	No
1.2	Elect Director Roxanne Austin	Mgmt	Yes	For		For	No
1.3	Elect Director Mark Bertolini	Mgmt	Yes	For		For	No
1.4	Elect Director Vittorio Colao	Mgmt	Yes	For		For	No
1.5	Elect Director Melanie Healey	Mgmt	Yes	For		For	No
1.6	Elect Director Laxman Narasimhan	Mgmt	Yes	For		For	No
1.7	Elect Director Clarence Otis, Jr.	Mgmt	Yes	For		For	No
1.8	Elect Director Daniel Schulman	Mgmt	Yes	For		For	No
1.9	Elect Director Rodney Slater	Mgmt	Yes	For		For	No
1.10	Elect Director Carol Tome	Mgmt	Yes	For		For	No
1.11	Elect Director Hans Vestberg	Mgmt	Yes	For		Against	Yes
1.12	Elect Director Gregory Weaver	Mgmt	Yes	For		For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For		Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year		One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For		Against	Yes
5	Report on Government Requests to Remove Content	SH	Yes	Against		Against	No
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Yes	Against		Against	No
7	Amend Clawback Policy	SH	Yes	Against		For	Yes
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against		Against	No
9	Require Independent Board Chair	SH	Yes	Against		For	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	caksu2 02/05/2023	caksu2 02/05/2023		3,973	3,973
<b>Total Shares:</b>						<b>3,973</b>	<b>3,973</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Balfour Beatty Plc

<b>Meeting Date:</b> 12/05/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> BBY	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 10/05/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1707979	
<b>Primary Security ID:</b> G3224V108	<b>Primary CUSIP:</b> G3224V108	<b>Primary ISIN:</b> GB0000961622	<b>Primary SEDOL:</b> 0096162
<b>Earliest Cutoff Date:</b> 08/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,500	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,500	<b>Shares Voted:</b> 3,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Charles Allen, Lord of Kensington as Director	Mgmt	Yes	For	Against	Yes
6	Re-elect Stephen Billingham as Director	Mgmt	Yes	For	For	No
7	Re-elect Stuart Doughty as Director	Mgmt	Yes	For	For	No
8	Re-elect Anne Drinkwater as Director	Mgmt	Yes	For	For	No
9	Re-elect Louise Hardy as Director	Mgmt	Yes	For	For	No
10	Re-elect Philip Harrison as Director	Mgmt	Yes	For	For	No
11	Re-elect Michael Lucki as Director	Mgmt	Yes	For	For	No
12	Re-elect Barbara Moorhouse as Director	Mgmt	Yes	For	For	No
13	Re-elect Leo Quinn as Director	Mgmt	Yes	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	Against	Yes
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	Against	Yes
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 05/05/2023	Auto-Approved 05/05/2023	Intermediary Confirmed 09/05/2023	3,500	3,500
<b>Total Shares:</b>						<b>3,500</b>	<b>3,500</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Colgate-Palmolive Company

<b>Meeting Date:</b> 12/05/2023	<b>Country:</b> USA	<b>Ticker:</b> CL	<b>Proxy Level:</b> 3
<b>Record Date:</b> 13/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1736038	
<b>Primary Security ID:</b> 194162103	<b>Primary CUSIP:</b> 194162103	<b>Primary ISIN:</b> US1941621039	<b>Primary SEDOL:</b> 2209106
<b>Earliest Cutoff Date:</b> 09/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 5,080	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,080	<b>Shares Voted:</b> 5,080

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John P. Bilbrey	Mgmt	Yes	For	For	No
1b	Elect Director John T. Cahill	Mgmt	Yes	For	For	No
1c	Elect Director Steve Cahillane	Mgmt	Yes	For	For	No
1d	Elect Director Lisa M. Edwards	Mgmt	Yes	For	For	No
1e	Elect Director C. Martin Harris	Mgmt	Yes	For	For	No
1f	Elect Director Martina Hund-Mejean	Mgmt	Yes	For	For	No
1g	Elect Director Kimberly A. Nelson	Mgmt	Yes	For	For	No
1h	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	No
1i	Elect Director Michael B. Polk	Mgmt	Yes	For	For	No
1j	Elect Director Stephen I. Sadove	Mgmt	Yes	For	Against	Yes
1k	Elect Director Noel R. Wallace	Mgmt	Yes	For	Against	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes
6	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		5,080	5,080
<b>Total Shares:</b>						<b>5,080</b>	<b>5,080</b>

## The Progressive Corporation

<b>Meeting Date:</b> 12/05/2023	<b>Country:</b> USA	<b>Ticker:</b> PGR	<b>Proxy Level:</b> 3
<b>Record Date:</b> 17/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1734575	
<b>Primary Security ID:</b> 743315103	<b>Primary CUSIP:</b> 743315103	<b>Primary ISIN:</b> US7433151039	<b>Primary SEDOL:</b> 2705024

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# The Progressive Corporation

**Earliest Cutoff Date:** 09/05/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 3,748

**\*Shares on Loan:** 0

**Shares Instructed:** 3,748

**Shares Voted:** 3,748

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Danelle M. Barrett	Mgmt	Yes	For	For	No
1b	Elect Director Philip Bleser	Mgmt	Yes	For	For	No
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	Yes	For	For	No
1d	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1e	Elect Director Charles A. Davis	Mgmt	Yes	For	For	No
1f	Elect Director Roger N. Farah	Mgmt	Yes	For	For	No
1g	Elect Director Lawton W. Fitt	Mgmt	Yes	For	For	No
1h	Elect Director Susan Patricia Griffith	Mgmt	Yes	For	For	No
1i	Elect Director Devin C. Johnson	Mgmt	Yes	For	For	No
1j	Elect Director Jeffrey D. Kelly	Mgmt	Yes	For	For	No
1k	Elect Director Barbara R. Snyder	Mgmt	Yes	For	For	No
1l	Elect Director Kahina Van Dyke	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Against	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 06/05/2023	Auto-Approved 06/05/2023		3,748	3,748
<b>Total Shares:</b>						<b>3,748</b>	<b>3,748</b>

# Consolidated Edison, Inc.

**Meeting Date:** 15/05/2023

**Country:** USA

**Ticker:** ED

**Proxy Level:** 3

**Record Date:** 20/03/2023

**Meeting Type:** Annual

**Meeting ID:** 1738973

**Primary Security ID:** 209115104

**Primary CUSIP:** 209115104

**Primary ISIN:** US2091151041

**Primary SEDOL:** 2216850

**Earliest Cutoff Date:** 10/05/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 4,120

**\*Shares on Loan:** 0

**Shares Instructed:** 4,120

**Shares Voted:** 4,120

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Timothy P. Cawley	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Ellen V. Futter	Mgmt	Yes	For	Against	Yes
1.3	Elect Director John F. Killian	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Karol V. Mason	Mgmt	Yes	For	For	No
1.5	Elect Director Dwight A. McBride	Mgmt	Yes	For	For	No
1.6	Elect Director William J. Mulrow	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Armando J. Olivera	Mgmt	Yes	For	For	No
1.8	Elect Director Michael W. Ranger	Mgmt	Yes	For	For	No
1.9	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	No
1.10	Elect Director Deirdre Stanley	Mgmt	Yes	For	For	No
1.11	Elect Director L. Frederick Sutherland	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 07/05/2023	Auto-Approved 07/05/2023		4,120	4,120
<b>Total Shares:</b>						<b>4,120</b>	<b>4,120</b>

## Tesla, Inc.

<b>Meeting Date:</b> 16/05/2023	<b>Country:</b> USA	<b>Ticker:</b> TSLA	<b>Proxy Level:</b> 3
<b>Record Date:</b> 20/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1741095	
<b>Primary Security ID:</b> 88160R101	<b>Primary CUSIP:</b> 88160R101	<b>Primary ISIN:</b> US88160R1014	<b>Primary SEDOL:</b> B616C79
<b>Earliest Cutoff Date:</b> 11/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,603	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,603	<b>Shares Voted:</b> 3,603

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Elon Musk	Mgmt	Yes	For	For	No
1.2	Elect Director Robyn Denholm	Mgmt	Yes	For	Against	Yes
1.3	Elect Director JB Straubel	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Abstain	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Report on Key-Person Risk and Efforts to Ameliorate It	SH	Yes	Against	Against	No
<b>Ballot Details</b>						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 08/05/2023	Auto-Approved 08/05/2023		3,603
					<b>Total Shares:</b>	<b>3,603</b>
						<b>3,603</b>

Chubb Limited

<b>Meeting Date:</b> 17/05/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> CB	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 24/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1739079	
<b>Primary Security ID:</b> H1467J104	<b>Primary CUSIP:</b> H1467J104	<b>Primary ISIN:</b> CH0044328745	<b>Primary SEDOL:</b> B3BQMF6
<b>Earliest Cutoff Date:</b> 12/05/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 2,463	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,463	<b>Shares Voted:</b> 2,463

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.1	Allocate Disposable Profit	Mgmt	Yes	For	For	No
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	Yes	For	For	No
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	Against	Yes
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	Yes	For	Against	Yes
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	Yes	For	Against	Yes
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	Yes	For	For	No
5.1	Elect Director Evan G. Greenberg	Mgmt	Yes	For	Against	Yes
5.2	Elect Director Michael P. Connors	Mgmt	Yes	For	Against	Yes
5.3	Elect Director Michael G. Atieh	Mgmt	Yes	For	For	No
5.4	Elect Director Kathy Bonanno	Mgmt	Yes	For	For	No
5.5	Elect Director Nancy K. Buese	Mgmt	Yes	For	For	No
5.6	Elect Director Sheila P. Burke	Mgmt	Yes	For	For	No
5.7	Elect Director Michael L. Corbat	Mgmt	Yes	For	For	No
5.8	Elect Director Robert J. Hugin	Mgmt	Yes	For	For	No
5.9	Elect Director Robert W. Scully	Mgmt	Yes	For	For	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.10	Elect Director Theodore E. Shasta	Mgmt	Yes	For	For	No
5.11	Elect Director David H. Sidwell	Mgmt	Yes	For	For	No
5.12	Elect Director Olivier Steimer	Mgmt	Yes	For	For	No
5.13	Elect Director Frances F. Townsend	Mgmt	Yes	For	Against	Yes
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	Yes	For	Against	Yes
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	Yes	For	Against	Yes
8	Designate Homburger AG as Independent Proxy	Mgmt	Yes	For	For	No
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Mgmt	Yes	For	For	No
9.2	Amend Articles to Advance Notice Period	Mgmt	Yes	For	For	No
10.1	Cancel Repurchased Shares	Mgmt	Yes	For	For	No
10.2	Reduction of Par Value	Mgmt	Yes	For	For	No
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	Yes	For	For	No
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Mgmt	Yes	For	For	No
11.3	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
13	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Yes	Against	For	Yes
15	Report on Human Rights Risk Assessment	SH	Yes	Against	For	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 09/05/2023	Auto-Approved 09/05/2023		2,463	2,463
<b>Total Shares:</b>						<b>2,463</b>	<b>2,463</b>

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## Enphase Energy, Inc.

<b>Meeting Date:</b> 17/05/2023	<b>Country:</b> USA	<b>Ticker:</b> ENPH	<b>Proxy Level:</b> 3
<b>Record Date:</b> 21/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1740425	
<b>Primary Security ID:</b> 29355A107	<b>Primary CUSIP:</b> 29355A107	<b>Primary ISIN:</b> US29355A1079	<b>Primary SEDOL:</b> B65SQW4
<b>Earliest Cutoff Date:</b> 12/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 803	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 803	<b>Shares Voted:</b> 803

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jamie Haenggi	Mgmt	Yes	For	For	No
1.2	Elect Director Benjamin Kortlang	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Richard Mora	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 09/05/2023	Auto-Approved 09/05/2023		803	803
<b>Total Shares:</b>						<b>803</b>	<b>803</b>

## EssilorLuxottica SA

<b>Meeting Date:</b> 17/05/2023	<b>Country:</b> France	<b>Ticker:</b> EL	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 15/05/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1729031	
<b>Primary Security ID:</b> F31665106	<b>Primary CUSIP:</b> F31665106	<b>Primary ISIN:</b> FR0000121667	<b>Primary SEDOL:</b> 7212477
<b>Earliest Cutoff Date:</b> 12/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,232	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,232	<b>Shares Voted:</b> 2,232

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	Yes	For	For	No
4	Ratify Appointment of Mario Notari as Director	Mgmt	Yes	For	For	No
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	No
6	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	Yes	For	Against	Yes
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	Yes	For	Against	Yes
10	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against	Yes
12	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against	Yes
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	Yes	For	For	No
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	Yes	For	For	No
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 09/05/2023	Auto-Approved 09/05/2023	Intermediary Confirmed 12/05/2023	2,232	2,232
<b>Total Shares:</b>						<b>2,232</b>	<b>2,232</b>

## Everest Re Group, Ltd.

<b>Meeting Date:</b> 17/05/2023	<b>Country:</b> Bermuda	<b>Ticker:</b> RE	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 20/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1744565	
<b>Primary Security ID:</b> G3223R108	<b>Primary CUSIP:</b> G3223R108	<b>Primary ISIN:</b> BMG3223R1088	<b>Primary SEDOL:</b> 2556868

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Everest Re Group, Ltd.

**Earliest Cutoff Date:** 12/05/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 422

**\*Shares on Loan:** 0

**Shares Instructed:** 422

**Shares Voted:** 422

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director John J. Amore	Mgmt	Yes	For	For	No
1.2	Elect Director Juan C. Andrade	Mgmt	Yes	For	For	No
1.3	Elect Director William F. Galtney, Jr.	Mgmt	Yes	For	Against	Yes
1.4	Elect Director John A. Graf	Mgmt	Yes	For	For	No
1.5	Elect Director Meryl Hartzband	Mgmt	Yes	For	For	No
1.6	Elect Director Gerri Losquadro	Mgmt	Yes	For	For	No
1.7	Elect Director Hazel McNeilage	Mgmt	Yes	For	For	No
1.8	Elect Director Roger M. Singer	Mgmt	Yes	For	For	No
1.9	Elect Director Joseph V. Taranto	Mgmt	Yes	For	Against	Yes
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Change Company Name to Everest Group, Ltd.	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 09/05/2023	Auto-Approved 09/05/2023		422	422
<b>Total Shares:</b>						<b>422</b>	<b>422</b>

## Invitation Homes, Inc.

**Meeting Date:** 17/05/2023

**Country:** USA

**Ticker:** INVH

**Proxy Level:** 3

**Record Date:** 22/03/2023

**Meeting Type:** Annual

**Meeting ID:** 1739847

**Primary Security ID:** 46187W107

**Primary CUSIP:** 46187W107

**Primary ISIN:** US46187W1071

**Primary SEDOL:** BD81GW9

**Earliest Cutoff Date:** 12/05/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 11,949

**\*Shares on Loan:** 0

**Shares Instructed:** 11,949

**Shares Voted:** 11,949

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Michael D. Fascitelli	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Dallas B. Tanner	Mgmt	Yes	For	For	No
1.3	Elect Director Jana Cohen Barbe	Mgmt	Yes	For	For	No
1.4	Elect Director Richard D. Bronson	Mgmt	Yes	For	Withhold	Yes

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Invitation Homes, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Jeffrey E. Kelter	Mgmt	Yes	For	For	No
1.6	Elect Director Joseph D. Margolis	Mgmt	Yes	For	For	No
1.7	Elect Director John B. Rhea	Mgmt	Yes	For	For	No
1.8	Elect Director Janice L. Sears	Mgmt	Yes	For	For	No
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	Yes	For	For	No
1.10	Elect Director Keith D. Taylor	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 09/05/2023	Auto-Approved 09/05/2023		11,949	11,949
<b>Total Shares:</b>						<b>11,949</b>	<b>11,949</b>

## Neurocrine Biosciences, Inc.

<b>Meeting Date:</b> 17/05/2023	<b>Country:</b> USA	<b>Ticker:</b> NBIX	<b>Proxy Level:</b> 3
<b>Record Date:</b> 20/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1740199	
<b>Primary Security ID:</b> 64125C109	<b>Primary CUSIP:</b> 64125C109	<b>Primary ISIN:</b> US64125C1099	<b>Primary SEDOL:</b> 2623911
<b>Earliest Cutoff Date:</b> 12/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 185	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 185	<b>Shares Voted:</b> 185

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kevin C. Gorman	Mgmt	Yes	For	For	No
1.2	Elect Director Gary A. Lyons	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Johanna Mercier	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 09/05/2023	Auto-Approved 09/05/2023		185	185

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Telefonica Deutschland Holding AG

Meeting Date: 17/05/2023 Country: Germany Ticker: O2D Proxy Level: N/A  
 Record Date: 10/05/2023 Meeting Type: Annual Meeting ID: 1700686  
 Primary Security ID: D8T9CK101 Primary CUSIP: D8T9CK101 Primary ISIN: DE000A1J5RX9 Primary SEDOL: B7VG6L8

Earliest Cutoff Date: 08/05/2023 Total Ballots: 1 Additional Policy:  
 Votable Shares: 32,750 \*Shares on Loan: 0 Shares Instructed: 32,750 Shares Voted: 32,750

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	Against	Yes
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	Yes	For	For	No
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements Until the 2024 AGM	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 05/05/2023	Auto-Approved 05/05/2023		32,750	32,750
<b>Total Shares:</b>						<b>32,750</b>	<b>32,750</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Willis Towers Watson Public Limited Company

<b>Meeting Date:</b> 17/05/2023	<b>Country:</b> Ireland	<b>Ticker:</b> WTW	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 20/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1740461	
<b>Primary Security ID:</b> G96629103	<b>Primary CUSIP:</b> G96629103	<b>Primary ISIN:</b> IE00BDB6Q211	<b>Primary SEDOL:</b> BDB6Q21
<b>Earliest Cutoff Date:</b> 12/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,495	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,495	<b>Shares Voted:</b> 1,495

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Dame Inga Beale	Mgmt	Yes	For	Against	Yes
1b	Elect Director Fumbi Chima	Mgmt	Yes	For	For	No
1c	Elect Director Stephen Chipman	Mgmt	Yes	For	For	No
1d	Elect Director Michael Hammond	Mgmt	Yes	For	For	No
1e	Elect Director Carl Hess	Mgmt	Yes	For	For	No
1f	Elect Director Jacqueline Hunt	Mgmt	Yes	For	For	No
1g	Elect Director Paul Reilly	Mgmt	Yes	For	For	No
1h	Elect Director Michelle Swanback	Mgmt	Yes	For	For	No
1i	Elect Director Paul Thomas	Mgmt	Yes	For	For	No
1j	Elect Director Fredric Tomczyk	Mgmt	Yes	For	For	No
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	No
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 09/05/2023	Auto-Approved 09/05/2023		1,495	1,495
<b>Total Shares:</b>						<b>1,495</b>	<b>1,495</b>

## Lear Corporation

<b>Meeting Date:</b> 18/05/2023	<b>Country:</b> USA	<b>Ticker:</b> LEA	<b>Proxy Level:</b> 3
<b>Record Date:</b> 24/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1739246	
<b>Primary Security ID:</b> 521865204	<b>Primary CUSIP:</b> 521865204	<b>Primary ISIN:</b> US5218652049	<b>Primary SEDOL:</b> B570P91

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Lear Corporation

**Earliest Cutoff Date:** 15/05/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 1,416

**\*Shares on Loan:** 0

**Shares Instructed:** 1,416

**Shares Voted:** 1,416

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mei-Wei Cheng	Mgmt	Yes	For	For	No
1b	Elect Director Jonathan F. Foster	Mgmt	Yes	For	For	No
1c	Elect Director Bradley M. Halverson	Mgmt	Yes	For	For	No
1d	Elect Director Mary Lou Jepsen	Mgmt	Yes	For	For	No
1e	Elect Director Roger A. Krone	Mgmt	Yes	For	For	No
1f	Elect Director Patricia L. Lewis	Mgmt	Yes	For	For	No
1g	Elect Director Kathleen A. Ligocki	Mgmt	Yes	For	For	No
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	Yes	For	Against	Yes
1i	Elect Director Raymond E. Scott	Mgmt	Yes	For	For	No
1j	Elect Director Gregory C. Smith	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 12/05/2023	Auto-Approved 12/05/2023		1,416	1,416
<b>Total Shares:</b>						<b>1,416</b>	<b>1,416</b>

## Synchrony Financial

**Meeting Date:** 18/05/2023

**Country:** USA

**Ticker:** SYF

**Proxy Level:** 3

**Record Date:** 23/03/2023

**Meeting Type:** Annual

**Meeting ID:** 1739324

**Primary Security ID:** 87165B103

**Primary CUSIP:** 87165B103

**Primary ISIN:** US87165B1035

**Primary SEDOL:** BP96PS6

**Earliest Cutoff Date:** 15/05/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 9,018

**\*Shares on Loan:** 0

**Shares Instructed:** 9,018

**Shares Voted:** 9,018

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Brian D. Doubles	Mgmt	Yes	For	For	No
1b	Elect Director Fernando Aguirre	Mgmt	Yes	For	Against	Yes
1c	Elect Director Paget L. Alves	Mgmt	Yes	For	For	No
1d	Elect Director Kamila Chytil	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Synchrony Financial

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	Yes	For	For	No
1f	Elect Director Roy A. Guthrie	Mgmt	Yes	For	For	No
1g	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For	No
1h	Elect Director P.W. "Bill" Parker	Mgmt	Yes	For	For	No
1i	Elect Director Laurel J. Richie	Mgmt	Yes	For	For	No
1j	Elect Director Ellen M. Zane	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 12/05/2023	Auto-Approved 12/05/2023		9,018	9,018
<b>Total Shares:</b>						<b>9,018</b>	<b>9,018</b>

## The Home Depot, Inc.

<b>Meeting Date:</b> 18/05/2023	<b>Country:</b> USA	<b>Ticker:</b> HD	<b>Proxy Level:</b> 3
<b>Record Date:</b> 20/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1738852	<b>Primary SEDOL:</b> 2434209
<b>Primary Security ID:</b> 437076102	<b>Primary CUSIP:</b> 437076102	<b>Primary ISIN:</b> US4370761029	
<b>Earliest Cutoff Date:</b> 15/05/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 450	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 450	<b>Shares Voted:</b> 450

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerard J. Arpey	Mgmt	Yes	For	For	No
1b	Elect Director Ari Bousbib	Mgmt	Yes	For	For	No
1c	Elect Director Jeffery H. Boyd	Mgmt	Yes	For	Against	Yes
1d	Elect Director Gregory D. Breneman	Mgmt	Yes	For	For	No
1e	Elect Director J. Frank Brown	Mgmt	Yes	For	For	No
1f	Elect Director Albert P. Carey	Mgmt	Yes	For	For	No
1g	Elect Director Edward P. Decker	Mgmt	Yes	For	Against	Yes
1h	Elect Director Linda R. Gooden	Mgmt	Yes	For	For	No
1i	Elect Director Wayne M. Hewett	Mgmt	Yes	For	For	No
1j	Elect Director Manuel Kadre	Mgmt	Yes	For	For	No
1k	Elect Director Stephanie C. Linnartz	Mgmt	Yes	For	For	No
1l	Elect Director Paula Santilli	Mgmt	Yes	For	For	No
1m	Elect Director Caryn Seidman-Becker	Mgmt	Yes	For	For	No

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## The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Yes	Against	For	Yes
6	Require Independent Board Chair	SH	Yes	Against	For	Yes
7	Report on Political Expenditures Congruence	SH	Yes	Against	For	Yes
8	Rescind 2022 Racial Equity Audit Proposal	SH	Yes	Against	Against	No
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Yes	Against	Against	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 12/05/2023	Auto-Approved 12/05/2023		450	450
<b>Total Shares:</b>						<b>450</b>	<b>450</b>

## Waste Connections, Inc.

<b>Meeting Date:</b> 19/05/2023	<b>Country:</b> Canada	<b>Ticker:</b> WCN	<b>Proxy Level:</b> 3
<b>Record Date:</b> 24/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1716320	
<b>Primary Security ID:</b> 94106B101	<b>Primary CUSIP:</b> 94106B101	<b>Primary ISIN:</b> CA94106B1013	<b>Primary SEDOL:</b> BYQFRK5
<b>Earliest Cutoff Date:</b> 12/05/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 1,342	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,342	<b>Shares Voted:</b> 1,342

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Andrea E. Bertone	Mgmt	Yes	For	For	No
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	Yes	For	For	No
1c	Elect Director Michael W. Harlan	Mgmt	Yes	For	Withhold	Yes
1d	Elect Director Larry S. Hughes	Mgmt	Yes	For	For	No
1e	Elect Director Worthing F. Jackman *Withdrawn Resolution*	Mgmt	No			
1f	Elect Director Elise L. Jordan	Mgmt	Yes	For	For	No
1g	Elect Director Susan "Sue" Lee	Mgmt	Yes	For	For	No
1h	Elect Director Ronald J. Mittelstaedt	Mgmt	Yes	For	For	No
1i	Elect Director William J. Razzouk	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 09/05/2023	Auto-Approved 09/05/2023		1,342	1,342
<b>Total Shares:</b>						<b>1,342</b>	<b>1,342</b>

## BioMarin Pharmaceutical Inc.

<b>Meeting Date:</b> 23/05/2023	<b>Country:</b> USA	<b>Ticker:</b> BMRN	<b>Proxy Level:</b> 3
<b>Record Date:</b> 27/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1742584	
<b>Primary Security ID:</b> 09061G101	<b>Primary CUSIP:</b> 09061G101	<b>Primary ISIN:</b> US09061G1013	<b>Primary SEDOL:</b> 2437071
<b>Earliest Cutoff Date:</b> 18/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,368	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,368	<b>Shares Voted:</b> 3,368

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mark J. Alles	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Elizabeth McKee Anderson	Mgmt	Yes	For	For	No
1.3	Elect Director Jean-Jacques Bienaime	Mgmt	Yes	For	Withhold	Yes
1.4	Elect Director Willard Dere	Mgmt	Yes	For	For	No
1.5	Elect Director Elaine J. Heron	Mgmt	Yes	For	For	No
1.6	Elect Director Maykin Ho	Mgmt	Yes	For	For	No
1.7	Elect Director Robert J. Hombach	Mgmt	Yes	For	For	No
1.8	Elect Director V. Bryan Lawlis	Mgmt	Yes	For	For	No
1.9	Elect Director Richard A. Meier	Mgmt	Yes	For	For	No
1.10	Elect Director David E.I. Pyott	Mgmt	Yes	For	For	No
1.11	Elect Director Dennis J. Slamon	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## BioMarin Pharmaceutical Inc.

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 15/05/2023	Auto-Approved 15/05/2023		3,368	3,368
<b>Total Shares:</b>						<b>3,368</b>	<b>3,368</b>

## Insulet Corporation

<b>Meeting Date:</b> 23/05/2023	<b>Country:</b> USA	<b>Ticker:</b> PODD	<b>Proxy Level:</b> 3
<b>Record Date:</b> 27/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1740985	
<b>Primary Security ID:</b> 45784P101	<b>Primary CUSIP:</b> 45784P101	<b>Primary ISIN:</b> US45784P1012	<b>Primary SEDOL:</b> B1XGNW4
<b>Earliest Cutoff Date:</b> 18/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,407	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,407	<b>Shares Voted:</b> 1,407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Luciana Borio	Mgmt	Yes	For	For	No
1.2	Elect Director Michael R. Minogue	Mgmt	Yes	For	For	No
1.3	Elect Director Corinne H. Nevinny	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 15/05/2023	Auto-Approved 15/05/2023		1,407	1,407
<b>Total Shares:</b>						<b>1,407</b>	<b>1,407</b>

## Merck & Co., Inc.

<b>Meeting Date:</b> 23/05/2023	<b>Country:</b> USA	<b>Ticker:</b> MRK	<b>Proxy Level:</b> 3
<b>Record Date:</b> 24/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1738976	
<b>Primary Security ID:</b> 58933Y105	<b>Primary CUSIP:</b> 58933Y105	<b>Primary ISIN:</b> US58933Y1055	<b>Primary SEDOL:</b> 2778844
<b>Earliest Cutoff Date:</b> 18/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 5,244	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,244	<b>Shares Voted:</b> 5,244

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Mary Ellen Coe	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Pamela J. Craig	Mgmt	Yes	For	For	No
1d	Elect Director Robert M. Davis	Mgmt	Yes	For	Against	Yes
1e	Elect Director Thomas H. Glocer	Mgmt	Yes	For	For	No
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	Yes	For	For	No
1g	Elect Director Stephen L. Mayo	Mgmt	Yes	For	For	No
1h	Elect Director Paul B. Rothman	Mgmt	Yes	For	For	No
1i	Elect Director Patricia F. Russo	Mgmt	Yes	For	Against	Yes
1j	Elect Director Christine E. Seidman	Mgmt	Yes	For	For	No
1k	Elect Director Inge G. Thulin	Mgmt	Yes	For	For	No
1l	Elect Director Kathy J. Warden	Mgmt	Yes	For	For	No
1m	Elect Director Peter C. Wendell	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Against	Yes
5	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No
6	Report on Access to COVID-19 Products	SH	Yes	Against	For	Yes
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Yes	Against	For	Yes
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For	Yes
9	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Yes	Against	Against	No
10	Require Independent Board Chair	SH	Yes	Against	For	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	caksu2 15/05/2023	caksu2 15/05/2023		5,244	5,244
<b>Total Shares:</b>						<b>5,244</b>	<b>5,244</b>

# Societe Generale SA

**Meeting Date:** 23/05/2023

**Country:** France

**Ticker:** GLE

**Proxy Level:** N/A

**Record Date:** 19/05/2023

**Meeting Type:** Annual/Special

**Meeting ID:** 1726643

**Primary Security ID:** F8591M517

**Primary CUSIP:** F8591M517

**Primary ISIN:** FR0000130809

**Primary SEDOL:** 5966516

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 18/05/2023

Total Ballots: 1

Additional Policy:

Votable Shares: 14,215

\*Shares on Loan: 0

Shares Instructed: 14,215

Shares Voted: 14,215

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Mgmt	Yes	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For	For	No
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	Yes	For	Against	Yes
7	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	Yes	For	For	No
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	Yes	For	Against	Yes
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	Yes	For	Against	Yes
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	Yes	For	Against	Yes
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	Yes	For	For	No
14	Elect Slawomir Krupa as Director	Mgmt	Yes	For	For	No
15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Mgmt	Yes	For	Against	Yes
16	Elect Ulrika Ekman as Director	Mgmt	Yes	For	For	No
17	Elect Benoit de Ruffray as Director	Mgmt	Yes	For	For	No
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	Mgmt	Yes	For	For	No
21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Societe Generale SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No
<b>Ballot Details</b>						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	14,215
			15/05/2023	15/05/2023	01/06/2023	
<b>Total Shares:</b>						<b>14,215</b>
						<b>14,215</b>

## Banco Comercial Portugues SA

<b>Meeting Date:</b> 24/05/2023	<b>Country:</b> Portugal	<b>Ticker:</b> BCP	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 17/05/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1753606	
<b>Primary Security ID:</b> X03188319	<b>Primary CUSIP:</b> X03188319	<b>Primary ISIN:</b> PTBCP0AM0015	<b>Primary SEDOL:</b> BZCNN35
<b>Earliest Cutoff Date:</b> 15/05/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 186,339	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 186,339	<b>Shares Voted:</b> 186,339

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	Yes	For	Abstain	Yes
4	Amend Remuneration Policy and Revoke Retirement Regulation of Executive Directors	Mgmt	Yes	For	For	No
5	Amend Policy for the Selection and Appointment of the Statutory Auditor and the Engagement of Non-Audit Services Not Prohibited Under the Applicable Legislation	Mgmt	Yes	For	For	No
6	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	Yes	For	Against	Yes
<b>Ballot Details</b>						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed	Auto-Approved		186,339
			12/05/2023	12/05/2023		
<b>Total Shares:</b>						<b>186,339</b>
						<b>186,339</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Clean Harbors, Inc.

<b>Meeting Date:</b> 24/05/2023	<b>Country:</b> USA	<b>Ticker:</b> CLH	<b>Proxy Level:</b> 3
<b>Record Date:</b> 27/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1743803	
<b>Primary Security ID:</b> 184496107	<b>Primary CUSIP:</b> 184496107	<b>Primary ISIN:</b> US1844961078	<b>Primary SEDOL:</b> 2202473
<b>Earliest Cutoff Date:</b> 19/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 750	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 750	<b>Shares Voted:</b> 750

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Edward G. Galante	Mgmt	Yes	For	For	No
1.2	Elect Director Alison A. Quirk	Mgmt	Yes	For	For	No
1.3	Elect Director Shelley Stewart, Jr.	Mgmt	Yes	For	For	No
1.4	Elect Director John R. Welch	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Abstain	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 16/05/2023	Auto-Approved 16/05/2023		750	750
<b>Total Shares:</b>						<b>750</b>	<b>750</b>

## MTR Corporation Limited

<b>Meeting Date:</b> 24/05/2023	<b>Country:</b> Hong Kong	<b>Ticker:</b> 66	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 17/05/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1743491	
<b>Primary Security ID:</b> Y6146T101	<b>Primary CUSIP:</b> Y6146T101	<b>Primary ISIN:</b> HK0066009694	<b>Primary SEDOL:</b> 6290054
<b>Earliest Cutoff Date:</b> 17/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 21,000	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 21,000	<b>Shares Voted:</b> 21,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3a	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	Yes	For	For	No
3b	Elect Bunny Chan Chung-bun as Director	Mgmt	Yes	For	For	No
3c	Elect Dorothy Chan Yuen Tak-fai as Director	Mgmt	Yes	For	For	No
4	Elect Sandy Wong Hang-ye as Director	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## MTR Corporation Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Elect Anna Wong Wai-kwan as Director	Mgmt	Yes	For	For	No
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Against	Yes
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	No
8	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 14/05/2023	Auto-Approved 14/05/2023		21,000	21,000
<b>Total Shares:</b>						<b>21,000</b>	<b>21,000</b>

## PayPal Holdings, Inc.

<b>Meeting Date:</b> 24/05/2023	<b>Country:</b> USA	<b>Ticker:</b> PYPL	<b>Proxy Level:</b> 3
<b>Record Date:</b> 30/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1743924	
<b>Primary Security ID:</b> 70450Y103	<b>Primary CUSIP:</b> 70450Y103	<b>Primary ISIN:</b> US70450Y1038	<b>Primary SEDOL:</b> BYW36M8
<b>Earliest Cutoff Date:</b> 19/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,856	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,856	<b>Shares Voted:</b> 3,856

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rodney C. Adkins	Mgmt	Yes	For	Against	Yes
1b	Elect Director Jonathan Christodoro	Mgmt	Yes	For	For	No
1c	Elect Director John J. Donahoe	Mgmt	Yes	For	Against	Yes
1d	Elect Director David W. Dorman	Mgmt	Yes	For	Against	Yes
1e	Elect Director Belinda J. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Enrique Lores	Mgmt	Yes	For	For	No
1g	Elect Director Gail J. McGovern	Mgmt	Yes	For	For	No
1h	Elect Director Deborah M. Messemer	Mgmt	Yes	For	For	No
1i	Elect Director David M. Moffett	Mgmt	Yes	For	For	No
1j	Elect Director Ann M. Sarnoff	Mgmt	Yes	For	For	No
1k	Elect Director Daniel H. Schulman	Mgmt	Yes	For	For	No
1l	Elect Director Frank D. Yeary	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.



## PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Against	Yes
5	Adopt a Policy on Services in Conflict Zones	SH	Yes	Against	For	Yes
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	For	Yes
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	SH	No			
8	Report on Ensuring Respect for Civil Liberties	SH	Yes	Against	Against	No
9	Adopt Majority Vote Standard for Director Elections	SH	Yes	Against	Against	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	caksu2 15/05/2023	caksu2 15/05/2023		3,856	3,856
<b>Total Shares:</b>						<b>3,856</b>	<b>3,856</b>

## PUMA SE

<b>Meeting Date:</b> 24/05/2023	<b>Country:</b> Germany	<b>Ticker:</b> PUM	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 02/05/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1700677	
<b>Primary Security ID:</b> D62318148	<b>Primary CUSIP:</b> D62318148	<b>Primary ISIN:</b> DE0006969603	<b>Primary SEDOL:</b> 5064722
<b>Earliest Cutoff Date:</b> 16/05/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 3,309	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,309	<b>Shares Voted:</b> 3,309

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7.1	Elect Heloise Temple-Boyer to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.2	Elect Thore Ohlsson to the Supervisory Board	Mgmt	Yes	For	Against	Yes

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## PUMA SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.3	Elect Jean-Marc Duplaix to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.4	Elect Fiona May to the Supervisory Board	Mgmt	Yes	For	For	No
7.5	Elect Martin Koeppel as Employee Representative to the Supervisory Board	Mgmt	Yes	For	For	No
7.6	Elect Bernd Illig as Employee Representative to the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	Yes	For	For	No
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 13/05/2023	Auto-Approved 13/05/2023		3,309	3,309
<b>Total Shares:</b>						<b>3,309</b>	<b>3,309</b>

## SMA Solar Technology AG

<b>Meeting Date:</b> 24/05/2023	<b>Country:</b> Germany	<b>Ticker:</b> S92	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 02/05/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1710373	
<b>Primary Security ID:</b> D7008K108	<b>Primary CUSIP:</b> D7008K108	<b>Primary ISIN:</b> DE000A0DJ6J9	<b>Primary SEDOL:</b> B3B20H2
<b>Earliest Cutoff Date:</b> 16/05/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 200	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 200	<b>Shares Voted:</b> 200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
3.1	Approve Discharge of Management Board Member Barbara Gregor for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
3.2	Approve Discharge of Management Board Member Ulrich Hadding for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
3.3	Approve Discharge of Management Board Member Thomas Pixa for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# SMA Solar Technology AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.4	Approve Discharge of Management Board Member Juergen Reinert for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
4.1	Approve Discharge of Supervisory Board Member Roland Bent for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
4.2	Approve Discharge of Supervisory Board Member Martin Breul for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
4.3	Approve Discharge of Supervisory Board Member Oliver Dietzel for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
4.4	Approve Discharge of Supervisory Board Member Kim Fausing for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
4.5	Approve Discharge of Supervisory Board Member Johannes Haede for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
4.6	Approve Discharge of Supervisory Board Member Alexa Hergenroether for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
4.7	Approve Discharge of Supervisory Board Member Uwe Kleinkauf for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
4.8	Approve Discharge of Supervisory Board Member Ilonka Nussbaumer for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
4.9	Approve Discharge of Supervisory Board Member Yvonne Siebert for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
4.10	Approve Discharge of Supervisory Board Member Romy Siegert for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
4.11	Approve Discharge of Supervisory Board Member Jan-Henrik Supady for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
4.12	Approve Discharge of Supervisory Board Member Matthias Victor for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7	Approve Creation of EUR 3.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	Against	Yes
8	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	Against	Yes
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	No

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## SMA Solar Technology AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Remuneration Policy for the Management Board	Mgmt	Yes	For	Against	Yes
<b>Ballot Details</b>						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 13/05/2023	Auto-Approved 13/05/2023		200
					<b>Total Shares:</b>	<b>200</b>
						<b>200</b>

## Thermo Fisher Scientific Inc.

<b>Meeting Date:</b> 24/05/2023	<b>Country:</b> USA	<b>Ticker:</b> TMO	<b>Proxy Level:</b> 3
<b>Record Date:</b> 27/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1741265	
<b>Primary Security ID:</b> 883556102	<b>Primary CUSIP:</b> 883556102	<b>Primary ISIN:</b> US8835561023	<b>Primary SEDOL:</b> 2886907
<b>Earliest Cutoff Date:</b> 19/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 790	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 790	<b>Shares Voted:</b> 790

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marc N. Casper	Mgmt	Yes	For	Against	Yes
1b	Elect Director Nelson J. Chai	Mgmt	Yes	For	For	No
1c	Elect Director Ruby R. Chandy	Mgmt	Yes	For	For	No
1d	Elect Director C. Martin Harris	Mgmt	Yes	For	For	No
1e	Elect Director Tyler Jacks	Mgmt	Yes	For	For	No
1f	Elect Director R. Alexandra Keith	Mgmt	Yes	For	For	No
1g	Elect Director James C. Mullen	Mgmt	Yes	For	For	No
1h	Elect Director Lars R. Sorensen	Mgmt	Yes	For	Against	Yes
1i	Elect Director Debora L. Spar	Mgmt	Yes	For	For	No
1j	Elect Director Scott M. Sperling	Mgmt	Yes	For	For	No
1k	Elect Director Dion J. Weisler	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Against	Yes
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No

<b>Ballot Details</b>						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Thermo Fisher Scientific Inc.

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 16/05/2023	Auto-Approved 16/05/2023		790	790
<b>Total Shares:</b>						<b>790</b>	<b>790</b>

## The Interpublic Group of Companies, Inc.

<b>Meeting Date:</b> 25/05/2023	<b>Country:</b> USA	<b>Ticker:</b> IPG	<b>Proxy Level:</b> 3
<b>Record Date:</b> 31/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1741477	
<b>Primary Security ID:</b> 460690100	<b>Primary CUSIP:</b> 460690100	<b>Primary ISIN:</b> US4606901001	<b>Primary SEDOL:</b> 2466321
<b>Earliest Cutoff Date:</b> 22/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 5,714	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,714	<b>Shares Voted:</b> 5,714

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	Yes	For	For	No
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	Yes	For	For	No
1.3	Elect Director Dawn Hudson	Mgmt	Yes	For	For	No
1.4	Elect Director Philippe Krakowsky	Mgmt	Yes	For	For	No
1.5	Elect Director Jonathan F. Miller	Mgmt	Yes	For	For	No
1.6	Elect Director Patrick Q. Moore	Mgmt	Yes	For	For	No
1.7	Elect Director Linda S. Sanford	Mgmt	Yes	For	For	No
1.8	Elect Director David M. Thomas	Mgmt	Yes	For	Against	Yes
1.9	Elect Director E. Lee Wyatt Jr.	Mgmt	Yes	For	For	No
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 19/05/2023	Auto-Approved 19/05/2023		5,714	5,714
<b>Total Shares:</b>						<b>5,714</b>	<b>5,714</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Lowes Companies, Inc.

<b>Meeting Date:</b> 26/05/2023	<b>Country:</b> USA	<b>Ticker:</b> LOW	<b>Proxy Level:</b> 3
<b>Record Date:</b> 20/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1743569	
<b>Primary Security ID:</b> 548661107	<b>Primary CUSIP:</b> 548661107	<b>Primary ISIN:</b> US5486611073	<b>Primary SEDOL:</b> 2536763
<b>Earliest Cutoff Date:</b> 23/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,886	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,886	<b>Shares Voted:</b> 2,886

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Raul Alvarez	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director David H. Batchelder	Mgmt	Yes	For	For	No
1.3	Elect Director Scott H. Baxter	Mgmt	Yes	For	For	No
1.4	Elect Director Sandra B. Cochran	Mgmt	Yes	For	For	No
1.5	Elect Director Laurie Z. Douglas	Mgmt	Yes	For	For	No
1.6	Elect Director Richard W. Dreiling	Mgmt	Yes	For	For	No
1.7	Elect Director Marvin R. Ellison	Mgmt	Yes	For	Withhold	Yes
1.8	Elect Director Daniel J. Heinrich	Mgmt	Yes	For	For	No
1.9	Elect Director Brian C. Rogers	Mgmt	Yes	For	For	No
1.10	Elect Director Bertram L. Scott	Mgmt	Yes	For	For	No
1.11	Elect Director Colleen Taylor	Mgmt	Yes	For	For	No
1.12	Elect Director Mary Beth West	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Against	Yes
5	Require Independent Board Chair	SH	Yes	Against	For	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 20/05/2023	Auto-Approved 20/05/2023		2,886	2,886
<b>Total Shares:</b>						<b>2,886</b>	<b>2,886</b>

# Cellnex Telecom SA

<b>Meeting Date:</b> 31/05/2023	<b>Country:</b> Spain	<b>Ticker:</b> CLNX	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 26/05/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1753161	
<b>Primary Security ID:</b> E2R41M104	<b>Primary CUSIP:</b> E2R41M104	<b>Primary ISIN:</b> ES0105066007	<b>Primary SEDOL:</b> BX90C05

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 25/05/2023

Total Ballots: 1

Additional Policy:

Votable Shares: 2,850

\*Shares on Loan: 0

Shares Instructed: 2,850

Shares Voted: 2,850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
3	Approve Treatment of Net Loss	Mgmt	Yes	For	For	No
4	Approve Discharge of Board	Mgmt	Yes	For	Abstain	Yes
5	Approve Dividends Charged Against Reserves	Mgmt	Yes	For	For	No
6	Renew Appointment of Deloitte, S.L. as Auditor	Mgmt	Yes	For	For	No
7.1	Approve Annual Maximum Remuneration	Mgmt	Yes	For	For	No
7.2	Amend Remuneration Policy	Mgmt	Yes	For	Against	Yes
8.1	Fix Number of Directors at 13	Mgmt	Yes	For	For	No
8.2	Reelect Concepcion del Rivero Bermejo as Director	Mgmt	Yes	For	Against	Yes
8.3	Reelect Christian Coco as Director	Mgmt	Yes	For	Against	Yes
8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	Mgmt	Yes	For	For	No
8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	Mgmt	Yes	For	For	No
8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	Mgmt	Yes	For	For	No
8.7	Elect Oscar Fanjul Martin as Director	Mgmt	Yes	For	For	No
8.8	Elect Dominique D'Hinnin as Director	Mgmt	Yes	For	Against	Yes
8.9	Elect Marco Patuano as Director	Mgmt	Yes	For	For	No
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	Against	Yes
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	Yes	For	Against	Yes
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
13	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 21/05/2023	Auto-Approved 21/05/2023		2,850	2,850
<b>Total Shares:</b>						<b>2,850</b>	<b>2,850</b>

## Commerzbank AG

<b>Meeting Date:</b> 31/05/2023	<b>Country:</b> Germany	<b>Ticker:</b> CBK	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 09/05/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1692507	
<b>Primary Security ID:</b> D172W1279	<b>Primary CUSIP:</b> D172W1279	<b>Primary ISIN:</b> DE000CBK1001	<b>Primary SEDOL:</b> B90LKT4
<b>Earliest Cutoff Date:</b> 23/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 21,532	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 21,532	<b>Shares Voted:</b> 21,532

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	No
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7.1	Elect Harald Christ to the Supervisory Board	Mgmt	Yes	For	For	No
7.2	Elect Frank Czichowski to the Supervisory Board	Mgmt	Yes	For	For	No
7.3	Elect Sabine Dietrich to the Supervisory Board	Mgmt	Yes	For	For	No
7.4	Elect Jutta Doenges to the Supervisory Board	Mgmt	Yes	For	Against	Yes
7.5	Elect Burkhard Keese to the Supervisory Board	Mgmt	Yes	For	For	No
7.6	Elect Daniela Mattheus to the Supervisory Board	Mgmt	Yes	For	For	No
7.7	Elect Caroline Seifert to the Supervisory Board	Mgmt	Yes	For	For	No
7.8	Elect Gertrude Tumpel-Gugerell to the Supervisory Board	Mgmt	Yes	For	For	No

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## Commerzbank AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.9	Elect Jens Weidmann to the Supervisory Board	Mgmt	Yes	For	For	No
7.10	Elect Frank Westhoff to the Supervisory Board	Mgmt	Yes	For	For	No
8	Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	Against	Yes
9	Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	Against	Yes
10	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	Mgmt	Yes	For	For	No
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For	No
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
13	Amend Article Re: Location of Annual Meeting	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 20/05/2023	Auto-Approved 20/05/2023		21,532	21,532
<b>Total Shares:</b>						<b>21,532</b>	<b>21,532</b>

## EXOR NV

<b>Meeting Date:</b> 31/05/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> EXO	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 03/05/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1724314	
<b>Primary Security ID:</b> N3140A107	<b>Primary CUSIP:</b> N3140A107	<b>Primary ISIN:</b> NL0012059018	<b>Primary SEDOL:</b> BMJ1825
<b>Earliest Cutoff Date:</b> 18/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 942	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 942	<b>Shares Voted:</b> 942

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Board Report (Non-Voting)	Mgmt	No			
2.b	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.d	Receive Explanation on Company's Dividend Policy	Mgmt	No			
2.e	Approve Dividends	Mgmt	Yes	For	For	No
3.a	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	No
3.b	Amend Remuneration Policy	Mgmt	Yes	For	Against	Yes
4.a	Approve Discharge of Executive Director	Mgmt	Yes	For	Against	Yes
4.b	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	Against	Yes
5.a	Reelect John Elkann as Executive Director	Mgmt	Yes	For	For	No
6.a	Elect Nitin Nohria as Non-Executive Director	Mgmt	Yes	For	For	No
6.b	Elect Sandra Dembeck as Non-Executive Director	Mgmt	Yes	For	For	No
6.c	Elect Tiberto Ruy Brandolini d'Adda as Non-Executive Director	Mgmt	Yes	For	For	No
6.d	Reelect Marc Bolland as Non-Executive Director	Mgmt	Yes	For	Against	Yes
6.e	Reelect Melissa Bethell as Non-Executive Director	Mgmt	Yes	For	For	No
6.f	Reelect Laurence Debroux as Non-Executive Director	Mgmt	Yes	For	For	No
6.g	Reelect Axel Dumas as Non-Executive Director	Mgmt	Yes	For	For	No
6.h	Reelect Ginevra Elkann as Non-Executive Director	Mgmt	Yes	For	For	No
6.i	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	Yes	For	For	No
7.a	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
7.b	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
8	Close Meeting	Mgmt	No			

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 15/05/2023	Auto-Approved 15/05/2023		942	942
<b>Total Shares:</b>						<b>942</b>	<b>942</b>

*\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

## Enstar Group Limited

<b>Meeting Date:</b> 01/06/2023	<b>Country:</b> Bermuda	<b>Ticker:</b> ESGR	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 04/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1748014	
<b>Primary Security ID:</b> G3075P101	<b>Primary CUSIP:</b> G3075P101	<b>Primary ISIN:</b> BMG3075P1014	<b>Primary SEDOL:</b> B1Q76J2
<b>Earliest Cutoff Date:</b> 29/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 154	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 154	<b>Shares Voted:</b> 154

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert J. Campbell	Mgmt	Yes	For	For	No
1b	Elect Director B. Frederick Becker	Mgmt	Yes	For	Against	Yes
1c	Elect Director Sharon A. Beesley	Mgmt	Yes	For	For	No
1d	Elect Director James D. Carey	Mgmt	Yes	For	For	No
1e	Elect Director Susan L. Cross	Mgmt	Yes	For	For	No
1f	Elect Director Hans-Peter Gerhardt	Mgmt	Yes	For	For	No
1g	Elect Director Orla Gregory	Mgmt	Yes	For	For	No
1h	Elect Director Myron Hendry	Mgmt	Yes	For	For	No
1i	Elect Director Paul J. O'Shea	Mgmt	Yes	For	For	No
1j	Elect Director Hitesh Patel	Mgmt	Yes	For	For	No
1k	Elect Director Dominic Silvester	Mgmt	Yes	For	For	No
1l	Elect Director Poul A. Winslow	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 26/05/2023	Auto-Approved 26/05/2023		154	154
<b>Total Shares:</b>						<b>154</b>	<b>154</b>

## ServiceNow, Inc.

<b>Meeting Date:</b> 01/06/2023	<b>Country:</b> USA	<b>Ticker:</b> NOW	<b>Proxy Level:</b> 3
<b>Record Date:</b> 04/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1743846	
<b>Primary Security ID:</b> 81762P102	<b>Primary CUSIP:</b> 81762P102	<b>Primary ISIN:</b> US81762P1021	<b>Primary SEDOL:</b> B80NXX8
<b>Earliest Cutoff Date:</b> 29/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 997	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 997	<b>Shares Voted:</b> 997

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan L. Bostrom	Mgmt	Yes	For	For	No

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## ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Teresa Briggs	Mgmt	Yes	For	For	No
1c	Elect Director Jonathan C. Chadwick	Mgmt	Yes	For	Against	Yes
1d	Elect Director Paul E. Chamberlain	Mgmt	Yes	For	For	No
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	Yes	For	For	No
1f	Elect Director Frederic B. Luddy	Mgmt	Yes	For	For	No
1g	Elect Director William R. McDermott	Mgmt	Yes	For	Against	Yes
1h	Elect Director Jeffrey A. Miller	Mgmt	Yes	For	For	No
1i	Elect Director Joseph 'Larry' Quinlan	Mgmt	Yes	For	For	No
1j	Elect Director Anita M. Sands	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Elect Director Deborah Black	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 26/05/2023	Auto-Approved 26/05/2023		997	997
<b>Total Shares:</b>						<b>997</b>	<b>997</b>

## Trane Technologies Plc

<b>Meeting Date:</b> 01/06/2023	<b>Country:</b> Ireland	<b>Ticker:</b> TT	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 06/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1747605	
<b>Primary Security ID:</b> G8994E103	<b>Primary CUSIP:</b> G8994E103	<b>Primary ISIN:</b> IE00BK9ZQ967	<b>Primary SEDOL:</b> BK9ZQ96
<b>Earliest Cutoff Date:</b> 29/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,117	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,117	<b>Shares Voted:</b> 2,117

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	No
1b	Elect Director Ann C. Berzin	Mgmt	Yes	For	For	No
1c	Elect Director April Miller Boise	Mgmt	Yes	For	For	No
1d	Elect Director Gary D. Forsee	Mgmt	Yes	For	For	No
1e	Elect Director Mark R. George	Mgmt	Yes	For	For	No
1f	Elect Director John A. Hayes	Mgmt	Yes	For	For	No
1g	Elect Director Linda P. Hudson	Mgmt	Yes	For	For	No

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# Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Myles P. Lee	Mgmt	Yes	For	For	No
1i	Elect Director David S. Regnery	Mgmt	Yes	For	Against	Yes
1j	Elect Director Melissa N. Schaeffer	Mgmt	Yes	For	For	No
1k	Elect Director John P. Surma	Mgmt	Yes	For	Against	Yes
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Against	Yes
5	Authorize Issue of Equity	Mgmt	Yes	For	For	No
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	Against	Yes
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 26/05/2023	Auto-Approved 26/05/2023		2,117	2,117
<b>Total Shares:</b>						<b>2,117</b>	<b>2,117</b>

# UDR, Inc.

<b>Meeting Date:</b> 01/06/2023	<b>Country:</b> USA	<b>Ticker:</b> UDR	<b>Proxy Level:</b> 3
<b>Record Date:</b> 03/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1743847	
<b>Primary Security ID:</b> 902653104	<b>Primary CUSIP:</b> 902653104	<b>Primary ISIN:</b> US9026531049	<b>Primary SEDOL:</b> 2727910
<b>Earliest Cutoff Date:</b> 29/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 12,200	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 12,200	<b>Shares Voted:</b> 12,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Katherine A. Cattanach	Mgmt	Yes	For	For	No
1b	Elect Director Jon A. Grove	Mgmt	Yes	For	Against	Yes
1c	Elect Director Mary Ann King	Mgmt	Yes	For	For	No
1d	Elect Director James D. Klingbeil	Mgmt	Yes	For	Against	Yes
1e	Elect Director Clint D. McDonnough	Mgmt	Yes	For	For	No
1f	Elect Director Robert A. McNamara	Mgmt	Yes	For	For	No
1g	Elect Director Diane M. Morefield	Mgmt	Yes	For	For	No
1h	Elect Director Kevin C. Nickelberry	Mgmt	Yes	For	For	No
1i	Elect Director Mark R. Patterson	Mgmt	Yes	For	Against	Yes

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## UDR, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Thomas W. Toomey	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 26/05/2023	Auto-Approved 26/05/2023		12,200	12,200
<b>Total Shares:</b>						<b>12,200</b>	<b>12,200</b>

## Ulta Beauty, Inc.

<b>Meeting Date:</b> 01/06/2023	<b>Country:</b> USA	<b>Ticker:</b> ULTA	<b>Proxy Level:</b> 3
<b>Record Date:</b> 04/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1746920	
<b>Primary Security ID:</b> 90384S303	<b>Primary CUSIP:</b> 90384S303	<b>Primary ISIN:</b> US90384S3031	<b>Primary SEDOL:</b> B28TS42
<b>Earliest Cutoff Date:</b> 29/05/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 698	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 698	<b>Shares Voted:</b> 698

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michelle L. Collins	Mgmt	Yes	For	For	No
1b	Elect Director Patricia A. Little	Mgmt	Yes	For	For	No
1c	Elect Director Heidi G. Petz	Mgmt	Yes	For	For	No
1d	Elect Director Michael C. Smith	Mgmt	Yes	For	For	No
2	Declassify the Board of Directors	Mgmt	Yes	For	For	No
3	Provide Directors May Be Removed With or Without Cause	Mgmt	Yes	For	For	No
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	Yes	For	For	No
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For	No
6	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Yes
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
8	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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# Ulta Beauty, Inc.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 26/05/2023	Auto-Approved 26/05/2023		698	698
<b>Total Shares:</b>						<b>698</b>	<b>698</b>

# Alphabet Inc.

<b>Meeting Date:</b> 02/06/2023	<b>Country:</b> USA	<b>Ticker:</b> GOOGL	<b>Proxy Level:</b> 3
<b>Record Date:</b> 04/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1748081	
<b>Primary Security ID:</b> 02079K305	<b>Primary CUSIP:</b> 02079K305	<b>Primary ISIN:</b> US02079K3059	<b>Primary SEDOL:</b> BYVY8G0
<b>Earliest Cutoff Date:</b> 30/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 10,359	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 10,359	<b>Shares Voted:</b> 10,359

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry Page	Mgmt	Yes	For	Against	Yes
1b	Elect Director Sergey Brin	Mgmt	Yes	For	Against	Yes
1c	Elect Director Sundar Pichai	Mgmt	Yes	For	For	No
1d	Elect Director John L. Hennessy	Mgmt	Yes	For	Against	Yes
1e	Elect Director Frances H. Arnold	Mgmt	Yes	For	Against	Yes
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	Yes	For	For	No
1g	Elect Director L. John Doerr	Mgmt	Yes	For	Against	Yes
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Ann Mather	Mgmt	Yes	For	Against	Yes
1j	Elect Director K. Ram Shriram	Mgmt	Yes	For	Against	Yes
1k	Elect Director Robin L. Washington	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Yes
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	Yes
6	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Yes	Against	Against	No
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Yes	Against	For	Yes

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# Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Yes	Against	For	Yes
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Yes	Against	For	Yes
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Yes	Against	For	Yes
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Yes	Against	For	Yes
13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Yes	Against	For	Yes
14	Report on Content Governance and Censorship	SH	Yes	Against	Against	No
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	Yes	Against	For	Yes
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against	No
17	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 27/05/2023	Auto-Approved 27/05/2023		10,359	10,359
<b>Total Shares:</b>						<b>10,359</b>	<b>10,359</b>

# UnitedHealth Group Incorporated

<b>Meeting Date:</b> 05/06/2023	<b>Country:</b> USA	<b>Ticker:</b> UNH	<b>Proxy Level:</b> 3
<b>Record Date:</b> 10/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1748072	
<b>Primary Security ID:</b> 91324P102	<b>Primary CUSIP:</b> 91324P102	<b>Primary ISIN:</b> US91324P1021	<b>Primary SEDOL:</b> 2917766
<b>Earliest Cutoff Date:</b> 31/05/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,893	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,893	<b>Shares Voted:</b> 1,893

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy Flynn	Mgmt	Yes	For	For	No
1b	Elect Director Paul Garcia	Mgmt	Yes	For	For	No
1c	Elect Director Kristen Gil	Mgmt	Yes	For	For	No
1d	Elect Director Stephen Hemsley	Mgmt	Yes	For	For	No

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## UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Michele Hooper	Mgmt	Yes	For	For	No
1f	Elect Director F. William McNabb, III	Mgmt	Yes	For	For	No
1g	Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For	No
1h	Elect Director John Noseworthy	Mgmt	Yes	For	For	No
1i	Elect Director Andrew Witty	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Against	Yes
5	Report on Third-Party Racial Equity Audit	SH	Yes	Against	For	Yes
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For	Yes
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 31/05/2023	Auto-Approved 28/05/2023		1,893	1,893
<b>Total Shares:</b>						<b>1,893</b>	<b>1,893</b>

## lululemon athletica inc.

<b>Meeting Date:</b> 07/06/2023	<b>Country:</b> USA	<b>Ticker:</b> LULU	<b>Proxy Level:</b> 3
<b>Record Date:</b> 10/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1752520	
<b>Primary Security ID:</b> 550021109	<b>Primary CUSIP:</b> 550021109	<b>Primary ISIN:</b> US5500211090	<b>Primary SEDOL:</b> B23FN39
<b>Earliest Cutoff Date:</b> 02/06/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,179	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,179	<b>Shares Voted:</b> 1,179

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael Casey	Mgmt	Yes	For	For	No
1b	Elect Director Glenn Murphy	Mgmt	Yes	For	For	No
1c	Elect Director David Mussafer	Mgmt	Yes	For	For	No
1d	Elect Director Isabel Mahe	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

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## lululemon athletica inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	None	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 30/05/2023	Auto-Approved 30/05/2023		1,179	1,179
<b>Total Shares:</b>						<b>1,179</b>	<b>1,179</b>

## MercadoLibre, Inc.

<b>Meeting Date:</b> 07/06/2023	<b>Country:</b> USA	<b>Ticker:</b> MELI	<b>Proxy Level:</b> 3
<b>Record Date:</b> 11/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1754343	
<b>Primary Security ID:</b> 58733R102	<b>Primary CUSIP:</b> 58733R102	<b>Primary ISIN:</b> US58733R1023	<b>Primary SEDOL:</b> B23X1H3
<b>Earliest Cutoff Date:</b> 02/06/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 227	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 227	<b>Shares Voted:</b> 227

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Susan Segal	Mgmt	Yes	For	For	No
1.2	Elect Director Mario Eduardo Vazquez	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Alejandro Nicolas Aguzin	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 30/05/2023	Auto-Approved 30/05/2023		227	227
<b>Total Shares:</b>						<b>227</b>	<b>227</b>

## American Equity Investment Life Holding Company

<b>Meeting Date:</b> 08/06/2023	<b>Country:</b> USA	<b>Ticker:</b> AEL	<b>Proxy Level:</b> 3
<b>Record Date:</b> 12/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1754033	
<b>Primary Security ID:</b> 025676206	<b>Primary CUSIP:</b> 025676206	<b>Primary ISIN:</b> US0256762065	<b>Primary SEDOL:</b> 2191300

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## American Equity Investment Life Holding Company

**Earliest Cutoff Date:** 05/06/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 2,195

**\*Shares on Loan:** 0

**Shares Instructed:** 2,195

**Shares Voted:** 2,195

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Joyce A. Chapman	Mgmt	Yes	For	For	No
1.2	Elect Director Michael E. Hayes	Mgmt	Yes	For	For	No
1.3	Elect Director Robert L. Howe	Mgmt	Yes	For	For	No
1.4	Elect Director William R. Kunkel	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 02/06/2023	Auto-Approved 02/06/2023		2,195	2,195
<b>Total Shares:</b>						<b>2,195</b>	<b>2,195</b>

## CRH Plc

**Meeting Date:** 08/06/2023

**Country:** Ireland

**Ticker:** CRH

**Proxy Level:** N/A

**Record Date:** 04/06/2023

**Meeting Type:** Special

**Meeting ID:** 1750164

**Primary Security ID:** G25508105

**Primary CUSIP:** G25508105

**Primary ISIN:** IE0001827041

**Primary SEDOL:** 0182704

**Earliest Cutoff Date:** 01/06/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 4,823

**\*Shares on Loan:** 0

**Shares Instructed:** 4,823

**Shares Voted:** 4,823

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Mgmt	Yes	For	For	No
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	Yes	For	For	No
3	Adopt New Articles of Association	Mgmt	Yes	For	For	No
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
5	Authorise Reissuance of Treasury Shares	Mgmt	Yes	For	For	No
6	Amend Articles of Association Re: Article 4A	Mgmt	Yes	For	For	No

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## CRH Plc

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 30/05/2023	Auto-Approved 30/05/2023		4,823	4,823
<b>Total Shares:</b>						<b>4,823</b>	<b>4,823</b>

## CRH Plc

<b>Meeting Date:</b> 08/06/2023	<b>Country:</b> Ireland	<b>Ticker:</b> CRH	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 04/06/2023	<b>Meeting Type:</b> Court	<b>Meeting ID:</b> 1757629	
<b>Primary Security ID:</b> G25508105	<b>Primary CUSIP:</b> G25508105	<b>Primary ISIN:</b> IE0001827041	<b>Primary SEDOL:</b> 0182704
<b>Earliest Cutoff Date:</b> 01/06/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,823	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,823	<b>Shares Voted:</b> 4,823

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Court Meeting Approve Scheme of Arrangement	Mgmt	No Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 29/05/2023	Auto-Approved 29/05/2023		4,823	4,823
<b>Total Shares:</b>						<b>4,823</b>	<b>4,823</b>

## Visteon Corporation

<b>Meeting Date:</b> 08/06/2023	<b>Country:</b> USA	<b>Ticker:</b> VC	<b>Proxy Level:</b> 3
<b>Record Date:</b> 17/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1752685	
<b>Primary Security ID:</b> 92839U206	<b>Primary CUSIP:</b> 92839U206	<b>Primary ISIN:</b> US92839U2069	<b>Primary SEDOL:</b> B4N0JJ6
<b>Earliest Cutoff Date:</b> 05/06/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,792	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,792	<b>Shares Voted:</b> 1,792

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director James J. Barrese	Mgmt	Yes	For	For	No
1b	Elect Director Naomi M. Bergman	Mgmt	Yes	For	For	No
1c	Elect Director Jeffrey D. Jones	Mgmt	Yes	For	For	No
1d	Elect Director Bunsei Kure	Mgmt	Yes	For	For	No
1e	Elect Director Sachin S. Lawande	Mgmt	Yes	For	For	No
1f	Elect Director Joanne M. Maguire	Mgmt	Yes	For	For	No
1g	Elect Director Robert J. Manzo	Mgmt	Yes	For	Against	Yes

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## Visteon Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Francis M. Scricco	Mgmt	Yes	For	For	No
1i	Elect Director David L. Treadwell	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 02/06/2023	Auto-Approved 02/06/2023		1,792	1,792
<b>Total Shares:</b>						<b>1,792</b>	<b>1,792</b>

## Twilio Inc.

<b>Meeting Date:</b> 13/06/2023	<b>Country:</b> USA	<b>Ticker:</b> TWLO	<b>Proxy Level:</b> 3
<b>Record Date:</b> 17/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1751110	
<b>Primary Security ID:</b> 90138F102	<b>Primary CUSIP:</b> 90138F102	<b>Primary ISIN:</b> US90138F1021	<b>Primary SEDOL:</b> BD6P5Q0
<b>Earliest Cutoff Date:</b> 08/06/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,825	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,825	<b>Shares Voted:</b> 2,825

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Charles Bell	Mgmt	Yes	For	For	No
1.2	Elect Director Jeffrey Immelt	Mgmt	Yes	For	For	No
1.3	Elect Director Erika Rottenberg	Mgmt	Yes	For	Withhold	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 05/06/2023	Auto-Approved 05/06/2023		2,825	2,825
<b>Total Shares:</b>						<b>2,825</b>	<b>2,825</b>

## Arista Networks, Inc.

<b>Meeting Date:</b> 14/06/2023	<b>Country:</b> USA	<b>Ticker:</b> ANET	<b>Proxy Level:</b> 3
<b>Record Date:</b> 20/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1754121	
<b>Primary Security ID:</b> 040413106	<b>Primary CUSIP:</b> 040413106	<b>Primary ISIN:</b> US0404131064	<b>Primary SEDOL:</b> BN33VM5

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## Arista Networks, Inc.

**Earliest Cutoff Date:** 09/06/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 2,055

**\*Shares on Loan:** 0

**Shares Instructed:** 2,055

**Shares Voted:** 2,055

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lewis Chew	Mgmt	Yes	For	Withhold	Yes
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	Mgmt	No			
1.3	Elect Director Mark B. Templeton	Mgmt	Yes	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 06/06/2023	Auto-Approved 06/06/2023		2,055	2,055
<b>Total Shares:</b>						<b>2,055</b>	<b>2,055</b>

## Incyte Corporation

**Meeting Date:** 14/06/2023

**Country:** USA

**Ticker:** INCY

**Proxy Level:** 3

**Record Date:** 18/04/2023

**Meeting Type:** Annual

**Meeting ID:** 1753373

**Primary Security ID:** 45337C102

**Primary CUSIP:** 45337C102

**Primary ISIN:** US45337C1027

**Primary SEDOL:** 2471950

**Earliest Cutoff Date:** 09/06/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 5,995

**\*Shares on Loan:** 0

**Shares Instructed:** 5,995

**Shares Voted:** 5,995

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Julian C. Baker	Mgmt	Yes	For	For	No
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	Yes	For	For	No
1.3	Elect Director Otis W. Brawley	Mgmt	Yes	For	For	No
1.4	Elect Director Paul J. Clancy	Mgmt	Yes	For	For	No
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	Yes	For	For	No
1.6	Elect Director Edmund P. Harrigan	Mgmt	Yes	For	For	No
1.7	Elect Director Katherine A. High	Mgmt	Yes	For	For	No
1.8	Elect Director Herve Hoppenot	Mgmt	Yes	For	Against	Yes
1.9	Elect Director Susanne Schaffert	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

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## Incyte Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
6	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 06/06/2023	Auto-Approved 06/06/2023		5,995	5,995
<b>Total Shares:</b>						<b>5,995</b>	<b>5,995</b>

## Thomson Reuters Corporation

<b>Meeting Date:</b> 14/06/2023	<b>Country:</b> Canada	<b>Ticker:</b> TRI	<b>Proxy Level:</b> 5
<b>Record Date:</b> 21/04/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1721774	
<b>Primary Security ID:</b> 884903709	<b>Primary CUSIP:</b> 884903709	<b>Primary ISIN:</b> CA8849037095	<b>Primary SEDOL:</b> BFXPTB0
<b>Earliest Cutoff Date:</b> 07/06/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,327	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,327	<b>Shares Voted:</b> 4,327

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David Thomson	Mgmt	Yes	For	For	No
1.2	Elect Director Steve Hasker	Mgmt	Yes	For	For	No
1.3	Elect Director Kirk E. Arnold	Mgmt	Yes	For	For	No
1.4	Elect Director David W. Binet	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director W. Edmund Clark	Mgmt	Yes	For	Withhold	Yes
1.6	Elect Director LaVerne Council	Mgmt	Yes	For	For	No
1.7	Elect Director Michael E. Daniels	Mgmt	Yes	For	For	No
1.8	Elect Director Kirk Koenigsbauer	Mgmt	Yes	For	For	No
1.9	Elect Director Deanna Oppenheimer	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director Simon Paris	Mgmt	Yes	For	For	No
1.11	Elect Director Kim M. Rivera	Mgmt	Yes	For	For	No
1.12	Elect Director Barry Salzberg	Mgmt	Yes	For	For	No
1.13	Elect Director Peter J. Thomson	Mgmt	Yes	For	Withhold	Yes
1.14	Elect Director Beth Wilson	Mgmt	Yes	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	Against	Yes
4	Approve Return of Capital Transaction	Mgmt	Yes	For	For	No

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# Thomson Reuters Corporation

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 04/06/2023	Auto-Approved 04/06/2023		4,327	4,327
<b>Total Shares:</b>						<b>4,327</b>	<b>4,327</b>

# Toyota Motor Corp.

<b>Meeting Date:</b> 14/06/2023	<b>Country:</b> Japan	<b>Ticker:</b> 7203	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 31/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1760682	
<b>Primary Security ID:</b> J92676113	<b>Primary CUSIP:</b> J92676113	<b>Primary ISIN:</b> JP3633400001	<b>Primary SEDOL:</b> 6900643
<b>Earliest Cutoff Date:</b> 06/06/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 1,000	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,000	<b>Shares Voted:</b> 1,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Toyoda, Akio	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Hayakawa, Shigeru	Mgmt	Yes	For	For	No
1.3	Elect Director Sato, Koji	Mgmt	Yes	For	For	No
1.4	Elect Director Nakajima, Hiroki	Mgmt	Yes	For	For	No
1.5	Elect Director Miyazaki, Yoichi	Mgmt	Yes	For	For	No
1.6	Elect Director Simon Humphries	Mgmt	Yes	For	For	No
1.7	Elect Director Sugawara, Ikuro	Mgmt	Yes	For	For	No
1.8	Elect Director Sir Philip Craven	Mgmt	Yes	For	For	No
1.9	Elect Director Oshima, Masahiko	Mgmt	Yes	For	For	No
1.10	Elect Director Osono, Emi	Mgmt	Yes	For	For	No
2.1	Appoint Statutory Auditor Ogura, Katsuyuki	Mgmt	Yes	For	For	No
2.2	Appoint Statutory Auditor Shirane, Takeshi	Mgmt	Yes	For	For	No
2.3	Appoint Statutory Auditor Sakai, Ryuji	Mgmt	Yes	For	Against	Yes
2.4	Appoint Statutory Auditor Catherine OConnell	Mgmt	Yes	For	For	No
3	Appoint Alternate Statutory Auditor Kikuchi, Maoko	Mgmt	Yes	For	For	No
4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Yes	Against	For	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 03/06/2023	Auto-Approved 03/06/2023		1,000	1,000

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.



IBIDEN Co., Ltd.

Meeting Date: 15/06/2023 Country: Japan Ticker: 4062 Proxy Level: N/A  
 Record Date: 31/03/2023 Meeting Type: Annual Meeting ID: 1761509  
 Primary Security ID: J23059116 Primary CUSIP: J23059116 Primary ISIN: JP3148800000 Primary SEDOL: 6456102

Earliest Cutoff Date: 07/06/2023 Total Ballots: 1 Additional Policy:  
 Votable Shares: 6,800 \*Shares on Loan: 0 Shares Instructed: 6,800 Shares Voted: 6,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Aoki, Takeshi	Mgmt	Yes	For	For	No
1.2	Elect Director Ikuta, Masahiko	Mgmt	Yes	For	For	No
1.3	Elect Director Kawashima, Koji	Mgmt	Yes	For	For	No
1.4	Elect Director Suzuki, Ayumi	Mgmt	Yes	For	For	No
1.5	Elect Director Yamaguchi, Chiaki	Mgmt	Yes	For	For	No
1.6	Elect Director Mita, Toshio	Mgmt	Yes	For	For	No
1.7	Elect Director Asai, Noriko	Mgmt	Yes	For	For	No
2.1	Elect Director and Audit Committee Member Kuwayama, Yoichi	Mgmt	Yes	For	For	No
2.2	Elect Director and Audit Committee Member Matsubayashi, Koji	Mgmt	Yes	For	For	No
2.3	Elect Director and Audit Committee Member Kato, Fumio	Mgmt	Yes	For	For	No
2.4	Elect Director and Audit Committee Member Horie, Masaki	Mgmt	Yes	For	For	No
2.5	Elect Director and Audit Committee Member Yabu, Yukiko	Mgmt	Yes	For	For	No
3	Elect Alternate Director and Audit Committee Member Komori, Shogo	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 04/06/2023	Auto-Approved 04/06/2023		6,800	6,800
<b>Total Shares:</b>						<b>6,800</b>	<b>6,800</b>

Informa Plc

Meeting Date: 15/06/2023 Country: United Kingdom Ticker: INF Proxy Level: N/A  
 Record Date: 13/06/2023 Meeting Type: Annual Meeting ID: 1725839  
 Primary Security ID: G4770L106 Primary CUSIP: G4770L106 Primary ISIN: GB00BMJ6DW54 Primary SEDOL: BMJ6DW5

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

**Earliest Cutoff Date:** 09/06/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 23,029

**\*Shares on Loan:** 0

**Shares Instructed:** 23,029

**Shares Voted:** 23,029

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Elect Andrew Ransom as Director	Mgmt	Yes	For	For	No
2	Re-elect John Rishton as Director	Mgmt	Yes	For	For	No
3	Re-elect Stephen Carter as Director	Mgmt	Yes	For	For	No
4	Re-elect Gareth Wright as Director	Mgmt	Yes	For	For	No
5	Re-elect Mary McDowell as Director	Mgmt	Yes	For	For	No
6	Re-elect Gill Whitehead as Director	Mgmt	Yes	For	For	No
7	Re-elect Louise Smalley as Director	Mgmt	Yes	For	For	No
8	Re-elect David Flaschen as Director	Mgmt	Yes	For	For	No
9	Re-elect Joanne Wilson as Director	Mgmt	Yes	For	For	No
10	Re-elect Zheng Yin as Director	Mgmt	Yes	For	For	No
11	Re-elect Patrick Martell as Director	Mgmt	Yes	For	For	No
12	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
13	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
14	Approve Final Dividend	Mgmt	Yes	For	For	No
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	Against	Yes
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Yes

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 06/06/2023	Auto-Approved 06/06/2023	Intermediary Confirmed 11/06/2023	23,029	23,029
<b>Total Shares:</b>						<b>23,029</b>	<b>23,029</b>

*\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

## Fortinet, Inc.

<b>Meeting Date:</b> 16/06/2023	<b>Country:</b> USA	<b>Ticker:</b> FTNT	<b>Proxy Level:</b> 3
<b>Record Date:</b> 17/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1754857	
<b>Primary Security ID:</b> 34959E109	<b>Primary CUSIP:</b> 34959E109	<b>Primary ISIN:</b> US34959E1091	<b>Primary SEDOL:</b> B5B2106
<b>Earliest Cutoff Date:</b> 13/06/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 5,224	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,224	<b>Shares Voted:</b> 5,224

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ken Xie	Mgmt	Yes	For	Against	Yes
1.2	Elect Director Michael Xie	Mgmt	Yes	For	Against	Yes
1.3	Elect Director Kenneth A. Goldman	Mgmt	Yes	For	For	No
1.4	Elect Director Ming Hsieh	Mgmt	Yes	For	Against	Yes
1.5	Elect Director Jean Hu	Mgmt	Yes	For	For	No
1.6	Elect Director William H. Neukom	Mgmt	Yes	For	For	No
1.7	Elect Director Judith Sim	Mgmt	Yes	For	For	No
1.8	Elect Director Admiral James Stavridis (Ret)	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	No
6	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 10/06/2023	Auto-Approved 10/06/2023		5,224	5,224
<b>Total Shares:</b>						<b>5,224</b>	<b>5,224</b>

## Daiichi Sankyo Co., Ltd.

<b>Meeting Date:</b> 19/06/2023	<b>Country:</b> Japan	<b>Ticker:</b> 4568	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 31/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1761530	
<b>Primary Security ID:</b> J11257102	<b>Primary CUSIP:</b> J11257102	<b>Primary ISIN:</b> JP3475350009	<b>Primary SEDOL:</b> B0J7D91
<b>Earliest Cutoff Date:</b> 09/06/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 8,600	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 8,600	<b>Shares Voted:</b> 8,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Daiichi Sankyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.1	Elect Director Manabe, Sunao	Mgmt	Yes	For	For	No
2.2	Elect Director Okuzawa, Hiroyuki	Mgmt	Yes	For	For	No
2.3	Elect Director Hirashima, Shoji	Mgmt	Yes	For	For	No
2.4	Elect Director Otsuki, Masahiko	Mgmt	Yes	For	For	No
2.5	Elect Director Fukuoka, Takashi	Mgmt	Yes	For	For	No
2.6	Elect Director Kama, Kazuaki	Mgmt	Yes	For	For	No
2.7	Elect Director Nohara, Sawako	Mgmt	Yes	For	For	No
2.8	Elect Director Komatsu, Yasuhiro	Mgmt	Yes	For	For	No
2.9	Elect Director Nishii, Takaaki	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Sato, Kenji	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Arai, Miyuki	Mgmt	Yes	For	For	No
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 06/06/2023	Auto-Approved 06/06/2023		8,600	8,600
<b>Total Shares:</b>						<b>8,600</b>	<b>8,600</b>

## Autodesk, Inc.

<b>Meeting Date:</b> 21/06/2023	<b>Country:</b> USA	<b>Ticker:</b> ADSK	<b>Proxy Level:</b> 3
<b>Record Date:</b> 24/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1757639	
<b>Primary Security ID:</b> 052769106	<b>Primary CUSIP:</b> 052769106	<b>Primary ISIN:</b> US0527691069	<b>Primary SEDOL:</b> 2065159
<b>Earliest Cutoff Date:</b> 16/06/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,893	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,893	<b>Shares Voted:</b> 1,893

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Andrew Anagnost	Mgmt	Yes	For	For	No
1b	Elect Director Karen Blasing	Mgmt	Yes	For	For	No
1c	Elect Director Reid French	Mgmt	Yes	For	For	No
1d	Elect Director Ayanna Howard	Mgmt	Yes	For	For	No
1e	Elect Director Blake Irving	Mgmt	Yes	For	For	No
1f	Elect Director Mary T. McDowell	Mgmt	Yes	For	For	No
1g	Elect Director Stephen Milligan	Mgmt	Yes	For	For	No
1h	Elect Director Lorrie M. Norrington	Mgmt	Yes	For	For	No
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director Rami Rahim	Mgmt	Yes	For	For	No
1k	Elect Director Stacy J. Smith	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 13/06/2023	Auto-Approved 13/06/2023		1,893	1,893
<b>Total Shares:</b>						<b>1,893</b>	<b>1,893</b>

## CrowdStrike Holdings, Inc.

<b>Meeting Date:</b> 21/06/2023	<b>Country:</b> USA	<b>Ticker:</b> CRWD	<b>Proxy Level:</b> 1
<b>Record Date:</b> 28/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1756766	
<b>Primary Security ID:</b> 22788C105	<b>Primary CUSIP:</b> 22788C105	<b>Primary ISIN:</b> US22788C1053	<b>Primary SEDOL:</b> BJJP138
<b>Earliest Cutoff Date:</b> 16/06/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,651	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,651	<b>Shares Voted:</b> 1,651

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Johanna Flower	Mgmt	Yes	For	For	No
1.2	Elect Director Denis J. O'Leary	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Godfrey R. Sullivan	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 13/06/2023	Auto-Approved 13/06/2023		1,651	1,651
<b>Total Shares:</b>						<b>1,651</b>	<b>1,651</b>

## Splunk Inc.

<b>Meeting Date:</b> 21/06/2023	<b>Country:</b> USA	<b>Ticker:</b> SPLK	<b>Proxy Level:</b> 3
<b>Record Date:</b> 02/05/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1757523	
<b>Primary Security ID:</b> 848637104	<b>Primary CUSIP:</b> 848637104	<b>Primary ISIN:</b> US8486371045	<b>Primary SEDOL:</b> B424494

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Splunk Inc.

**Earliest Cutoff Date:** 16/06/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 2,707

**\*Shares on Loan:** 0

**Shares Instructed:** 2,707

**Shares Voted:** 2,707

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Patricia Morrison	Mgmt	Yes	For	For	No
1b	Elect Director David Tunnell	Mgmt	Yes	For	For	No
1c	Elect Director Dennis L. Via	Mgmt	Yes	For	For	No
1d	Elect Director Luis Visoso	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 13/06/2023	Auto-Approved 13/06/2023		2,707	2,707
<b>Total Shares:</b>						<b>2,707</b>	<b>2,707</b>

# Veeva Systems Inc.

**Meeting Date:** 21/06/2023

**Country:** USA

**Ticker:** VEEV

**Proxy Level:** 3

**Record Date:** 26/04/2023

**Meeting Type:** Annual

**Meeting ID:** 1758139

**Primary Security ID:** 922475108

**Primary CUSIP:** 922475108

**Primary ISIN:** US9224751084

**Primary SEDOL:** BFH3N85

**Earliest Cutoff Date:** 16/06/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 2,009

**\*Shares on Loan:** 0

**Shares Instructed:** 2,009

**Shares Voted:** 2,009

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy S. Cabral	Mgmt	Yes	For	For	No
1b	Elect Director Mark Carges	Mgmt	Yes	For	For	No
1c	Elect Director Peter P. Gassner	Mgmt	Yes	For	For	No
1d	Elect Director Mary Lynne Hedley	Mgmt	Yes	For	For	No
1e	Elect Director Priscilla Hung	Mgmt	Yes	For	For	No
1f	Elect Director Tina Hunt	Mgmt	Yes	For	For	No
1g	Elect Director Marshall L. Mohr	Mgmt	Yes	For	Against	Yes
1h	Elect Director Gordon Ritter	Mgmt	Yes	For	Against	Yes
1i	Elect Director Paul Sekhri	Mgmt	Yes	For	Against	Yes
1j	Elect Director Matthew J. Wallach	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Amend Certificate of Incorporation	Mgmt	Yes	For	For	No
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 13/06/2023	Auto-Approved 13/06/2023		2,009	2,009
<b>Total Shares:</b>						<b>2,009</b>	<b>2,009</b>

## Yakult Honsha Co., Ltd.

<b>Meeting Date:</b> 21/06/2023	<b>Country:</b> Japan	<b>Ticker:</b> 2267	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 31/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1764366	
<b>Primary Security ID:</b> J95468120	<b>Primary CUSIP:</b> J95468120	<b>Primary ISIN:</b> JP3931600005	<b>Primary SEDOL:</b> 6985112
<b>Earliest Cutoff Date:</b> 13/06/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 500	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 500	<b>Shares Voted:</b> 500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Narita, Hiroshi	Mgmt	Yes	For	For	No
1.2	Elect Director Wakabayashi, Hiroshi	Mgmt	Yes	For	For	No
1.3	Elect Director Doi, Akifumi	Mgmt	Yes	For	For	No
1.4	Elect Director Imada, Masao	Mgmt	Yes	For	For	No
1.5	Elect Director Hirano, Koichi	Mgmt	Yes	For	For	No
1.6	Elect Director Yasuda, Ryuji	Mgmt	Yes	For	For	No
1.7	Elect Director Tobe, Naoko	Mgmt	Yes	For	For	No
1.8	Elect Director Shimbo, Katsuyoshi	Mgmt	Yes	For	For	No
1.9	Elect Director Nagasawa, Yumiko	Mgmt	Yes	For	For	No
1.10	Elect Director Akutsu, Satoshi	Mgmt	Yes	For	For	No
1.11	Elect Director Naito, Manabu	Mgmt	Yes	For	For	No
1.12	Elect Director Nagira, Masatoshi	Mgmt	Yes	For	For	No
1.13	Elect Director Hoshiko, Hideaki	Mgmt	Yes	For	For	No
1.14	Elect Director Shimada, Junichi	Mgmt	Yes	For	For	No
1.15	Elect Director Matthew Digby	Mgmt	Yes	For	For	No
2	Approve Restricted Stock Plan	Mgmt	Yes	For	For	No
3	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Yakult Honsha Co., Ltd.

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 10/06/2023	Auto-Approved 10/06/2023		500	500
<b>Total Shares:</b>						<b>500</b>	<b>500</b>

## Nippon Telegraph & Telephone Corp.

<b>Meeting Date:</b> 22/06/2023	<b>Country:</b> Japan	<b>Ticker:</b> 9432	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 31/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1760674	
<b>Primary Security ID:</b> J59396101	<b>Primary CUSIP:</b> J59396101	<b>Primary ISIN:</b> JP3735400008	<b>Primary SEDOL:</b> 6641373
<b>Earliest Cutoff Date:</b> 14/06/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 7,400	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 7,400	<b>Shares Voted:</b> 7,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For	No
2.1	Appoint Statutory Auditor Yanagi, Keiichiro	Mgmt	Yes	For	For	No
2.2	Appoint Statutory Auditor Takahashi, Kanae	Mgmt	Yes	For	For	No
2.3	Appoint Statutory Auditor Kanda, Hideki	Mgmt	Yes	For	For	No
2.4	Appoint Statutory Auditor Kashima, Kaoru	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 11/06/2023	Auto-Approved 11/06/2023		7,400	7,400
<b>Total Shares:</b>						<b>7,400</b>	<b>7,400</b>

## NVIDIA Corporation

<b>Meeting Date:</b> 22/06/2023	<b>Country:</b> USA	<b>Ticker:</b> NVDA	<b>Proxy Level:</b> 3
<b>Record Date:</b> 24/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1757305	
<b>Primary Security ID:</b> 67066G104	<b>Primary CUSIP:</b> 67066G104	<b>Primary ISIN:</b> US67066G1040	<b>Primary SEDOL:</b> 2379504
<b>Earliest Cutoff Date:</b> 19/06/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 2,199	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,199	<b>Shares Voted:</b> 2,199

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Robert K. Burgess	Mgmt	Yes	For	For	No
1b	Elect Director Tench Coxo	Mgmt	Yes	For	Against	Yes

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.



## NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director John O. Dabiri	Mgmt	Yes	For	For	No
1d	Elect Director Persis S. Drell	Mgmt	Yes	For	For	No
1e	Elect Director Jen-Hsun Huang	Mgmt	Yes	For	For	No
1f	Elect Director Dawn Hudson	Mgmt	Yes	For	For	No
1g	Elect Director Harvey C. Jones	Mgmt	Yes	For	For	No
1h	Elect Director Michael G. McCaffery	Mgmt	Yes	For	For	No
1i	Elect Director Stephen C. Neal	Mgmt	Yes	For	Against	Yes
1j	Elect Director Mark L. Perry	Mgmt	Yes	For	For	No
1k	Elect Director A. Brooke Seawell	Mgmt	Yes	For	For	No
1l	Elect Director Aarti Shah	Mgmt	Yes	For	For	No
1m	Elect Director Mark A. Stevens	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 16/06/2023	Auto-Approved 16/06/2023		2,199	2,199
<b>Total Shares:</b>						<b>2,199</b>	<b>2,199</b>

## Scout24 SE

<b>Meeting Date:</b> 22/06/2023	<b>Country:</b> Germany	<b>Ticker:</b> G24	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 15/06/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1710345	<b>Primary SEDOL:</b> BYT9340
<b>Primary Security ID:</b> D345XT105	<b>Primary CUSIP:</b> D345XT105	<b>Primary ISIN:</b> DE000A12DM80	
<b>Earliest Cutoff Date:</b> 13/06/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 360	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 360	<b>Shares Voted:</b> 360

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	Abstain	Yes

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Scout24 SE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
7.1	Elect Maya Miteva to the Supervisory Board	Mgmt	Yes	For	For	No
7.2	Elect Sohaila Ouffata to the Supervisory Board	Mgmt	Yes	For	For	No
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	Against	Yes
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	Against	Yes
10	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For	No
11	Amend Articles Re: Registration in the Share Register	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 10/06/2023	Auto-Approved 10/06/2023		360	360
<b>Total Shares:</b>						<b>360</b>	<b>360</b>

## Sekisui Chemical Co., Ltd.

<b>Meeting Date:</b> 22/06/2023	<b>Country:</b> Japan	<b>Ticker:</b> 4204	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 31/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1763138	
<b>Primary Security ID:</b> J70703137	<b>Primary CUSIP:</b> J70703137	<b>Primary ISIN:</b> JP3419400001	<b>Primary SEDOL:</b> 6793821
<b>Earliest Cutoff Date:</b> 14/06/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 11,400	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 11,400	<b>Shares Voted:</b> 11,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	No
2.1	Elect Director Koge, Teiji	Mgmt	Yes	For	For	No
2.2	Elect Director Kato, Keita	Mgmt	Yes	For	For	No
2.3	Elect Director Kamiwaki, Futoshi	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Sekisui Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.4	Elect Director Hirai, Yoshiyuki	Mgmt	Yes	For	For	No
2.5	Elect Director Kamiyoshi, Toshiyuki	Mgmt	Yes	For	For	No
2.6	Elect Director Shimizu, Ikusuke	Mgmt	Yes	For	For	No
2.7	Elect Director Murakami, Kazuya	Mgmt	Yes	For	For	No
2.8	Elect Director Oeda, Hiroshi	Mgmt	Yes	For	For	No
2.9	Elect Director Nozaki, Haruko	Mgmt	Yes	For	For	No
2.10	Elect Director Koezuka, Mihar	Mgmt	Yes	For	For	No
2.11	Elect Director Miyai, Machiko	Mgmt	Yes	For	For	No
2.12	Elect Director Hatanaka, Yoshihiko	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Izugami, Tomoyasu	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Shimmen, Wakyu	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Tanaka, Kenji	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 11/06/2023	Auto-Approved 11/06/2023		11,400	11,400
<b>Total Shares:</b>						<b>11,400</b>	<b>11,400</b>

## Whitbread Plc

<b>Meeting Date:</b> 22/06/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> WTB	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 20/06/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1749215	
<b>Primary Security ID:</b> G9606P197	<b>Primary CUSIP:</b> G9606P197	<b>Primary ISIN:</b> GB00B1KJJ408	<b>Primary SEDOL:</b> B1KJJ40
<b>Earliest Cutoff Date:</b> 16/06/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 8,927	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 8,927	<b>Shares Voted:</b> 8,927

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect Dominic Paul as Director	Mgmt	Yes	For	For	No
5	Elect Karen Jones as Director	Mgmt	Yes	For	For	No
6	Elect Cilla Snowball as Director	Mgmt	Yes	For	For	No
7	Re-elect David Atkins as Director	Mgmt	Yes	For	For	No
8	Re-elect Kal Atwal as Director	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Whitbread Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Re-elect Horst Baier as Director	Mgmt	Yes	For	For	No
10	Re-elect Fumbi Chima as Director	Mgmt	Yes	For	For	No
11	Re-elect Adam Crozier as Director	Mgmt	Yes	For	For	No
12	Re-elect Frank Fiskers as Director	Mgmt	Yes	For	For	No
13	Re-elect Richard Gillingwater as Director	Mgmt	Yes	For	For	No
14	Re-elect Chris Kennedy as Director	Mgmt	Yes	For	For	No
15	Re-elect Hemant Patel as Director	Mgmt	Yes	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity	Mgmt	Yes	For	Against	Yes
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Yes
24	Amend Articles of Association Re: Articles 3A(B) and 3B(B)	Mgmt	Yes	For	For	No
25	Amend Articles of Association Re: Articles 1 to 3 and 4 to 133	Mgmt	Yes	For	For	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 13/06/2023	Auto-Approved 13/06/2023	Intermediary Confirmed 18/06/2023	8,927	8,927
<b>Total Shares:</b>						<b>8,927</b>	<b>8,927</b>

# Nitto Denko Corp.

**Meeting Date:** 23/06/2023

**Country:** Japan

**Ticker:** 6988

**Proxy Level:** N/A

**Record Date:** 31/03/2023

**Meeting Type:** Annual

**Meeting ID:** 1765506

**Primary Security ID:** J58472119

**Primary CUSIP:** J58472119

**Primary ISIN:** JP3684000007

**Primary SEDOL:** 6641801

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Nitto Denko Corp.

**Earliest Cutoff Date:** 15/06/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 3,800

**\*Shares on Loan:** 0

**Shares Instructed:** 3,800

**Shares Voted:** 3,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	Yes	For	For	No
2.1	Elect Director Takasaki, Hideo	Mgmt	Yes	For	For	No
2.2	Elect Director Miki, Yosuke	Mgmt	Yes	For	For	No
2.3	Elect Director Iseyama, Yasuhiro	Mgmt	Yes	For	For	No
2.4	Elect Director Owaki, Yasuhito	Mgmt	Yes	For	For	No
2.5	Elect Director Furuse, Yoichiro	Mgmt	Yes	For	For	No
2.6	Elect Director Fukuda, Tamio	Mgmt	Yes	For	For	No
2.7	Elect Director Wong Lai Yong	Mgmt	Yes	For	For	No
2.8	Elect Director Sawada, Michitaka	Mgmt	Yes	For	For	No
2.9	Elect Director Yamada, Yasuhiro	Mgmt	Yes	For	For	No
2.10	Elect Director Eto, Mariko	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Tokuyasu, Shin	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Takayanagi, Toshihiko	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Kobashikawa, Yasuko	Mgmt	Yes	For	For	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 12/06/2023	Auto-Approved 12/06/2023		3,800	3,800
<b>Total Shares:</b>						<b>3,800</b>	<b>3,800</b>

# Ricoh Co., Ltd.

**Meeting Date:** 23/06/2023

**Country:** Japan

**Ticker:** 7752

**Proxy Level:** N/A

**Record Date:** 31/03/2023

**Meeting Type:** Annual

**Meeting ID:** 1761537

**Primary Security ID:** J64683105

**Primary CUSIP:** J64683105

**Primary ISIN:** JP3973400009

**Primary SEDOL:** 6738220

**Earliest Cutoff Date:** 15/06/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 21,100

**\*Shares on Loan:** 0

**Shares Instructed:** 21,100

**Shares Voted:** 21,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	Yes	For	For	No
2.1	Elect Director Yamashita, Yoshinori	Mgmt	Yes	For	For	No
2.2	Elect Director Oyama, Akira	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Ricoh Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.3	Elect Director Kawaguchi, Takashi	Mgmt	Yes	For	For	No
2.4	Elect Director Yoko, Keisuke	Mgmt	Yes	For	For	No
2.5	Elect Director Tani, Sadafumi	Mgmt	Yes	For	For	No
2.6	Elect Director Ishimura, Kazuhiko	Mgmt	Yes	For	For	No
2.7	Elect Director Ishiguro, Shigenao	Mgmt	Yes	For	For	No
2.8	Elect Director Takeda, Yoko	Mgmt	Yes	For	For	No
3	Approve Annual Bonus	Mgmt	Yes	For	For	No
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 12/06/2023	Auto-Approved 12/06/2023		21,100	21,100
<b>Total Shares:</b>						<b>21,100</b>	<b>21,100</b>

## Hitachi Construction Machinery Co., Ltd.

<b>Meeting Date:</b> 26/06/2023	<b>Country:</b> Japan	<b>Ticker:</b> 6305	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 31/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1766213	
<b>Primary Security ID:</b> J20244109	<b>Primary CUSIP:</b> J20244109	<b>Primary ISIN:</b> JP3787000003	<b>Primary SEDOL:</b> 6429405
<b>Earliest Cutoff Date:</b> 21/06/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 6,800	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,800	<b>Shares Voted:</b> 6,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Oka, Toshiko	Mgmt	Yes	For	For	No
1.2	Elect Director Okuhara, Kazushige	Mgmt	Yes	For	For	No
1.3	Elect Director Kikuchi, Maoko	Mgmt	Yes	For	For	No
1.4	Elect Director Yamamoto, Toshinori	Mgmt	Yes	For	For	No
1.5	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	Yes	For	For	No
1.6	Elect Director Hayama, Takatoshi	Mgmt	Yes	For	Against	Yes
1.7	Elect Director Moe, Hidemi	Mgmt	Yes	For	Against	Yes
1.8	Elect Director Shiojima, Keiichiro	Mgmt	Yes	For	For	No
1.9	Elect Director Senzaki, Masafumi	Mgmt	Yes	For	For	No
1.10	Elect Director Hirano, Kotaro	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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## Hitachi Construction Machinery Co., Ltd.

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 18/06/2023	Auto-Approved 18/06/2023		6,800	6,800
<b>Total Shares:</b>						<b>6,800</b>	<b>6,800</b>

## Recruit Holdings Co., Ltd.

<b>Meeting Date:</b> 26/06/2023	<b>Country:</b> Japan	<b>Ticker:</b> 6098	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 31/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1762134	
<b>Primary Security ID:</b> J6433A101	<b>Primary CUSIP:</b> J6433A101	<b>Primary ISIN:</b> JP3970300004	<b>Primary SEDOL:</b> BQRRZ00
<b>Earliest Cutoff Date:</b> 16/06/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 11,500	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 11,500	<b>Shares Voted:</b> 11,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Minegishi, Masumi	Mgmt	Yes	For	For	No
1.2	Elect Director Idekoba, Hisayuki	Mgmt	Yes	For	For	No
1.3	Elect Director Senaha, Ayano	Mgmt	Yes	For	For	No
1.4	Elect Director Rony Kahan	Mgmt	Yes	For	For	No
1.5	Elect Director Izumiya, Naoki	Mgmt	Yes	For	For	No
1.6	Elect Director Totoki, Hiroki	Mgmt	Yes	For	For	No
1.7	Elect Director Honda, Keiko	Mgmt	Yes	For	For	No
1.8	Elect Director Katrina Lake	Mgmt	Yes	For	For	No
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	Yes	For	For	No
3	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 13/06/2023	Auto-Approved 13/06/2023		11,500	11,500
<b>Total Shares:</b>						<b>11,500</b>	<b>11,500</b>

## Ajinomoto Co., Inc.

<b>Meeting Date:</b> 27/06/2023	<b>Country:</b> Japan	<b>Ticker:</b> 2802	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 31/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1762652	
<b>Primary Security ID:</b> J00882126	<b>Primary CUSIP:</b> J00882126	<b>Primary ISIN:</b> JP3119600009	<b>Primary SEDOL:</b> 6010906

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Ajinomoto Co., Inc.

**Earliest Cutoff Date:** 19/06/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 7,000

**\*Shares on Loan:** 0

**Shares Instructed:** 7,000

**Shares Voted:** 7,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	Yes	For	For	No
2.1	Elect Director Iwata, Kimie	Mgmt	Yes	For	For	No
2.2	Elect Director Nakayama, Joji	Mgmt	Yes	For	For	No
2.3	Elect Director Toki, Atsushi	Mgmt	Yes	For	For	No
2.4	Elect Director Indo, Mami	Mgmt	Yes	For	For	No
2.5	Elect Director Hatta, Yoko	Mgmt	Yes	For	For	No
2.6	Elect Director Scott Trevor Davis	Mgmt	Yes	For	For	No
2.7	Elect Director Fujie, Taro	Mgmt	Yes	For	For	No
2.8	Elect Director Shiragami, Hiroshi	Mgmt	Yes	For	For	No
2.9	Elect Director Sasaki, Tatsuya	Mgmt	Yes	For	For	No
2.10	Elect Director Saito, Takeshi	Mgmt	Yes	For	For	No
2.11	Elect Director Matsuzawa, Takumi	Mgmt	Yes	For	For	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 16/06/2023	Auto-Approved 16/06/2023		7,000	7,000
<b>Total Shares:</b>						<b>7,000</b>	<b>7,000</b>

# Kingfisher plc

**Meeting Date:** 27/06/2023

**Country:** United Kingdom

**Ticker:** KGF

**Proxy Level:** N/A

**Record Date:** 23/06/2023

**Meeting Type:** Annual

**Meeting ID:** 1731732

**Primary Security ID:** G5256E441

**Primary CUSIP:** G5256E441

**Primary ISIN:** GB0033195214

**Primary SEDOL:** 3319521

**Earliest Cutoff Date:** 21/06/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 83,263

**\*Shares on Loan:** 0

**Shares Instructed:** 83,263

**Shares Voted:** 83,263

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Claudia Arney as Director	Mgmt	Yes	For	For	No
5	Re-elect Bernard Bot as Director	Mgmt	Yes	For	For	No
6	Re-elect Catherine Bradley as Director	Mgmt	Yes	For	For	No

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# Kingfisher plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Re-elect Jeff Carr as Director	Mgmt	Yes	For	For	No
8	Re-elect Andrew Cosslett as Director	Mgmt	Yes	For	For	No
9	Re-elect Thierry Garnier as Director	Mgmt	Yes	For	For	No
10	Re-elect Sophie Gasperment as Director	Mgmt	Yes	For	For	No
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	Yes	For	For	No
12	Re-elect Bill Lennie as Director	Mgmt	Yes	For	For	No
13	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	Against	Yes
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	Against	Yes
17	Approve Sharesave Plan	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 18/06/2023	Auto-Approved 18/06/2023	Intermediary Confirmed 22/06/2023	83,263	83,263
<b>Total Shares:</b>						<b>83,263</b>	<b>83,263</b>

# Mastercard Incorporated

**Meeting Date:** 27/06/2023      **Country:** USA      **Ticker:** MA      **Proxy Level:** 3  
**Record Date:** 28/04/2023      **Meeting Type:** Annual      **Meeting ID:** 1754019  
**Primary Security ID:** 57636Q104      **Primary CUSIP:** 57636Q104      **Primary ISIN:** US57636Q1040      **Primary SEDOL:** B121557

**Earliest Cutoff Date:** 22/06/2023      **Total Ballots:** 1      **Additional Policy:**  
**Votable Shares:** 2,123      **\*Shares on Loan:** 0      **Shares Instructed:** 2,123      **Shares Voted:** 2,123

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Merit E. Janow	Mgmt	Yes	For	For	No
1b	Elect Director Candido Bracher	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Richard K. Davis	Mgmt	Yes	For	For	No
1d	Elect Director Julius Genachowski	Mgmt	Yes	For	Against	Yes
1e	Elect Director Choon Phong Goh	Mgmt	Yes	For	Against	Yes
1f	Elect Director Oki Matsumoto	Mgmt	Yes	For	For	No
1g	Elect Director Michael Miebach	Mgmt	Yes	For	For	No
1h	Elect Director Youngme Moon	Mgmt	Yes	For	For	No
1i	Elect Director Rima Qureshi	Mgmt	Yes	For	For	No
1j	Elect Director Gabrielle Sulzberger	Mgmt	Yes	For	For	No
1k	Elect Director Harit Talwar	Mgmt	Yes	For	For	No
1l	Elect Director Lance Uggla	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Against	Yes
6	Report on Overseeing Risks Related to Discrimination	SH	Yes	Against	Against	No
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	SH	Yes	Against	For	Yes
8	Report on Lobbying Payments and Policy	SH	Yes	Against	For	Yes
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against	No
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Yes	Against	Against	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 19/06/2023	Auto-Approved 19/06/2023		2,123	2,123
<b>Total Shares:</b>						<b>2,123</b>	<b>2,123</b>

# Nomura Holdings, Inc.

<b>Meeting Date:</b> 27/06/2023	<b>Country:</b> Japan	<b>Ticker:</b> 8604	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 31/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1763184	
<b>Primary Security ID:</b> J58646100	<b>Primary CUSIP:</b> J58646100	<b>Primary ISIN:</b> JP3762600009	<b>Primary SEDOL:</b> 6643108

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Nomura Holdings, Inc.

**Earliest Cutoff Date:** 19/06/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 104,100

**\*Shares on Loan:** 0

**Shares Instructed:** 104,100

**Shares Voted:** 104,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nagai, Koji	Mgmt	Yes	For	For	No
1.2	Elect Director Okuda, Kentaro	Mgmt	Yes	For	For	No
1.3	Elect Director Nakajima, Yutaka	Mgmt	Yes	For	For	No
1.4	Elect Director Ogawa, Shoji	Mgmt	Yes	For	For	No
1.5	Elect Director Shimazaki, Noriaki	Mgmt	Yes	For	For	No
1.6	Elect Director Ishimura, Kazuhiko	Mgmt	Yes	For	For	No
1.7	Elect Director Laura Simone Unger	Mgmt	Yes	For	For	No
1.8	Elect Director Victor Chu	Mgmt	Yes	For	For	No
1.9	Elect Director J.Christopher Giancarlo	Mgmt	Yes	For	For	No
1.10	Elect Director Patricia Mosser	Mgmt	Yes	For	For	No
1.11	Elect Director Takahara, Takahisa	Mgmt	Yes	For	For	No
1.12	Elect Director Ishiguro, Miyuki	Mgmt	Yes	For	For	No
1.13	Elect Director Ishizuka, Masahiro	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 16/06/2023	Auto-Approved 16/06/2023		104,100	104,100
<b>Total Shares:</b>						<b>104,100</b>	<b>104,100</b>

## Olympus Corp.

**Meeting Date:** 27/06/2023

**Country:** Japan

**Ticker:** 7733

**Proxy Level:** N/A

**Record Date:** 31/03/2023

**Meeting Type:** Annual

**Meeting ID:** 1765541

**Primary Security ID:** J61240107

**Primary CUSIP:** J61240107

**Primary ISIN:** JP3201200007

**Primary SEDOL:** 6658801

**Earliest Cutoff Date:** 19/06/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 18,900

**\*Shares on Loan:** 0

**Shares Instructed:** 18,900

**Shares Voted:** 18,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Against	Yes
2.1	Elect Director Fujita, Sumitaka	Mgmt	Yes	For	For	No
2.2	Elect Director Masuda, Yasumasa	Mgmt	Yes	For	For	No
2.3	Elect Director David Robert Hale	Mgmt	Yes	For	For	No
2.4	Elect Director Jimmy C. Beasley	Mgmt	Yes	For	For	No
2.5	Elect Director Ichikawa, Sachiko	Mgmt	Yes	For	For	No

*\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

# Olympus Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.6	Elect Director Shingai, Yasushi	Mgmt	Yes	For	For	No
2.7	Elect Director Kan, Kohei	Mgmt	Yes	For	For	No
2.8	Elect Director Gary John Pruden	Mgmt	Yes	For	For	No
2.9	Elect Director Kosaka, Tatsuro	Mgmt	Yes	For	For	No
2.10	Elect Director Luann Marie Pandy	Mgmt	Yes	For	For	No
2.11	Elect Director Takeuchi, Yasuo	Mgmt	Yes	For	For	No
2.12	Elect Director Stefan Kaufmann	Mgmt	Yes	For	For	No
2.13	Elect Director Okubo, Toshihiko	Mgmt	Yes	For	For	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 16/06/2023	Auto-Approved 16/06/2023		18,900	18,900
<b>Total Shares:</b>						<b>18,900</b>	<b>18,900</b>

# Plug Power Inc.

<b>Meeting Date:</b> 27/06/2023	<b>Country:</b> USA	<b>Ticker:</b> PLUG	<b>Proxy Level:</b> 3
<b>Record Date:</b> 28/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1759975	
<b>Primary Security ID:</b> 72919P202	<b>Primary CUSIP:</b> 72919P202	<b>Primary ISIN:</b> US72919P2020	<b>Primary SEDOL:</b> 2508386
<b>Earliest Cutoff Date:</b> 22/06/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 19,646	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 19,646	<b>Shares Voted:</b> 19,646

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jonathan M. Silver	Mgmt	Yes	For	Withhold	Yes
1b	Elect Director Kyungyeol Song	Mgmt	Yes	For	Withhold	Yes
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 19/06/2023	Auto-Approved 19/06/2023		19,646	19,646

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

ROHM Co., Ltd.

Meeting Date: 27/06/2023 Country: Japan Ticker: 6963 Proxy Level: N/A  
 Record Date: 31/03/2023 Meeting Type: Annual Meeting ID: 1764505  
 Primary Security ID: J65328122 Primary CUSIP: J65328122 Primary ISIN: JP3982800009 Primary SEDOL: 6747204

Earliest Cutoff Date: 19/06/2023 Total Ballots: 1 Additional Policy:  
 Votable Shares: 1,100 \*Shares on Loan: 0 Shares Instructed: 1,100 Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	Yes	For	For	No
2.1	Elect Director Matsumoto, Isao	Mgmt	Yes	For	For	No
2.2	Elect Director Azuma, Katsumi	Mgmt	Yes	For	For	No
2.3	Elect Director Ino, Kazuhide	Mgmt	Yes	For	For	No
2.4	Elect Director Tateishi, Tetsuo	Mgmt	Yes	For	For	No
2.5	Elect Director Yamamoto, Koji	Mgmt	Yes	For	For	No
2.6	Elect Director Nagumo, Tadanobu	Mgmt	Yes	For	For	No
2.7	Elect Director Peter Kenevan	Mgmt	Yes	For	For	No
2.8	Elect Director Muramatsu, Kuniko	Mgmt	Yes	For	For	No
2.9	Elect Director Inoue, Fukuko	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Yamazaki, Masahiko	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Chimori, Hidero	Mgmt	Yes	For	For	No
3.3	Elect Director and Audit Committee Member Nakagawa, Keita	Mgmt	Yes	For	For	No
3.4	Elect Director and Audit Committee Member Ono, Tomoyuki	Mgmt	Yes	For	For	No
4	Approve Restricted Stock Plan	SH	Yes	Against	For	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 16/06/2023	Auto-Approved 16/06/2023		1,100	1,100
<b>Total Shares:</b>						<b>1,100</b>	<b>1,100</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## SECOM Co., Ltd.

<b>Meeting Date:</b> 27/06/2023	<b>Country:</b> Japan	<b>Ticker:</b> 9735	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 31/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1766934	
<b>Primary Security ID:</b> J69972107	<b>Primary CUSIP:</b> J69972107	<b>Primary ISIN:</b> JP3421800008	<b>Primary SEDOL:</b> 6791591
<b>Earliest Cutoff Date:</b> 19/06/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,700	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,700	<b>Shares Voted:</b> 1,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	Yes	For	For	No
2.1	Elect Director Nakayama, Yasuo	Mgmt	Yes	For	For	No
2.2	Elect Director Ozeki, Ichiro	Mgmt	Yes	For	For	No
2.3	Elect Director Yoshida, Yasuyuki	Mgmt	Yes	For	For	No
2.4	Elect Director Fuse, Tatsuro	Mgmt	Yes	For	For	No
2.5	Elect Director Kurihara, Tatsushi	Mgmt	Yes	For	For	No
2.6	Elect Director Hirose, Takaharu	Mgmt	Yes	For	For	No
2.7	Elect Director Watanabe, Hajime	Mgmt	Yes	For	For	No
2.8	Elect Director Hara, Miri	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Ito, Takayuki	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Tsuji, Yasuhiro	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Kato, Hideki	Mgmt	Yes	For	For	No
3.4	Appoint Statutory Auditor Yasuda, Makoto	Mgmt	Yes	For	For	No
3.5	Appoint Statutory Auditor Tanaka, Setsuo	Mgmt	Yes	For	For	No
4	Initiate Share Repurchase Program	SH	Yes	Against	Against	No
5	Amend Articles to Add Provision concerning Directors' Share Ownership	SH	Yes	Against	Against	No
6	Amend Articles to Require Majority Outsider Board	SH	Yes	Against	Against	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 16/06/2023	Auto-Approved 16/06/2023		1,700	1,700
<b>Total Shares:</b>						<b>1,700</b>	<b>1,700</b>

## Seiko Epson Corp.

<b>Meeting Date:</b> 27/06/2023	<b>Country:</b> Japan	<b>Ticker:</b> 6724	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 31/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1763197	
<b>Primary Security ID:</b> J7030F105	<b>Primary CUSIP:</b> J7030F105	<b>Primary ISIN:</b> JP3414750004	<b>Primary SEDOL:</b> 6616508

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Seiko Epson Corp.

**Earliest Cutoff Date:** 19/06/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 2,100

**\*Shares on Loan:** 0

**Shares Instructed:** 2,100

**Shares Voted:** 2,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	Yes	For	For	No
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	No
3.1	Elect Director Usui, Minoru	Mgmt	Yes	For	For	No
3.2	Elect Director Ogawa, Yasunori	Mgmt	Yes	For	For	No
3.3	Elect Director Seki, Tatsuaki	Mgmt	Yes	For	For	No
3.4	Elect Director Matsunaga, Mari	Mgmt	Yes	For	For	No
3.5	Elect Director Shimamoto, Tadashi	Mgmt	Yes	For	For	No
3.6	Elect Director Yamauchi, Masaki	Mgmt	Yes	For	For	No
4	Approve Annual Bonus	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 16/06/2023	Auto-Approved 16/06/2023		2,100	2,100
<b>Total Shares:</b>						<b>2,100</b>	<b>2,100</b>

## Unibail-Rodamco-Westfield NV

**Meeting Date:** 27/06/2023

**Country:** Netherlands

**Ticker:** N/A

**Proxy Level:** N/A

**Record Date:** 30/05/2023

**Meeting Type:** Annual

**Meeting ID:** 1729287

**Primary Security ID:** N96244103

**Primary CUSIP:** N96244103

**Primary ISIN:** NL0012846356

**Primary SEDOL:** N/A

**Earliest Cutoff Date:** 15/06/2023

**Total Ballots:** 1

**Additional Policy:**

**Votable Shares:** 1,674

**\*Shares on Loan:** 0

**Shares Instructed:** 1,674

**Shares Voted:** 1,674

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
i	Discuss Annual Report	Mgmt	No			
1	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
ii	Receive Explanation on Dividend Policy	Mgmt	No			
3	Approve Discharge of Management Board	Mgmt	Yes	For	Against	Yes
4	Approve Discharge of Supervisory Board	Mgmt	Yes	For	Against	Yes
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Unibail-Rodamco-Westfield NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
7	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	Mgmt	Yes	For	For	No
8	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 6	Mgmt	Yes	For	For	No
9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	Mgmt	Yes	For	For	No
10	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
11	Approve Cancellation of Shares	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 13/06/2023	Auto-Approved 13/06/2023	Issuer Confirmed 03/07/2023	1,674	1,674
<b>Total Shares:</b>						<b>1,674</b>	<b>1,674</b>

## Dai Nippon Printing Co., Ltd.

<b>Meeting Date:</b> 29/06/2023	<b>Country:</b> Japan	<b>Ticker:</b> 7912	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 31/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1764785	
<b>Primary Security ID:</b> J10584142	<b>Primary CUSIP:</b> J10584142	<b>Primary ISIN:</b> JP3493800001	<b>Primary SEDOL:</b> 6250906
<b>Earliest Cutoff Date:</b> 21/06/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 5,400	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,400	<b>Shares Voted:</b> 5,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	Yes	For	For	No
2.1	Elect Director Kitajima, Yoshitoshi	Mgmt	Yes	For	Against	Yes
2.2	Elect Director Kitajima, Yoshinari	Mgmt	Yes	For	Against	Yes
2.3	Elect Director Miya, Kenji	Mgmt	Yes	For	For	No
2.4	Elect Director Yamaguchi, Masato	Mgmt	Yes	For	For	No
2.5	Elect Director Hashimoto, Hirofumi	Mgmt	Yes	For	For	No
2.6	Elect Director Kuroyanagi, Masafumi	Mgmt	Yes	For	For	No
2.7	Elect Director Miyake, Toru	Mgmt	Yes	For	For	No
2.8	Elect Director Miyama, Minako	Mgmt	Yes	For	For	No
2.9	Elect Director Miyajima, Tsukasa	Mgmt	Yes	For	For	No
2.10	Elect Director Sasajima, Kazuyuki	Mgmt	Yes	For	For	No
2.11	Elect Director Tamura, Yoshiaki	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.



## Dai Nippon Printing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.12	Elect Director Shirakawa, Hiroshi	Mgmt	Yes	For	For	No
3.1	Appoint Statutory Auditor Minemura, Ryuji	Mgmt	Yes	For	For	No
3.2	Appoint Statutory Auditor Hisakura, Tatsuya	Mgmt	Yes	For	For	No
3.3	Appoint Statutory Auditor Morigayama, Kazuhisa	Mgmt	Yes	For	Against	Yes
3.4	Appoint Statutory Auditor Ichikawa, Yasuyoshi	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 18/06/2023	Auto-Approved 18/06/2023		5,400	5,400
<b>Total Shares:</b>						<b>5,400</b>	<b>5,400</b>

## Nikon Corp.

<b>Meeting Date:</b> 29/06/2023	<b>Country:</b> Japan	<b>Ticker:</b> 7731	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 31/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1766837	
<b>Primary Security ID:</b> 654111103	<b>Primary CUSIP:</b> 654111103	<b>Primary ISIN:</b> JP3657400002	<b>Primary SEDOL:</b> 6642321
<b>Earliest Cutoff Date:</b> 26/06/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 12,100	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 12,100	<b>Shares Voted:</b> 12,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	No
2.1	Elect Director Ushida, Kazuo	Mgmt	Yes	For	For	No
2.2	Elect Director Umatate, Toshikazu	Mgmt	Yes	For	For	No
2.3	Elect Director Odajima, Takumi	Mgmt	Yes	For	For	No
2.4	Elect Director Tokunari, Muneaki	Mgmt	Yes	For	For	No
2.5	Elect Director Murayama, Shigeru	Mgmt	Yes	For	For	No
2.6	Elect Director Sumita, Makoto	Mgmt	Yes	For	For	No
2.7	Elect Director Tatsuoaka, Tsuneyoshi	Mgmt	Yes	For	For	No
3.1	Elect Director and Audit Committee Member Hagiwara, Satoshi	Mgmt	Yes	For	For	No
3.2	Elect Director and Audit Committee Member Chiba, Michiko	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 18/06/2023	Auto-Approved 18/06/2023		12,100	12,100
<b>Total Shares:</b>						<b>12,100</b>	<b>12,100</b>

**Industria de Diseno Textil SA**

<b>Meeting Date:</b> 11/07/2023	<b>Country:</b> Spain	<b>Ticker:</b> ITX	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 06/07/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1768943	
<b>Primary Security ID:</b> E6282J125	<b>Primary CUSIP:</b> E6282J125	<b>Primary ISIN:</b> ES0148396007	<b>Primary SEDOL:</b> BP9DL90
<b>Earliest Cutoff Date:</b> 04/07/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 10,949	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 10,949	<b>Shares Voted:</b> 10,949

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.a	Approve Standalone Financial Statements	Mgmt	Yes	For	For	No
1.b	Approve Discharge of Board	Mgmt	Yes	For	Abstain	Yes
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
5.a	Fix Number of Directors at 10	Mgmt	Yes	For	For	No
5.b	Reelect Amancio Ortega Gaona as Director	Mgmt	Yes	For	For	No
5.c	Reelect Jose Luis Duran Schulz as Director	Mgmt	Yes	For	For	No
6	Approve Remuneration Policy	Mgmt	Yes	For	For	No
7	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	No
8	Authorize Share Repurchase Program	Mgmt	Yes	For	Against	Yes
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against	Yes
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
11	Receive Amendments to Board of Directors Regulations	Mgmt	No			

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 01/07/2023	Auto-Approved 01/07/2023		10,949	10,949
<b>Total Shares:</b>						<b>10,949</b>	<b>10,949</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Experian Plc

<b>Meeting Date:</b> 19/07/2023	<b>Country:</b> Jersey	<b>Ticker:</b> EXPN	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 17/07/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1698828	
<b>Primary Security ID:</b> G32655105	<b>Primary CUSIP:</b> G32655105	<b>Primary ISIN:</b> GB00B19NLV48	<b>Primary SEDOL:</b> B19NLV4

<b>Earliest Cutoff Date:</b> 13/07/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>
<b>Votable Shares:</b> 7,880	<b>*Shares on Loan:</b> 0	<b>Shares Voted:</b> 7,880

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
4	Elect Craig Boundy as Director	Mgmt	Yes	For	For	No
5	Elect Kathleen DeRose as Director	Mgmt	Yes	For	For	No
6	Elect Esther Lee as Director	Mgmt	Yes	For	For	No
7	Elect Louise Pentland as Director	Mgmt	Yes	For	For	No
8	Re-elect Alison Brittain as Director	Mgmt	Yes	For	For	No
9	Re-elect Brian Cassin as Director	Mgmt	Yes	For	For	No
10	Re-elect Caroline Donahue as Director	Mgmt	Yes	For	For	No
11	Re-elect Luiz Fleury as Director	Mgmt	Yes	For	For	No
12	Re-elect Jonathan Howell as Director	Mgmt	Yes	For	For	No
13	Re-elect Lloyd Pitchford as Director	Mgmt	Yes	For	For	No
14	Re-elect Mike Rogers as Director	Mgmt	Yes	For	For	No
15	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 10/07/2023	Auto-Approved 10/07/2023	Intermediary Confirmed 14/07/2023	7,880	7,880
<b>Total Shares:</b>						<b>7,880</b>	<b>7,880</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## SSE Plc

<b>Meeting Date:</b> 20/07/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> SSE	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 18/07/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1698829	
<b>Primary Security ID:</b> G8842P102	<b>Primary CUSIP:</b> G8842P102	<b>Primary ISIN:</b> GB0007908733	<b>Primary SEDOL:</b> 0790873

<b>Earliest Cutoff Date:</b> 14/07/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,777	<b>*Shares on Loan:</b> 0	<b>Shares Voted:</b> 3,777

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Gregor Alexander as Director	Mgmt	Yes	For	For	No
5	Re-elect Lady Elish Angiolini as Director	Mgmt	Yes	For	For	No
6	Re-elect John Bason as Director	Mgmt	Yes	For	For	No
7	Re-elect Tony Cocker as Director	Mgmt	Yes	For	For	No
8	Re-elect Debbie Crosbie as Director	Mgmt	Yes	For	For	No
9	Re-elect Helen Mahy as Director	Mgmt	Yes	For	For	No
10	Re-elect Sir John Manzoni as Director	Mgmt	Yes	For	For	No
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	Yes	For	For	No
12	Re-elect Martin Pibworth as Director	Mgmt	Yes	For	For	No
13	Re-elect Melanie Smith as Director	Mgmt	Yes	For	For	No
14	Re-elect Dame Angela Strank as Director	Mgmt	Yes	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Approve Net Zero Transition Report	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Yes

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Iriols	Iriols	Intermediary Confirmed	3,777	3,777
			05/07/2023	05/07/2023	17/07/2023		
<b>Total Shares:</b>						<b>3,777</b>	<b>3,777</b>

Linde Plc

<b>Meeting Date:</b> 24/07/2023	<b>Country:</b> Ireland	<b>Ticker:</b> LIN	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 27/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1755415	
<b>Primary Security ID:</b> G54950103	<b>Primary CUSIP:</b> G54950103	<b>Primary ISIN:</b> IE000S9YS762	<b>Primary SEDOL:</b> BNZHB81
<b>Earliest Cutoff Date:</b> 07/07/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,321	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,321	<b>Shares Voted:</b> 2,321

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen F. Angel	Mgmt	Yes	For	For	No
1b	Elect Director Sanjiv Lamba	Mgmt	Yes	For	For	No
1c	Elect Director Ann-Kristin Achleitner	Mgmt	Yes	For	For	No
1d	Elect Director Thomas Enders	Mgmt	Yes	For	For	No
1e	Elect Director Hugh Grant	Mgmt	Yes	For	For	No
1f	Elect Director Joe Kaeser	Mgmt	Yes	For	Against	Yes
1g	Elect Director Victoria E. Ossadnik	Mgmt	Yes	For	For	No
1h	Elect Director Martin H. Richenhagen	Mgmt	Yes	For	Against	Yes
1i	Elect Director Alberto Weisser	Mgmt	Yes	For	For	No
1j	Elect Director Robert L. Wood	Mgmt	Yes	For	For	No
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	Against	Yes
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Reduce Supermajority Vote Requirement	Mgmt	Yes	For	For	No

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed	Auto-Approved		2,321	2,321
			04/07/2023	04/07/2023			
<b>Total Shares:</b>						<b>2,321</b>	<b>2,321</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

<b>Meeting Date:</b> 25/07/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> VOD	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 21/07/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1760255	
<b>Primary Security ID:</b> G93882192	<b>Primary CUSIP:</b> G93882192	<b>Primary ISIN:</b> GB00BH4HKS39	<b>Primary SEDOL:</b> BH4HKS3
<b>Earliest Cutoff Date:</b> 19/07/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 338,984	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 338,984	<b>Shares Voted:</b> 338,984

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	Yes	For	For	No
3	Re-elect Margherita Della Valle as Director	Mgmt	Yes	For	For	No
4	Re-elect Stephen Carter as Director	Mgmt	Yes	For	For	No
5	Re-elect Michel Demare as Director	Mgmt	Yes	For	For	No
6	Re-elect Delphine Ernotte Cunci as Director	Mgmt	Yes	For	For	No
7	Re-elect Deborah Kerr as Director	Mgmt	Yes	For	For	No
8	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	Yes	For	For	No
9	Re-elect David Nish as Director	Mgmt	Yes	For	For	No
10	Elect Christine Ramon as Director	Mgmt	Yes	For	For	No
11	Re-elect Simon Segars as Director	Mgmt	Yes	For	For	No
12	Approve Final Dividend	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
14	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	Against	Yes
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Yes
23	Approve Global Incentive Plan	Mgmt	Yes	For	For	No

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# Vodafone Group Plc

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 16/07/2023	Auto-Approved 16/07/2023	Intermediary Confirmed 19/07/2023	338,984	338,984
<b>Total Shares:</b>						<b>338,984</b>	<b>338,984</b>

# Check Point Software Technologies Ltd.

<b>Meeting Date:</b> 03/08/2023	<b>Country:</b> Israel	<b>Ticker:</b> CHKP	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 26/06/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1772587	
<b>Primary Security ID:</b> M22465104	<b>Primary CUSIP:</b> M22465104	<b>Primary ISIN:</b> IL0010824113	<b>Primary SEDOL:</b> 2181334
<b>Earliest Cutoff Date:</b> 31/07/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,938	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,938	<b>Shares Voted:</b> 2,938

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Reelect Gil Shwed as Director	Mgmt	Yes	For	For	No
1b	Reelect Jerry Ungerman as Director	Mgmt	Yes	For	For	No
1c	Reelect Tzipi Ozer-Armon as Director	Mgmt	Yes	For	For	No
1d	Reelect Tal Shavit as Director	Mgmt	Yes	For	For	No
1e	Elect Jill D. Smith as Director	Mgmt	Yes	For	Against	Yes
1f	Reelect Shai Weiss as Director	Mgmt	Yes	For	For	No
2	Elect Ray Rothrock as Director	Mgmt	Yes	For	Against	Yes
3	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	Against	Yes
4	Approve Compensation of CEO	Mgmt	Yes	For	Against	Yes
5	Approve Amended Compensation of Non-Executive Directors	Mgmt	Yes	For	Against	Yes
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	Yes	None	For	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	caksu2 24/07/2023	caksu2 24/07/2023		2,938	2,938
<b>Total Shares:</b>						<b>2,938</b>	<b>2,938</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Electronic Arts Inc.

<b>Meeting Date:</b> 10/08/2023	<b>Country:</b> USA	<b>Ticker:</b> EA	<b>Proxy Level:</b> 3
<b>Record Date:</b> 16/06/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1773278	
<b>Primary Security ID:</b> 285512109	<b>Primary CUSIP:</b> 285512109	<b>Primary ISIN:</b> US2855121099	<b>Primary SEDOL:</b> 2310194
<b>Earliest Cutoff Date:</b> 07/08/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 67	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 67	<b>Shares Voted:</b> 67

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kofi A. Bruce	Mgmt	Yes	For	For	No
1b	Elect Director Rachel A. Gonzalez	Mgmt	Yes	For	For	No
1c	Elect Director Jeffrey T. Huber	Mgmt	Yes	For	For	No
1d	Elect Director Talbott Roche	Mgmt	Yes	For	For	No
1e	Elect Director Richard A. Simonson	Mgmt	Yes	For	For	No
1f	Elect Director Luis A. Ubinas	Mgmt	Yes	For	For	No
1g	Elect Director Heidi J. Ueberroth	Mgmt	Yes	For	For	No
1h	Elect Director Andrew Wilson	Mgmt	Yes	For	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 04/08/2023	Auto-Approved 04/08/2023		67	67
<b>Total Shares:</b>						<b>67</b>	<b>67</b>

## New Relic, Inc.

<b>Meeting Date:</b> 16/08/2023	<b>Country:</b> USA	<b>Ticker:</b> NEWR	<b>Proxy Level:</b> 3
<b>Record Date:</b> 22/06/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1774716	
<b>Primary Security ID:</b> 64829B100	<b>Primary CUSIP:</b> 64829B100	<b>Primary ISIN:</b> US64829B1008	<b>Primary SEDOL:</b> BT6T3N7
<b>Earliest Cutoff Date:</b> 11/08/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,631	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,631	<b>Shares Voted:</b> 1,631

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Susan D. Arthur	Mgmt	Yes	For	For	No
1.2	Elect Director Phalachandra ("Pali") Bhat	Mgmt	Yes	For	For	No
1.3	Elect Director Lewis Cirne	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.



## New Relic, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Hope Cochran	Mgmt	Yes	For	For	No
1.5	Elect Director Anne DelSanto	Mgmt	Yes	For	For	No
1.6	Elect Director Kevin G. Galligan	Mgmt	Yes	For	For	No
1.7	Elect Director David Henshall	Mgmt	Yes	For	For	No
1.8	Elect Director Radhakrishnan ("RK") Mahendran	Mgmt	Yes	For	For	No
1.9	Elect Director Takeshi Numoto	Mgmt	Yes	For	Withhold	Yes
1.10	Elect Director William Staples	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 08/08/2023	Auto-Approved 08/08/2023		1,631	1,631
<b>Total Shares:</b>						<b>1,631</b>	<b>1,631</b>

## Swire Pacific Limited

<b>Meeting Date:</b> 30/08/2023	<b>Country:</b> Hong Kong	<b>Ticker:</b> 19	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 25/08/2023	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Meeting ID:</b> 1781957	
<b>Primary Security ID:</b> Y83310105	<b>Primary CUSIP:</b> Y83310105	<b>Primary ISIN:</b> HK0019000162	<b>Primary SEDOL:</b> 6867748
<b>Earliest Cutoff Date:</b> 23/08/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 13,000	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 13,000	<b>Shares Voted:</b> 13,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Share Purchase Agreement and Related Transactions	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 20/08/2023	Auto-Approved 20/08/2023		13,000	13,000
<b>Total Shares:</b>						<b>13,000</b>	<b>13,000</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

<b>Meeting Date:</b> 06/09/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> AHT	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 04/09/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1777964	
<b>Primary Security ID:</b> G05320109	<b>Primary CUSIP:</b> G05320109	<b>Primary ISIN:</b> GB0000536739	<b>Primary SEDOL:</b> 0053673
<b>Earliest Cutoff Date:</b> 31/08/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,469	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,469	<b>Shares Voted:</b> 1,469

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Paul Walker as Director	Mgmt	Yes	For	For	No
5	Re-elect Brendan Horgan as Director	Mgmt	Yes	For	For	No
6	Re-elect Michael Pratt as Director	Mgmt	Yes	For	For	No
7	Re-elect Angus Cockburn as Director	Mgmt	Yes	For	For	No
8	Re-elect Lucinda Riches as Director	Mgmt	Yes	For	Against	Yes
9	Re-elect Tanya Fratto as Director	Mgmt	Yes	For	For	No
10	Re-elect Lindsley Ruth as Director	Mgmt	Yes	For	For	No
11	Re-elect Jill Easterbrook as Director	Mgmt	Yes	For	For	No
12	Re-elect Renata Ribeiro as Director	Mgmt	Yes	For	For	No
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	Against	Yes
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	Against	Yes
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 28/08/2023	Auto-Approved 28/08/2023	Intermediary Confirmed 01/09/2023	1,469	1,469
<b>Total Shares:</b>						<b>1,469</b>	<b>1,469</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

<b>Meeting Date:</b> 07/09/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> WISE	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 05/09/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1773641	
<b>Primary Security ID:</b> G97229101	<b>Primary CUSIP:</b> G97229101	<b>Primary ISIN:</b> GB00BL9YR756	<b>Primary SEDOL:</b> BL9YR75
<b>Earliest Cutoff Date:</b> 01/09/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 15,432	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 15,432	<b>Shares Voted:</b> 15,432

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Reappoint PriceWaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
5	Elect Libby Chambers as Director	Mgmt	Yes	For	For	No
6	Re-elect David Wells as Director	Mgmt	Yes	For	For	No
7	Re-elect Kristo Kaarmann as Director	Mgmt	Yes	For	Against	Yes
8	Re-elect Matthew Briers as Director	Mgmt	Yes	For	For	No
9	Re-elect Terri Duhon as Director	Mgmt	Yes	For	For	No
10	Re-elect Clare Gilmartin as Director	Mgmt	Yes	For	For	No
11	Re-elect Alastair Rampell as Director	Mgmt	Yes	For	For	No
12	Re-elect Hooi Ling Tan as Director	Mgmt	Yes	For	For	No
13	Re-elect Ingo Uytdehaage as Director	Mgmt	Yes	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	Against	Yes
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of A Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Yes

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 29/08/2023	Auto-Approved 29/08/2023	Intermediary Confirmed 04/09/2023	15,432	15,432
<b>Total Shares:</b>						<b>15,432</b>	<b>15,432</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# NIKE, Inc.

<b>Meeting Date:</b> 12/09/2023	<b>Country:</b> USA	<b>Ticker:</b> NKE	<b>Proxy Level:</b> 3
<b>Record Date:</b> 12/07/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1778079	
<b>Primary Security ID:</b> 654106103	<b>Primary CUSIP:</b> 654106103	<b>Primary ISIN:</b> US6541061031	<b>Primary SEDOL:</b> 2640147
<b>Earliest Cutoff Date:</b> 07/09/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 5,057	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,057	<b>Shares Voted:</b> 5,057

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Cathleen Benko	Mgmt	Yes	For	For	No
1b	Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director John Rogers, Jr.	Mgmt	Yes	For	Withhold	Yes
1d	Elect Director Robert Swan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Against	Yes
5	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	For	Yes
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Yes	Against	For	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 04/09/2023	Auto-Approved 04/09/2023		5,057	5,057
<b>Total Shares:</b>						<b>5,057</b>	<b>5,057</b>

# Novartis AG

<b>Meeting Date:</b> 15/09/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> NOVN	<b>Proxy Level:</b> N/A
<b>Record Date:</b>	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Meeting ID:</b> 1777538	
<b>Primary Security ID:</b> H5820Q150	<b>Primary CUSIP:</b> H5820Q150	<b>Primary ISIN:</b> CH0012005267	<b>Primary SEDOL:</b> 7103065
<b>Earliest Cutoff Date:</b> 04/09/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 7,843	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 7,843	<b>Shares Voted:</b> 7,843

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	Mgmt	Yes	For	For	No
2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	Mgmt	Yes	For	For	No
3	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Yes

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Novartis AG

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 01/09/2023	Auto-Approved 01/09/2023		7,843	7,843
<b>Total Shares:</b>						<b>7,843</b>	<b>7,843</b>

## Novartis AG

<b>Meeting Date:</b> 15/09/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> NOVN	<b>Proxy Level:</b> N/A
<b>Record Date:</b>	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Meeting ID:</b> 1777560	
<b>Primary Security ID:</b> H5820Q150	<b>Primary CUSIP:</b> H5820Q150	<b>Primary ISIN:</b> CH0012005267	<b>Primary SEDOL:</b> 7103065
<b>Earliest Cutoff Date:</b> 04/09/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 7,843	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 7,843	<b>Shares Voted:</b> 7,843

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Share Re-registration Consent	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 01/09/2023	Auto-Approved 01/09/2023		7,843	7,843
<b>Total Shares:</b>						<b>7,843</b>	<b>7,843</b>

## Korn Ferry

<b>Meeting Date:</b> 21/09/2023	<b>Country:</b> USA	<b>Ticker:</b> KFY	<b>Proxy Level:</b> 3
<b>Record Date:</b> 31/07/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1781944	
<b>Primary Security ID:</b> 500643200	<b>Primary CUSIP:</b> 500643200	<b>Primary ISIN:</b> US5006432000	<b>Primary SEDOL:</b> 2386849
<b>Earliest Cutoff Date:</b> 18/09/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,625	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,625	<b>Shares Voted:</b> 2,625

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Doyle N. Beneby	Mgmt	Yes	For	For	No
1b	Elect Director Laura M. Bishop	Mgmt	Yes	For	For	No
1c	Elect Director Gary D. Burnison	Mgmt	Yes	For	For	No
1d	Elect Director Matthew J. Espe	Mgmt	Yes	For	For	No
1e	Elect Director Charles L. Harrington	Mgmt	Yes	For	For	No
1f	Elect Director Jerry P. Leamon	Mgmt	Yes	For	For	No
1g	Elect Director Angel R. Martinez	Mgmt	Yes	For	For	No
1h	Elect Director Debra J. Perry	Mgmt	Yes	For	Against	Yes

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Korn Ferry

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director Lori J. Robinson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 15/09/2023	Auto-Approved 15/09/2023		2,625	2,625
<b>Total Shares:</b>						<b>2,625</b>	<b>2,625</b>

## General Mills, Inc.

<b>Meeting Date:</b> 26/09/2023	<b>Country:</b> USA	<b>Ticker:</b> GIS	<b>Proxy Level:</b> 3
<b>Record Date:</b> 28/07/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1782554	
<b>Primary Security ID:</b> 370334104	<b>Primary CUSIP:</b> 370334104	<b>Primary ISIN:</b> US3703341046	<b>Primary SEDOL:</b> 2367026
<b>Earliest Cutoff Date:</b> 21/09/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 6,790	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,790	<b>Shares Voted:</b> 6,790

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director R. Kerry Clark	Mgmt	Yes	For	For	No
1b	Elect Director C. Kim Goodwin	Mgmt	Yes	For	For	No
1c	Elect Director Jeffrey L. Harmening	Mgmt	Yes	For	Against	Yes
1d	Elect Director Maria G. Henry	Mgmt	Yes	For	For	No
1e	Elect Director Jo Ann Jenkins	Mgmt	Yes	For	For	No
1f	Elect Director Elizabeth C. Lempres	Mgmt	Yes	For	For	No
1g	Elect Director Diane L. Neal	Mgmt	Yes	For	For	No
1h	Elect Director Steve Odland	Mgmt	Yes	For	For	No
1i	Elect Director Maria A. Sastre	Mgmt	Yes	For	For	No
1j	Elect Director Eric D. Sprunk	Mgmt	Yes	For	For	No
1k	Elect Director Jorge A. Uribe	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	Against	Yes
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	Yes	For	Against	Yes

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Yes	Against	For	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 18/09/2023	Auto-Approved 18/09/2023		6,790	6,790
<b>Total Shares:</b>						<b>6,790</b>	<b>6,790</b>

## Lamb Weston Holdings, Inc.

<b>Meeting Date:</b> 28/09/2023	<b>Country:</b> USA	<b>Ticker:</b> LW	<b>Proxy Level:</b> 3
<b>Record Date:</b> 31/07/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1781379	
<b>Primary Security ID:</b> 513272104	<b>Primary CUSIP:</b> 513272104	<b>Primary ISIN:</b> US5132721045	<b>Primary SEDOL:</b> BDQZFJ3
<b>Earliest Cutoff Date:</b> 25/09/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 2,948	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,948	<b>Shares Voted:</b> 2,948

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter J. Bensen	Mgmt	Yes	For	For	No
1b	Elect Director Charles A. Blixt	Mgmt	Yes	For	Against	Yes
1c	Elect Director Robert J. Coviello	Mgmt	Yes	For	For	No
1d	Elect Director Rita Fisher	Mgmt	Yes	For	For	No
1e	Elect Director Andre J. Hawaux	Mgmt	Yes	For	For	No
1f	Elect Director W.G. Jurgensen	Mgmt	Yes	For	For	No
1g	Elect Director Thomas P. Maurer	Mgmt	Yes	For	For	No
1h	Elect Director Hala G. Moddelmog	Mgmt	Yes	For	For	No
1i	Elect Director Robert A. Niblock	Mgmt	Yes	For	For	No
1j	Elect Director Maria Renna Sharpe	Mgmt	Yes	For	For	No
1k	Elect Director Thomas P. Werner	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 22/09/2023	Auto-Approved 22/09/2023		2,948	2,948
<b>Total Shares:</b>						<b>2,948</b>	<b>2,948</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Apollo Global Management, Inc.

<b>Meeting Date:</b> 06/10/2023	<b>Country:</b> USA	<b>Ticker:</b> APO	<b>Proxy Level:</b> 3
<b>Record Date:</b> 11/08/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1783463	
<b>Primary Security ID:</b> 03769M106	<b>Primary CUSIP:</b> 03769M106	<b>Primary ISIN:</b> US03769M1062	<b>Primary SEDOL:</b> BN44JF6
<b>Earliest Cutoff Date:</b> 03/10/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,251	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,251	<b>Shares Voted:</b> 1,251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Marc Beilinson	Mgmt	Yes	For	For	No
1.2	Elect Director James Belardi	Mgmt	Yes	For	For	No
1.3	Elect Director Jessica Bibliowicz	Mgmt	Yes	For	For	No
1.4	Elect Director Walter (Jay) Clayton	Mgmt	Yes	For	For	No
1.5	Elect Director Michael Ducey	Mgmt	Yes	For	For	No
1.6	Elect Director Kerry Murphy Healey	Mgmt	Yes	For	For	No
1.7	Elect Director Mitra Hormozi	Mgmt	Yes	For	For	No
1.8	Elect Director Pamela Joyner	Mgmt	Yes	For	For	No
1.9	Elect Director Scott Kleinman	Mgmt	Yes	For	Against	Yes
1.10	Elect Director A.B. Krongard	Mgmt	Yes	For	Against	Yes
1.11	Elect Director Pauline Richards	Mgmt	Yes	For	For	No
1.12	Elect Director Marc Rowan	Mgmt	Yes	For	For	No
1.13	Elect Director David Simon	Mgmt	Yes	For	Against	Yes
1.14	Elect Director Lynn Swann	Mgmt	Yes	For	For	No
1.15	Elect Director Patrick Toomey	Mgmt	Yes	For	For	No
1.16	Elect Director James Zelter	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 30/09/2023	Auto-Approved 30/09/2023		1,251	1,251
<b>Total Shares:</b>						<b>1,251</b>	<b>1,251</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.



# The Procter & Gamble Company

<b>Meeting Date:</b> 10/10/2023	<b>Country:</b> USA	<b>Ticker:</b> PG	<b>Proxy Level:</b> 3
<b>Record Date:</b> 11/08/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1785009	
<b>Primary Security ID:</b> 742718109	<b>Primary CUSIP:</b> 742718109	<b>Primary ISIN:</b> US7427181091	<b>Primary SEDOL:</b> 2704407
<b>Earliest Cutoff Date:</b> 05/10/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 6,231	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,231	<b>Shares Voted:</b> 6,231

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director B. Marc Allen	Mgmt	Yes	For	For	No
1b	Elect Director Brett Biggs	Mgmt	Yes	For	Against	Yes
1c	Elect Director Sheila Bonini	Mgmt	Yes	For	For	No
1d	Elect Director Angela F. Braly	Mgmt	Yes	For	Against	Yes
1e	Elect Director Amy L. Chang	Mgmt	Yes	For	Against	Yes
1f	Elect Director Joseph Jimenez	Mgmt	Yes	For	Against	Yes
1g	Elect Director Christopher Kempczinski	Mgmt	Yes	For	Against	Yes
1h	Elect Director Debra L. Lee	Mgmt	Yes	For	For	No
1i	Elect Director Terry J. Lundgren	Mgmt	Yes	For	For	No
1j	Elect Director Christine M. McCarthy	Mgmt	Yes	For	For	No
1k	Elect Director Jon R. Moeller	Mgmt	Yes	For	Against	Yes
1l	Elect Director Robert J. Portman	Mgmt	Yes	For	For	No
1m	Elect Director Rajesh Subramaniam	Mgmt	Yes	For	For	No
1n	Elect Director Patricia A. Woertz	Mgmt	Yes	For	Against	Yes
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Yes	Against	Against	No
6	Report on Risks Related to Operations in China	SH	Yes	Against	Against	No
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	For	Yes

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	caksu2 05/10/2023	caksu2 05/10/2023		6,231	6,231
<b>Total Shares:</b>						<b>6,231</b>	<b>6,231</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Brambles Limited

<b>Meeting Date:</b> 12/10/2023	<b>Country:</b> Australia	<b>Ticker:</b> BXB	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 10/10/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1788094	
<b>Primary Security ID:</b> Q6634U106	<b>Primary CUSIP:</b> Q6634U106	<b>Primary ISIN:</b> AU000000BXB1	<b>Primary SEDOL:</b> B1FJ0C0
<b>Earliest Cutoff Date:</b> 06/10/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 37,537	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 37,537	<b>Shares Voted:</b> 37,537

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Elect Priya Rajagopalan as Director	Mgmt	Yes	For	For	No
4	Elect Ken McCall as Director	Mgmt	Yes	For	For	No
5	Elect John Mullen as Director	Mgmt	Yes	For	For	No
6	Elect Nora Scheinkestel as Director	Mgmt	Yes	For	For	No
7	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	Yes	For	For	No
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	Yes	For	For	No
9	Approve Participation of Nessa O'Sullivan in the MyShare Plan	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	10557	Confirmed	Auto-Instructed 03/10/2023	Auto-Approved 03/10/2023		37,537	37,537
<b>Total Shares:</b>						<b>37,537</b>	<b>37,537</b>

## Paychex, Inc.

<b>Meeting Date:</b> 12/10/2023	<b>Country:</b> USA	<b>Ticker:</b> PAYX	<b>Proxy Level:</b> 3
<b>Record Date:</b> 14/08/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1787740	
<b>Primary Security ID:</b> 704326107	<b>Primary CUSIP:</b> 704326107	<b>Primary ISIN:</b> US7043261079	<b>Primary SEDOL:</b> 2674458
<b>Earliest Cutoff Date:</b> 09/10/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,592	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,592	<b>Shares Voted:</b> 2,592

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Martin Mucci	Mgmt	Yes	For	For	No
1b	Elect Director Thomas F. Bonadio	Mgmt	Yes	For	Against	Yes
1c	Elect Director Joseph G. Doody	Mgmt	Yes	For	Against	Yes
1d	Elect Director David J.S. Flaschen	Mgmt	Yes	For	For	No
1e	Elect Director John B. Gibson	Mgmt	Yes	For	For	No
1f	Elect Director B. Thomas Golisano	Mgmt	Yes	For	Against	Yes
1g	Elect Director Pamela A. Joseph	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Theresa M. Payton	Mgmt	Yes	For	For	No
1i	Elect Director Kevin A. Price	Mgmt	Yes	For	Against	Yes
1j	Elect Director Joseph M. Tucci	Mgmt	Yes	For	Against	Yes
1k	Elect Director Joseph M. Velli	Mgmt	Yes	For	For	No
1l	Elect Director Kara Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 06/10/2023	Auto-Approved 06/10/2023		2,592	2,592
<b>Total Shares:</b>						<b>2,592</b>	<b>2,592</b>

## Telstra Group Limited

<b>Meeting Date:</b> 17/10/2023	<b>Country:</b> Australia	<b>Ticker:</b> TLS	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 15/10/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1782964	<b>Primary SEDOL:</b> 6087289
<b>Primary Security ID:</b> Q8975N105	<b>Primary CUSIP:</b> Q8975N105	<b>Primary ISIN:</b> AU000000TLS2	
<b>Earliest Cutoff Date:</b> 12/10/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 10,178	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 10,178	<b>Shares Voted:</b> 10,178

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3a	Elect Maxine Brenner as Director	Mgmt	Yes	For	Against	Yes
3b	Elect Ming Long as Director	Mgmt	Yes	For	For	No
3c	Elect Bridget Loudon as Director	Mgmt	Yes	For	For	No
3d	Elect Elana Rubin as Director	Mgmt	Yes	For	For	No
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	Yes	For	For	No
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	10557	Confirmed	Auto-Instructed 09/10/2023	Auto-Approved 09/10/2023		10,178	10,178

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Cintas Corporation

Meeting Date: 24/10/2023 Country: USA Ticker: CTAS Proxy Level: 4  
 Record Date: 28/08/2023 Meeting Type: Annual Meeting ID: 1791222  
 Primary Security ID: 172908105 Primary CUSIP: 172908105 Primary ISIN: US1729081059 Primary SEDOL: 2197137

Earliest Cutoff Date: 19/10/2023 Total Ballots: 1 Additional Policy:  
 Votable Shares: 1,262 \*Shares on Loan: 0 Shares Instructed: 1,262 Shares Voted: 1,262

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Gerald S. Adolph	Mgmt	Yes	For	For	No
1b	Elect Director John F. Barrett	Mgmt	Yes	For	For	No
1c	Elect Director Melanie W. Barstad	Mgmt	Yes	For	For	No
1d	Elect Director Karen L. Carnahan	Mgmt	Yes	For	For	No
1e	Elect Director Robert E. Coletti	Mgmt	Yes	For	For	No
1f	Elect Director Scott D. Farmer	Mgmt	Yes	For	Against	Yes
1g	Elect Director Martin Mucci	Mgmt	Yes	For	For	No
1h	Elect Director Joseph Scaminace	Mgmt	Yes	For	Against	Yes
1i	Elect Director Todd M. Schneider	Mgmt	Yes	For	For	No
1j	Elect Director Ronald W. Tysoe	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Yes
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Yes	Against	For	Yes
6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Yes	Against	For	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 16/10/2023	Auto-Approved 16/10/2023		1,262	1,262
<b>Total Shares:</b>						<b>1,262</b>	<b>1,262</b>

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# ABN AMRO Bank NV

**Meeting Date:** 31/10/2023      **Country:** Netherlands      **Ticker:** ABN      **Proxy Level:** N/A  
**Record Date:** 23/10/2023      **Meeting Type:** Extraordinary Shareholders      **Meeting ID:** 1796218  
**Primary Security ID:** N0162C102      **Primary CUSIP:** N0162C102      **Primary ISIN:** NL0011540547      **Primary SEDOL:** BYQP136

**Earliest Cutoff Date:** 25/10/2023      **Total Ballots:** 1      **Additional Policy:**  
**Votable Shares:** 1,208      **\*Shares on Loan:** 0      **Shares Instructed:** 0      **Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Informational Meeting of the Foundation Administration Office for Holders of Depositary Receipts	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Receive Announcements	Mgmt	No			
3	Receive Agenda and Notice Convening the Extraordinary General Meeting of ABN AMRO Bank N.V. of November 16, 2023	Mgmt	No			
4	Other Business (Non-Voting)	Mgmt	No			
5	Close Meeting	Mgmt	No			

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Uninstructed				1,208	0
<b>Total Shares:</b>						<b>1,208</b>	<b>0</b>

# Automatic Data Processing, Inc.

**Meeting Date:** 08/11/2023      **Country:** USA      **Ticker:** ADP      **Proxy Level:** 3  
**Record Date:** 11/09/2023      **Meeting Type:** Annual      **Meeting ID:** 1792699  
**Primary Security ID:** 053015103      **Primary CUSIP:** 053015103      **Primary ISIN:** US0530151036      **Primary SEDOL:** 2065308

**Earliest Cutoff Date:** 03/11/2023      **Total Ballots:** 1      **Additional Policy:**  
**Votable Shares:** 2,593      **\*Shares on Loan:** 0      **Shares Instructed:** 2,593      **Shares Voted:** 2,593

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Peter Bisson	Mgmt	Yes	For	For	No
1b	Elect Director Maria Black	Mgmt	Yes	For	For	No
1c	Elect Director David V. Goeckeler	Mgmt	Yes	For	For	No
1d	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	No
1e	Elect Director John P. Jones	Mgmt	Yes	For	For	No
1f	Elect Director Francine S. Katsoudas	Mgmt	Yes	For	For	No
1g	Elect Director Nazzic S. Keene	Mgmt	Yes	For	For	No
1h	Elect Director Thomas J. Lynch	Mgmt	Yes	For	For	No
1i	Elect Director Scott F. Powers	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1j	Elect Director William J. Ready	Mgmt	Yes	For	Against	Yes
1k	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	Against	Yes
1l	Elect Director Sandra S. Wijnberg	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 31/10/2023	Auto-Approved 31/10/2023		2,593	2,593
<b>Total Shares:</b>						<b>2,593</b>	<b>2,593</b>

## Goodman Group

<b>Meeting Date:</b> 14/11/2023	<b>Country:</b> Australia	<b>Ticker:</b> GMG	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 12/11/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1791682	<b>Primary SEDOL:</b> B03FYZ4
<b>Primary Security ID:</b> Q4229W132	<b>Primary CUSIP:</b> Q4229W132	<b>Primary ISIN:</b> AU000000GMG2	
<b>Earliest Cutoff Date:</b> 09/11/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 29,570	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 29,570	<b>Shares Voted:</b> 29,570

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	Yes	For	Against	Yes
2a	Elect Stephen Johns as Director of Goodman Limited	Mgmt	Yes	For	Against	Yes
2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Limited	Mgmt	Yes	For	Against	Yes
3	Elect Mark Johnson as Director of Goodman Limited	Mgmt	Yes	For	For	No
4	Elect Belinda Robson as Director of Goodman Limited	Mgmt	Yes	For	For	No
5	Elect George Zoghbi as Director of Goodman Limited	Mgmt	Yes	For	For	No
6	Elect Kitty Chung as Director of Goodman Logistics (HK) Limited	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	Yes	For	Against	Yes
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	Yes	For	Against	Yes

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Goodman Group

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	Yes	For	Against	Yes
<b>Ballot Details</b>						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	10557	Confirmed	Auto-Instructed 06/11/2023	Auto-Approved 06/11/2023		29,570
<b>Total Shares:</b>						<b>29,570</b>
						<b>29,570</b>

## Cardinal Health, Inc.

<b>Meeting Date:</b> 15/11/2023	<b>Country:</b> USA	<b>Ticker:</b> CAH	<b>Proxy Level:</b> 3
<b>Record Date:</b> 18/09/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1793638	
<b>Primary Security ID:</b> 14149Y108	<b>Primary CUSIP:</b> 14149Y108	<b>Primary ISIN:</b> US14149Y1082	<b>Primary SEDOL:</b> 2175672
<b>Earliest Cutoff Date:</b> 10/11/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 848	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 848	<b>Shares Voted:</b> 848

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Steven K. Barg	Mgmt	Yes	For	For	No
1b	Elect Director Michelle M. Brennan	Mgmt	Yes	For	For	No
1c	Elect Director Sujatha Chandrasekaran	Mgmt	Yes	For	For	No
1d	Elect Director Sheri H. Edison	Mgmt	Yes	For	For	No
1e	Elect Director David C. Evans	Mgmt	Yes	For	For	No
1f	Elect Director Patricia A. Hemingway Hall	Mgmt	Yes	For	For	No
1g	Elect Director Jason M. Hollar	Mgmt	Yes	For	For	No
1h	Elect Director Akhil Johri	Mgmt	Yes	For	For	No
1i	Elect Director Gregory B. Kenny	Mgmt	Yes	For	For	No
1j	Elect Director Nancy Killefer	Mgmt	Yes	For	For	No
1k	Elect Director Christine A. Mundkur	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Adopt Share Retention Policy For Senior Executives	SH	Yes	Against	For	Yes
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	No

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# Cardinal Health, Inc.

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 07/11/2023	Auto-Approved 07/11/2023		848	848
<b>Total Shares:</b>						<b>848</b>	<b>848</b>

# Seek Limited

<b>Meeting Date:</b> 15/11/2023	<b>Country:</b> Australia	<b>Ticker:</b> SEK	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 13/11/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1782604	
<b>Primary Security ID:</b> Q8382E102	<b>Primary CUSIP:</b> Q8382E102	<b>Primary ISIN:</b> AU000000SEK6	<b>Primary SEDOL:</b> B0767Y3
<b>Earliest Cutoff Date:</b> 09/11/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,529	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,529	<b>Shares Voted:</b> 4,529

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Yes
3a	Elect Jamaludin Ibrahim as Director	Mgmt	Yes	For	For	No
3b	Elect Vanessa Wallace as Director	Mgmt	Yes	For	For	No
4	Approve Renewal of Proportional Takeover Provision	Mgmt	Yes	For	For	No
5	Approve Grant of One Equity Right to Ian Narev	Mgmt	Yes	For	Against	Yes
6	Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev	Mgmt	Yes	For	For	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	10557	Confirmed	Auto-Instructed 06/11/2023	Auto-Approved 06/11/2023		4,529	4,529
<b>Total Shares:</b>						<b>4,529</b>	<b>4,529</b>

# The Clorox Company

<b>Meeting Date:</b> 15/11/2023	<b>Country:</b> USA	<b>Ticker:</b> CLX	<b>Proxy Level:</b> 3
<b>Record Date:</b> 22/09/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1795575	
<b>Primary Security ID:</b> 189054109	<b>Primary CUSIP:</b> 189054109	<b>Primary ISIN:</b> US1890541097	<b>Primary SEDOL:</b> 2204026
<b>Earliest Cutoff Date:</b> 10/11/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,601	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,601	<b>Shares Voted:</b> 1,601

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Amy L. Banse	Mgmt	Yes	For	For	No
1.2	Elect Director Julia Denman	Mgmt	Yes	For	For	No

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.



# The Clorox Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Spencer C. Fleischer	Mgmt	Yes	For	For	No
1.4	Elect Director Esther Lee	Mgmt	Yes	For	For	No
1.5	Elect Director A.D. David Mackay	Mgmt	Yes	For	For	No
1.6	Elect Director Paul Parker	Mgmt	Yes	For	For	No
1.7	Elect Director Stephanie Plaines	Mgmt	Yes	For	For	No
1.8	Elect Director Linda Rendle	Mgmt	Yes	For	For	No
1.9	Elect Director Matthew J. Shattock	Mgmt	Yes	For	Against	Yes
1.10	Elect Director Kathryn Tesija	Mgmt	Yes	For	For	No
1.11	Elect Director Russell J. Weiner	Mgmt	Yes	For	For	No
1.12	Elect Director Christopher J. Williams	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 07/11/2023	Auto-Approved 07/11/2023		1,601	1,601
<b>Total Shares:</b>						<b>1,601</b>	<b>1,601</b>

# ABN AMRO Bank NV

<b>Meeting Date:</b> 16/11/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> ABN	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 19/10/2023	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Meeting ID:</b> 1795253	
<b>Primary Security ID:</b> N0162C102	<b>Primary CUSIP:</b> N0162C102	<b>Primary ISIN:</b> NL0011540547	<b>Primary SEDOL:</b> BYQP136
<b>Earliest Cutoff Date:</b> 09/11/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 1,208	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 0	<b>Shares Voted:</b> 0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda - Informational Meeting	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Introduction of Ferdinand Vaandrager as Proposed Member of the Executive Board with the title Chief Financial Officer	Mgmt	No			
2b	Introduction of Ton van Nimwegen as Proposed Member of the Executive Board with the title Chief Operations Officer	Mgmt	No			

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# ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Close Meeting	Mgmt	No			

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Uninstructed				1,208	0
<b>Total Shares:</b>						<b>1,208</b>	<b>0</b>

# Flex Ltd.

**Meeting Date:** 20/11/2023      **Country:** Singapore      **Ticker:** FLEX      **Proxy Level:** N/A  
**Record Date:** 26/10/2023      **Meeting Type:** Extraordinary Shareholders      **Meeting ID:** 1800876  
**Primary Security ID:** Y2573F102      **Primary CUSIP:** Y2573F102      **Primary ISIN:** SG9999000020      **Primary SEDOL:** 2353058

**Earliest Cutoff Date:** 15/11/2023      **Total Ballots:** 1      **Additional Policy:**  
**Votable Shares:** 5,879      **\*Shares on Loan:** 0      **Shares Instructed:** 5,879      **Shares Voted:** 5,879

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Reduction in Share Capital	Mgmt	Yes	For	For	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed	Auto-Approved		5,879	5,879
			12/11/2023	12/11/2023			
<b>Total Shares:</b>						<b>5,879</b>	<b>5,879</b>

# Splunk Inc.

**Meeting Date:** 29/11/2023      **Country:** USA      **Ticker:** SPLK      **Proxy Level:** 5  
**Record Date:** 23/10/2023      **Meeting Type:** Special      **Meeting ID:** 1801525  
**Primary Security ID:** 848637104      **Primary CUSIP:** 848637104      **Primary ISIN:** US8486371045      **Primary SEDOL:** B424494

**Earliest Cutoff Date:** 24/11/2023      **Total Ballots:** 1      **Additional Policy:**  
**Votable Shares:** 1,600      **\*Shares on Loan:** 0      **Shares Instructed:** 1,600      **Shares Voted:** 1,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement	Mgmt	Yes	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	Against	Yes
3	Adjourn Meeting	Mgmt	Yes	For	For	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 21/11/2023	Auto-Approved 21/11/2023		1,600	1,600
<b>Total Shares:</b>						<b>1,600</b>	<b>1,600</b>

**Paylocity Holding Corporation**

<b>Meeting Date:</b> 30/11/2023	<b>Country:</b> USA	<b>Ticker:</b> PCTY	<b>Proxy Level:</b> 3
<b>Record Date:</b> 03/10/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1798666	
<b>Primary Security ID:</b> 70438V106	<b>Primary CUSIP:</b> 70438V106	<b>Primary ISIN:</b> US70438V1061	<b>Primary SEDOL:</b> BKM4N88
<b>Earliest Cutoff Date:</b> 27/11/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 135	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 135	<b>Shares Voted:</b> 135

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Steven R. Beauchamp	Mgmt	Yes	For	For	No
1.2	Elect Director Linda M. Breard	Mgmt	Yes	For	For	No
1.3	Elect Director Virginia G. Breen	Mgmt	Yes	For	For	No
1.4	Elect Director Jeffrey T. Diehl	Mgmt	Yes	For	Withhold	Yes
1.5	Elect Director Robin L. Pederson	Mgmt	Yes	For	For	No
1.6	Elect Director Andres D. Reiner	Mgmt	Yes	For	For	No
1.7	Elect Director Kenneth B. Robinson	Mgmt	Yes	For	For	No
1.8	Elect Director Steven I. Sarowitz	Mgmt	Yes	For	For	No
1.9	Elect Director Ronald V. Waters, III	Mgmt	Yes	For	For	No
1.10	Elect Director Toby J. Williams	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
5	Provide Directors May Be Removed With or Without Cause	Mgmt	Yes	For	For	No

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 24/11/2023	Auto-Approved 24/11/2023		135	135
<b>Total Shares:</b>						<b>135</b>	<b>135</b>

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## Cisco Systems, Inc.

<b>Meeting Date:</b> 06/12/2023	<b>Country:</b> USA	<b>Ticker:</b> CSCO	<b>Proxy Level:</b> 3
<b>Record Date:</b> 09/10/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1797911	
<b>Primary Security ID:</b> 17275R102	<b>Primary CUSIP:</b> 17275R102	<b>Primary ISIN:</b> US17275R1023	<b>Primary SEDOL:</b> 2198163
<b>Earliest Cutoff Date:</b> 01/12/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 11,977	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 11,977	<b>Shares Voted:</b> 11,977

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wesley G. Bush	Mgmt	Yes	For	For	No
1b	Elect Director Michael D. Capellas	Mgmt	Yes	For	For	No
1c	Elect Director Mark Garrett	Mgmt	Yes	For	For	No
1d	Elect Director John D. Harris, II	Mgmt	Yes	For	For	No
1e	Elect Director Kristina M. Johnson	Mgmt	Yes	For	For	No
1f	Elect Director Sarah Rae Murphy	Mgmt	Yes	For	For	No
1g	Elect Director Charles H. Robbins	Mgmt	Yes	For	Against	Yes
1h	Elect Director Daniel H. Schulman	Mgmt	Yes	For	For	No
1i	Elect Director Marianna Tessel	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	Against	Yes
6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Yes	Against	For	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	caksu2 29/11/2023	caksu2 29/11/2023		11,977	11,977
<b>Total Shares:</b>						<b>11,977</b>	<b>11,977</b>

## Bill Holdings, Inc.

<b>Meeting Date:</b> 07/12/2023	<b>Country:</b> USA	<b>Ticker:</b> BILL	<b>Proxy Level:</b> 3
<b>Record Date:</b> 12/10/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1800133	
<b>Primary Security ID:</b> 090043100	<b>Primary CUSIP:</b> 090043100	<b>Primary ISIN:</b> US0900431000	<b>Primary SEDOL:</b> BKDS4H5
<b>Earliest Cutoff Date:</b> 04/12/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,017	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,017	<b>Shares Voted:</b> 2,017

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Rene Lacerte	Mgmt	Yes	For	Withhold	Yes

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## Bill Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.2	Elect Director Peter Kight	Mgmt	Yes	For	Withhold	Yes
1.3	Elect Director Tina Reich	Mgmt	Yes	For	For	No
1.4	Elect Director Scott Wagner	Mgmt	Yes	For	Withhold	Yes
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 01/12/2023	Auto-Approved 01/12/2023		2,017	2,017
<b>Total Shares:</b>						<b>2,017</b>	<b>2,017</b>

## Microsoft Corporation

<b>Meeting Date:</b> 07/12/2023	<b>Country:</b> USA	<b>Ticker:</b> MSFT	<b>Proxy Level:</b> 3
<b>Record Date:</b> 29/09/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1798481	
<b>Primary Security ID:</b> 594918104	<b>Primary CUSIP:</b> 594918104	<b>Primary ISIN:</b> US5949181045	<b>Primary SEDOL:</b> 2588173
<b>Earliest Cutoff Date:</b> 04/12/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 9,183	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 9,183	<b>Shares Voted:</b> 9,183

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.01	Elect Director Reid G. Hoffman	Mgmt	Yes	For	For	No
1.02	Elect Director Hugh F. Johnston	Mgmt	Yes	For	Against	Yes
1.03	Elect Director Teri L. List	Mgmt	Yes	For	For	No
1.04	Elect Director Catherine MacGregor	Mgmt	Yes	For	For	No
1.05	Elect Director Mark A. L. Mason	Mgmt	Yes	For	For	No
1.06	Elect Director Satya Nadella	Mgmt	Yes	For	Against	Yes
1.07	Elect Director Sandra E. Peterson	Mgmt	Yes	For	For	No
1.08	Elect Director Penny S. Pritzker	Mgmt	Yes	For	For	No
1.09	Elect Director Carlos A. Rodriguez	Mgmt	Yes	For	For	No
1.10	Elect Director Charles W. Scharf	Mgmt	Yes	For	For	No
1.11	Elect Director John W. Stanton	Mgmt	Yes	For	For	No
1.12	Elect Director Emma N. Walmsley	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

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## Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Ratify Deloitte and & Touche as Auditors	Mgmt	Yes	For	Against	Yes
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Yes	Against	Against	No
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	No
7	Report on Government Take Down Requests	SH	Yes	Against	Against	No
8	Report on Risks of Weapons Development	SH	Yes	Against	For	Yes
9	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	For	Yes
10	Publish a Tax Transparency Report	SH	Yes	Against	For	Yes
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Yes	Against	For	Yes
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Yes	Against	Against	No
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Yes	Against	For	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	AXXSUGE	Confirmed	Auto-Instructed 01/12/2023	Auto-Approved 01/12/2023		9,183	9,183
<b>Total Shares:</b>						<b>9,183</b>	<b>9,183</b>

## Associated British Foods Plc

<b>Meeting Date:</b> 08/12/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> ABF	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 06/12/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1802654	<b>Primary SEDOL:</b> 0673123
<b>Primary Security ID:</b> G05600138	<b>Primary CUSIP:</b> G05600138	<b>Primary ISIN:</b> GB0006731235	
<b>Earliest Cutoff Date:</b> 05/12/2023	<b>Total Ballots:</b> 1	<b>Additional Policy:</b>	
<b>Votable Shares:</b> 9,379	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 9,379	<b>Shares Voted:</b> 9,379

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Emma Adamo as Director	Mgmt	Yes	For	For	No
5	Re-elect Graham Allan as Director	Mgmt	Yes	For	For	No

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## Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Elect Kumsal Bayazit as Director	Mgmt	Yes	For	For	No
7	Re-elect Wolfhart Hauser as Director	Mgmt	Yes	For	For	No
8	Re-elect Michael McLintock as Director	Mgmt	Yes	For	For	No
9	Elect Annie Murphy as Director	Mgmt	Yes	For	For	No
10	Re-elect Dame Heather Rabbatts as Director	Mgmt	Yes	For	For	No
11	Re-elect Richard Reid as Director	Mgmt	Yes	For	For	No
12	Elect Eoin Tonge as Director	Mgmt	Yes	For	For	No
13	Re-elect George Weston as Director	Mgmt	Yes	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	Against	Yes
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Yes

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	614868021	Confirmed	Auto-Instructed 01/12/2023	Auto-Approved 01/12/2023		9,379	9,379
<b>Total Shares:</b>						<b>9,379</b>	<b>9,379</b>

## Sodexo SA

<b>Meeting Date:</b> 15/12/2023	<b>Country:</b> France	<b>Ticker:</b> SW	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 13/12/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1802099	
<b>Primary Security ID:</b> F84941123	<b>Primary CUSIP:</b> F84941123	<b>Primary ISIN:</b> FR0000121220	<b>Primary SEDOL:</b> 7062713
<b>Earliest Cutoff Date:</b> 12/12/2023	<b>Total Ballots:</b> 1		<b>Additional Policy:</b>
<b>Votable Shares:</b> 215	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 215	<b>Shares Voted:</b> 215

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
4	Amend Article 17 of Bylaws Re: Allocation of Income	Mgmt	Yes	For	For	No
5	Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee	Mgmt	Yes	For	For	No
	Ordinary Business	Mgmt	No			
6	Reelect Sophie Bellon as Director	Mgmt	Yes	For	Against	Yes
7	Reelect Nathalie Bellon-Szabo as Director	Mgmt	Yes	For	Against	Yes
8	Reelect Federico J. Gonzalez Tejera as Director	Mgmt	Yes	For	For	No
9	Elect Gilles Pelisson as Director	Mgmt	Yes	For	For	No
10	Approve Compensation of Sophie Bellon, Chairman and CEO	Mgmt	Yes	For	For	No
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	Yes	For	Against	Yes
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	Yes	For	For	No
17	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	No
18	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	No
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	No
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

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## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Candriam Sustainable Global Equity Fund, AXSUGE	614868021	Confirmed	Auto-Instructed  04/12/2023	Auto-Approved  04/12/2023		215	215
<b>Total Shares:</b>						<b>215</b>	<b>215</b>

## PARAMETERS

Location(s): All Locations  
 Account Group(s): All Account Groups  
 Institution Account(s): Candriam Sustainable Global Equity Fund  
 Custodian Account(s): All Custodian Accounts  
 Additional Policy: None  
 ADR Meetings: All Meetings  
 Ballot Statuses: All Statuses  
 Contrary Votes: All Votes  
 Date Format: DD/MM/YYYY  
 ESG Pillar: All Pillars  
 Header Display: Repeat Headers for Any Meeting Split by Multiple Pages  
 Markets: All Markets  
 Meeting ID's: All Meeting ID's  
 Meeting Types: All Meeting Types  
 PoA Markets: All Markets  
 Proposal Category: All Categories  
 Proposal Proponents: All Proponents  
 Proposal Subcategory: All Subcategories  
 Rationale: All Rationale  
 Recommendations: All Recommendations  
 Record Date Markets: All Markets  
 Reregistration Meetings: Include Reregistration Meetings  
 Shareblocking Markets: All Markets  
 Significant Vote: None  
 Sort Order: Meeting Date, Company Name  
 Vote Instructions: All Instructions  
 Voting Policies: All Policies  
 Zero (0) Share Ballots: Exclude 0 Share Ballots  
 Account Watchlist: None  
 Country Watchlist: None  
 Issuer Watchlist: None  
 Proposal Code Watchlist: None  
 Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

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