

NYLIM GF - AUSBIL Global SmallCap

Ausbil Investment
Management Limited
ABN 26 076 316 473
ACN 076 316 473
AFSL 229722

Proxy Voting Report

January 2025

Date range covered : 01/01/2024 to 31/12/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): CANDRIAM GF AUSBIL
GLOBAL SMALL CAP

Voting Statistics

	Total	Percent
Votable Meetings	63	
Meetings Voted	63	100.00%
Meetings with One or More Votes Against Management	8	12.70%
Votable Ballots	63	
Ballots Voted	63	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	796		2		798	
Proposals Voted	796	100.00%	2	100.00%	798	100.00%
FOR Votes	787	98.87%	2	100.00%	789	98.87%
AGAINST Votes	7	0.88%	0	0.00%	7	0.88%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	789	99.12%	0	0.00%	789	98.87%
Votes AGAINST Management	7	0.88%	2	100.00%	9	1.13%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Diploma Plc

Meeting Date: 17/01/2024	Country: United Kingdom	Ticker: DPLM	Proxy Level: N/A
Record Date: 15/01/2024	Meeting Type: Annual	Meeting ID: 1805445	
Primary Security ID: G27664112	Primary CUSIP: G27664112	Primary ISIN: GB0001826634	Primary SEDOL: 0182663
Earliest Cutoff Date: 12/01/2024	Total Ballots: 1		Additional Policy:
Votable Shares: 1,746	*Shares on Loan: 0	Shares Instructed: 1,746	Shares Voted: 1,746

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Re-elect David Lowden as Director	Mgmt	Yes	For	For	No
4	Re-elect Johnny Thomson as Director	Mgmt	Yes	For	For	No
5	Re-elect Chris Davies as Director	Mgmt	Yes	For	For	No
6	Re-elect Andy Smith as Director	Mgmt	Yes	For	For	No
7	Re-elect Anne Thorburn as Director	Mgmt	Yes	For	For	No
8	Elect Jennifer Ward as Director	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Diploma Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Re-elect Geraldine Huse as Director	Mgmt	Yes	For	For	No
10	Re-elect Dean Finch as Director	Mgmt	Yes	For	For	No
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
13	Approve Remuneration Report	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
18	Approve Matters Relating to the Dividend Rectification	Mgmt	Yes	None	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 10/01/2024	hyu 10/01/2024		1,746	1,746
Total Shares:						1,746	1,746

Britvic Plc

Meeting Date: 25/01/2024	Country: United Kingdom	Ticker: BVIC	Proxy Level: N/A
Record Date: 23/01/2024	Meeting Type: Annual	Meeting ID: 1808947	
Primary Security ID: G17387104	Primary CUSIP: G17387104	Primary ISIN: GB00B0N8QD54	Primary SEDOL: B0N8QD5
Earliest Cutoff Date: 22/01/2024	Total Ballots: 1		Additional Policy:
Votable Shares: 15,836	*Shares on Loan: 0	Shares Instructed: 15,836	Shares Voted: 15,836

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Elect Ian Durant as Director	Mgmt	Yes	For	For	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Elect Rebecca Napier as Director	Mgmt	Yes	For	For	No
6	Re-elect Sue Clark as Director	Mgmt	Yes	For	For	No
7	Re-elect William Eccleshare as Director	Mgmt	Yes	For	For	No
8	Re-elect Emer Finnan as Director	Mgmt	Yes	For	For	No
9	Re-elect Hounaida Lasry as Director	Mgmt	Yes	For	For	No
10	Re-elect Simon Litherland as Director	Mgmt	Yes	For	For	No
11	Re-elect Euan Sutherland as Director (WITHDRAWN)	Mgmt	Yes	None	For	No
12	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Against	Yes
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Adopt New Articles of Association	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 15/01/2024	hyu 15/01/2024	Issuer Confirmed 02/02/2024	15,836	15,836
Total Shares:						15,836	15,836

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MONTEA NV

Meeting Date: 25/01/2024	Country: Belgium	Ticker: MONT	Proxy Level: N/A
Record Date: 11/01/2024	Meeting Type: Extraordinary Shareholders	Meeting ID: 1812452	
Primary Security ID: B6214F103	Primary CUSIP: B6214F103	Primary ISIN: BE0003853703	Primary SEDOL: B1FWD64
Earliest Cutoff Date: 18/01/2024	Total Ballots: 1		Additional Policy:
Votable Shares: 1,376	*Shares on Loan: 0	Shares Instructed: 1,376	Shares Voted: 1,376

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1.a	Receive Special Board Report Re: Article 7:199 of the Code of Companies and Associations	Mgmt	No			
1.b	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	For	No
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu	hyu		1,376	1,376
			15/01/2024	15/01/2024			
Total Shares:						1,376	1,376

Atkore, Inc.

Meeting Date: 30/01/2024	Country: USA	Ticker: ATKR	Proxy Level: 3
Record Date: 01/12/2023	Meeting Type: Annual	Meeting ID: 1811376	
Primary Security ID: 047649108	Primary CUSIP: 047649108	Primary ISIN: US0476491081	Primary SEDOL: BDHF495
Earliest Cutoff Date: 26/01/2024	Total Ballots: 1		Additional Policy:
Votable Shares: 4,437	*Shares on Loan: 0	Shares Instructed: 4,437	Shares Voted: 4,437

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director B. Joanne Edwards	Mgmt	Yes	For	For	No
1b	Elect Director Jeri L. Isbell	Mgmt	Yes	For	For	No
1c	Elect Director Wilbert W. James, Jr.	Mgmt	Yes	For	For	No
1d	Elect Director Justin A. Kershaw	Mgmt	Yes	For	For	No
1e	Elect Director Scott H. Muse	Mgmt	Yes	For	For	No
1f	Elect Director Michael V. Schrock	Mgmt	Yes	For	For	No

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Atkore, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director William E. Waltz, Jr.	Mgmt	Yes	For	For	No
1h	Elect Director Betty R. Wynn	Mgmt	Yes	For	For	No
1i	Elect Director A. Mark Zeffiro	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu	hyu		4,437	4,437
			15/01/2024	15/01/2024			
Total Shares:						4,437	4,437

Axfood AB

Meeting Date: 20/03/2024	Country: Sweden	Ticker: AXFO	Proxy Level: N/A
Record Date: 12/03/2024	Meeting Type: Annual	Meeting ID: 1792824	
Primary Security ID: W1051R119	Primary CUSIP: W1051R119	Primary ISIN: SE0006993770	Primary SEDOL: BVGH0K1
Earliest Cutoff Date: 12/03/2024	Total Ballots: 1	Additional Policy:	
Votable Shares: 5,970	*Shares on Loan: 0	Shares Instructed: 5,970	Shares Voted: 5,970

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10.1	Approve Discharge of Mia Brunell Livfors	Mgmt	Yes	For	For	No
10.2	Approve Discharge of Fabian Bengtsson	Mgmt	Yes	For	For	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.3	Approve Discharge of Caroline Berg	Mgmt	Yes	For	For	No
10.4	Approve Discharge of Christian Luiga	Mgmt	Yes	For	For	No
10.5	Approve Discharge of Peter Ruzicka	Mgmt	Yes	For	For	No
10.6	Approve Discharge of Thomas Ekman	Mgmt	Yes	For	For	No
10.7	Approve Discharge of Sara Ohrvall	Mgmt	Yes	For	For	No
10.8	Approve Discharge of Christer Aberg	Mgmt	Yes	For	For	No
10.9	Approve Discharge of Anders Helsing	Mgmt	Yes	For	For	No
10.10	Approve Discharge of Michael Sjoren	Mgmt	Yes	For	For	No
10.11	Approve Discharge of Lars Ostberg	Mgmt	Yes	For	For	No
10.12	Approve Discharge of Frida Antbrink	Mgmt	Yes	For	For	No
10.13	Approve Discharge of Ann-Katrin Alnervik	Mgmt	Yes	For	For	No
10.14	Approve Discharge of Patrik Thorin	Mgmt	Yes	For	For	No
10.15	Approve Discharge of CEO Klas Balkow	Mgmt	Yes	For	For	No
11	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	Yes	For	For	No
12	Approve Remuneration Report	Mgmt	Yes	For	For	No
13.1	Determine Number of Members (7) and Deputy Members (0)	Mgmt	Yes	For	For	No
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
14.1	Approve Remuneration of Directors in the Amount of SEK 820,000 for Chairman and SEK 525,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
14.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15.1	Reelect Mia Brunell Livfors as Director	Mgmt	Yes	For	For	No
15.2	Reelect Fabian Bengtsson as Director	Mgmt	Yes	For	For	No
15.3	Reelect Caroline Berg as Director	Mgmt	Yes	For	For	No
15.4	Reelect Christian Luiga as Director	Mgmt	Yes	For	For	No

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Axfood AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15.5	Reelect Peter Ruzicka as Director	Mgmt	Yes	For	For	No
15.6	Reelect Sara Ohrvall as Director	Mgmt	Yes	For	For	No
15.7	Reelect Thomas Ekman as Director	Mgmt	Yes	For	For	No
15.8	Elect Thomas Ekman as Board Chair	Mgmt	Yes	For	For	No
16.1	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	No
17	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	No
18.a	Approve Performance Share Plan LTIP 2024 for Key Employees	Mgmt	Yes	For	For	No
18.b	Approve Equity Plan Financing Through Repurchase and Transfer of Shares	Mgmt	Yes	For	For	No
19	Allow Shareholder Meetings to be Held by Electronic Means	Mgmt	Yes	For	For	No
20	Close Meeting	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 06/03/2024	hyu 08/03/2024		5,970	5,970
Total Shares:						5,970	5,970

NKT A/S

Meeting Date: 20/03/2024	Country: Denmark	Ticker: NKT	Proxy Level: N/A
Record Date: 13/03/2024	Meeting Type: Annual	Meeting ID: 1826132	
Primary Security ID: K7037A107	Primary CUSIP: K7037A107	Primary ISIN: DK0010287663	Primary SEDOL: 7106354
Earliest Cutoff Date: 13/03/2024	Total Ballots: 1	Additional Policy:	
Votable Shares: 6,321	*Shares on Loan: 0	Shares Instructed: 6,321	Shares Voted: 6,321

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Receive Annual Report	Mgmt	No			
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
5	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No

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NKT A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6	Approve Discharge of Management and Board	Mgmt	Yes	For	For	No
7	Approve Remuneration of Directors in the Amount of DKK 1.12 Million for Chairman, DKK 750,000 for Deputy Chairman and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
8.a	Reelect Jens Due Olsen as Director	Mgmt	Yes	For	For	No
8.b	Reelect Rene Svendsen-Tune as Director	Mgmt	Yes	For	For	No
8.c	Reelect Nebahat Albayrak as Director	Mgmt	Yes	For	For	No
8.d	Reelect Karla Marianne Lindahl as Director	Mgmt	Yes	For	For	No
8.e	Reelect Andreas Nauen as Director	Mgmt	Yes	For	For	No
8.f	Reelect Anne Vedel as Director	Mgmt	Yes	For	For	No
9.1	Ratify PWC as Auditors	Mgmt	Yes	For	For	No
9.2	Ratify PWC as Authorized Sustainability Auditor	Mgmt	Yes	For	For	No
10.1	Amend Remuneration Policy (Indemnification Scheme)	Mgmt	Yes	For	For	No
11	Other Business	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu	hyu		6,321	6,321
			06/03/2024	06/03/2024			
Total Shares:						6,321	6,321

Andritz AG

Meeting Date: 21/03/2024	Country: Austria	Ticker: ANDR	Proxy Level: N/A
Record Date: 11/03/2024	Meeting Type: Annual	Meeting ID: 1816860	
Primary Security ID: A11123105	Primary CUSIP: A11123105	Primary ISIN: AT0000730007	Primary SEDOL: B1WVF68
Earliest Cutoff Date: 11/03/2024	Total Ballots: 1	Additional Policy:	
Votable Shares: 2,347	*Shares on Loan: 0	Shares Instructed: 2,347	Shares Voted: 2,347

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			

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Andritz AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	No
5	Approve Remuneration of Supervisory Board Members	Mgmt	Yes	For	For	No
6.1	Ratify KPMG Austria GmbH as Auditors for Financial Statements and Consolidated Financial Statements for Fiscal Year 2024	Mgmt	Yes	For	For	No
6.2	Ratify KPMG Austria GmbH as Auditors of Sustainability Report for Fiscal Year 2024	Mgmt	Yes	For	For	No
7.1	Elect Regina Prehofer as Supervisory Board Member	Mgmt	Yes	For	For	No
7.2	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	Yes	For	For	No
8	Approve Remuneration Report	Mgmt	Yes	For	For	No
9	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027	Mgmt	Yes	For	For	No
10.1	New/Amended Proposals from Shareholders	Mgmt	Yes	None	For	No
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	Yes	None	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 06/03/2024	hyu 12/03/2024		2,347	2,347
Total Shares:						2,347	2,347

Munters Group AB

Meeting Date: 21/03/2024	Country: Sweden	Ticker: MTRS	Proxy Level: N/A
Record Date: 13/03/2024	Meeting Type: Annual	Meeting ID: 1820633	
Primary Security ID: W5S77G155	Primary CUSIP: W5S77G155	Primary ISIN: SE0009806607	Primary SEDOL: BZ04921

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Earliest Cutoff Date: 13/03/2024

Total Ballots: 1

Additional Policy:

Votable Shares: 15,536

*Shares on Loan: 0

Shares Instructed: 15,536

Shares Voted: 15,536

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	Mgmt	Yes	For	For	No
10.a	Approve Discharge of Hakan Buskhe	Mgmt	Yes	For	For	No
10.b	Approve Discharge of Helen Fasth Gillstedt	Mgmt	Yes	For	For	No
10.c	Approve Discharge of CEO Klas Forsstrom	Mgmt	Yes	For	For	No
10.d	Approve Discharge of Simon Henriksson	Mgmt	Yes	For	For	No
10.e	Approve Discharge of Maria Hakansson	Mgmt	Yes	For	For	No
10.f	Approve Discharge of Tor Jansson	Mgmt	Yes	For	For	No
10.g	Approve Discharge of Anders Lindqvist	Mgmt	Yes	For	For	No
10.h	Approve Discharge of Linus Morell	Mgmt	Yes	For	For	No
10.i	Approve Discharge of Magnus Nicolin	Mgmt	Yes	For	For	No
10.j	Approve Discharge of Kristian Sildeby	Mgmt	Yes	For	For	No
10.k	Approve Discharge of Sabine Simeon-Aissaoui	Mgmt	Yes	For	For	No
10.l	Approve Discharge of Robert Wahlgren	Mgmt	Yes	For	For	No
10.m	Approve Discharge of Anna Westerberg	Mgmt	Yes	For	For	No
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No

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Munters Group AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
12	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chair and SEK 495,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13.a	Reelect Helen Fasth Gillstedt as Director	Mgmt	Yes	For	For	No
13.b	Reelect Maria Hakansson as Director	Mgmt	Yes	For	For	No
13.c	Reelect Anders Lindqvist as Director	Mgmt	Yes	For	For	No
13.d	Reelect Magnus Nicolin as Director	Mgmt	Yes	For	For	No
13.e	Reelect Kristian Sildeby as Director	Mgmt	Yes	For	For	No
13.f	Reelect Sabine Simeon-Aissaoui as Director	Mgmt	Yes	For	For	No
13.g	Elect Elizabeth Nugent as New Director	Mgmt	Yes	For	For	No
14.a	Reelect Magnus Nicolin as Board Chair	Mgmt	Yes	For	For	No
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
17	Approve Remuneration Report	Mgmt	Yes	For	For	No
18	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	Yes	For	For	No
19	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
20	Close Meeting	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 12/03/2024	hyu 12/03/2024		15,536	15,536
Total Shares:						15,536	15,536

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Horiba Ltd.

Meeting Date: 23/03/2024	Country: Japan	Ticker: 6856	Proxy Level: N/A
Record Date: 31/12/2023	Meeting Type: Annual	Meeting ID: 1826296	
Primary Security ID: J22428106	Primary CUSIP: J22428106	Primary ISIN: JP3853000002	Primary SEDOL: 6437947
Earliest Cutoff Date: 14/03/2024	Total Ballots: 1		Additional Policy:
Votable Shares: 5,300	*Shares on Loan: 0	Shares Instructed: 5,300	Shares Voted: 5,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Horiba, Atsushi	Mgmt	Yes	For	For	No
1.2	Elect Director Saito, Juichi	Mgmt	Yes	For	For	No
1.3	Elect Director Adachi, Masayuki	Mgmt	Yes	For	For	No
1.4	Elect Director Jai Hakhu	Mgmt	Yes	For	For	No
1.5	Elect Director Koishi, Hideyuki	Mgmt	Yes	For	For	No
1.6	Elect Director Toyama, Haruyuki	Mgmt	Yes	For	For	No
1.7	Elect Director Matsuda, Fumihiko	Mgmt	Yes	For	For	No
1.8	Elect Director Tanabe, Tomoko	Mgmt	Yes	For	For	No
2.1	Appoint Statutory Auditor Motokawa, Hitoshi	Mgmt	Yes	For	For	No
2.2	Appoint Statutory Auditor Yamada, Keiji	Mgmt	Yes	For	For	No
2.3	Appoint Statutory Auditor Kawamoto, Sayoko	Mgmt	Yes	For	For	No
3.1	Appoint Alternate Statutory Auditor Yoshida, Kazumasa	Mgmt	Yes	For	For	No
3.2	Appoint Alternate Statutory Auditor Tajika, Junichi	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 14/03/2024	avanvliet2 14/03/2024		5,300	5,300
Total Shares:						5,300	5,300

DMG MORI CO., LTD.

Meeting Date: 28/03/2024	Country: Japan	Ticker: 6141	Proxy Level: N/A
Record Date: 31/12/2023	Meeting Type: Annual	Meeting ID: 1830549	
Primary Security ID: J1302P107	Primary CUSIP: J1302P107	Primary ISIN: JP3924800000	Primary SEDOL: 6602563

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DMG MORI CO., LTD.

Earliest Cutoff Date: 20/03/2024

Total Ballots: 1

Additional Policy:

Votable Shares: 7,600

***Shares on Loan:** 0

Shares Instructed: 7,600

Shares Voted: 7,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	No
2.1	Elect Director Mori, Masahiko	Mgmt	Yes	For	For	No
2.2	Elect Director Tamai, Hiroaki	Mgmt	Yes	For	For	No
2.3	Elect Director Kobayashi, Hirotake	Mgmt	Yes	For	For	No
2.4	Elect Director Fujishima, Makoto	Mgmt	Yes	For	For	No
2.5	Elect Director James Nudo	Mgmt	Yes	For	For	No
2.6	Elect Director Alfred Geibler	Mgmt	Yes	For	For	No
2.7	Elect Director Irene Bader	Mgmt	Yes	For	For	No
2.8	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For	No
2.9	Elect Director Nakajima, Makoto	Mgmt	Yes	For	For	No
2.10	Elect Director Watanabe, Hiroko	Mgmt	Yes	For	For	No
2.11	Elect Director Mitsuishi, Mamoru	Mgmt	Yes	For	For	No
2.12	Elect Director Kawai, Eriko	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 20/03/2024	hyu 20/03/2024		7,600	7,600
Total Shares:						7,600	7,600

The Yokohama Rubber Co., Ltd.

Meeting Date: 28/03/2024

Country: Japan

Ticker: 5101

Proxy Level: N/A

Record Date: 31/12/2023

Meeting Type: Annual

Meeting ID: 1827115

Primary Security ID: J97536171

Primary CUSIP: J97536171

Primary ISIN: JP3955800002

Primary SEDOL: 6986461

Earliest Cutoff Date: 20/03/2024

Total Ballots: 1

Additional Policy:

Votable Shares: 5,400

***Shares on Loan:** 0

Shares Instructed: 5,400

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	No
2.1	Elect Director Yamaishi, Masataka	Mgmt	Yes	For	For	No

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The Yokohama Rubber Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.2	Elect Director Seimiya, Shinji	Mgmt	Yes	For	For	No
2.3	Elect Director Nitin Mantri	Mgmt	Yes	For	For	No
2.4	Elect Director Miyamoto, Tomoaki	Mgmt	Yes	For	For	No
2.5	Elect Director Nakamura, Yoshikuni	Mgmt	Yes	For	For	No
2.6	Elect Director Yuki, Masahiro	Mgmt	Yes	For	For	No
2.7	Elect Director Okada, Hideichi	Mgmt	Yes	For	For	No
2.8	Elect Director Shimizu, Megumi	Mgmt	Yes	For	For	No
2.9	Elect Director Furukawa, Junichi	Mgmt	Yes	For	For	No
2.10	Elect Director Takada, Hisako	Mgmt	Yes	For	For	No
3	Elect Alternate Director and Audit Committee Member Furukawa, Junichi	Mgmt	Yes	For	For	No
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 14/03/2024	avanvliet2 14/03/2024		5,400	5,400
Total Shares:						5,400	5,400

FLSmith & Co. A/S

Meeting Date: 10/04/2024	Country: Denmark	Ticker: FLS	Proxy Level: N/A
Record Date: 03/04/2024	Meeting Type: Annual	Meeting ID: 1833022	
Primary Security ID: K90242130	Primary CUSIP: K90242130	Primary ISIN: DK0010234467	Primary SEDOL: 5263574
Earliest Cutoff Date: 03/04/2024	Total Ballots: 1	Additional Policy:	
Votable Shares: 1,205	*Shares on Loan: 0	Shares Instructed: 1,205	Shares Voted: 1,205

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
3.a	Approve Remuneration of Directors for 2023 in the Aggregate Amount of DKK 6.8 Million	Mgmt	Yes	For	For	No
3.b	Approve Remuneration of Directors for 2024	Mgmt	Yes	For	For	No

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FLSmith & Co. A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Allocation of Income and Dividends of DKK 4 Per Share	Mgmt	Yes	For	For	No
5	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
6.a	Reelect Tom Knutzen as New Director	Mgmt	Yes	For	For	No
6.b	Reelect Mads Nipper as Director	Mgmt	Yes	For	For	No
6.c	Reelect Anne Louise Eberhard as Director	Mgmt	Yes	For	For	No
6.d	Reelect Thrasylvoulos Moraitis as Director	Mgmt	Yes	For	For	No
6.e	Reelect Daniel Reimann as Director	Mgmt	Yes	For	For	No
6.f	Elect Anna Kristiina Hyvonen as New Director	Mgmt	Yes	For	For	No
7	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	No
8.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	No
8.2	Approve Creation of DKK 100 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 100 Million	Mgmt	Yes	For	For	No
8.3	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
9	Other Business	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu	hyu		1,205	1,205
			03/04/2024	03/04/2024			
					Total Shares:	1,205	1,205

AQ Group AB

Meeting Date: 18/04/2024	Country: Sweden	Ticker: AQ	Proxy Level: N/A
Record Date: 10/04/2024	Meeting Type: Annual	Meeting ID: 1827559	
Primary Security ID: W1057U108	Primary CUSIP: W1057U108	Primary ISIN: SE0022062196	Primary SEDOL: BSD4GW8

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Earliest Cutoff Date: 10/04/2024

Total Ballots: 1

Additional Policy:
Votable Shares: 2,137

***Shares on Loan:** 0

Shares Instructed: 2,137

Shares Voted: 2,137

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
4	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive CEO's Report	Mgmt	No			
9	Receive Auditor's Report	Mgmt	No			
10.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10.b	Approve Allocation of Income and Dividends of SEK 6.66 Per Share	Mgmt	Yes	For	For	No
10.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
11	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Amount of SEK 470,000 to Chairman and SEK 235,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
13	Reelect Per Olof Andersson, Ulf Gundemark, Gunilla Spongh, Claes Mellgren (Chair), Lars Wrebo and Kristina Willgard as Directors; Ratify Ernst & Young AB as Auditors	Mgmt	Yes	For	For	No
14	Approve Remuneration Report	Mgmt	Yes	For	For	No
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	Yes	For	For	No
16	Approve Incentive Program for Key Employees	Mgmt	Yes	For	For	No
17	Approve 5:1 Stock Split	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

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AQ Group AB

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 20/03/2024	hyu 20/03/2024		2,137	2,137
Total Shares:						2,137	2,137

Tecan Group AG

Meeting Date: 18/04/2024	Country: Switzerland	Ticker: TECN	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1819404	
Primary Security ID: H84774167	Primary CUSIP: H84774167	Primary ISIN: CH0012100191	Primary SEDOL: 7110902
Earliest Cutoff Date: 01/04/2024	Total Ballots: 1		Additional Policy:
Votable Shares: 248	*Shares on Loan: 0	Shares Instructed: 248	Shares Voted: 248

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Share Re-registration Consent	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 20/03/2024	hyu 20/03/2024		248	248
Total Shares:						248	248

Tecan Group AG

Meeting Date: 18/04/2024	Country: Switzerland	Ticker: TECN	Proxy Level: N/A
Record Date: 04/04/2024	Meeting Type: Annual	Meeting ID: 1820990	
Primary Security ID: H84774167	Primary CUSIP: H84774167	Primary ISIN: CH0012100191	Primary SEDOL: 7110902
Earliest Cutoff Date: 11/04/2024	Total Ballots: 1		Additional Policy:
Votable Shares: 248	*Shares on Loan: 0	Shares Instructed: 248	Shares Voted: 248

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Non-Financial Report	Mgmt	Yes	For	For	No
3.1	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	Yes	For	For	No
3.2	Approve Dividends of CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.1	Amend Corporate Purpose	Mgmt	Yes	For	For	No
5.2	Amend Articles of Association	Mgmt	Yes	For	For	No
5.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	Yes	For	For	No
5.4	Approve Increase in Size of Board to Eight Members	Mgmt	Yes	For	For	No
5.5	Amend Articles of Association	Mgmt	Yes	For	For	No
6	Elect Monica Manotas as Director	Mgmt	Yes	For	For	No
7.1	Reelect Lukas Braunschweiler as Director	Mgmt	Yes	For	For	No
7.2	Reelect Myra Eskes as Director	Mgmt	Yes	For	For	No
7.3	Reelect Oliver Fetzer as Director	Mgmt	Yes	For	For	No
7.4	Reelect Matthias Gillner as Director	Mgmt	Yes	For	For	No
7.5	Reelect Karen Huebscher as Director	Mgmt	Yes	For	For	No
7.6	Reelect Christa Kreuzburg as Director	Mgmt	Yes	For	For	No
7.7	Reelect Daniel Marshak as Director	Mgmt	Yes	For	For	No
8	Reelect Lukas Braunschweiler as Board Chair	Mgmt	Yes	For	For	No
9.1	Reappoint Myra Eskes as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9.2	Reappoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9.3	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	Yes	For	For	No
9.4	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	Yes	For	For	No
10	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	No
12.1	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
12.2	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	Yes	For	For	No
12.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	Yes	For	For	No

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Tecan Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Transact Other Business (Voting)	Mgmt	Yes	For	For	No
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 09/04/2024	hyu 09/04/2024		248
Total Shares:						248
Shares Voted:						248

Brunello Cucinelli SpA

Meeting Date: 23/04/2024	Country: Italy	Ticker: BC	Proxy Level: N/A
Record Date: 12/04/2024	Meeting Type: Annual/Special	Meeting ID: 1798602	
Primary Security ID: T2R05S109	Primary CUSIP: T2R05S109	Primary ISIN: IT0004764699	Primary SEDOL: B7K6D18
Earliest Cutoff Date: 15/04/2024	Total Ballots: 1	Additional Policy:	
Votable Shares: 3,288	*Shares on Loan: 0	Shares Instructed: 3,288	Shares Voted: 3,288

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3.1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
3.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
4	Approve 2024-2026 Stock Grant Plan	Mgmt	Yes	For	For	No
5	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2022-2024 Stock Grant Plan and 2024-2026 Stock Grant Plan	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
1	Amend Company Bylaws Re: Articles 12, 16, 17 and 18	Mgmt	Yes	For	For	No

Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 07/04/2024	avanvliet2 11/04/2024		3,288

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Azimut Holding SpA

Meeting Date: 24/04/2024 Country: Italy Ticker: AZM Proxy Level: N/A
 Record Date: 15/04/2024 Meeting Type: Annual/Special Meeting ID: 1819449
 Primary Security ID: T0783G106 Primary CUSIP: T0783G106 Primary ISIN: IT0003261697 Primary SEDOL: B019M65

Earliest Cutoff Date: 16/04/2024 Total Ballots: 1 Additional Policy:
 Votable Shares: 13,627 *Shares on Loan: 0 Shares Instructed: 13,627 Shares Voted: 13,627

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
4.1	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
1	Amend Company Bylaws Re: Article 12	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 16/04/2024	avanvliet2 16/04/2024		13,627	13,627
Total Shares:						13,627	13,627

Biotage AB

Meeting Date: 25/04/2024 Country: Sweden Ticker: BIOT Proxy Level: N/A
 Record Date: 17/04/2024 Meeting Type: Annual Meeting ID: 1825501
 Primary Security ID: W25769139 Primary CUSIP: W25769139 Primary ISIN: SE0000454746 Primary SEDOL: B1VN5T8

Earliest Cutoff Date: 17/04/2024 Total Ballots: 1 Additional Policy:
 Votable Shares: 2,123 *Shares on Loan: 0 Shares Instructed: 2,123 Shares Voted: 2,123

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive CEO's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10	Approve Allocation of Income and Dividends of SEK 1.60 Per Share	Mgmt	Yes	For	For	No
11	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chair and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
14	Reelect Kieran Murphy (Chair), Torben Jorgensen, Asa Hedin, Peter Ehrenheim, Mark Bradley, Karen Lykke Sorensen and Kugan Sathiyandarajah as Directors	Mgmt	Yes	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
18	Approve Remuneration Report	Mgmt	Yes	For	For	No
19	Approve Performance Share Plan LTIP 2024 for Key Employees	Mgmt	Yes	For	For	No
20.a	Approve Issuance of up to 15 Percent of Issued Common Shares without Preemptive Rights (Primary Proposal)	Mgmt	Yes	For	For	No

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Biotage AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
20.b	Approve Issuance of up to 10 Percent of Issued Common Shares without Preemptive Rights (Secondary Proposal)	Mgmt	Yes	For	For	No
21	Close Meeting	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 15/04/2024	avanvliet2 15/04/2024		2,123	2,123
Total Shares:						2,123	2,123

Bufab AB

Meeting Date: 25/04/2024	Country: Sweden	Ticker: BUFAB	Proxy Level: N/A
Record Date: 17/04/2024	Meeting Type: Annual	Meeting ID: 1825358	
Primary Security ID: W1834V106	Primary CUSIP: W1834V106	Primary ISIN: SE0005677135	Primary SEDOL: BJZ2Z08
Earliest Cutoff Date: 17/04/2024	Total Ballots: 1	Additional Policy:	
Votable Shares: 1,184	*Shares on Loan: 0	Shares Instructed: 1,184	Shares Voted: 1,184

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	No			
7	Receive Consolidated Financial Statements and Statutory Reports	Mgmt	No			
8	Receive CEO's Report	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	Yes	For	For	No
9.c.1	Approve Discharge of Bengt Liljedahl	Mgmt	Yes	For	For	No
9.c.2	Approve Discharge of Hans Bjorstrand	Mgmt	Yes	For	For	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.c.3	Approve Discharge of Per-Arne Blomquist	Mgmt	Yes	For	For	No
9.c.4	Approve Discharge of Anna Liljedahl	Mgmt	Yes	For	For	No
9.c.5	Approve Discharge of Eva Nilsagard	Mgmt	Yes	For	For	No
9.c.6	Approve Discharge of Bertil Persson	Mgmt	Yes	For	For	No
9.c.7	Approve Discharge of Johanna Hagelberg	Mgmt	Yes	For	For	No
9.c.8	Approve Discharge of Erik Lunden (CEO)	Mgmt	Yes	For	For	No
10	Receive Nominating Committee's Report	Mgmt	No			
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
13	Approve Remuneration of Directors in the Amount SEK 830,000 for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15.a	Reelect Bengt Liljedahl as Director	Mgmt	Yes	For	For	No
15.b	Reelect Hans Bjorstrand as Director	Mgmt	Yes	For	For	No
15.c	Reelect Per-Arne Blomquist as Director	Mgmt	Yes	For	For	No
15.d	Reelect Anna Liljedahl as Director	Mgmt	Yes	For	For	No
15.e	Reelect Eva Nilsagard as Director	Mgmt	Yes	For	For	No
15.f	Reelect Bertil Persson as Director	Mgmt	Yes	For	For	No
15.g	Reelect Bengt Liljedahl as Board Chair	Mgmt	Yes	For	For	No
16	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	Yes	For	For	No
17	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	No
18	Approve Remuneration Report	Mgmt	Yes	For	For	No

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Bufab AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
20	Approve Stock Option Plan for Key Employees	Mgmt	Yes	For	For	No
21	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
22	Close Meeting	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2	avanvliet2		1,184	1,184
			11/04/2024	11/04/2024			
Total Shares:						1,184	1,184

Celestica Inc.

Meeting Date: 25/04/2024 **Country:** Canada **Ticker:** CLS **Proxy Level:** 3
Record Date: 08/03/2024 **Meeting Type:** Annual/Special **Meeting ID:** 1818684
Primary Security ID: 15101Q108 **Primary CUSIP:** 15101Q108 **Primary ISIN:** CA15101Q1081 **Primary SEDOL:** 2263362

Earliest Cutoff Date: 19/04/2024 **Total Ballots:** 1 **Additional Policy:**
Votable Shares: 4,248 ***Shares on Loan:** 0 **Shares Instructed:** 4,248 **Shares Voted:** 4,248

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Subordinate Voting Shareholders	Mgmt	No			
1.1	Elect Director Kulvinder (Kelly) Ahuja	Mgmt	Yes	For	For	No
1.2	Elect Director Robert A. Cascella	Mgmt	Yes	For	For	No
1.3	Elect Director Deepak Chopra	Mgmt	Yes	For	For	No
1.4	Elect Director Francoise Colpron	Mgmt	Yes	For	For	No
1.5	Elect Director Jill Kale	Mgmt	Yes	For	For	No
1.6	Elect Director Laurette T. Koellner	Mgmt	Yes	For	For	No
1.7	Elect Director Robert A. Mionis	Mgmt	Yes	For	For	No
1.8	Elect Director Luis A. Muller	Mgmt	Yes	For	For	No
1.9	Elect Director Michael M. Wilson	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

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Celestica Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	No
5	Eliminate Multiple Voting Shares and Re-designate Subordinate Voting Shares as Common Shares	Mgmt	Yes	For	For	No
6	Amend By-Law No. 1	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 01/04/2024	avanvliet2 01/04/2024		4,248	4,248
Total Shares:						4,248	4,248

Vitrolife AB

Meeting Date: 25/04/2024	Country: Sweden	Ticker: VITR	Proxy Level: N/A
Record Date: 17/04/2024	Meeting Type: Annual	Meeting ID: 1825533	
Primary Security ID: W98218147	Primary CUSIP: W98218147	Primary ISIN: SE0011205202	Primary SEDOL: BFCZSN4
Earliest Cutoff Date: 15/04/2024	Total Ballots: 1	Additional Policy:	
Votable Shares: 1,904	*Shares on Loan: 0	Shares Instructed: 1,904	Shares Voted: 1,904

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.b	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	Mgmt	Yes	For	For	No
9.c.1	Approve Discharge of Jon Sigurdsson	Mgmt	Yes	For	For	No
9.c.2	Approve Discharge of Lars Holmqvist	Mgmt	Yes	For	For	No
9.c.3	Approve Discharge of Pia Marions	Mgmt	Yes	For	For	No
9.c.4	Approve Discharge of Henrik Blomquist	Mgmt	Yes	For	For	No
9.c.5	Approve Discharge of Karen Lykke Sorensen	Mgmt	Yes	For	For	No
9.c.6	Approve Discharge of Vesa Koskinen	Mgmt	Yes	For	For	No
9.c.7	Approve Discharge of Thomas Axelsson	Mgmt	Yes	For	For	No
9.c.8	Approve Discharge of Bronwyn Brophy O'Connor	Mgmt	Yes	For	For	No
10	Receive Nomination Committee's Report	Mgmt	No			
11	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
12	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
13.1	Reelect Lars Holmqvist as Director	Mgmt	Yes	For	For	No
13.2	Reelect Pia Marions as Director	Mgmt	Yes	For	For	No
13.3	Reelect Henrik Blomquist as Director	Mgmt	Yes	For	For	No
13.4	Reelect Karen Lykke Sorensen as Director	Mgmt	Yes	For	For	No
13.5	Reelect Jon Sigurdsson (Chair) as Director	Mgmt	Yes	For	For	No
13.6	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	No
14	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	No
15	Approve Issuance of up to 13.5 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No

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Vitrolife AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
17	Approve Remuneration Report	Mgmt	Yes	For	For	No
18.1	Approve Performance Share Plan LTIP 2024 for Key Employees; Approve Issuance of Warrants; Approve Transfer of Shares and/or Warrants	Mgmt	Yes	For	Against	Yes
18.2	Approve Performance Share Plan LTIP 2024 for Key Employees; Approve Issuance of Warrants; Approve Equity Swap Agreement with a Third Party	Mgmt	Yes	For	Against	Yes
19	Close Meeting	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 16/04/2024	avanvliet2 16/04/2024		1,904	1,904
Total Shares:						1,904	1,904

Harvia Oyj

Meeting Date: 26/04/2024	Country: Finland	Ticker: HARVIA	Proxy Level: N/A
Record Date: 16/04/2024	Meeting Type: Annual	Meeting ID: 1797008	
Primary Security ID: X0005X106	Primary CUSIP: X0005X106	Primary ISIN: F14000306873	Primary SEDOL: BFMNCT4
Earliest Cutoff Date: 18/04/2024	Total Ballots: 1		Additional Policy:
Votable Shares: 968	*Shares on Loan: 0	Shares Instructed: 968	Shares Voted: 968

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

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Harvia Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Approve Allocation of Income and Ordinary Dividends of EUR 0.68 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
12	Approve Monthly Remuneration of Directors in the Amount of EUR 5,000 for Chair, EUR 3,500 for Deputy Chair and EUR 3,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
13	Fix Number of Directors at Six	Mgmt	Yes	For	For	No
14	Reelect Olli Liitola, Anders Holmen, Hille Korhonen, Heiner Olbrich (Chair), Markus Lengauer and Catharina Stackelberg-Hammaren as Directors	Mgmt	Yes	For	For	No
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
16	Ratify Deloitte Oy as Auditors	Mgmt	Yes	For	For	No
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
18	Approve Issuance of up to 1.9 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
19	Close Meeting	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2	avanvliet2		968	968
			11/04/2024	11/04/2024			
Total Shares:						968	968

TopBuild Corp.

Meeting Date: 29/04/2024	Country: USA	Ticker: BLD	Proxy Level: 3
Record Date: 29/02/2024	Meeting Type: Annual	Meeting ID: 1835682	
Primary Security ID: 89055F103	Primary CUSIP: 89055F103	Primary ISIN: US89055F1030	Primary SEDOL: BZ0P3W2

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TopBuild Corp.

Earliest Cutoff Date: 25/04/2024

Total Ballots: 1

Additional Policy:

Votable Shares: 1,051

***Shares on Loan:** 0

Shares Instructed: 1,051

Shares Voted: 1,051

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alec C. Covington	Mgmt	Yes	For	For	No
1b	Elect Director Ernesto Bautista, III	Mgmt	Yes	For	For	No
1c	Elect Director Robert M. Buck	Mgmt	Yes	For	For	No
1d	Elect Director Joseph S. Cantie	Mgmt	Yes	For	For	No
1e	Elect Director Tina M. Donikowski	Mgmt	Yes	For	For	No
1f	Elect Director Deirdre C. Drake	Mgmt	Yes	For	For	No
1g	Elect Director Mark A. Petrarca	Mgmt	Yes	For	For	No
1h	Elect Director Nancy M. Taylor	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 09/04/2024	hyu 09/04/2024		1,051	1,051
Total Shares:						1,051	1,051

Selective Insurance Group, Inc.

Meeting Date: 01/05/2024

Country: USA

Ticker: SIGI

Proxy Level: 3

Record Date: 07/03/2024

Meeting Type: Annual

Meeting ID: 1840331

Primary Security ID: 816300107

Primary CUSIP: 816300107

Primary ISIN: US8163001071

Primary SEDOL: 2766173

Earliest Cutoff Date: 29/04/2024

Total Ballots: 1

Additional Policy:

Votable Shares: 4,047

***Shares on Loan:** 0

Shares Instructed: 4,047

Shares Voted: 4,047

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ainar D. Aijala, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Lisa Rojas Bacus	Mgmt	Yes	For	For	No
1c	Elect Director Terrence W. Cavanaugh	Mgmt	Yes	For	For	No
1d	Elect Director Wole C. Coaxum	Mgmt	Yes	For	For	No
1e	Elect Director Robert Kelly Doherty	Mgmt	Yes	For	For	No

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Selective Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director John J. Marchioni	Mgmt	Yes	For	For	No
1g	Elect Director Thomas A. McCarthy	Mgmt	Yes	For	For	No
1h	Elect Director Stephen C. Mills	Mgmt	Yes	For	For	No
1i	Elect Director H. Elizabeth Mitchell	Mgmt	Yes	For	For	No
1j	Elect Director Cynthia S. Nicholson	Mgmt	Yes	For	For	No
1k	Elect Director John S. Scheid	Mgmt	Yes	For	For	No
1l	Elect Director Philip H. Urban	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 28/04/2024	avanvliet2 28/04/2024		4,047	4,047
Total Shares:						4,047	4,047

RLI Corp.

Meeting Date: 02/05/2024	Country: USA	Ticker: RLI	Proxy Level: 3
Record Date: 04/03/2024	Meeting Type: Annual	Meeting ID: 1837728	
Primary Security ID: 749607107	Primary CUSIP: 749607107	Primary ISIN: US7496071074	Primary SEDOL: 2719070
Earliest Cutoff Date: 30/04/2024	Total Ballots: 1	Additional Policy:	
Votable Shares: 1,741	*Shares on Loan: 0	Shares Instructed: 1,741	Shares Voted: 1,741

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Michael E. Angelina	Mgmt	Yes	For	For	No
1b	Elect Director David B. Duclos	Mgmt	Yes	For	For	No
1c	Elect Director Susan S. Fleming	Mgmt	Yes	For	For	No
1d	Elect Director Jordan W. Graham	Mgmt	Yes	For	For	No
1e	Elect Director Clark C. Kellogg	Mgmt	Yes	For	For	No
1f	Elect Director Craig W. Kliethermes	Mgmt	Yes	For	For	No
1g	Elect Director Paul B. Medini	Mgmt	Yes	For	For	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Robert P. Restrepo, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director Debbie S. Roberts	Mgmt	Yes	For	For	No
1j	Elect Director Michael J. Stone	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 09/04/2024	hyu 09/04/2024		1,741	1,741
Total Shares:						1,741	1,741

Preformed Line Products Company

Meeting Date: 07/05/2024	Country: USA	Ticker: PLPC	Proxy Level: 2
Record Date: 08/03/2024	Meeting Type: Annual	Meeting ID: 1838120	Primary SEDOL: 2798466
Primary Security ID: 740444104	Primary CUSIP: 740444104	Primary ISIN: US7404441047	
Earliest Cutoff Date: 03/05/2024	Total Ballots: 1	Additional Policy:	
Votable Shares: 857	*Shares on Loan: 0	Shares Instructed: 857	Shares Voted: 857

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Glenn E. Corlett	Mgmt	Yes	For	For	No
1.2	Elect Director Michael E. Gibbons	Mgmt	Yes	For	For	No
1.3	Elect Director R. Steven Kestner	Mgmt	Yes	For	For	No
1.4	Elect Director J. Ryan Ruhlman	Mgmt	Yes	For	For	No
1.5	Elect Director David C. Sunkle	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Report on Board Diversity	SH	Yes	Against	For	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 29/04/2024	avanvliet2 29/04/2024		857	857
Total Shares:						857	857

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NV BEKAERT SA

Meeting Date: 08/05/2024	Country: Belgium	Ticker: BEKB	Proxy Level: N/A
Record Date: 24/04/2024	Meeting Type: Annual	Meeting ID: 1822062	
Primary Security ID: B6346B111	Primary CUSIP: B6346B111	Primary ISIN: BE0974258874	Primary SEDOL: 5827431
Earliest Cutoff Date: 26/04/2024	Total Ballots: 1		Additional Policy:
Votable Shares: 2,792	*Shares on Loan: 0	Shares Instructed: 2,792	Shares Voted: 2,792

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Directors	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6.1	Reelect Christophe Jacobs van Merlen as Director	Mgmt	Yes	For	For	No
6.2	Reelect Yves Kerstens as Director	Mgmt	Yes	For	For	No
6.3	Reelect Emilie van de Walle de Ghelcke as Director	Mgmt	Yes	For	For	No
6.4	Reelect Henri Jean Velge as Director	Mgmt	Yes	For	For	No
7.1	Approve Remuneration of Non-Executive Directors for their Performance of the Duties as Members of the Board of Directors	Mgmt	Yes	For	For	No
7.2	Approve Remuneration of Non-Executive Directors for their Performance of the Duties as Member or Chairperson of a Committee of the Board of Directors	Mgmt	Yes	For	For	No
7.3	Approve that Without Prejudice to His Remuneration in His Capacity as Executive Manager, the Chief Executive Officer Will Not Receive Remuneration for His Mandate as Director	Mgmt	Yes	For	For	No
8	Ratify EY BV as Auditors In Charge of the Assurance of the CSRD Sustainability Report and Approve Auditors' Remuneration	Mgmt	Yes	For	For	No

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NV BEKAERT SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Approve Change-of-Control Clause Re: Provisions in Accordance with Article 7:151 of the Code on Companies and Associations	Mgmt	Yes	For	For	No
10	Receive Consolidated Financial Statements and Statutory Reports of Bekaert Group (Non-Voting)	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 22/04/2024	avanvliet2 22/04/2024		2,792	2,792
Total Shares:						2,792	2,792

NV BEKAERT SA

Meeting Date: 08/05/2024	Country: Belgium	Ticker: BEKB	Proxy Level: N/A
Record Date: 24/04/2024	Meeting Type: Extraordinary Shareholders	Meeting ID: 1841817	
Primary Security ID: B6346B111	Primary CUSIP: B6346B111	Primary ISIN: BE0974258874	Primary SEDOL: 5827431
Earliest Cutoff Date: 26/04/2024	Total Ballots: 1	Additional Policy:	
Votable Shares: 2,792	*Shares on Loan: 0	Shares Instructed: 2,792	Shares Voted: 2,792

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Shareholders' Meeting Agenda	Mgmt	No			
1	Amend Article 13 of the Articles of Association Re: Number of Directors	Mgmt	Yes	For	For	No
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
3	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
4	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 22/04/2024	avanvliet2 22/04/2024		2,792	2,792
Total Shares:						2,792	2,792

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Primerica, Inc.

Meeting Date: 08/05/2024	Country: USA	Ticker: PRI	Proxy Level: 3
Record Date: 12/03/2024	Meeting Type: Annual	Meeting ID: 1840180	
Primary Security ID: 74164M108	Primary CUSIP: 74164M108	Primary ISIN: US74164M1080	Primary SEDOL: B50K3X8

Earliest Cutoff Date: 06/05/2024	Total Ballots: 1	Additional Policy:
Votable Shares: 465	*Shares on Loan: 0	Shares Voted: 465

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John A. Addison, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Joel M. Babbit	Mgmt	Yes	For	For	No
1c	Elect Director Amber L. Cottle	Mgmt	Yes	For	For	No
1d	Elect Director Gary L. Crittenden	Mgmt	Yes	For	For	No
1e	Elect Director Cynthia N. Day	Mgmt	Yes	For	For	No
1f	Elect Director Sanjeev Dheer	Mgmt	Yes	For	For	No
1g	Elect Director Beatriz R. Perez	Mgmt	Yes	For	For	No
1h	Elect Director D. Richard Williams	Mgmt	Yes	For	For	No
1i	Elect Director Glenn J. Williams	Mgmt	Yes	For	For	No
1j	Elect Director Darryl L. Wilson	Mgmt	Yes	For	For	No
1k	Elect Director Barbara A. Yastine	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 02/05/2024	avanvliet2 02/05/2024		465	465
Total Shares:						465	465

Mueller Industries, Inc.

Meeting Date: 09/05/2024	Country: USA	Ticker: MLI	Proxy Level: 3
Record Date: 14/03/2024	Meeting Type: Annual	Meeting ID: 1841065	
Primary Security ID: 624756102	Primary CUSIP: 624756102	Primary ISIN: US6247561029	Primary SEDOL: 2609717

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Mueller Industries, Inc.

Earliest Cutoff Date: 07/05/2024

Total Ballots: 1

Additional Policy:

Votable Shares: 4,047

*Shares on Loan: 0

Shares Instructed: 4,047

Shares Voted: 4,047

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gregory L. Christopher	Mgmt	Yes	For	For	No
1.2	Elect Director Elizabeth Donovan	Mgmt	Yes	For	For	No
1.3	Elect Director William C. Drummond	Mgmt	Yes	For	For	No
1.4	Elect Director Gary S. Gladstein	Mgmt	Yes	For	For	No
1.5	Elect Director Scott J. Goldman	Mgmt	Yes	For	For	No
1.6	Elect Director John B. Hansen	Mgmt	Yes	For	For	No
1.7	Elect Director Terry Hermanson	Mgmt	Yes	For	For	No
1.8	Elect Director Charles P. Herzog, Jr.	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 02/05/2024	avanvliet2 02/05/2024		4,047	4,047
Total Shares:						4,047	4,047

Sterling Infrastructure, Inc.

Meeting Date: 09/05/2024

Country: USA

Ticker: STRL

Proxy Level: 3

Record Date: 11/03/2024

Meeting Type: Annual

Meeting ID: 1839396

Primary Security ID: 859241101

Primary CUSIP: 859241101

Primary ISIN: US8592411016

Primary SEDOL: 2632876

Earliest Cutoff Date: 07/05/2024

Total Ballots: 1

Additional Policy:

Votable Shares: 5,989

*Shares on Loan: 0

Shares Instructed: 5,989

Shares Voted: 5,989

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director William T. Bosway	Mgmt	Yes	For	For	No
1b	Elect Director Roger A. Cregg	Mgmt	Yes	For	For	No
1c	Elect Director Joseph A. Cutillo	Mgmt	Yes	For	For	No
1d	Elect Director Julie A. Dill	Mgmt	Yes	For	For	No

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Sterling Infrastructure, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Dana C. O'Brien	Mgmt	Yes	For	For	No
1f	Elect Director Charles R. Patton	Mgmt	Yes	For	For	No
1g	Elect Director Thomas M. White	Mgmt	Yes	For	For	No
1h	Elect Director Dwayne A. Wilson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 02/05/2024	avanvliet2 02/05/2024		5,989	5,989
Total Shares:						5,989	5,989

Knife River Corp.

Meeting Date: 14/05/2024	Country: USA	Ticker: KNF	Proxy Level: 3
Record Date: 15/03/2024	Meeting Type: Annual	Meeting ID: 1842101	Primary SEDOL: BPLL4V5
Primary Security ID: 498894104	Primary CUSIP: 498894104	Primary ISIN: US4988941047	
Earliest Cutoff Date: 10/05/2024	Total Ballots: 1	Additional Policy:	
Votable Shares: 993	*Shares on Loan: 0	Shares Instructed: 993	Shares Voted: 993

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director German Carmona Alvarez	Mgmt	Yes	For	For	No
1b	Elect Director Thomas W. Hill	Mgmt	Yes	For	For	No
2	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 09/05/2024	avanvliet2 09/05/2024		993	993

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Greggs Plc

Meeting Date: 15/05/2024 Country: United Kingdom Ticker: GRG Proxy Level: N/A
 Record Date: 13/05/2024 Meeting Type: Annual Meeting ID: 1848139
 Primary Security ID: G41076111 Primary CUSIP: G41076111 Primary ISIN: GB00B63QSB39 Primary SEDOL: B63QSB3

Earliest Cutoff Date: 10/05/2024 Total Ballots: 1 Additional Policy:
 Votable Shares: 8,166 *Shares on Loan: 0 Shares Instructed: 8,166 Shares Voted: 8,166

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Reappoint RSM UK Audit LLP as Auditors	Mgmt	Yes	For	For	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Re-elect Matt Davies as Director	Mgmt	Yes	For	For	No
6	Re-elect Roisin Currie as Director	Mgmt	Yes	For	For	No
7	Re-elect Richard Hutton as Director	Mgmt	Yes	For	For	No
8	Re-elect Kate Ferry as Director	Mgmt	Yes	For	For	No
9	Re-elect Mohamed Elsarky as Director	Mgmt	Yes	For	For	No
10	Re-elect Lynne Weedall as Director	Mgmt	Yes	For	For	No
11	Re-elect Nigel Mills as Director	Mgmt	Yes	For	For	No
12	Approve Remuneration Report	Mgmt	Yes	For	For	No
13	Approve Share Option Plan	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 08/05/2024	avanvliet2 08/05/2024		8,166	8,166
Total Shares:						8,166	8,166

Sinch AB

Meeting Date: 16/05/2024	Country: Sweden	Ticker: SINCH	Proxy Level: N/A
Record Date: 07/05/2024	Meeting Type: Annual	Meeting ID: 1824804	
Primary Security ID: W835AF448	Primary CUSIP: W835AF448	Primary ISIN: SE0016101844	Primary SEDOL: BKP8Q11
Earliest Cutoff Date: 03/05/2024	Total Ballots: 1	Additional Policy:	
Votable Shares: 30,677	*Shares on Loan: 0	Shares Instructed: 30,677	Shares Voted: 30,677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2.1	Elect Erik Froberg as Chairman of Meeting	Mgmt	Yes	For	For	No
3.1	Designate Jonas Fredriksson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	No
4	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
8.c1	Approve Discharge of Erik Froberg	Mgmt	Yes	For	For	No
8.c2	Approve Discharge of Bjorn Zethraeus	Mgmt	Yes	For	For	No
8.c3	Approve Discharge of Bridget Cosgrave	Mgmt	Yes	For	For	No
8.c4	Approve Discharge of Hudson Smith	Mgmt	Yes	For	For	No
8.c5	Approve Discharge of Johan Stuart	Mgmt	Yes	For	For	No
8.c6	Approve Discharge of Renee Robinson Stromberg	Mgmt	Yes	For	For	No
8.c7	Approve Discharge of CEO Laurinda Y. Pang	Mgmt	Yes	For	For	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8.c8	Approve Discharge of Deputy CEO Robert Gerstmann	Mgmt	Yes	For	For	No
8.c9	Approve Discharge of CEO Johan Hedberg	Mgmt	Yes	For	For	No
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No
10	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
11.1	Reelect Erik Froberg (Chair) as Director	Mgmt	Yes	For	For	No
11.2	Reelect Renee Robinson Stromberg as Director	Mgmt	Yes	For	For	No
11.3	Reelect Johan Stuart as Director	Mgmt	Yes	For	For	No
11.4	Reelect Bjorn Zethraeus as Director	Mgmt	Yes	For	For	No
11.5	Elect Lena Almfelt as New Director	Mgmt	Yes	For	For	No
11.6	Elect Mattias Stenberg as New Director	Mgmt	Yes	For	For	No
11.7	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	No
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
13	Approve Remuneration Report	Mgmt	Yes	For	For	No
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	Yes	For	For	No
15	Approve Warrant Plan LTI 2024 for Key Employees	Mgmt	Yes	For	For	No
16	Close Meeting	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 29/04/2024	avanvliet2 03/05/2024		30,677	30,677
Total Shares:						30,677	30,677

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FormFactor, Inc.

Meeting Date: 17/05/2024	Country: USA	Ticker: FORM	Proxy Level: 3
Record Date: 18/03/2024	Meeting Type: Annual	Meeting ID: 1842914	
Primary Security ID: 346375108	Primary CUSIP: 346375108	Primary ISIN: US3463751087	Primary SEDOL: 2891826
Earliest Cutoff Date: 15/05/2024	Total Ballots: 1		Additional Policy:
Votable Shares: 1,707	*Shares on Loan: 0	Shares Instructed: 1,707	Shares Voted: 1,707

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kevin Brewer	Mgmt	Yes	For	For	No
1b	Elect Director Rebeca Obregon-Jimenez	Mgmt	Yes	For	For	No
1c	Elect Director Sheri Rhodes	Mgmt	Yes	For	For	No
1d	Elect Director Michael D. Slessor	Mgmt	Yes	For	For	No
1e	Elect Director Thomas St. Dennis	Mgmt	Yes	For	For	No
1f	Elect Director Kelley Steven-Waiss	Mgmt	Yes	For	For	No
1g	Elect Director Jorge Titingier	Mgmt	Yes	For	For	No
1h	Elect Director Brian White	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 15/05/2024	hyu 15/05/2024		1,707	1,707
Total Shares:						1,707	1,707

Medpace Holdings, Inc.

Meeting Date: 17/05/2024	Country: USA	Ticker: MEDP	Proxy Level: 3
Record Date: 21/03/2024	Meeting Type: Annual	Meeting ID: 1844481	
Primary Security ID: 58506Q109	Primary CUSIP: 58506Q109	Primary ISIN: US58506Q1094	Primary SEDOL: BDCBC61
Earliest Cutoff Date: 15/05/2024	Total Ballots: 1		Additional Policy:
Votable Shares: 1,332	*Shares on Loan: 0	Shares Instructed: 1,332	Shares Voted: 1,332

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Fred B. Davenport, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Cornelius P. McCarthy, III	Mgmt	Yes	For	For	No

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Medpace Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu	hyu		1,332	1,332
			15/05/2024	15/05/2024			
Total Shares:						1,332	1,332

nVent Electric plc

Meeting Date: 17/05/2024	Country: Ireland	Ticker: NVT	Proxy Level: N/A
Record Date: 20/03/2024	Meeting Type: Annual	Meeting ID: 1843853	
Primary Security ID: G6700G107	Primary CUSIP: G6700G107	Primary ISIN: IE00BDVJJQ56	Primary SEDOL: BDVJJQ5
Earliest Cutoff Date: 14/05/2024	Total Ballots: 1	Additional Policy:	
Votable Shares: 2,642	*Shares on Loan: 0	Shares Instructed: 2,642	Shares Voted: 2,642

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sherry A. Aaholm	Mgmt	Yes	For	For	No
1b	Elect Director Jerry W. Burris	Mgmt	Yes	For	For	No
1c	Elect Director Susan M. Cameron	Mgmt	Yes	For	For	No
1d	Elect Director Michael L. Ducker	Mgmt	Yes	For	For	No
1e	Elect Director Danita K. Ostling	Mgmt	Yes	For	For	No
1f	Elect Director Nicola Palmer	Mgmt	Yes	For	For	No
1g	Elect Director Herbert K. Parker	Mgmt	Yes	For	For	No
1h	Elect Director Greg Scheu	Mgmt	Yes	For	For	No
1i	Elect Director Beth A. Wozniak	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
4	Authorize Board to Issue of Shares under Irish Law	Mgmt	Yes	For	For	No

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nVent Electric plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	Yes	For	For	No
6	Authorize Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2	avanvliet2		2,642	2,642
			13/05/2024	13/05/2024			
Total Shares:						2,642	2,642

Chemed Corporation

Meeting Date: 20/05/2024	Country: USA	Ticker: CHE	Proxy Level: 3
Record Date: 25/03/2024	Meeting Type: Annual	Meeting ID: 1846614	
Primary Security ID: 16359R103	Primary CUSIP: 16359R103	Primary ISIN: US16359R1032	Primary SEDOL: 2190084
Earliest Cutoff Date: 16/05/2024	Total Ballots: 1		Additional Policy:
Votable Shares: 173	*Shares on Loan: 0	Shares Instructed: 173	Shares Voted: 173

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kevin J. McNamara	Mgmt	Yes	For	For	No
1.2	Elect Director Ron DeLyons	Mgmt	Yes	For	For	No
1.3	Elect Director Patrick P. Grace	Mgmt	Yes	For	For	No
1.4	Elect Director Christopher J. Heaney	Mgmt	Yes	For	For	No
1.5	Elect Director Thomas C. Hutton	Mgmt	Yes	For	For	No
1.6	Elect Director Andrea R. Lindell	Mgmt	Yes	For	For	No
1.7	Elect Director Eileen P. McCarthy	Mgmt	Yes	For	For	No
1.8	Elect Director John M. Mount, Jr.	Mgmt	Yes	For	For	No
1.9	Elect Director Thomas P. Rice	Mgmt	Yes	For	For	No
1.10	Elect Director George J. Walsh, III	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

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Chemed Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 16/05/2024	hyu 16/05/2024		173	173
Total Shares:						173	173

Onto Innovation Inc.

Meeting Date: 22/05/2024	Country: USA	Ticker: ONTO	Proxy Level: 3
Record Date: 25/03/2024	Meeting Type: Annual	Meeting ID: 1845740	
Primary Security ID: 683344105	Primary CUSIP: 683344105	Primary ISIN: US6833441057	Primary SEDOL: BKZ7N95

Earliest Cutoff Date: 20/05/2024	Total Ballots: 1	Additional Policy:
Votable Shares: 423	*Shares on Loan: 0	Shares Instructed: 423
		Shares Voted: 423

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Leo Berlinghieri	Mgmt	Yes	For	For	No
1b	Elect Director Stephen D. Kelley	Mgmt	Yes	For	For	No
1c	Elect Director Susan D. Lynch	Mgmt	Yes	For	For	No
1d	Elect Director David B. Miller	Mgmt	Yes	For	For	No
1e	Elect Director Michael P. Plisinski	Mgmt	Yes	For	For	No
1f	Elect Director Christopher A. Seams	Mgmt	Yes	For	For	No
1g	Elect Director May Su	Mgmt	Yes	For	For	No
1h	Elect Director Christine A. Tsingos	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 20/05/2024	avanvliet2 20/05/2024		423	423
Total Shares:						423	423

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Onto Innovation Inc.

Sprouts Farmers Market, Inc.

Meeting Date: 22/05/2024	Country: USA	Ticker: SFM	Proxy Level: 3
Record Date: 25/03/2024	Meeting Type: Annual	Meeting ID: 1845974	
Primary Security ID: 85208M102	Primary CUSIP: 85208M102	Primary ISIN: US85208M1027	Primary SEDOL: BCGCR79

Earliest Cutoff Date: 20/05/2024	Total Ballots: 1	Additional Policy:
Votable Shares: 4,740	*Shares on Loan: 0	Shares Voted: 4,740

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Hari K. Avula	Mgmt	Yes	For	For	No
1.2	Elect Director Joseph Fortunato	Mgmt	Yes	For	For	No
1.3	Elect Director Joseph D. O'Leary	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2	avanvliet2		4,740	4,740
			20/05/2024	20/05/2024			
Total Shares:						4,740	4,740

EastGroup Properties, Inc.

Meeting Date: 23/05/2024	Country: USA	Ticker: EGP	Proxy Level: 3
Record Date: 22/03/2024	Meeting Type: Annual	Meeting ID: 1849876	
Primary Security ID: 277276101	Primary CUSIP: 277276101	Primary ISIN: US2772761019	Primary SEDOL: 2455761

Earliest Cutoff Date: 21/05/2024	Total Ballots: 1	Additional Policy:
Votable Shares: 1,673	*Shares on Loan: 0	Shares Voted: 1,673

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director D. Pike Aloian	Mgmt	Yes	For	For	No
1b	Elect Director H. Eric Bolton, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Donald F. Collieran	Mgmt	Yes	For	For	No
1d	Elect Director David M. Fields	Mgmt	Yes	For	For	No
1e	Elect Director Marshall A. Loeb	Mgmt	Yes	For	For	No
1f	Elect Director Mary E. McCormick	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

EastGroup Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Katherine M. Sandstrom	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 20/05/2024	hyu 20/05/2024		1,673	1,673
Total Shares:						1,673	1,673

Hill & Smith Plc

Meeting Date: 23/05/2024	Country: United Kingdom	Ticker: HILS	Proxy Level: N/A
Record Date: 21/05/2024	Meeting Type: Annual	Meeting ID: 1832768	
Primary Security ID: G45080101	Primary CUSIP: G45080101	Primary ISIN: GB0004270301	Primary SEDOL: 0427030
Earliest Cutoff Date: 20/05/2024	Total Ballots: 1	Additional Policy:	
Votable Shares: 4,851	*Shares on Loan: 0	Shares Instructed: 4,851	Shares Voted: 4,851

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect Alan Giddins as Director	Mgmt	Yes	For	For	No
5	Re-elect Tony Quinlan as Director	Mgmt	Yes	For	For	No
6	Re-elect Pete Raby as Director	Mgmt	Yes	For	For	No
7	Re-elect Leigh-Ann Russell as Director	Mgmt	Yes	For	For	No
8	Re-elect Farrokh Batliwala as Director	Mgmt	Yes	For	For	No
9	Re-elect Hannah Nichols as Director	Mgmt	Yes	For	For	No
10	Elect Carol Chesney as Director	Mgmt	Yes	For	For	No
11	Elect Hooman Caman Javvi as Director	Mgmt	Yes	For	For	No
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Hill & Smith Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Authorise Issue of Equity	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Against	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2	avanvliet2		4,851	4,851
			17/05/2024	17/05/2024			
Total Shares:						4,851	4,851

Installed Building Products, Inc.

Meeting Date: 23/05/2024	Country: USA	Ticker: IBP	Proxy Level: 3
Record Date: 28/03/2024	Meeting Type: Annual	Meeting ID: 1848658	
Primary Security ID: 45780R101	Primary CUSIP: 45780R101	Primary ISIN: US45780R1014	Primary SEDOL: BJSP4C9
Earliest Cutoff Date: 21/05/2024	Total Ballots: 1	Additional Policy:	
Votable Shares: 1,850	*Shares on Loan: 0	Shares Instructed: 1,850	Shares Voted: 1,850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Margot L. Carter	Mgmt	Yes	For	For	No
1.2	Elect Director David R. Meuse	Mgmt	Yes	For	For	No
1.3	Elect Director Michael H. Thomas	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu	hyu		1,850	1,850
			20/05/2024	20/05/2024			

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Installed Building Products, Inc.

Total Shares: **1,850** **1,850**

TriNet Group, Inc.

Meeting Date: 23/05/2024 **Country:** USA **Ticker:** TNET **Proxy Level:** 3
Record Date: 28/03/2024 **Meeting Type:** Annual **Meeting ID:** 1849022
Primary Security ID: 896288107 **Primary CUSIP:** 896288107 **Primary ISIN:** US8962881079 **Primary SEDOL:** 2693914

Earliest Cutoff Date: 21/05/2024 **Total Ballots:** 1 **Additional Policy:**
Votable Shares: 1,170 ***Shares on Loan:** 0 **Shares Instructed:** 1,170 **Shares Voted:** 1,170

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ralph A. Clark	Mgmt	Yes	For	For	No
1.2	Elect Director Maria Contreras-Sweet	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 20/05/2024	hyu 20/05/2024		1,170	1,170
Total Shares:						1,170	1,170

LeMaitre Vascular, Inc.

Meeting Date: 03/06/2024 **Country:** USA **Ticker:** LMAT **Proxy Level:** 3
Record Date: 05/04/2024 **Meeting Type:** Annual **Meeting ID:** 1851121
Primary Security ID: 525558201 **Primary CUSIP:** 525558201 **Primary ISIN:** US5255582018 **Primary SEDOL:** B1G6TJ0

Earliest Cutoff Date: 30/05/2024 **Total Ballots:** 1 **Additional Policy:**
Votable Shares: 2,806 ***Shares on Loan:** 0 **Shares Instructed:** 2,806 **Shares Voted:** 2,806

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lawrence J. Jasinski	Mgmt	Yes	For	For	No
1.2	Elect Director John J. O'Connor	Mgmt	Yes	For	For	No
1.3	Elect Director Joseph P. Pellegrino, Jr.	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

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LeMaitre Vascular, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 27/05/2024	hyu 27/05/2024		2,806 2,806
					Total Shares:	2,806

EMCOR Group, Inc.

Meeting Date: 06/06/2024	Country: USA	Ticker: EME	Proxy Level: 3
Record Date: 09/04/2024	Meeting Type: Annual	Meeting ID: 1855450	
Primary Security ID: 29084Q100	Primary CUSIP: 29084Q100	Primary ISIN: US29084Q1004	Primary SEDOL: 2474164
Earliest Cutoff Date: 04/06/2024	Total Ballots: 1	Additional Policy:	
Votable Shares: 2,097	*Shares on Loan: 0	Shares Instructed: 2,097	Shares Voted: 2,097

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John W. Altmeyer	Mgmt	Yes	For	For	No
1b	Elect Director Anthony J. Guzzi	Mgmt	Yes	For	For	No
1c	Elect Director Ronald L. Johnson	Mgmt	Yes	For	For	No
1d	Elect Director Carol P. Lowe	Mgmt	Yes	For	For	No
1e	Elect Director M. Kevin McEvoy	Mgmt	Yes	For	For	No
1f	Elect Director William P. Reid	Mgmt	Yes	For	For	No
1g	Elect Director Steven B. Schwarzwaelder	Mgmt	Yes	For	For	No
1h	Elect Director Robin Walker-Lee	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 04/06/2024	hyu 04/06/2024		2,097 2,097
					Total Shares:	2,097

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Moelis & Company

Meeting Date: 06/06/2024	Country: USA	Ticker: MC	Proxy Level: 3
Record Date: 10/04/2024	Meeting Type: Annual	Meeting ID: 1856048	
Primary Security ID: 60786M105	Primary CUSIP: 60786M105	Primary ISIN: US60786M1053	Primary SEDOL: BLG38Q1
Earliest Cutoff Date: 04/06/2024	Total Ballots: 1		Additional Policy:
Votable Shares: 2,200	*Shares on Loan: 0	Shares Instructed: 2,200	Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kenneth Moelis	Mgmt	Yes	For	For	No
1b	Elect Director Eric Cantor	Mgmt	Yes	For	For	No
1c	Elect Director John A. Allison, IV	Mgmt	Yes	For	For	No
1d	Elect Director Kenneth L. Shropshire	Mgmt	Yes	For	For	No
1e	Elect Director Laila Worrell	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 04/06/2024	hyu 04/06/2024		2,200	2,200
Total Shares:						2,200	2,200

Evercore Inc.

Meeting Date: 18/06/2024	Country: USA	Ticker: EVR	Proxy Level: 3
Record Date: 19/04/2024	Meeting Type: Annual	Meeting ID: 1858484	
Primary Security ID: 29977A105	Primary CUSIP: 29977A105	Primary ISIN: US29977A1051	Primary SEDOL: B1BHXZ2
Earliest Cutoff Date: 14/06/2024	Total Ballots: 1		Additional Policy:
Votable Shares: 2,832	*Shares on Loan: 0	Shares Instructed: 2,832	Shares Voted: 2,832

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Roger C. Altman	Mgmt	Yes	For	For	No
1b	Elect Director Pamela G. Carlton	Mgmt	Yes	For	For	No
1c	Elect Director Ellen V. Futter	Mgmt	Yes	For	For	No
1d	Elect Director Gail B. Harris	Mgmt	Yes	For	For	No

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Evercore Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Robert B. Millard	Mgmt	Yes	For	For	No
1f	Elect Director Willard J. Overlock, Jr.	Mgmt	Yes	For	For	No
1g	Elect Director Simon M. Robertson	Mgmt	Yes	For	For	No
1h	Elect Director John S. Weinberg	Mgmt	Yes	For	For	No
1i	Elect Director William J. Wheeler	Mgmt	Yes	For	For	No
1j	Elect Director Sarah K. Williamson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 13/06/2024	hyu 13/06/2024		2,832	2,832
Total Shares:						2,832	2,832

Vertiv Holdings Co.

Meeting Date: 19/06/2024	Country: USA	Ticker: VRT	Proxy Level: 3
Record Date: 22/04/2024	Meeting Type: Annual	Meeting ID: 1857658	
Primary Security ID: 92537N108	Primary CUSIP: 92537N108	Primary ISIN: US92537N1081	Primary SEDOL: BL3LWS8
Earliest Cutoff Date: 17/06/2024	Total Ballots: 1	Additional Policy:	
Votable Shares: 8,693	*Shares on Loan: 0	Shares Instructed: 8,693	Shares Voted: 8,693

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David M. Cote	Mgmt	Yes	For	For	No
1b	Elect Director Giordano Albertazzi	Mgmt	Yes	For	For	No
1c	Elect Director Joseph J. DeAngelo	Mgmt	Yes	For	For	No
1d	Elect Director Joseph van Dokkum	Mgmt	Yes	For	For	No
1e	Elect Director Roger Fradin	Mgmt	Yes	For	For	No
1f	Elect Director Jakki L. Haussler	Mgmt	Yes	For	For	No
1g	Elect Director Jacob Kotzubei	Mgmt	Yes	For	For	No

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Vertiv Holdings Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Matthew Louie	Mgmt	Yes	For	For	No
1i	Elect Director Edward L. Monser	Mgmt	Yes	For	For	No
1j	Elect Director Steven S. Reinemund	Mgmt	Yes	For	For	No
1k	Elect Director Robin L. Washington	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2	avanvliet2		8,693	8,693
			16/06/2024	16/06/2024			
Total Shares:						8,693	8,693

Okuma Corp.

Meeting Date: 21/06/2024	Country: Japan	Ticker: 6103	Proxy Level: N/A
Record Date: 31/03/2024	Meeting Type: Annual	Meeting ID: 1870401	
Primary Security ID: J60966116	Primary CUSIP: J60966116	Primary ISIN: JP3172100004	Primary SEDOL: 6657789
Earliest Cutoff Date: 13/06/2024	Total Ballots: 1		Additional Policy:
Votable Shares: 3,200	*Shares on Loan: 0	Shares Instructed: 3,200	Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	Yes	For	For	No
2	Approve Accounting Transfers	Mgmt	Yes	For	For	No
3.1	Elect Director Ieki, Atsushi	Mgmt	Yes	For	For	No
3.2	Elect Director Ryoki, Masato	Mgmt	Yes	For	For	No
3.3	Elect Director Horie, Chikashi	Mgmt	Yes	For	For	No
3.4	Elect Director Yamamoto, Takeshi	Mgmt	Yes	For	For	No
3.5	Elect Director Senda, Harumitsu	Mgmt	Yes	For	For	No
3.6	Elect Director Komura, Kinya	Mgmt	Yes	For	For	No
3.7	Elect Director Asahi, Yasuhiro	Mgmt	Yes	For	For	No
3.8	Elect Director Moriwaki, Toshimichi	Mgmt	Yes	For	For	No

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Okuma Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.9	Elect Director Takenaka, Hiroki	Mgmt	Yes	For	For	No
3.10	Elect Director Inoue, Shoji	Mgmt	Yes	For	For	No
3.11	Elect Director Asai, Noriko	Mgmt	Yes	For	For	No
4	Appoint Statutory Auditor Nakayama, Shinji	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 12/06/2024	hyu 12/06/2024		3,200	3,200
Total Shares:						3,200	3,200

Socionext, Inc.

Meeting Date: 26/06/2024	Country: Japan	Ticker: 6526	Proxy Level: N/A
Record Date: 31/03/2024	Meeting Type: Annual	Meeting ID: 1873151	
Primary Security ID: J75866103	Primary CUSIP: J75866103	Primary ISIN: JP3433500000	Primary SEDOL: BMTVX75
Earliest Cutoff Date: 18/06/2024	Total Ballots: 1		Additional Policy:
Votable Shares: 2,800	*Shares on Loan: 0	Shares Instructed: 2,800	Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Koezuka, Masahiro	Mgmt	Yes	For	For	No
1.2	Elect Director Yoneyama, Yutaka	Mgmt	Yes	For	For	No
1.3	Elect Director Otsuki, Koichi	Mgmt	Yes	For	For	No
1.4	Elect Director Kubo, Noriaki	Mgmt	Yes	For	For	No
1.5	Elect Director Yoshida, Hisato	Mgmt	Yes	For	For	No
1.6	Elect Director Suzuki, Masatoshi	Mgmt	Yes	For	For	No
1.7	Elect Director Kasano, Sachiko	Mgmt	Yes	For	For	No
2	Elect Alternate Director and Audit Committee Member Anan, Go	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 17/06/2024	avanvliet2 17/06/2024		2,800	2,800
Total Shares:						2,800	2,800

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Amano Corp.

Meeting Date: 27/06/2024	Country: Japan	Ticker: 6436	Proxy Level: N/A
Record Date: 31/03/2024	Meeting Type: Annual	Meeting ID: 1874922	
Primary Security ID: J01302108	Primary CUSIP: J01302108	Primary ISIN: JP3124400007	Primary SEDOL: 6027304

Earliest Cutoff Date: 19/06/2024	Total Ballots: 1	Additional Policy:
Votable Shares: 8,400	*Shares on Loan: 0	Shares Voted: 8,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	Yes	For	For	No
2.1	Appoint Statutory Auditor Morita, Masahiko	Mgmt	Yes	For	For	No
2.2	Appoint Statutory Auditor Kitami, Tomonori	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2	avanvliet2		8,400	8,400
			18/06/2024	18/06/2024			
Total Shares:						8,400	8,400

Tate & Lyle Plc

Meeting Date: 25/07/2024	Country: United Kingdom	Ticker: TATE	Proxy Level: N/A
Record Date: 23/07/2024	Meeting Type: Annual	Meeting ID: 1869401	
Primary Security ID: G86838151	Primary CUSIP: G86838151	Primary ISIN: GB00BP92CJ43	Primary SEDOL: BP92CJ4

Earliest Cutoff Date: 22/07/2024	Total Ballots: 1	Additional Policy:
Votable Shares: 13,623	*Shares on Loan: 0	Shares Voted: 13,623

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Elect David Hearn as Director	Mgmt	Yes	For	For	No
5	Re-elect Nick Hampton as Director	Mgmt	Yes	For	For	No
6	Re-elect Dawn Allen as Director	Mgmt	Yes	For	For	No
7	Elect Jeffrey Carr as Director	Mgmt	Yes	For	For	No
8	Re-elect John Cheung as Director	Mgmt	Yes	For	For	No

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Tate & Lyle Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Re-elect Patricia Corsi as Director	Mgmt	Yes	For	For	No
10	Re-elect Isabelle Esser as Director	Mgmt	Yes	For	For	No
11	Re-elect Lars Frederiksen as Director	Mgmt	Yes	For	For	No
12	Re-elect Kimberly Nelson as Director	Mgmt	Yes	For	For	No
13	Re-elect Sybella Stanley as Director	Mgmt	Yes	For	For	No
14	Re-elect Warren Tucker as Director	Mgmt	Yes	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Against	Yes
18	Authorise Issue of Equity	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No
23	Amend Articles of Association	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 15/07/2024	hyu 15/07/2024	Issuer Confirmed 02/08/2024	13,623	13,623
Total Shares:						13,623	13,623

Eagle Materials Inc.

Meeting Date: 01/08/2024	Country: USA	Ticker: EXP	Proxy Level: 3
Record Date: 03/06/2024	Meeting Type: Annual	Meeting ID: 1878376	
Primary Security ID: 26969P108	Primary CUSIP: 26969P108	Primary ISIN: US26969P1084	Primary SEDOL: 2191399

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Eagle Materials Inc.

Earliest Cutoff Date: 30/07/2024

Total Ballots: 1

Additional Policy:

Votable Shares: 971

***Shares on Loan:** 0

Shares Instructed: 971

Shares Voted: 971

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rick Beckwitt	Mgmt	Yes	For	For	No
1b	Elect Director Mauro Gregorio	Mgmt	Yes	For	For	No
1c	Elect Director Michael R. Haack	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	Yes	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 28/07/2024	hyu 28/07/2024		971	971
Total Shares:						971	971

Modine Manufacturing Company

Meeting Date: 15/08/2024

Country: USA

Ticker: MOD

Proxy Level: 3

Record Date: 17/06/2024

Meeting Type: Annual

Meeting ID: 1880995

Primary Security ID: 607828100

Primary CUSIP: 607828100

Primary ISIN: US6078281002

Primary SEDOL: 2598354

Earliest Cutoff Date: 13/08/2024

Total Ballots: 1

Additional Policy:

Votable Shares: 3,533

***Shares on Loan:** 0

Shares Instructed: 3,533

Shares Voted: 3,533

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Suresh V. Garimella	Mgmt	Yes	For	For	No
1b	Elect Director Christopher W. Patterson	Mgmt	Yes	For	For	No
1c	Elect Director Christine Y. Yan	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Modine Manufacturing Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 12/08/2024	avanvliet2 12/08/2024		3,533	3,533
Total Shares:						3,533	3,533

Lagercrantz Group AB

Meeting Date: 26/08/2024	Country: Sweden	Ticker: LAGR.B	Proxy Level: N/A
Record Date: 16/08/2024	Meeting Type: Annual	Meeting ID: 1825376	
Primary Security ID: W5303A147	Primary CUSIP: W5303A147	Primary ISIN: SE0014990966	Primary SEDOL: BMWX9N6
Earliest Cutoff Date: 14/08/2024	Total Ballots: 1	Additional Policy:	
Votable Shares: 12,311	*Shares on Loan: 0	Shares Instructed: 12,311	Shares Voted: 12,311

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 1.90 Per Share	Mgmt	Yes	For	For	No
9.c1	Approve Discharge of Board Chair Fredrik Borjesson	Mgmt	Yes	For	For	No
9.c2	Approve Discharge of Board Member Anna Almlof	Mgmt	Yes	For	For	No
9.c3	Approve Discharge of Board Member Anna Marsell	Mgmt	Yes	For	For	No
9.c4	Approve Discharge of Board Member Anders Claeson	Mgmt	Yes	For	For	No
9.c5	Approve Discharge of Board Member Ulf Sodergren	Mgmt	Yes	For	For	No

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Lagercrantz Group AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9.c6	Approve Discharge of Board Member and President Jorgen Wigh	Mgmt	Yes	For	For	No
10	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	No
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.2 Million	Mgmt	Yes	For	For	No
12.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
13.1	Reelect Fredrik Borjesson as Director	Mgmt	Yes	For	For	No
13.2	Reelect Anna Almlof as Director	Mgmt	Yes	For	For	No
13.3	Reelect Anna Marsell as Director	Mgmt	Yes	For	For	No
13.4	Reelect Anders Claeson as Director	Mgmt	Yes	For	For	No
13.5	Reelect Jorgen Wigh as Director	Mgmt	Yes	For	For	No
13.6	Elect Malin Nordesjo as New Director	Mgmt	Yes	For	For	No
14	Elect Fredrik Borjesson as Board Chair	Mgmt	Yes	For	For	No
15	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	No
16	Approve Remuneration Report	Mgmt	Yes	For	For	No
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
19	Approve Stock Option Plan	Mgmt	Yes	For	For	No
20	Approve Issuance of up to 10 Percent of Issued Number of Class B Shares without Preemptive Rights	Mgmt	Yes	For	For	No
21	Other Business	Mgmt	No			
22	Close Meeting	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2	avanvliet2		12,311	12,311
			12/08/2024	12/08/2024			

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ULVAC, Inc.

Meeting Date: 27/09/2024 Country: Japan Ticker: 6728 Proxy Level: N/A
 Record Date: 30/06/2024 Meeting Type: Annual Meeting ID: 1892847
 Primary Security ID: J94048105 Primary CUSIP: J94048105 Primary ISIN: JP3126190002 Primary SEDOL: 6599483

Earliest Cutoff Date: 18/09/2024 Total Ballots: 1 Additional Policy:
 Votable Shares: 3,400 *Shares on Loan: 0 Shares Instructed: 3,400 Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 144	Mgmt	Yes	For	For	No
2.1	Elect Director Iwashita, Setsuo	Mgmt	Yes	For	For	No
2.2	Elect Director Aoki, Sadao	Mgmt	Yes	For	For	No
2.3	Elect Director Nishi, Hiroyuki	Mgmt	Yes	For	For	No
2.4	Elect Director Uchida, Norio	Mgmt	Yes	For	For	No
2.5	Elect Director Ishida, Kozo	Mgmt	Yes	For	For	No
2.6	Elect Director Nakajima, Yoshimi	Mgmt	Yes	For	For	No
3	Appoint Alternate Statutory Auditor Yoshizawa, Kazushi	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 18/09/2024	avanvliet2 18/09/2024		3,400	3,400
Total Shares:						3,400	3,400

Applied Industrial Technologies, Inc.

Meeting Date: 22/10/2024 Country: USA Ticker: AIT Proxy Level: 3
 Record Date: 27/09/2024 Meeting Type: Annual Meeting ID: 1898967
 Primary Security ID: 03820C105 Primary CUSIP: 03820C105 Primary ISIN: US03820C1053 Primary SEDOL: 2086309

Earliest Cutoff Date: 18/10/2024 Total Ballots: 1 Additional Policy:
 Votable Shares: 941 *Shares on Loan: 0 Shares Instructed: 941 Shares Voted: 941

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Madhuri A. Andrews	Mgmt	Yes	For	For	No
1.2	Elect Director Shelly M. Chadwick	Mgmt	Yes	For	For	No

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Applied Industrial Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1.3	Elect Director Vincent K. Petrella	Mgmt	Yes	For	For	No	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No	
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu	hyu		941	941
			16/10/2024	16/10/2024			
Total Shares:						941	941

Guzman y Gomez Ltd.

Meeting Date: 14/11/2024	Country: Australia	Ticker: GYG	Proxy Level: N/A				
Record Date: 12/11/2024	Meeting Type: Annual	Meeting ID: 1892339					
Primary Security ID: Q4393Q101	Primary CUSIP: Q4393Q101	Primary ISIN: AU0000336679	Primary SEDOL: BSLTT82				
Earliest Cutoff Date: 08/11/2024	Total Ballots: 1	Additional Policy:					
Votable Shares: 1,601	*Shares on Loan: 0	Shares Instructed: 1,601	Shares Voted: 1,601				
Ballot Details							
Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt	
1	Approve Remuneration Report	Mgmt	Yes	For	For	No	
2	Elect Gaetano Russo as Director	Mgmt	Yes	For	For	No	
3	Elect Jacqueline Coombes as Director	Mgmt	Yes	For	For	No	
4	Elect Marina Joanou as Director	Mgmt	Yes	For	For	No	
5	Elect Tom Cowan as Director	Mgmt	Yes	For	For	No	
6	Elect Hilton Brett as Director	Mgmt	Yes	For	For	No	
Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu	hyu		1,601	1,601
			31/10/2024	31/10/2024			
Total Shares:						1,601	1,601

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Digital Core REIT

Meeting Date: 27/11/2024	Country: Singapore	Ticker: DCRU	Proxy Level: N/A
Record Date:	Meeting Type: Special	Meeting ID: 1910260	
Primary Security ID: Y2076L101	Primary CUSIP: Y2076L101	Primary ISIN: SGXC50067435	Primary SEDOL: BNYGMH5
Earliest Cutoff Date: 20/11/2024	Total Ballots: 1		Additional Policy:
Votable Shares: 269,100	*Shares on Loan: 0	Shares Instructed: 0	Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Informational Meeting	Mgmt	No			
	Dialogue Session in Relation to the Proposed Acquisition	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Uninstructed				269,100	0
Total Shares:						269,100	0

Digital Core REIT

Meeting Date: 04/12/2024	Country: Singapore	Ticker: DCRU	Proxy Level: N/A
Record Date:	Meeting Type: Extraordinary Shareholders	Meeting ID: 1910125	
Primary Security ID: Y2076L101	Primary CUSIP: Y2076L101	Primary ISIN: SGXC50067435	Primary SEDOL: BNYGMH5
Earliest Cutoff Date: 27/11/2024	Total Ballots: 1		Additional Policy:
Votable Shares: 269,100	*Shares on Loan: 0	Shares Instructed: 269,100	Shares Voted: 269,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Acquisition as an Interested Person Transaction	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu	hyu		269,100	269,100
			20/11/2024	20/11/2024			
Total Shares:						269,100	269,100

Softcat Plc

Meeting Date: 09/12/2024	Country: United Kingdom	Ticker: SCT	Proxy Level: N/A
Record Date: 05/12/2024	Meeting Type: Annual	Meeting ID: 1906040	
Primary Security ID: G8251T108	Primary CUSIP: G8251T108	Primary ISIN: GB00BYZDVK82	Primary SEDOL: BYZDVK8

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Earliest Cutoff Date: 04/12/2024

Total Ballots: 1

Additional Policy:

Votable Shares: 9,876

*Shares on Loan: 0

Shares Instructed: 9,876

Shares Voted: 9,876

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Approve Special Dividend	Mgmt	Yes	For	For	No
5	Re-elect Graeme Watt as Director	Mgmt	Yes	For	For	No
6	Re-elect Graham Charlton as Director	Mgmt	Yes	For	For	No
7	Re-elect Katy Mecklenburgh as Director	Mgmt	Yes	For	For	No
8	Elect Jacqui Ferguson as Director	Mgmt	Yes	For	For	No
9	Re-elect Mayank Prakash as Director	Mgmt	Yes	For	For	No
10	Re-elect Lynne Weedall as Director	Mgmt	Yes	For	For	No
11	Re-elect Robyn Perriss as Director	Mgmt	Yes	For	For	No
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Against	Yes
15	Approve Long Term Incentive Plan	Mgmt	Yes	For	For	No
16	Approve Annual and Deferred Bonus Plan	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Softcat Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 21/11/2024	hyu 26/11/2024		9,876	9,876
Total Shares:						9,876	9,876

Fabrinet

Meeting Date: 12/12/2024	Country: Cayman Islands	Ticker: FN	Proxy Level: N/A
Record Date: 16/10/2024	Meeting Type: Annual	Meeting ID: 1905757	
Primary Security ID: G3323L100	Primary CUSIP: G3323L100	Primary ISIN: KYG3323L1005	Primary SEDOL: B4JSZL8
Earliest Cutoff Date: 10/12/2024	Total Ballots: 1		Additional Policy:
Votable Shares: 2,085	*Shares on Loan: 0	Shares Instructed: 2,085	Shares Voted: 2,085

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Forbes I.J. Alexander	Mgmt	Yes	For	For	No
1.2	Elect Director Frank H. Levinson	Mgmt	Yes	For	For	No
1.3	Elect Director David T. (Tom) Mitchell	Mgmt	Yes	For	For	No
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 26/11/2024	avanvliet2 26/11/2024		2,085	2,085
Total Shares:						2,085	2,085

KEPPEL DC REIT

Meeting Date: 20/12/2024	Country: Singapore	Ticker: AJBU	Proxy Level: N/A
Record Date:	Meeting Type: Extraordinary Shareholders	Meeting ID: 1915199	
Primary Security ID: Y47230100	Primary CUSIP: Y47230100	Primary ISIN: SG1AF6000009	Primary SEDOL: BT9Q186

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KEPPEL DC REIT

Earliest Cutoff Date: 13/12/2024

Total Ballots: 1

Additional Policy:

Votable Shares: 316,600

***Shares on Loan:** 0

Shares Instructed: 316,600

Shares Voted: 316,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Acquisition of Interests in Keppel DC Singapore 7 and Keppel DC Singapore 8	Mgmt	Yes	For	For	No
2	Approve Issuance of Sponsor Subscription Units to Keppel DC Investment Holdings Pte. Ltd and Acquisition Fee Units to Keppel DC REIT Management Pte. Ltd.	Mgmt	Yes	For	For	No
3	Approve Master Lease Agreement and a New Facility Management Agreement in Relation to Keppel DC Singapore 1	Mgmt	Yes	For	For	No
4	Approve Master Lease Agreement and a New Facility Management Agreement in Relation to Keppel DC Singapore 2	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avanvliet2 11/12/2024	avanvliet2 11/12/2024		316,600	316,600
Total Shares:						316,600	316,600

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PARAMETERS

Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): CANDRIAM GF AUSBIL GLOBAL SMALL CAP
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: DD/MM/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

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